

August 9, 2024

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Notice of Interim Dividend and Revision to Dividends Forecast FY2024

Tsubaki Nakashima ("the Company") hereby decided in its Board of Directors meeting held on August 9, 2024 to distribute surplus (interim dividend) with the record date of June 30, 2024 and to revise dividends forecast for FY2024 as per details below:

1. Details of interim dividend

| | Amount approved | Most recent dividend forecast | Previous year (FY2023 interim) | |
|---------------------|-------------------|-------------------------------|-----------------------------------|--|
| Record date | June 30, 2024 | June 30, 2024 | June 30, 2023 | |
| Dividend per share | ¥15 | Not yet determined | ¥13 | |
| Amount of dividends | ¥598 million | - | ¥518 million | |
| Effective date | September 2, 2024 | 1 | September 1, 2023 | |
| Source of dividends | Retained earnings | - | Retained earnings | |

2. Revision to dividends forecast

| | 1st Quarter-end | 2nd Quarter-end | 3rd Quarter-end | Year-end | Total |
|-----------------------------------|-----------------|-----------------|-----------------|----------|-------|
| | Yen | Yen | Yen | Yen | Yen |
| Previous forecast | - | - | - | - | 35.00 |
| Revision | - | - | ı | 20.00 | 35.00 |
| Paid dividends in FY2024 | - | 15.00 | - | - | - |
| (Reference) Results for FY2023 | - | 13.00 | - | 0.00 | 13.00 |

3. Reasons for Revision:

The Company intends to make decisions on shareholder returns in order to stabilize its financial base over the long term and achieve sustainable growth.

Based on this shareholder return policy and recent business results, we decided to pay an interim dividend of 15Yen per share.

The annual dividend forecast remains unchanged from the previous announcement, taking into consideration the earnings forecast, dividend payout ratio, and other factors. As a result, the year-end dividend forecast, which was undecided, has been revised to 20Yen per share.