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Consolidated Financial Results for the Three Months Ended June 30, 2024 (Under Japanese GAAP)

| Company name: | Hokuetsu Industries Co., Ltd. | |
|--------------------|---|--|
| Listing: | Tokyo Stock Exchange | |
| Securities code: | 6364 | |
| URL: | https://www.airman.co.jp/ | |
| Representative: | Goichi Sato, President, CEO | |
| Inquiries: | Nobuhiko Kasawa, Executive Officer, G | eneral Manager of Administration Dept. |
| Telephone: | +81-256-93-5571 | |
| Scheduled date to | commence dividend payments: | _ |
| Preparation of sup | plementary material on financial results: | Yes |
| Holding of financi | al results briefing: | None |

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the three months ended June 30, 2024 (from April 1, 2024 to June 30, 2024)

(1) Consolidated operating results

| (1) Consolidated operating results (Percentages indicate year-on-year changes.) | | | | | | | | |
|---|-----------------|------|-----------------|--------|-----------------|-------|--------------------------------|-----|
| | Net sales | | Operating p | orofit | Ordinary p | rofit | Profit attribut owners of p | |
| Three months ended | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| June 30, 2024 | 13,249 | 12.2 | 1,760 | 11.0 | 2,237 | 3.5 | 1,557 | 3.5 |
| June 30, 2023 11,804 12.4 1,585 96.6 2,161 57.6 1,504 58. | | | | | | | 58.9 | |
| Note: Comprehensive income For the three months ended June 30, 2024: ¥1,968 million [20.0%] | | | | | | | | |

For the three months ended June 30, 2023:

¥1,639 million [60.3%]

| | Basic earnings per share | Diluted earnings per share |
|--------------------|--------------------------|----------------------------|
| Three months ended | Yen | Yen |
| June 30, 2024 | 56.07 | - |
| June 30, 2023 | 53.39 | _ |

(2) Consolidated financial position

| | Total assets | Net assets | Equity-to-asset ratio | Net assets per share |
|----------------|-----------------|-----------------|-----------------------|----------------------|
| As of | Millions of yen | Millions of yen | % | Yen |
| June 30, 2024 | 58,164 | 38,500 | 65.9 | 1,380.41 |
| March 31, 2024 | 56,347 | 37,575 | 66.4 | 1,347.30 |

Reference: Equity

As of June 30, 2024: As of March 31, 2024: ¥38,337 million ¥37,410 million

2. Cash dividends

| | | Annual dividends per share | | | | | |
|--|--------------------------|----------------------------|--------------------------|--------------------|-------|--|--|
| | First quarter- end | Second quarter- end | Third quarter- end | Fiscal year-end | Total | | |
| | Yen | Yen | Yen | Yen | Yen | | |
| Fiscal year ended March 31, 2024 | _ | 20.00 | _ | 37.00 | 57.00 | | |
| Fiscal year ending March 31, 2025 | — | | | | | | |
| Fiscal year ending March 31, 2025 (Forecast) | | 20.00 | _ | 37.00 | 57.00 | | |

Note: Revisions to the forecast of cash dividends most recently announced: None

3. Consolidated earnings forecasts for the fiscal year ending March 31, 2025 (from April 1, 2024 to March 31, 2025)

| (Percentages indicate year-on-year changes.) | | | | | | | | | |
|--|-----------------|-----|------------------|------|-----------------------|--------|---|--------|--------------------------------|
| | Net sale | s | Operating profit | | rofit Ordinary profit | | Profit attributable to owners of parent | | Basic earnings per share |
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Yen |
| Six months ending September 30, 2024 | 27,900 | 8.1 | 3,600 | 0.1 | 3,700 | (12.1) | 2,600 | (11.2) | 93.64 |
| Fiscal year ending March 31, 2025 | 56,000 | 7.9 | 7,130 | 15.2 | 7,400 | 1.0 | 5,100 | 0.0 | 183.67 |

Note: Revisions to the earnings forecasts most recently announced: None

* Notes

- (1) Significant changes in scope of consolidation during the period: None
- (2) Application of specific accounting for preparing the quarterly consolidated financial statements: None
- (3) Changes in accounting policies, changes in accounting estimates, and restatement
 - (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
 - (ii) Changes in accounting policies due to other reasons: None
 - (iii) Changes in accounting estimates: None
 - (iv) Restatement: None

(4) Number of issued shares (common shares)

(i) Total number of issued shares at the end of the period (including treasury shares)

| As of June 30, 2024 | 30,165,418 shares |
|----------------------|-------------------|
| As of March 31, 2024 | 30,165,418 shares |

(ii) Number of treasury shares at the end of the period

| As of June 30, 2024 | 2,393,048 shares |
|----------------------|------------------|
| As of March 31, 2024 | 2,398,448 shares |

(iii) Average number of shares outstanding during the period

| Three months ended June 30, 2024 | 27,769,720 shares |
|----------------------------------|-------------------|
| Three months ended June 30, 2023 | 28,174,989 shares |

- Note: The number of treasury shares at the end of the period includes the Company's shares (489,707 shares as of June 30, 2024 and 495,107 shares as of March 31, 2024) held by "Custody Bank of Japan, Ltd. (Trust Account E)." The Company's shares held by "Custody Bank of Japan, Ltd. (Trust Account E)" are included in treasury shares, which are deducted from the average number of shares outstanding during the period (492,357 shares for the three months ended June 30, 2024 and 401,375 shares for the three months ended June 30, 2023).
- * Review of the Japanese-language originals of the attached quarterly consolidated financial statements by certified public accountants or an audit corporation: None
- * Proper use of earnings forecasts, and other special matters

(Caution regarding forward-looking statements and others)

The forward-looking statements, including earnings forecasts, contained in this material are based on information currently available to Hokuetsu Industries Co., Ltd. (the "Company") and on certain assumptions deemed to be reasonable. Consequently, any statements herein do not constitute assurances regarding actual results by the Company. Moreover, actual business and other results may differ from the forecast due to various factors going forward. Please refer to "1. Overview of operating results and others, (3) Explanation of consolidated earnings forecasts and other forward-looking statements" on page 3 for the suppositions that form the assumptions for earnings forecasts and cautions concerning the use thereof.

(How to obtain supplementary material on financial results)

Supplementary material on financial results will be posted on the Company's website on Friday, August 9, 2024.

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1. Overview of operating results and others

(1) Overview of operating results for the period under review

During the three months ended June 30, 2024 (April 1, 2024 to June 30, 2024), the Japanese economy was not improving due to sluggish personal consumption caused by the rising cost burden associated with the weak yen, as well as persistently high raw material costs. In the global economy, conditions continued to be uncertain, mainly due to the impact of prolonged inflation and the continued high policy interest rates in Europe and the Americas, as well as concerns about the future of the Chinese economy.

Amid such circumstances, the Group has been working on its growth strategy to become a company that "pursues new value every time and contributes to society and industry" as stated in its medium-term management plan "Medium-Term Vision 2024," where the current fiscal year is the final year of the plan. The Group has been promoting efforts to improve profits through reviewing selling prices and promoting cost cutting in response to raw material costs that continued to rise even further.

| | Three months ended June 30, 2023 | Three months ended June 30, 2024 | Year-on-year changes |
|---|-------------------------------------|-------------------------------------|----------------------|
| | (Millions of yen) | (Millions of yen) | (%) |
| Net sales | 11,804 | 13,249 | 12.2 |
| [Domestic sales] | [6,583] | [7,346] | [11.6] |
| [International sales] | [5,220] | [5,903] | [13.1] |
| Operating profit | 1,585 | 1,760 | 11.0 |
| Ordinary profit | 2,161 | 2,237 | 3.5 |
| Profit attributable to owners of parent | 1,504 | 1,557 | 3.5 |

All of which has elicited the following results for the three months ended June 30, 2024:

Group operations are divided into two business segments, the status of each of which is as follows:

(Construction Machinery Business)

The key areas of this segment are engine compressors, engine generators and scissors lifters.

From a sales perspective, shipments of scissors lifters significantly increased against the backdrop of a strong demand for construction works, as projects for new construction and renovation for hotels, etc. as a result of the recovery in demand for inbound travel in Japan remained robust, as well as those for warehouses and semiconductor manufacturing factories, etc. For overseas, sales increased year on year as shipments for North America and Southeast Asia remained robust and demand for resource development in the Near and Middle East increased. From a profit perspective, although the further rise in raw material costs was a downward factor, the increase in sales in Japan, which are relatively more profitable compared to overseas sales, as well as the effect of the record weak yen against the U.S. dollar in sales for North America led an increase in profits year on year.

| | Three months ended June 30, 2023 | Three months ended June 30, 2024 | Year-on-year changes |
|----------------|-------------------------------------|-------------------------------------|----------------------|
| | (Millions of yen) | (Millions of yen) | (%) |
| Net sales | 9,582 | 10,968 | 14.5 |
| Segment profit | 1,562 | 1,707 | 9.3 |

(Industrial Machinery Business)

The key areas of this segment are motor compressors, emergency generators, components and services.

From a sales perspective, shipments of our mainstay motor compressors were sluggish as the market shrank due to a decline in Japanese capital investment sentiment. However, shipments of our emergency generators remained strong due to heightened disaster awareness, and sales of parts and services also increased, resulting in an increase in sales year on year. From a profit perspective, although the further rise in raw material costs was a downward factor, improving profits by making progress on passing through costs to selling prices of products and components resulted in an increase in profits year on year.

| | Three months ended June 30, 2023 | Three months ended June 30, 2024 | Year-on-year changes |
|----------------|-------------------------------------|-------------------------------------|----------------------|
| | (Millions of yen) | (Millions of yen) | (%) |
| Net sales | 2,221 | 2,280 | 2.7 |
| Segment profit | 382 | 425 | 11.1 |

(2) Overview of financial position for the period under review

(Assets, liabilities and net assets)

At the close of the first quarter under review, total assets of \$58,164 million meant an increase of \$1,817 million compared to the end of the previous fiscal year.

Current assets increased by \$1,318 million compared to the end of the previous fiscal year to \$41,458 million, mainly due to an increase in merchandise and finished goods thanks to the growth of production.

Non-current assets increased by $\frac{498}{498}$ million compared to the end of the previous fiscal year to $\frac{16,705}{100}$ million, mainly due to an increase in intangible assets due to cost of establishing a new core system, etc., an increase in investment securities resulting from rise in fair value, and an increase in investments in capital of subsidiaries and associates accounted for using equity method.

Current liabilities increased by \$1,043 million compared to the end of the previous fiscal year to \$15,956 million, mainly due to an increase in notes and accounts payable - trade thanks to the growth of production, a decrease in electronically recorded obligations - operating by reviewing payment sites, and an increase in short-term borrowings due to rising working capital.

Non-current liabilities decreased by \$151 million compared to the end of the previous fiscal year to \$3,706 million, mainly due to a decrease in bonds payable and long-term borrowings as a result of transfers to current liabilities.

Net assets increased by ¥924 million compared to the end of the previous fiscal year to ¥38,500 million, mainly due to an increase in retained earnings, an increase in valuation difference on available-for-sale securities resulting from rise in fair value, and an increase in foreign currency translation adjustment resulting from the weaker yen in exchange rates.

Consequently, the equity ratio at the end of the first quarter under review decreased by 0.5 points to 65.9% compared to the end of the previous fiscal year.

(3) Explanation of consolidated earnings forecasts and other forward-looking statements

Consolidated earnings are largely in line with initial expectations, and therefore the consolidated earnings forecasts for the first six months of the fiscal year and for the full year have not been revised from those announced on May 9, 2024 in the "Consolidated Financial Results for the Fiscal Year Ended March 31, 2024."

The Company will disclose information on any changes in the future in an appropriate manner.

2. Quarterly consolidated financial statements and significant notes thereto

(1) Quarterly consolidated balance sheet

| | | (Thousands of y |
|--|----------------------|---------------------|
| | As of March 31, 2024 | As of June 30, 2024 |
| Assets | | |
| Current assets | | |
| Cash and deposits | 11,654,603 | 11,674,936 |
| Notes and accounts receivable - trade, and contract assets | 19,452,115 | 19,101,265 |
| Merchandise and finished goods | 5,859,594 | 7,152,620 |
| Work in process | 234,857 | 248,708 |
| Raw materials and supplies | 1,316,593 | 1,399,460 |
| Other | 1,638,627 | 1,882,400 |
| Allowance for doubtful accounts | (16,262) | (717 |
| Total current assets | 40,140,130 | 41,458,674 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures | 10,661,776 | 10,679,336 |
| Accumulated depreciation | (4,961,946) | (5,044,835 |
| Buildings and structures, net | 5,699,830 | 5,634,500 |
| Machinery, equipment and vehicles | 8,848,017 | 9,106,602 |
| Accumulated depreciation | (7,034,747) | (7,150,654 |
| Machinery, equipment and vehicles, net | 1,813,270 | 1,955,948 |
| Land | 2,210,159 | 2,210,159 |
| Construction in progress | 190,872 | 115,563 |
| Other | 2,083,701 | 2,128,902 |
| Accumulated depreciation | (1,709,683) | (1,747,817 |
| Other, net | 374,018 | 381,085 |
| Total property, plant and equipment | 10,288,150 | 10,297,257 |
| Intangible assets | 318,859 | 381,085 |
| Investments and other assets | | |
| Investment securities | 3,511,732 | 3,762,120 |
| Investments in capital of subsidiaries and associates | 650,485 | 715,256 |
| Deferred tax assets | 546,417 | 608,236 |
| Other | 896,229 | 946,452 |
| Allowance for doubtful accounts | (4,762) | (4,662 |
| Total investments and other assets | 5,600,102 | 6,027,403 |
| Total non-current assets | 16,207,112 | 16,705,746 |
| Total assets | 56,347,242 | 58,164,421 |

Hokuetsu Industries Co., Ltd. (6364) Consolidated Financial Results for the Three Months Ended June 30, 2024

(Thousands of yen)

| | As of March 31, 2024 | As of June 30, 2024 |
|---|----------------------|---------------------|
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable - trade | 5,354,190 | 6,003,790 |
| Electronically recorded obligations - operating | 4,986,554 | 3,678,414 |
| Short-term borrowings | 222,000 | 2,022,000 |
| Current portion of bonds payable | 93,400 | 93,400 |
| Income taxes payable | 1,287,358 | 807,628 |
| Provision for bonuses | 882,915 | 1,232,151 |
| Provision for bonuses for directors (and other officers) | 40,120 | 48,380 |
| Provision for product warranties | 27,180 | 27,270 |
| Other | 2,019,637 | 2,043,859 |
| Total current liabilities | 14,913,356 | 15,956,894 |
| Non-current liabilities | · | |
| Bonds payable | 199,900 | 169,900 |
| Long-term borrowings | 772,916 | 653,818 |
| Deferred tax liabilities | 2,188 | 2,524 |
| Provision for share awards | 221,320 | 227,944 |
| Provision for share awards for directors (and other officers) | 112,502 | 92,560 |
| Retirement benefit liability | 2,175,775 | 2,187,781 |
| Asset retirement obligations | 193,979 | 193,979 |
| Other | 179,421 | 178,397 |
| Total non-current liabilities | 3,858,004 | 3,706,906 |
| Total liabilities | 18,771,360 | 19,663,801 |
| Vet assets | | , , |
| Shareholders' equity | | |
| Share capital | 3,416,544 | 3,416,544 |
| Capital surplus | 3,887,594 | 3,887,594 |
| Retained earnings | 30,696,170 | 31,207,633 |
| Treasury shares | (2,477,395) | (2,470,284) |
| Total shareholders' equity | 35,522,913 | 36,041,488 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 1,578,053 | 1,752,166 |
| Foreign currency translation adjustment | 388,398 | 617,794 |
| Remeasurements of defined benefit plans | (78,857) | (74,065) |
| Total accumulated other comprehensive income | 1,887,594 | 2,295,895 |
| Non-controlling interests | 165,373 | 163,236 |
| Total net assets | 37,575,881 | 38,500,620 |
| Fotal liabilities and net assets | 56,347,242 | 58,164,421 |

(2) Quarterly consolidated statements of income and comprehensive income Quarterly consolidated statement of income (cumulative)

| | | (Thousands of y | |
|--|---------------------------------------|-------------------------------------|--|
| | Three months ended June 30, 2023 | Three months ended June 30, 2024 | |
| Net sales | 11,804,585 | 13,249,725 | |
| Cost of sales | 8,574,656 | 9,635,914 | |
| Gross profit | 3,229,928 | 3,613,810 | |
| Selling, general and administrative expenses | | | |
| Packing and transportation costs | 214,208 | 239,817 | |
| Provision of allowance for doubtful accounts | (469) | (15,645 | |
| Provision for product warranties | 690 | 90 | |
| Remuneration, salaries and allowances for directors (and other officers) | 503,282 | 537,594 | |
| Provision for bonuses | 182,584 | 196,362 | |
| Provision for bonuses for directors (and other officers) | 7,028 | 8,260 | |
| Retirement benefit expenses | 28,655 | 31,026 | |
| Provision for share awards | 3,590 | 4,479 | |
| Provision for share awards for directors (and other officers) | 6,971 | 9,629 | |
| Other | 697,761 | 841,917 | |
| Total selling, general and administrative expenses | 1,644,302 | 1,853,529 | |
| Operating profit | 1,585,626 | 1,760,280 | |
| Non-operating income | · · · · · · · · · · · · · · · · · · · | | |
| Interest income | 4,301 | 3,786 | |
| Dividend income | 13,288 | 24,441 | |
| Share of profit of entities accounted for using equity method | 23,655 | 33,571 | |
| Foreign exchange gains | 530,170 | 413,021 | |
| Other | 7,673 | 7,227 | |
| Total non-operating income | 579,089 | 482,047 | |
| Non-operating expenses | , | ,, | |
| Interest expenses | 2,580 | 4,379 | |
| Other | 214 | 813 | |
| Total non-operating expenses | 2,794 | 5,193 | |
| Ordinary profit | 2,161,921 | 2,237,135 | |
| Extraordinary income | 7 - 7- | , - · , | |
| Gain on disposal of non-current assets | 3,565 | - | |
| Total extraordinary income | 3,565 | | |
| Extraordinary losses | -, | | |
| Loss on disposal of non-current assets | 3,352 | 1,714 | |
| Total extraordinary losses | 3,352 | 1,714 | |
| Profit before income taxes | 2,162,135 | 2,235,420 | |
| Income taxes - current | 803,654 | 815,516 | |
| Income taxes - deferred | (150,915) | (139,983 | |
| Total income taxes | 652,739 | 675,533 | |
| Profit | 1,509,395 | 1,559,887 | |
| Profit attributable to non-controlling interests | 5,222 | 2,727 | |
| Profit attributable to owners of parent | 1,504,173 | 1,557,159 | |

| Quarterry consonuated statement of comprehen | (Thousands of yen) | |
|---|-------------------------------------|-------------------------------------|
| | Three months ended June 30, 2023 | Three months ended June 30, 2024 |
| Profit | 1,509,395 | 1,559,887 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 88,564 | 174,113 |
| Foreign currency translation adjustment | 23,617 | 199,720 |
| Remeasurements of defined benefit plans, net of tax | 4,312 | 4,792 |
| Share of other comprehensive income of entities accounted for using equity method | 13,719 | 29,675 |
| Total other comprehensive income | 130,213 | 408,300 |
| Comprehensive income | 1,639,609 | 1,968,188 |
| Comprehensive income attributable to | | |
| Comprehensive income attributable to owners of parent | 1,634,386 | 1,965,460 |
| Comprehensive income attributable to non-controlling interests | 5,222 | 2,727 |

Quarterly consolidated statement of comprehensive income (cumulative)

(3) Notes to quarterly consolidated financial statements

(Notes on segment information, etc.)

Three months ended June 30, 2023

i) Information on net sales and profit or loss by reportable segment and breakdown of revenue

| | - F | | (Thousands of yen) |
|---------------------------------------|------------------------------------|----------------------------------|--------------------|
| | Construction Machinery Business | Industrial Machinery Business | Total |
| Net sales | | | |
| Finished goods | 9,032,245 | 1,618,570 | 10,650,816 |
| Components | 343,491 | 279,198 | 622,690 |
| Services | 207,099 | 323,978 | 531,078 |
| Revenue from contracts with customers | 9,582,837 | 2,221,748 | 11,804,585 |
| Other revenue | _ | _ | _ |
| Sales to external customers | 9,582,837 | 2,221,748 | 11,804,585 |
| Transactions with other segments | - | - | _ |
| Total | 9,582,837 | 2,221,748 | 11,804,585 |
| Segment profit | 1,562,475 | 382,924 | 1,945,399 |

Differences between the total amount of profit or loss in reportable segments and the amount ii) recorded on the quarterly consolidated statement of income, and details thereof (Reconciliation)

| | (Thousands of yen) |
|--|--------------------|
| Profit | Amount |
| Total for reportable segments | 1,945,399 |
| Corporate expenses (Note) | (359,773) |
| Operating profit on the quarterly consolidated statement of income | 1,585,626 |

Corporate expenses mainly comprise general and administrative expenses and R&D expenses outside the scope Note: of the reportable segments.

iii) Information on impairment loss of non-current assets and goodwill by reportable segments Not applicable.

Three months ended June 30, 2024

| | | | (Thousands of yen) |
|---------------------------------------|------------------------------------|----------------------------------|--------------------|
| | Construction Machinery Business | Industrial Machinery Business | Total |
| Net sales | | | |
| Finished goods | 10,440,844 | 1,616,834 | 12,057,679 |
| Components | 298,865 | 321,073 | 619,939 |
| Services | 229,266 | 342,839 | 572,106 |
| Revenue from contracts with customers | 10,968,977 | 2,280,747 | 13,249,725 |
| Other revenue | - | _ | _ |
| Sales to external customers | 10,968,977 | 2,280,747 | 13,249,725 |
| Transactions with other segments | - | - | - |
| Total | 10,968,977 | 2,280,747 | 13,249,725 |
| Segment profit | 1,707,913 | 425,350 | 2,133,263 |

i) Information on net sales and profit or loss by reportable segment and breakdown of revenue

ii) Differences between the total amount of profit or loss in reportable segments and the amount recorded on the quarterly consolidated statement of income, and details thereof (Reconciliation)

| | (Thousands of yen) |
|--|--------------------|
| Profit | Amount |
| Total for reportable segments | 2,133,263 |
| Corporate expenses (Note) | (372,982) |
| Operating profit on the quarterly consolidated statement of income | 1,760,280 |

Note: Corporate expenses mainly comprise general and administrative expenses and R&D expenses outside the scope of the reportable segments.

 iii) Information on impairment loss of non-current assets and goodwill by reportable segments Not applicable. (Notes on significant changes in the amount of shareholders' equity)

Not applicable.

(Notes on the going-concern assumption)

Not applicable.

(Additional information)

(Transactions of delivering the Company's own shares to employees, etc. through trusts)

(Stock Benefit Trust (Japanese-style Employee Stock Ownership Plan, or "J-ESOP"))

The Company has introduced the Stock Benefit Trust (Japanese-style Employee Stock Ownership Plan, or "J-ESOP") for the purpose of increasing employees' willingness and motivation to increase the share price and enhance performance.

i) Transaction overview

The Company issues points to its employees based on their individual contributions and other factors, and when they acquire entitlements under certain conditions, they will receive shares in the Company equivalent to the points thus granted. The shares to be provided to employees are acquired ahead of time using money set up in advance in a trust, then segregated and managed as trust assets.

ii) Company shares remaining in trust

The Company's shares remaining in the trust are recorded as treasury shares under net assets at their book value in the trust (excluding the incidental expenses incurred). The book value and number of such treasury shares were \$250,387 thousand and 234,500 shares for the previous fiscal year and \$248,786 thousand and 233,000 shares in the first quarter under review.

(Stock Benefit Trust (Employee Shareholding Association Purchase-type))

The Company has introduced the Stock Benefit Trust (Employee Shareholding Association Purchase-type) (hereinafter referred to as the "Plan") for the purpose of enhancing employee benefits and providing incentives to enhance the Company's corporate value.

i) Transaction overview

The Plan is an incentive plan for returning the benefits of increases to the Company's share price to all employees who are enrolled in the Hokuetsu Industries Employee Shareholding Association (hereinafter referred to as the "Shareholding Association").

The trust bank that is the trustee for the Plan will collectively obtain in advance shares of the Company equivalent to the number of shares expected to be purchased by the Shareholding Association over the five years after the establishment of the trust, and following this, periodically sell the Company's shares when the Shareholding Association purchases shares. If gains equivalent to capital gains on sales of shares are accumulated within the trust assets of the trust until the termination of the trust through the sale of the Company's shares to the Shareholding Association by the trust bank, the amount is distributed as residual assets to persons enrolled in the Shareholding Association (employees), etc. who satisfy the qualifying conditions for beneficiaries.

Moreover, as the Company guarantees borrowings for the trust bank to acquire the Company's shares, if there are any remaining borrowings equivalent to losses on sales of shares upon termination of the trust due to a downturn in the price of the Company's shares, the Company is to repay any such remaining borrowings in accordance with the guarantee agreement.

ii) Company shares remaining in trust

The Company's shares remaining in the trust are recorded as treasury shares under net assets at their book value in the trust (excluding the incidental expenses incurred). The book value and number of such treasury shares were ¥220,680 thousand and 156,200 shares for the previous fiscal year and ¥215,170 thousand and 152,300 shares in the first quarter under review.

iii) Book value of borrowings recorded using the gross method

Previous fiscal year: ¥216,916 thousand First quarter under review: ¥208,818 thousand

(Stock Benefit Trust (Board Benefit Trust, or "BBT"))

The Company has introduced the Stock Benefit Trust (Board Benefit Trust, or "BBT") for the purpose of providing incentives to directors (excluding those appointed as audit committee members and outside directors), executive officers and directors appointed as audit committee members (excluding outside directors) (hereinafter referred to as "Officers").

i) Transaction overview

Pursuant to its officer stock benefit regulations, the Company will grant points to the Officers in accordance with their responsibilities, the level of achievement of performance (consolidated net sales, consolidated operating profit, ratio of consolidated operating profit to net sales, consolidated ROE), etc. (internal directors appointed as audit committee members will be granted points in accordance with their responsibilities, etc.), and will provide the Company's shares, etc. equivalent to the accumulated points at the time the Officer retires. The shares to be provided to the Officers are acquired ahead of time using money set up in advance in a trust, then segregated and managed as trust assets.

ii) Company shares remaining in trust

The Company's shares remaining in the trust are recorded as treasury shares under net assets at their book value in the trust (excluding the incidental expenses incurred). The book value and number of such treasury shares were \$125,160 thousand and 104,407 shares for the previous fiscal year and \$125,160 thousand and 104,407 shares in the first quarter under review.

(Notes on quarterly consolidated statement of cash flows)

Quarterly consolidated statement of cash flows for the three months ended June 30, 2024 is not prepared. Depreciation (including amortization related to intangible assets) for the three months ended June 30, 2023 and 2024 is as follows.

| | | (Thousands of yen) |
|--------------|-------------------------------------|-------------------------------------|
| | Three months ended June 30, 2023 | Three months ended June 30, 2024 |
| Depreciation | 274,274 | 257,483 |