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Securities Code: 6905 Date of sending by postal mail: July 18, 2024 Start date of measures for electronic provision: July 16, 2024

To Our Shareholders:

Morio Saito President and Representative Director **COSEL CO., LTD.** 1-6-43 Kamiakae-machi, Toyama City, Toyama

Notice of the 55th Annual General Meeting of Shareholders

We are pleased to announce the 55th Annual General Meeting of Shareholders of COSEL CO., LTD. (the "Company"), which will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures to provide information in electronic format will be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

The Company's website: https://www.cosel.co.jp/corporate/ir/library/shareholders/index.html (in Japanese)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/6905/teiji/ (in Japanese)

Tokyo Stock Exchange (TSE) website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the Internet address shown above, enter "COSEL" in "Issue name (company name)" or the Company's securities code "6905" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting].")

Instead of attending the Meeting in person, you may exercise your voting rights by mail or via the Internet, etc. Please examine the Reference Documents for General Meeting of Shareholders and exercise your voting rights in accordance with the "Guidance on Exercising Voting Rights" (in Japanese only) no later than 5:15 p.m. on Wednesday, August 7, 2024 (JST).

- **1. Date and Time:** Thursday, August 8, 2024, at 10:00 a.m.
- 2. Venue:Hall 10F, The Toyama Chamber of Commerce and Industry
2-1-3 Sogawa, Toyama City, Toyama

3. Purpose of the Meeting

Matters to be reported

1. The Business Report and Consolidated Financial Statements for the 55th Fiscal Year (from May 21, 2023 to May 20, 2024), as well as the audit reports of the Financial Auditors and the Audit and Supervisory Committee for Consolidated Financial Statements

2. Financial Statements for the 55th Fiscal Year (from May 21, 2023 to May 20, 2024)

Matters to be resolved

- **Proposal No. 1** Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 2 Election of Three Directors Who Are Audit and Supervisory Committee Members
- **Proposal No. 3** Revision of the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members

4. Matter prescribed for convocation

- (1) If you diversely exercise your voting rights, you are requested to notify the Company in writing or by electromagnetic means, such as e-mail, of your intention to do so and state the reason for this no later than three days before the date of the Meeting.
- (2) If no indication of approval or disapproval is made on the exercise voting rights form for each proposal item, it will be treated as your voting rights were exercised in favor of the proposal item.
- (3) If you exercise your voting rights in duplicate both in writing and via the Internet, only the vote cast via the Internet will be treated as valid.
- (4) When exercising voting rights via the Internet, it is possible to exercise (redo) your vote multiple times on the voting website, but in this case, the last vote (regardless of whether it was made using a PC or a smartphone) will be treated as the effective exercise of voting rights.
- When you attend the Meeting, you are kindly requested to present the voting card, which was sent together with this Notice of Convocation, at the reception.
- For this General Meeting of Shareholders, we have delivered paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them. However, in accordance with laws and regulations and Article 17 of the Company's Articles of Incorporation, the following items are not included in this Notice.
 - · Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements
 - · Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements

The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Financial Auditors in preparing the Accounting Audit Report and by the Audit and Supervisory Committee in preparing its Audit Report include each of the documents listed above as well as the matters listed above.

• If circumstances arise that require modifications to items subject to measures for electronic provision, the modifications will be posted on the respective websites where they are posted.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Election of Nine Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all eight Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. In addition, Director and Chairman Mr. Masato Tanikawa and Outside Director Mr. Akio Misuta will retire from office. Accordingly, the Company proposes the election of nine Directors (excluding Directors who are Audit and Supervisory Committee Members), including two new Directors in order to smoothly promote the business alliance with LITE-ON TECHNOLOGY CORPORATION (hereinafter referred to as "LITE-ON").

Among the candidates for Director, Mr. Ming-Feng Soong and Mr. Toshiaki Kusakabe have been appointed to smoothly implement the business alliance with LITE-ON based on the capital and business alliance agreement dated April 30, 2024 (hereinafter referred to as the "Alliance Agreement") concluded between the Company and LITE-ON. Pursuant to the Alliance Agreement, in order to enhance the effectiveness of the business alliance, the Company plans to issue new shares through third-party allotment to LITE-ON and dispose of treasury stock. The election of both candidates will be effective subject to the completion of payment for the disposal of treasury stock to LITE-ON, as resolved at the Company's Board of Directors meeting held on April 30, 2024. (Payment period for the third-party allotment: From Thursday, May 16, 2024 to Tuesday, December 31, 2024)

Each of the candidates is decided by the Board of Directors, based on the report by the Nomination and Remuneration Committee.

There is nothing special to be pointed out by the Audit and Supervisory Committee with respect to this proposal.

The candidates for Director are as follows.

No.	Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held				
		Mar. 1982	Joined the Company				
		Feb. 2003	General Manager, On-Board Production Department				
		May 2006	General Manager, Eastern Japan Sales Department				
		Aug. 2008	General Manager, Unit Production Department				
		Aug. 2011	Project Leader, Wuxi Cosel Development Project				
		Dec. 2011	Legal Representative, Wuxi Cosel Electronics Co., Ltd.				
		Aug. 2013	Director				
	Morio Saito		(incumbent)				
	(July 14, 1959)	Aug. 2013	In charge of Global Procurement and Production	52,939 shares			
		May 2014	In charge of Middle-range Global Power Supply	,			
	Re-election	Aug. 2015	In charge of Production in China				
		Aug. 2016	Supervisor of Production				
1		Aug. 2017	Managing Director and Supervisor of Production				
		Aug. 2020	Managing Director, in charge of SCM				
		Aug. 2021	Managing Executive Officer, SCM Supervisor				
		Aug. 2022	President and Representative Director				
			Chief Executive Officer (CEO)				
			(incumbent)				
		(Significant (Concurrent Positions outside the Company)				
	Descent for nomination of		Director				
	Reasons for nomination as candidate for Director Mr. Morio Saito appropriately supervises the management of the Company as President and Representative Director. He appropriately manages the Board of Directors as a chair, enhancing the decision-making function of the Board based on reports from executive directors concerning important business matters. He also leads the management of the Company and strives to pursue sustainable growth and increase of corporate value through the dissemination and practice of its corporate philosophy within the Group. Taking into account the above facts, the Company determines that he is suitable for the leader of the Company to realize its medium- and long-term vision; therefore, the Company appoints him as a candidate for Director for re-election.						

No.	Name (Date of birth)		nmary, Position and Responsibility in the Company cant Concurrent Positions outside the Company)	Number of the Company's shares held		
2	Satoshi Kiyosawa (September 28, 1960) Re-election	 Apr. 1983 May 2002 Aug. 2010 Aug. 2011 Aug. 2011 Dec. 2012 Aug. 2013 Nov. 2013 May 2014 Aug. 2016 May 2020 May 2021 Aug. 2021 Aug. 2021 Aug. 2022 Aug. 2022 Aug. 2023 	Joined the Company General Manager, General Affairs Department General Manager, Eastern Japan Sales Department Director (incumbent) Supervisor of Domestic Sales and General Manager, Domestic Sales Department Supervisor of Sales In charge of Personnel and Labor and General Manager, Human Resources Development Department Supervisor of Sales, in charge of Personnel and Labor, and General Manager, Human Resources Development Department Supervisor of Sales and in charge of Personnel and Labor In charge of Quality Management and Quality Assurance System Innovation and in charge of Personnel and Labor In charge of General Affairs, Personnel and Labor, and General Manager, TQM Promotion Office In charge of General Affairs, Personnel and Labor, and General Manager, General Affairs Department, and General Manager, TQM Promotion Office Executive Officer, in charge of General Affairs, Personnel and Labor, and General Manager, General Affairs Department, and General Manager, TQM Promotion Office Executive Officer, in charge of General Affairs, Personnel and Labor, and General Manager, General Affairs Department, and General Manager, TQM Promotion Office Executive Officer, in charge of General Affairs, Personnel and Labor, and General Manager, TQM Promotion Office Managing Executive Officer, in charge of General Affairs, Personnel and Labor, and General Manager, TQM Promotion Office Managing Executive Officer, in charge of General Affairs, Personnel and Labor, and General Manager, TQM Promotion Office	43,482 shares		
	Reasons for nomination as candidate for Director Mr. Satoshi Kiyosawa appropriately supervises the management of the Company by using his personnel and human resources development amid a company-wide effort to promote total qu management (TQM), which is a pillar of management. He also strives to improve the quality making on the overall business operations as well as the effectiveness of governance systems Group by focusing on dialogue with on-site employees while providing advice on human reso development initiatives such as small-group activities at a company-wide level and career sup Taking into account the above facts, the Company determines that he is suitable for achieving					

No.	Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held				
		Apr. 1985	Joined the Company				
		May 2007	General Manager, Application Standard Design Department				
		May 2013	General Manager in charge of Intelligent Power System Business Promotion				
		Aug. 2013	Director				
			(incumbent)				
		Aug. 2013	Supervisor of Development				
		Dec. 2013	Supervisor of Development and General Manager, On-Board Standard Design Department				
	Isao Yasuda (January 11, 1963) Re-election	May 2015	Supervisor of Development				
		Aug. 2016	Supervisor of Sales and in charge of Sales and International R&D	39,893 shares			
		May 2018	Supervisor of Sales				
3		May 2020	In charge of Global Sales				
		Aug. 2021	Executive Officer, in charge of Global Sales				
		Nov. 2022	Executive Officer, in charge of Global Sales, and Supervisor of Europe/USA Area Business				
		Aug. 2023	Executive Officer and Supervisor of Global Sales				
		Jun. 2024	Executive Officer, Supervisor of Global Sales, and in charge of LITE-ON Cooperation Promotion				
			(incumbent)				
	 Reasons for nomination as candidate for Director Mr. Isao Yasuda appropriately supervises the management of the Company as the Director in charge of Sales. At the Board of Directors, he provides appropriate explanations on matters regarding progress and results on management plans in light of market and customer trends, thereby enhancing the decision-making function of the Board in corporate management. Taking into account the above facts, the Company determines that he is suitable for achieving sustainable growth and enhanced corporate value; therefore, the Company appoints him as a candidate for Director for re-election. 						

No.	Name (Date of birth)	Career Sun (Signific	Number of the Company's shares held			
		Mar. 1995	Joined the Company			
		May 2011	General Manager, New-market Standard Design Department			
		May 2013	General Manager, R&D Department			
		Dec. 2013	General Manager, Intelligent Power System Design Department			
		Aug. 2016	Director			
			(incumbent)			
		Aug. 2016	Supervisor of R&D, in charge of New Business Promotion, and General Manager, Intelligent Power System Design Department			
	Tatsuya Mano (September 7, 1969) Re-election	Nov. 2018	Supervisor of R&D and in charge of New Business Promotion			
		May 2020	In charge of Quality Assurance and of New Business Promotion	23,399 shares		
		Aug. 2020	In charge of Quality Assurance, IT Strategy and of New Business Promotion			
4		Aug. 2021	Executive Officer, in charge of Quality Assurance, IT Strategy and of New Business Promotion			
		Sept. 2022	Executive Officer, in charge of Quality Assurance and of New Business Promotion			
		Apr. 2023	Executive Officer, in charge of Quality Assurance and of New Business Promotion, and Legal Representative, Wuxi Cosel Electronics Co., Ltd.			
			(incumbent)			
	Reasons for nomination as candidate for Director Mr. Tatsuya Mano has advanced technological expertise and knowledge as the Director in charge of Quality Assurance and of New Business Promotion, thereby enhancing the decision-making function of the Board of Directors. Regarding the execution of business, based on advanced technology, he promotes the improvement of products' quality and the improvement of productivity based on IT technology. Also, by stimulating inter-personal exchanges through professional connections, he is promoting planning and examination that leads to new business in the fields in which the Company's current technologies can be practically applied. Taking into account the above facts, the Company determines that he is suitable for achieving sustainable growth and enhanced corporate value; therefore, the Company appoints him as a candidate for Director for					

No.	Name (Date of birth)		Career Summary, Position and Responsibility in the Company (Significant Concurrent Positions outside the Company)				
		Apr. 2003	Joined the Company				
		May 2019	General Manager, Production Design Department				
		May 2022	Executive Officer, Supervisor of Production Design, and General Manager, Production Design Department				
	Norihiro Honoki (January 13, 1975)	Sept. 2022	Executive Officer, Supervisor of Production Design, in charge of IT Strategy, and General Manager, Production Design Department	4,869 shares			
	Re-election	Aug. 2023	Director				
			(incumbent)				
5		Aug. 2023	Executive Officer, in charge of Production Design, in charge of IT Strategy, in charge of Vietnam Business, and General Manager, Production Design Department				
			(incumbent)				
	Reasons for nomination as candidate for Director Mr. Norihiro Honoki has advanced technological expertise and knowledge as the Executive Officer in charge of promoting production technology and IT strategy, and based on this expertise and knowledge, he is engaged in promoting manufacturing innovation and digitalization throughout the Company, including partner companies. He is also involved in the management of overseas manufacturing subsidiaries to improve productivity from a global perspective as well as to strengthen the production system. Taking into account the above facts, the Company determines that he is suitable for achieving sustainable growth and enhanced corporate value; therefore, the Company appoints him as a candidate for Director for re-election.						

No.	Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held			
		Dec. 2004	Join LITE-ON			
		Dec. 2004	General Manager, LITE-ON Networking Access Business Unit			
		Jan. 2010	General Manager, China Bridge Express Trading Co., Ltd.			
		Jan. 2014	General Manager, LITE-ON Mechanical Competence Business Group			
	Ming-Feng Soong	Apr. 2016	CEO, LITE-ON New Mechanical Competence Business Group			
	(June 7, 1971) New election	Feb. 2017	CEO, LITE-ON Smart Life and Applications Business Group	_		
		Oct. 2017	General Manager, LITE-ON Shanghai Operational Center			
		Oct. 2019	Special Assistant to Chairman & Vice Chairman, LITE-ON			
		Aug. 2020	ug. 2020 LITE-ON Chairman			
6						
		(Significant Concurrent Positions outside the Company)Chairman, LITE-ON TECHNOLOGY CORPORATION				
	 Reasons for nomination as candidate for Director Mr. Soong joined LITE-ON in December 2004, enriched by his previous experience dedicated to semiconductor firms and venture capital management. He has held significant roles in the networ mechanical, and smart technology sectors of LITE-ON. Currently, he serves as the Chairman of t leading business operations and management. Meanwhile, in his role as the Chief Sustainability O Soong spearheads the formulation of management strategies and sets targets from environmental, governance perspectives. His team-oriented philosophy and belief in prioritizing people align wite educational philosophy. We are confident that he will provide strong support to make this capital business alliance a success. For these reasons, we have determined that he is an appropriate candidate for the realization of su improvement in the corporate value of both companies and for the promotion of globalization in company, and we request his election as a new director. The Company has entered into a capital a alliance agreement dated April 30, 2024, with LITE-ON, of which Mr. Soong serves as the Chair on this agreement, LITE-ON will hold 19.99% of the Company's shares to enhance the effectiver business collaboration. Mr. Ming-Feng Soong will assume the position of Director subject to the of payment for such shares. 					

No.	Name (Date of birth)		Career Summary, Position and Responsibility in the Company (Significant Concurrent Positions outside the Company)				
		Apr. 1998	Full-time Lecturer, Faculty of Economics, University of Toyama				
		Apr. 2000	Assistant Professor, Faculty of Economics, University of Toyama				
		Apr. 2007	Associate Professor, Faculty of Economics, University of Toyama				
		Apr. 2008	Professor, Faculty of Economics, University of Toyama				
		Oct. 2010	Director, Japan Academy of International Business Studies (incumbent)				
		Apr. 2013	Head, Faculty of Economics, Department of Business Administration, University of Toyama				
		Aug. 2014	Director, Transcultural Management Society				
	Yasuro Uchida		(incumbent)				
	(May 2, 1966) Re-election Outside Director Independent officer	Apr. 2015	Deputy Dean, Faculty of Economics, University of Toyama				
		Jul. 2015	Director, Academy of Multinational Enterprises				
			(incumbent)				
		Aug. 2015	Outside Director, the Company				
			(incumbent)				
7		Apr. 2018	Professor, Graduate School of Business, University of Hyogo (currently Graduate School of Social Sciences, University of Hyogo)				
			Professor Emeritus, University of Toyama				
			(incumbent)				
		 (Significant Concurrent Positions outside the Company) Professor, Graduate School of Social Sciences, University of Hyogo Professor Emeritus, University of Toyama Director, Japan Academy of International Business Studies Director and Vice President, Transcultural Management Society Director, Academy of Multinational Enterprises 					
	Reasons for nomination as candidate for Outside Director and overview of expected roles Mr. Yasuro Uchida has never been involved in the management of a company. However, he supervises and provides appropriate advice for the management of the Company based on his professional knowledge and						
	experience as a university professor gained from his research activities on business management strategies (global competition strategies) as well as practical business instructions through the case study of other companies. In addition, Mr. Uchida is currently serving as the chairperson of the Nomination and Remuneration Committee, and if he is elected, the Company intends for him to continue to hold discussions and provide suggestions from an independent standpoint in relation to the nomination of candidates for						
	officers of the Company and the determination of officer remuneration, etc. Taking into account the above facts, the Company desires that he supervises the management of the Company for continually enhancing its corporate value; therefore, the Company appoints him as a candidate for Outside Director for re-election.						

No.	Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held	
		Dec. 2007	Joined Mitsubishi HC Capital Inc.	
	Toshiaki Kusakabe	Sept. 2012	Joined currently NIDEC CORPORATION	
	(October 3, 1981)	Sept. 2014	Joined Daiwa Securities Co. Ltd.	
		Mar. 2016	Independent as a freelance	_
	New election	Mar. 2021	Established ConecTAr G.K., Senior Partner	
	Outside Director Independent officer		(incumbent)	
	independent officer	(Significant C • Senior Par		
8	Mr. Toshiaki Kusakabe is a the capital and business alli him as a candidate for inde as well as his extensive ex revitalization as manageme Taking into account the abc for continually enhancing i as a new candidate for inde The Company has signed to order to enhance the effecti hold 19.99% of the Compar He will assume the positio stock. If he is elected, the Compar	candidate for ance agreemer pendent Outsie perience, etc. nt support initi ve facts, the C ts corporate va pendent Outsic he capital and veness of busin ny's shares. n of independ y intends for h	business alliance agreement with LITE-ON on App ness collaboration based on the agreement, LITE-ON ent Outside Director subject to the completion of p im to be involved from an independent standpoint in and the determination of officer remuneration, etc.	ed to nominate nent experience erseas business of the Company y appoints him ril 30, 2024. In V is expected to ayment for the the nomination

No.		Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held				
			Apr. 1999	Joined Recruit Co., Ltd.				
			May 2006	Established COLABOLABO CO.,LTD				
				Representative Director, COLABOLABO CO.,LTD				
				(incumbent)				
			Apr. 2012	Member of Cooperative Council for Promotion of Gender Equality, Cabinet Office				
		Kyoko Yokota (June 14, 1976)	Aug. 2017	Visiting Associate Professor, Ochanomizu University				
		(Name as shown on the	Mar. 2021	Trustee, Japan Association for the International Horticultural Expo 2027, Yokohama				
		family register: Kyoko Kanai)		(incumbent)	—			
			Mar. 2022	Outside Director, Pepper Food Service Co., Ltd.				
		New election Outside Director						
	9		 Representative Director, COLABOLABO CO.,LTD Member of 32nd and 33rd Local Government System Research Council, Cabinet Office Specialized Member of Committee on the System of Evaluating Incorporated Administrative Agencies, Ministry of Internal Affairs and Communications Trustee, Japan Association for the International Horticultural Expo 2027, Yokohama Outside Director, Pepper Food Service Co., Ltd. 					
		 Reasons for nomination as candidate for Outside Director and overview of expected roles Ms. Kyoko Yokota has insight as a corporate manager as well as knowledge in a wide range of fields, including local government reforms, gender equality and promotion of active participation by women. The Company determines that she is a necessary person for supervising the management of the Company for enhancing its corporate value; therefore, the Company appoints her as a new candidate for independent Outside Director for election. If she is elected, the Company intends for her to be involved from an independent standpoint in the nomination of candidates for officers of the Company and the determination of officer remuneration, etc. as a member of the Nomination and Remuneration Committee. 						
Notes: 1		affiliated company (affiliate) o	f the Compan plans to establi	oong, is the Chairman of LITE-ON, which will becc by after the Company acquires its shares pursuant to ish a business collaboration framework with that con es and the Company.	to the Alliance			
2	2.	The number of the Company's s	hares held by 24) including	each candidate is the number of shares held as of the e the number of shares held by each candidate under t				
				nd Ms. Kyoko Yokota are candidates for Outside Dire				
2				atside Director of the Company, and at the conclusion of en nine years for Mr. Yasuro Uchida.	of this meeting,			
4				agraph (1) of the Companies Act, the Company has his liability for damages under Article 423, paragr				

- 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Mr. Yasuro Uchida to limit his liability for damages under Article 423, paragraph (1) of the Companies Act, and the maximum amount of liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If the reelection of Mr. Yasuro Uchida is approved, the Company plans to renew the aforementioned agreement with him. In addition, if the election of the candidate for non-executive Director Mr. Ming-Feng Soong and the candidates for Outside Director Mr. Toshiaki Kusakabe and Ms. Kyoko Yokota is approved, the Company plans to enter into similar liability limitation agreements with these three individuals.
- 6. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Mr. Yasuro Uchida has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Mr. Yasuro Uchida is approved, the Company plans to maintain his position as an independent officer. In addition, if the election of Mr. Toshiaki Kusakabe and Ms. Kyoko Yokota is approved, the Company plans to submit a notification to Tokyo Stock Exchange, Inc. concerning their designation as independent officers as provided for by the aforementioned exchange.

7. The Company has concluded a director and officer liability insurance policy with insurance companies as provided for in Article 430-3, paragraph (1) of the Companies Act. The summary of the insurance policy is described in "2. Current Status of the Company, (2) Status of Directors and Officers" in the Company's Business Report (in Japanese only). If the election of candidates for Director is approved, they will be included as insureds under this insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

Proposal No. 2 Election of Three Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three (3) Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. In addition, Outside Directors Mr. Yasuhiro Saeki and Mr. Shinichiro Inushima will retire from office. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

Note, the consent of the Audit and Supervisory Committee has been obtained for this Proposal in advance.

The candidates for Director who are Audit and Supervisory Committee Members are as follows.

No.	Name (Date of birth)	Career Sum (Signific	Number of the Company's shares held			
1	Mitsuhiko Tanino (November 27, 1955) Re-election	Jul. 1996 May 2002 Aug. 2007 Aug. 2010 Aug. 2013 Aug. 2016 Aug. 2018 Aug. 2022 (Significant (Joined the Company General Manager, Accounting Department Director and Supervisor of General Affairs and Accounting, and General Manager, Accounting Department Director and General Manager, Administration Department Part-time Counselor Part-time General Manager, Audit Office, the Company Full-Time Audit & Supervisory Board Member, the Company Full-Time Director (Audit and Supervisory Committee Member), the Company (incumbent) Concurrent Positions outside the Company)	16,983 shares		
	Reasons for nomination as a candidate for Director who is an Audit and Supervisory Committee Memb Mr. Mitsuhiko Tanino has served as a Director of the Company as well as a Director in charge of the administrative division, and is currently serving as a Full-Time Director who is an Audit and Supervisory Committee Member to build the Group's audit system and strengthen its governance structure. The Company judges that, he will continue to be able to enhance audit and supervisory functions based on his accumulated knowledge and experience, and therefore the Company appoints him as a candidate for Director who is an Audit and Supervisory Committee Member.					

No.	Name (Date of birth)	Career Summary, Position and Responsibility in the Co (Significant Concurrent Positions outside the Compa					
		Nov. 2014Registered as an attorneyDec. 2014Joined Ishizaki & YamanakaOct. 2018Joined Nomura Securities Co., Ltd.Jan. 2020Joined AMEMIYA Masaya Law Office Partner Attorney					
	Aya Watanabe (April 17, 1987) (Name as shown on the family register:	 (incumbent) Sept. 2022 Outside Director, Japan PropTech Co., Lt (incumbent) Mar. 2024 Outside Director (Audit and Sup Committee Member), ValueCommerce C 	pervisory				
2	Aya Kurokawa) New election Outside Director Independent officer	 (incumbent) (Significant Concurrent Positions outside the Company) Attorney, AMEMIYA Masaya Law Office Outside Director, Japan PropTech Co., Ltd. Outside Director (Audit and Supervisory Committee M ValueCommerce Co., Ltd. Member of Subcommittee for Considering Environ Laws and Regulations, Environmental Const Commission, Dai-Ichi Tokyo Bar Association Member of Gender Equality Promotion Division, Tokyo Bar Association 	onmental				
	Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of expected roles Ms. Aya Watanabe has never been directly involved in the management of a company in the past except as a corporate officer. However, she has extensive experience and specialized knowledge in business activities as an attorney-at-law. The Company expects that she will be involved in the Company's corporate governance system, etc. from an objective and neutral standpoint based on her extensive insight, and judges that she will be able to strengthen the decision-making, auditing and supervisory functions of the Board of Directors. Therefore, the Company appoints her as a new candidate for Outside Director who is an Audit and Supervisory Committee Member.						
		Apr. 1985Joined Economic Planning Agency (curre Cabinet Office)Apr. 2000Joined ChuoAoyama Audit Corporation	ently				
	Hiroo Nishikawa (December 4, 1962)	Registered as an Accountant AssistantFeb. 2001Registered as an attorneyMay 2002Established Nishikawa Law Office					
3	New election Outside Director Independent officer	(incumbent) May 2020 Chair, Toyama Bar Association Governor, Japan Federation of Bar Associations (Significant Concurrent Positions outside the Company) • President, Nishikawa Law Office • Member of Trust Center, Japan Federation of Bar Associations • Chairperson, Corporate Legal Affair Project Team, Toyama Bar Association					
	Bar Association Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and overview of expected roles Mr. Hiroo Nishikawa has never been directly involved in the management of a company in the past except as a corporate officer. However, he has extensive experience and specialized knowledge in business activities as an attorney-at-law and knowledge as an Accountant Assistant. The Company judges that he will be able to strengthen the decision-making, auditing and supervisory functions of the Board of Directors from an independent standpoint based on his extensive insight. Therefore, the Company appoints him as a new candidate for Outside Director who is an Audit and Supervisory Committee Member.						

Notes: 1. There is no special interest between any of the candidates and the Company.

- 2. The number of the Company's shares held by each candidate is the number of shares held as of the end of the fiscal year under review (May 20, 2024) including the number of shares held by each candidate under the name of the COSEL Directors' and Officers' Shareholding Association.
- 3. Ms. Aya Watanabe and Mr. Hiroo Nishikawa are candidates for Outside Director who are Audit and Supervisory Committee Members.
- 4. If the election of Ms. Aya Watanabe and Mr. Hiroo Nishikawa is approved, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with Ms. Aya Watanabe and Mr. Hiroo Nishikawa to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.
- 5. If the election of Ms. Aya Watanabe and Mr. Hiroo Nishikawa is approved, the Company plans to submit a notification to Tokyo Stock Exchange, Inc. concerning their designation as independent officers as provided for by the aforementioned exchange.
- 6. The Company has concluded a director and officer liability insurance policy with insurance companies as provided for in Article 430-3, paragraph (1) of the Companies Act. The summary of the insurance policy is described in "2. Current Status of the Company, (2) Status of Directors and Officers" in the Company's Business Report (in Japanese only). If the election of candidates for Director who are Audit and Supervisory Committee Members is approved, they will be included as insureds under this insurance policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

(Reference) Skills Matrix for Directors (including Audit and Supervisory Committee Members)

If Proposal No. 1 and Proposal No. 2 are approved as originally proposed, a skills matrix for Directors (including Audit and Supervisory Committee Members) is as follows.

		Committee of appointment			Experti	se and ex	perience	possessed	l by the D	irectors		
Name	Position in the Company after the General Meeting of Shareholders	Nomination and Remuneration ★ indicates the chairperson	Manage- ment strategy	Financial account- ing	Sales / Market- ing	R&D Produc- tion/ Technol- ogy	Manufac- turing	IT / Digital	Human resources / Organi- zational manage- ment / Promot- ion of D&I	Sustain- ability / ESG	Legal affairs / Risk manage- ment / Compli- ance	Global experience
Morio Saito	President and Representative Director	0	0	0	0	0	0		0			
Satoshi Kiyosawa	Director		0	0					0	0	0	
Isao Yasuda	Director		0		0	0		0				
Tatsuya Mano	Director		0		0	0		0				
Norihiro Honoki	Director		0	0		0	0	0				
Ming-Feng Soong	Director		0		0				0	0		0
Yasuro Uchida	Outside Director (Independent)	*	0		0							
Toshiaki Kusakabe	Outside Director (Independent)	0	0	0							0	0
Kyoko Yokota	Outside Director (Independent)	0	0	0					0			
Mitsuhiko Tanino	Director Full-Time Audit and Supervisory Committee Member			0							0	
Aya Watanabe	Outside Director (Independent) Audit and Supervisory Committee Member								0	0	0	
Hiroo Nishikawa	Outside Director (Independent) Audit and Supervisory Committee Member			0							0	

Note: The Company has established the Nomination and Remuneration Committee as a voluntary advisory body to further enhance the corporate governance system since the Board of Directors' meeting held on June 16, 2021.

Proposal No. 3 Revision of the Amount of Remuneration for Directors Who Are Audit and Supervisory Committee Members

At the 53rd Annual General Meeting of Shareholders held on August 10, 2022, it was resolved that the maximum amount of remuneration for Directors who are Audit and Supervisory Committee Members of the Company shall be 30 million yen or less per year. However, taking into consideration various circumstances, such as subsequent changes in the economic situation, as well as the duties and responsibilities of Directors who are Audit and Supervisory Committee Members, the Company proposes that the amount of remuneration for Directors who are Audit and Supervisory Committee Members, the Company proposes that the amount of remuneration for Directors who are Audit and Supervisory Committee Members be set at 40 million yen or less per year.

The Company has judged that the amount of remuneration established for Directors who are Audit and Supervisory Committee Members in relation to this Proposal is necessary and appropriate as a remuneration range by taking into consideration the responsibilities of Directors who are Audit and Supervisory Committee Members to date, and as the level of the number of eligible directors, as well as other factors, comprehensively.

If Proposal No. 2, "Election of Three Directors Who Are Audit and Supervisory Committee Members," is approved as proposed, the number of Directors who are Audit and Supervisory Committee Members will be three.