

# FY2024.8 Third Quarter Financial Results

coconala Inc. (TSE Growth Market: 4176)

July 12, 2024

# 01Company Overview

#### Marketplace



Skill Market

Skills marketplace for buying and selling services online



#### Media



Legal Consultation



Matching of legal advice seekers and lawyers. through media for searching for lawyers

#### Agent



Tech

Referral of engineers and designers for outsourcing projects in IT development



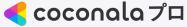


#### 🤇 coconala アシスト

Assist

Referral of people to assist in business on an as-needed and time charge basis



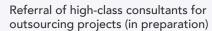






#### 🤇 coconala コンサル

Consult









### Vision

Create a world where each person lives their "own story."

## Mission

Provide a platform to empower individuals by making their knowledge, skills and experience visible and connecting them to those who need them

## What We Want to Realize

## 01 Opportunity for Everyone

- For Business / For Private
- Individual / Corporation
- Buyers / Sellers
- Amateurs / Professionals





# 02 Free from Constraints

- Time
- Place
- Environment
- Age



# 03 Fair Trade

- Visualization of information
- Optimization of matching

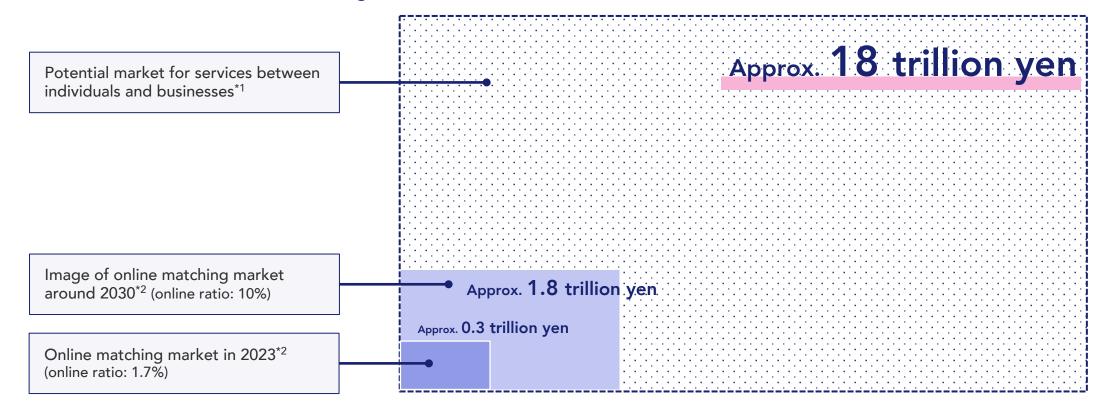




#### Image of the Size of the Market Targeted by coconala

With business expansion, the size of the targeted market is also expanding. The market has high social importance given the arrival of 100-year lifespans and significant changes in lifestyles under work-style reform.

■ Size of Market for Online Matching Between Individuals and Businesses



<sup>\*1:</sup> Market size of non-face-to-face services transaction between individuals/SMB and individuals/SMB that could be potentially shifted to e-commerce.

<sup>\*2:</sup> Regardless of who the skill-provider is, such as a company, sole proprietor, or individual, it is assumed that the content and quality of the service can now be determined by looking at reviews on a single website or smartphone application, or that issues such as lack of recognition and concerns about safety regarding services provided by individuals have been resolved.



Forecast of e-commerce market size for non-face-to-face skill-sharing services surveyed and created by InfoCom Research Inc. in Sep. 2021.

# 02 Results





#### FY2024 Third Quarter Financial Highlights

#### Consolidated

- Consolidated sales increased by 24% YoY to 1.45 billion yen
- Consolidated operating profit was in the black

## Marketplace (Skill Market)

- GMV grew by 8% YoY and sales by 10% YoY
- Updated coconala Job Requests, corporate functions, and service categories

#### Media (Legal Consultation)

- With the number of paid subscribing lawyers increasing, sales grew by 20% YoY
- ARPPU increased by 4% YoY and the churn rate remains stable at 1.2%

#### Agent

- Sales increased, due to the grouping of PORT ENGINEERING INC.
- coconala Assist and coconala Pro also smoothly launched

#### **Topics**

- an consulting Inc. joins the Group
- Upward revision of the full-year earnings forecast



## FY2024 Third Quarter Financial Results

(Unit: MM JPY)	FY2024 Q3 (Mar May.)	FY2023 Q3 (Mar - May.)	YoY
Sales <sup>*1</sup>	1,450	1,161	+24.8%
Marketplace (Skill Market)	1,127	1,023	+10.1%
Media (Legal Consultation)	166	138	+20.2%
Agent	156	-	-
Gross profit	1,262	-	-
Operating profit*2	114	(72)	-
Marketplace (Skill Market)	117	(75)	-
Media (Legal Consultation)	43	12	+258.3%
Agent	(38)	-	-
EBITDA*3	170	(19)	-
Ordinary profit	57	(70)	-
Profit attributable to owners of parent	101	(59)	-

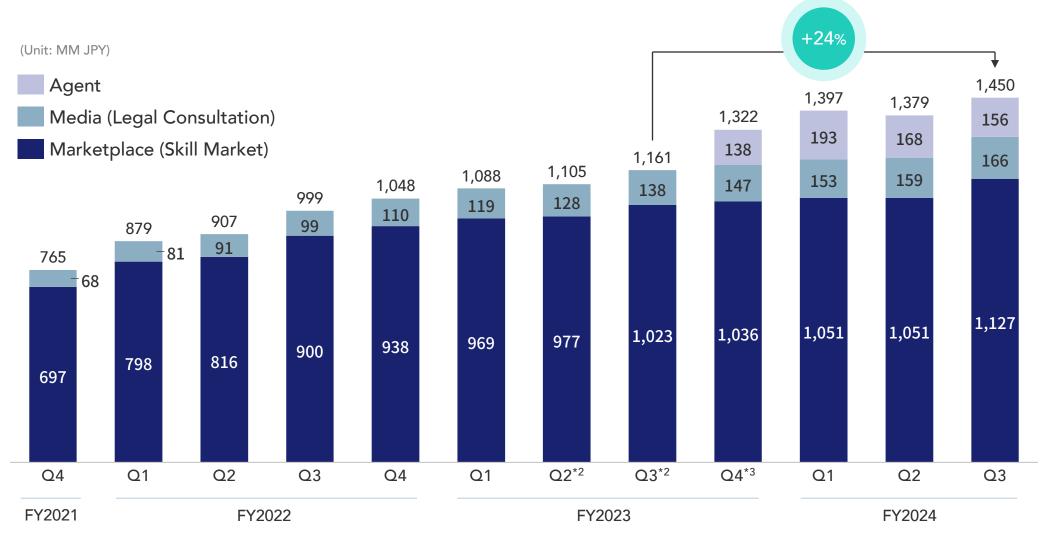
<sup>\*1:</sup> The figures for FY2023 Q2 show operating revenue.

<sup>\*2:</sup> Consolidated figures include the subsidiary coconala Skill Partners, and therefore do not match the sum of Marketplace (Skill Market), Media (Legal Consultation), and Agent.

<sup>\*3:</sup> EBITDA = operating profit + share-based payment expenses + coconala Skill Partners expenses + depreciation + amortization of goodwill



Sales\*1 grew by 24% YoY, due to the grouping of PORT ENGINEERING INC.



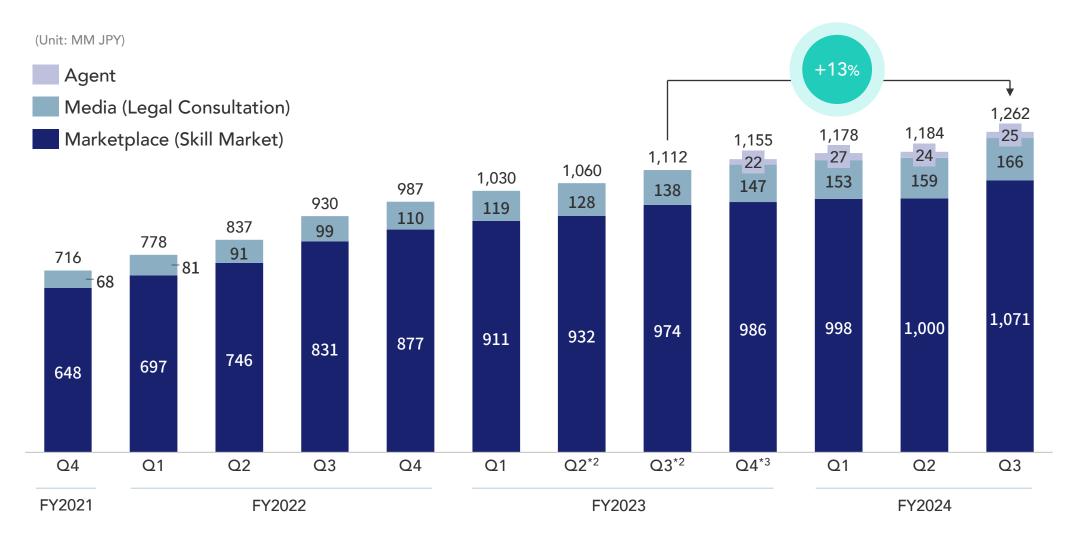
<sup>\*1:</sup> The figures up to FY2023 Q3 show operating revenue. On this page of the financial result presentation, the new revenue recognition standard has been applied retroactively to FY2021 for purposes of comparison, and the figures therefore differ from the disclosure figures in the financial statements.

<sup>\*2:</sup> For FY2023 Q2 and Q3, Agent sales are included in Marketplace (Skill Market).

<sup>\*3:</sup> For FY2023 Q4, Agent sales include only PORT ENGINEERING INC.'s sales for two months.



Solid performance in Marketplace businesses and Media businesses. Gross profit\*1 grew by 13% YoY.



<sup>\*1:</sup> Gross profit up to FY2023 Q3 shows cost of sales applied retroactively, and the figures therefore differ from the disclosure figures in the financial statements.

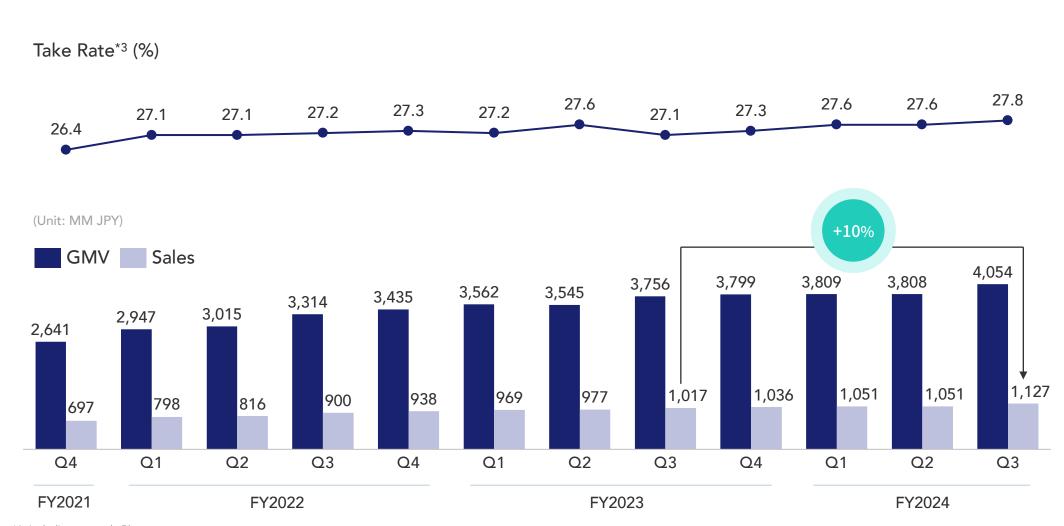
<sup>\*2:</sup> For FY2023 Q2 and Q3, Agent gross profit is included in Marketplace (Skill Market).



coconala

#### Marketplace: GMV, Sales, and Take Rate

GMV<sup>\*1</sup> grew 8% YoY, and Sales<sup>\*2</sup> grew 10% YoY.



<sup>\*1:</sup> Including coconala Blog

\*3: Take rate = operating revenue ÷ GMV

12

<sup>\*2:</sup> The figures up to FY2023 Q3 show operating revenue. On this page of the financial result presentation, the new revenue recognition standard has been applied retroactively to FY2021 for purposes of comparison, and the figures therefore differ from the disclosure figures in the financial statements.



#### Marketplace: Buyer-Side KPIs

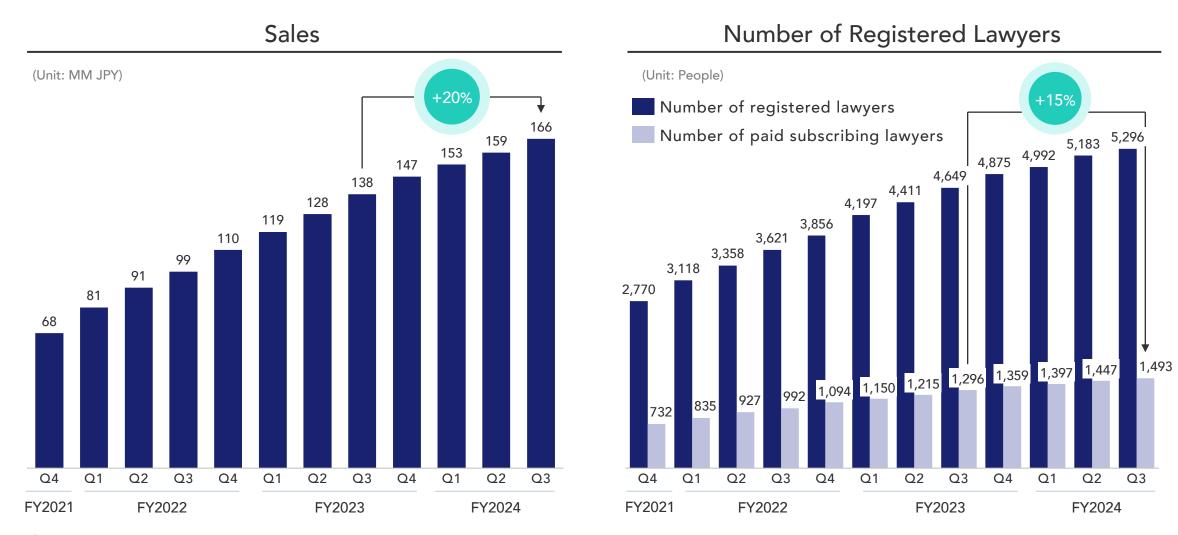
Unique buyers remained decreased YoY and purchase amount per buyer grew by 9% YoY.





#### Media (Legal Consultation): Sales and Number of Registered Lawyers

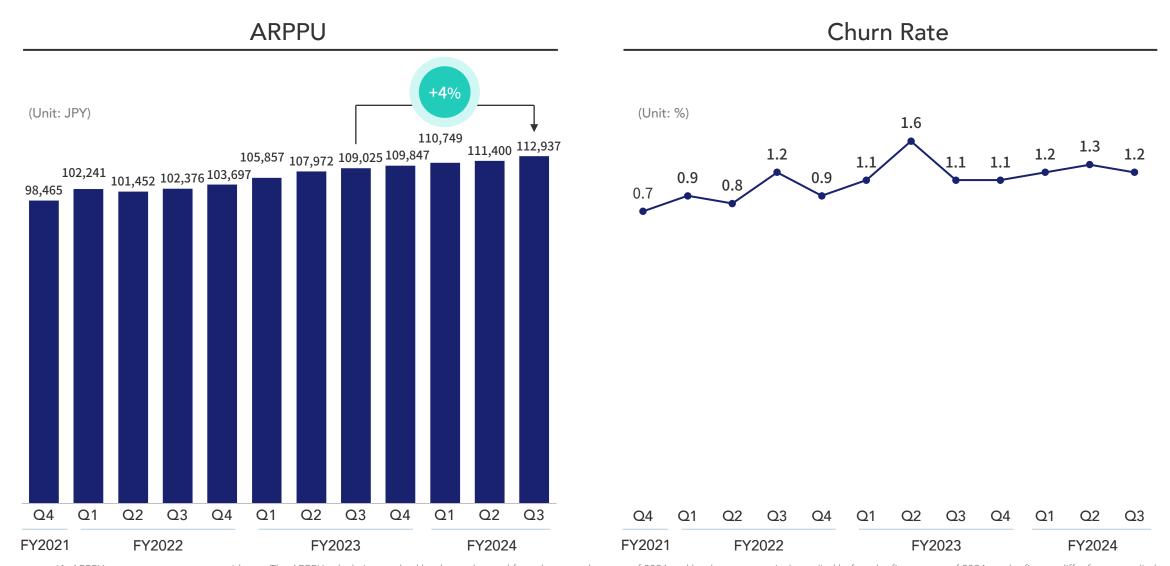
Sales\*1 maintained a high growth rate of 20% YoY due to an increase in the number of paid subscribing lawyers (+15% YoY).





#### Media (Legal Consultation): ARPPU, Churn Rate

ARPPU\*1 increased by 4% YoY. The churn rate\*2 remains stable at 1.2%.



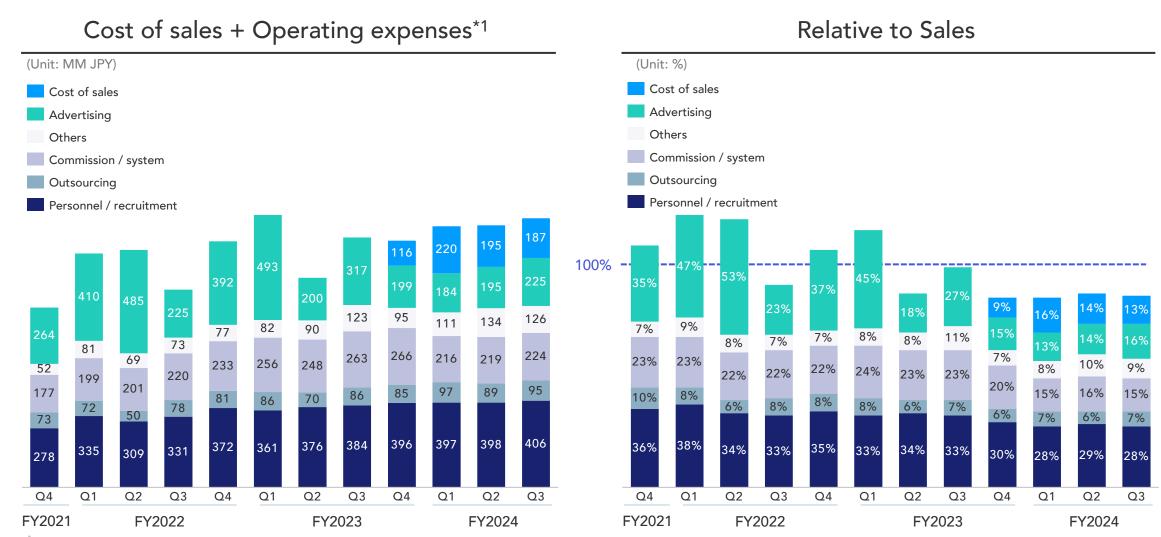
<sup>\*1:</sup> ARPPU = average revenue per paid user. The ARPPU calculation method has been changed from the second quarter of 2024 and has been retroactively applied before the first quarter of 2024, so the figures differ from past disclosures

\*2: Churn rate = quarterly average of monthly churn rate (number of cancellations in a given month).



#### Cost of sales + Operating expenses

From this fiscal year, the company-wide cost management system was revised, and in addition to agency costs, a portion of system costs, communication costs, etc., were included in cost of sales.

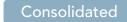




#### Number of Employees by Business

Continue investing in new businesses, while investing in appropriate personnel based on the market environment.







We are maintaining a sound financial base with sufficient cash and capital levels.

(Unit: MM JPY)

#### Aug. 2023 (Consolidated)

May. 2024 (Consolidated)

(Unit: MM JP`	Y)
---------------	----

(Offit: Milvi JF 1)		
Cash and deposits 2,993	Advanses received 542	
	Deposits received 1,001	
	Other liabilities 563	
	Other net assets 1,179	
Other assets 2,239	Shareholders' equity 1,945	

Cash and deposits 3,590	Advanses received 619  Deposits received 1,027  Other liabilities 612  Other net assets	
Other assets 2,448	1,582  Shareholders' equity 2,198	



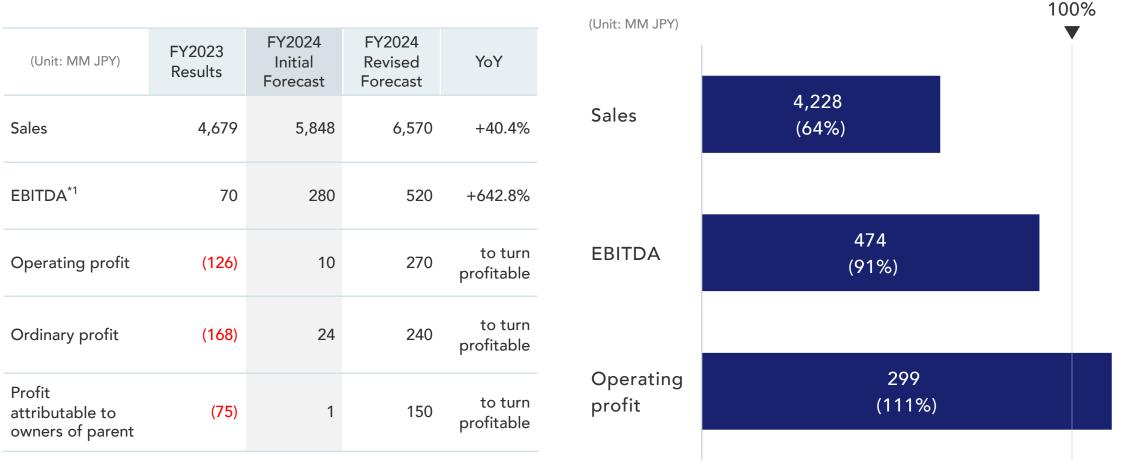
coconala

#### Upward Revision of and Progress Rate Against the Full-Year Earnings Forecast

The full-year earnings forecast was revised upward in May. an consulting Inc. is consolidated starting from the fourth quarter. Full-year earnings is assumed to be the same as the revised earnings forecast as investments in new businesses, etc. are expected during the fourth quarter.

#### Full-Year Earnings Forecast (revised upward in May 2024)

#### Status of Progress in FY2024\*2



<sup>\*1:</sup> EBITDA = operating profit + share-based payment expenses + coconala Skill Partners expenses + depreciation + amortization of goodwill

<sup>\*2:</sup> Percentage figures indicate the progress rate against the full-year earnings forecast.

# 03 Topics





#### Complete Overhaul of coconala Job Requests

Enhanced to offer not only "one-time engagement" (can request one-time jobs) but now also "long-term engagement" (can make long-term requests by outsourcing).

## coconala 募集

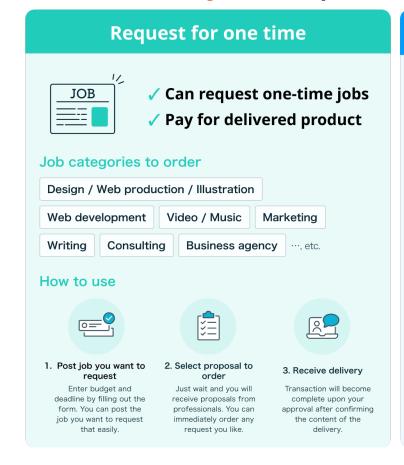
coconala Job Requests



#### Easily start request in 5 minutes Several professionals will soon gather

Platform for matching job openings/requests

#### Two ways to request according to needs







#### Integration of coconala Business into coconala Skill Market

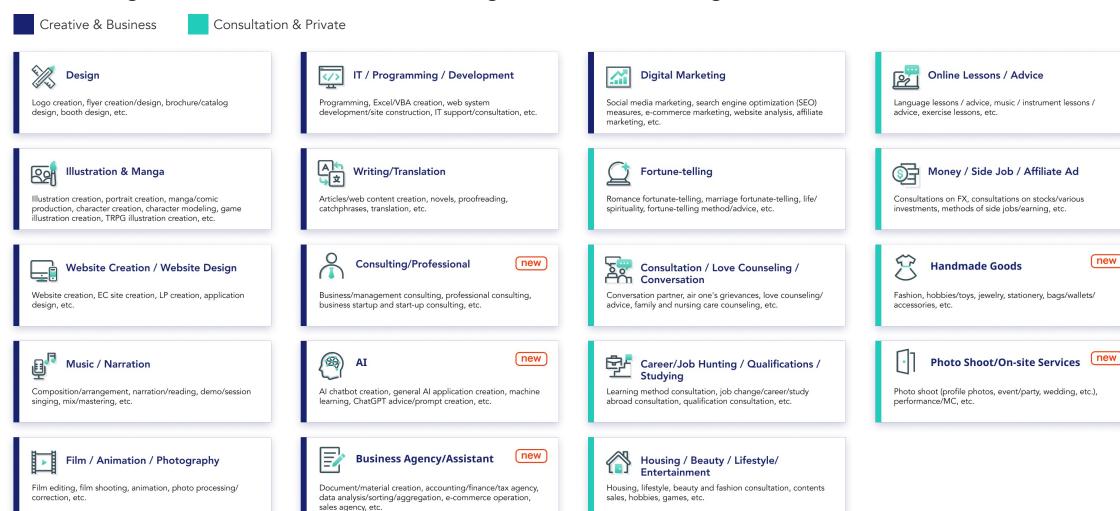
With the increase in use for business, coconala Business has been integrated into coconala Skill Market. The corporate functions (invoice payment, project management, etc.) are now available to all users registered with coconala.





#### **Revamp of Service Categories**

Categories for which demand has been growing within coconala in recent years and categories for which demand is seen to grow in the future have been newly established/expanded. Main categories have increased from 15 categories to now 19 categories.





#### Mizuho coconala Starts Full-Fledged Operations

Services of Mizuho coconala, a joint venture with Mizuho Bank, commenced in April. Full-fledged operations started from late May.



#### Overview of Initiatives

- Combines Mizuho Bank's customer base with coconala's products, and planning, development, and operation know-how
- Mizuho Bank refers corporate customers with accounts at Mizuho Bank to Mizuho coconala
- Dedicated concierge attends to customer needs and proposes optimal services



# Solution 1 Start-up support package What is required upon starting a business, such as company website, logo, card, store design, menu, etc. can all be created at Mizuho coconala.







#### an consulting Inc. Joins the Group

an consulting Inc., operator of an IT freelance support business, joined the Group in June 2024. Seeking to boost presence in the industry at an accelerating pace (this acquisition increases the number of workers by approximately fivefold).













Purpose of M&A

Realize early expansion of the agent business in the IT field

## coconala's M&A Strategy

Execute M&As by targeting businesses that would contribute to expanding coconala's Ecosystem and based on appropriate valuation.

#### **Purposes of M&As**

# Foray into new fields (expand TAM)

Foray into fields necessary to become a "matching platform covering everything"

# Extend/Strengthen existing fields (expand SAM)

Vertical startups and enrich service lineup within already operating fields

#### Valuation Discipline

- Avoid buying at high prices based on PMI
- Avoid amortization of goodwill exceeding income in principle

#### **PMI Policy**

- Demonstrate synergies by utilizing coconala's talent database
- Provide marketing and other know-how

# O4 Future Policy





#### **Financial Policies**

In addition to top-line growth, the Company has shifted to a management conscious of profitability.

Aiming to return to profitability on an operating income basis in FY2024, based on the achievement of full-year profitability on a Non-GAAP operating income basis ahead of schedule.

#### ~ FY2023 FY2024 ~ Medium- to long-term goal Keep the rate of growth of sales stable at Rapidly achieve GMV of 100 billion yen 20% to 30% YoY growth in terms of top line **Priorities** Shift to management style that is also conscious of profitability in addition to the Place top priority on the growth of top line in terms of growth of top line management Ensure that non-GAAP operating profit Aim to move FY2024 full-year operating profit into the black and stably operate in excluding TVCM-related expenses remain in P/L the black thereafter also the black



#### coconala's mid-term strategic direction

- Construction of coconala's Ecosystem and promotion of corporate use
- Building Ecosystem functions (top page, common registration form) and a common database to meet all needs
- Development of corporate accounts using Mizuho coconala's team

2. Regrowth of Skill Market

- Capture overseas demand by supporting foreign languages and payments
- Develop functions that facilitate the generation of high unit price and repeat business
- Enhancement of job requests function

3. New business development for project-based matching

- Expansion of coconala Tech (including M&A)
- Launched agent-type matching business in the areas of the high unit-price creative, high-class consulting and business agency/assistant
- Development of new matching methods using technology



#### Extension of Value Provided by coconala's Ecosystem

Service provision method

#### One time

XX yen a time

Logo Design / Website Production / Lessons / Divination

#### Long term (outsourcing)

XX0,000 yen a month

Designers / Engineers /
Accounting / Administrative /
Human Resources

Matching method

#### E-commerce type

Service matching
Selling and buying of
services

Project matching (direct)
Recruitment and offering of talent

Bidding type

### +

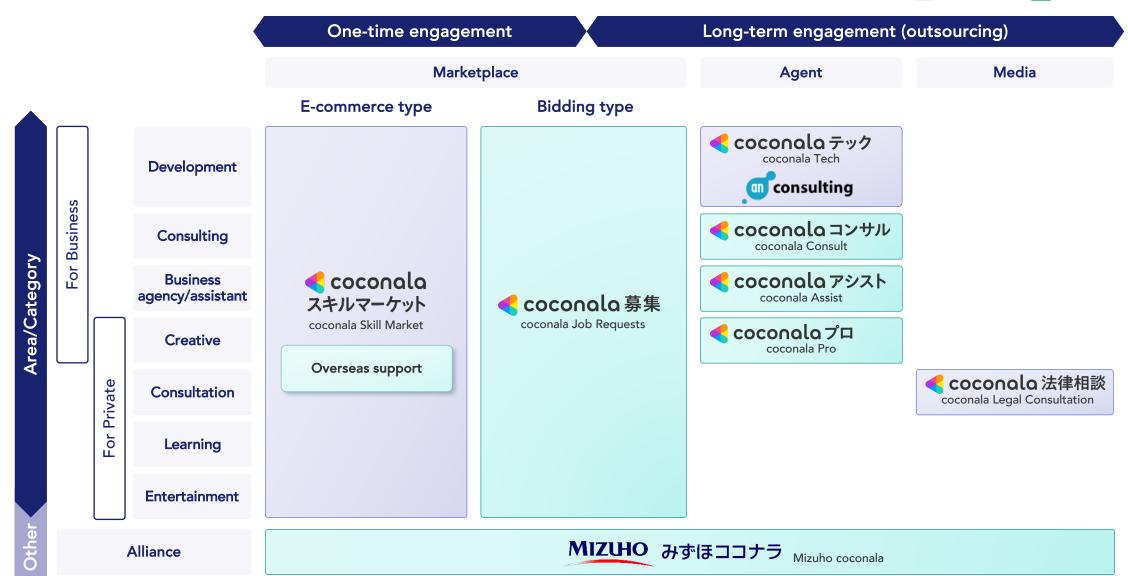
#### Agent type

Project matching (intermediated)

Recruitment and offering of talent

# Expansion of coconala's Ecosystem





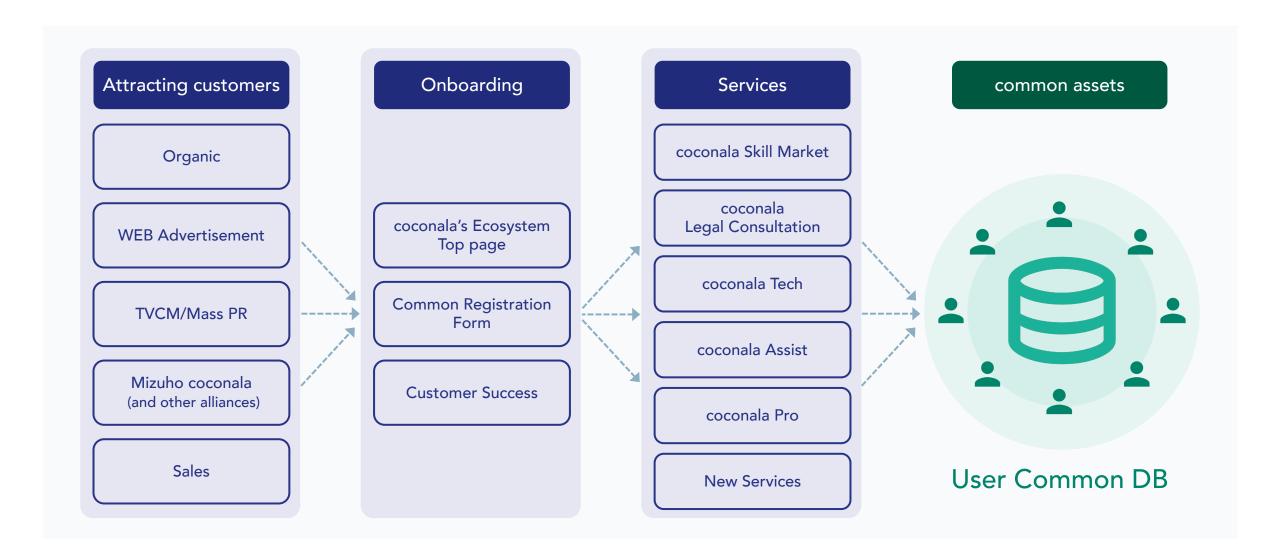


Service	Overview	Category	Matching Method	billing model
coconala スキルマーケット coconala Skill Market	Skills marketplace for buying and selling services online	Creative / Consulting / Consultation / Entertainment	Direct order	Spot
<b>coconala Job Requests</b>	Posting of open invitations for proposals to requests (future plan is to support not only spot but also time charge)	Creative / Consulting	Direct order	Spot/Time charge
	Matching of legal advice seekers and lawyers through media for searching for lawyers	Legal Consultation	Direct order	Advertising revenue
coconala テック coconala Tech	Referral of engineers and designers for outsourcing projects in IT development	IT Development	Intermediated by coconala	Time charge
coconala アシスト coconala Assist	Referral of people to assist in business on an as-needed and time charge basis	Administrative and Secretarial / Accounting / Human Resources / Customer Support	Intermediated by coconala	Time charge
<b>coconala Consult</b>	Referral of high-class consultants for outsourcing projects	Management / Business Development / Marketing	Intermediated by coconala	Time charge
coconala プロ coconala Pro	Referral of high-class creators in their real names with contracts made via coconala	Creative	Intermediated by coconala	Spot

coconala



### coconala's Ecosystem Concept for Medium- and Long-term Growth



# 05 Appendix







Ayumu Suzuki/ceo

Graduated from Waseda University. Gained experience in product planning and sales as well as new business development in Ad-technology at Recruit Co., Ltd. Later worked in the overseas business planning division at Recruit Holdings Co., Ltd. and joined coconala Inc. in May 2016.



Akiyuki Minami/ Company director

Graduated from Keio University and Saïd Business School (MBA) at Oxford University. Worked as an analyst at Sumitomo Banking Corporation (current Sumitomo Mitsui Banking Corporation), then oversaw corporate buyout at Advantage Partners Inc. Founded WelSelf Inc. (current coconala Inc.) in January 2012.



Atsushi Akaike/ Outside Director

A partner of CVC, one of the world's largest private equity investment firms with 26 offices around the world, and CEO of CVC Asia Pacific Japan K.K. Director of our company since August 2018.



Kentaro Yadomi/ Outside Director (Audit and Supervisory Committee Member)

Certified Public Accountant. After joining KPMG AZSA (now KPMG AZSA LLC), he was engaged in accounting audits based on Japanese GAAP, U.S. GAAP, and IFRS, as well as financial due diligence work related to domestic and international M&A and business restructuring support. Auditor of our company since March 2017.



Yuki Sato/ Outside Director (Audit and Supervisory Committee Member)

A partner of So & Sato Law Offices from January 2019, after working at the Tokyo office of a global law firm as a partner. Experienced various support in finance, fund and Artificial Intelligence industries. Director of our company since November 2021.



Yuka Hattori/ Outside Director (Audit and Supervisory Committee Member)

After working at Recruit Co., Ltd. in human resources and business development, established Inclusion Japan Inc. which provides incubation services and became its representative director. Auditor of our company since August 2015.



#### Marketplace: Features

A matching platform that commercializes knowledge, skills and experience and enables users to sell and buy them similar to "e-commerce".

Point 1

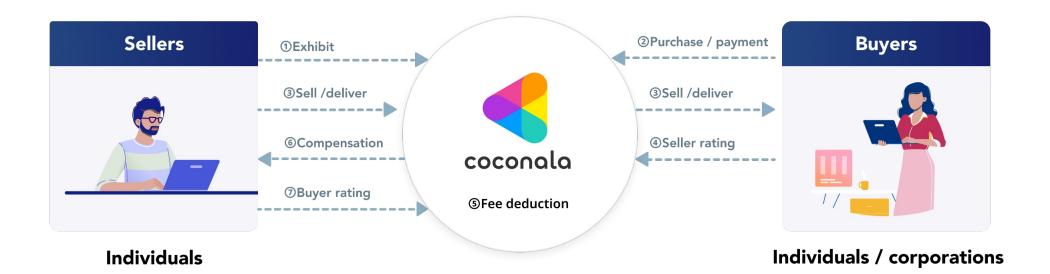
Easy purchase/sale with e-comeerce model

Point 2

Complete online

Point 3

With range of categories





# Marketplace: Added Value of E-commerce Shift of the Skill-Sharing Market

coconala aims to become a one-of-a-kind service e-commerce platform by replacing daily offline transactions on the web and make them more convenient.

	Until Now (Legacy Transactions)		coconala's Added Value	What Can Be Achieved	
Matching Scope	Only reaches people in the know, or a handful of people online		A database of 400,000 experts	Easily reach sellers who can solve a variety of problems	
Time & Place	Need to coordinate schedule with seller Only active in large trading areas		Comprehensive communication methods allow you to complete the entire flow online	Speedy communication regardless of time/place	
Information	No way to know the quality of the seller beforehand		Visual representation of seller's skills (track record, reviews, portfolio, response speed)	Able to compare different sellers so it's more reassuring than face-to-face transactions	
Price	Cost includes store rent, organization maintenance fees and subcontractor margins, etc.		Directly matches you with experts online	Cheaper than the market rate, with the same quality	



#### Marketplace: Strengths

Provision of an attractive platform due to having the most services on offer, a strong capacity to organically attract customers, and UI/UX cultivated by providing online service matching.

# No. 1 in number of services on offer

 The overwhelming number of services on offer and reviews\*1 forms a high barrier to entry



# Strong capacity to organically attract customers

- The abundance of highly original seller pages enables us to be prominently displayed by search engines and acquire users in a highly predictable way
- There is also a synergistic effect with brand visibility obtained from TV commercials run in the past; as a result, many new buyers reach us via organic searches



# UI/UX cultivated by providing online service matching

- Since we handle services, which are intangible, we have accumulated the know-how to match users with appropriate expectations by the visualization of information
- We are constantly improving our products based on user requests collected at user events and through the opinion box (More than 300 measures were implemented in FY2023)



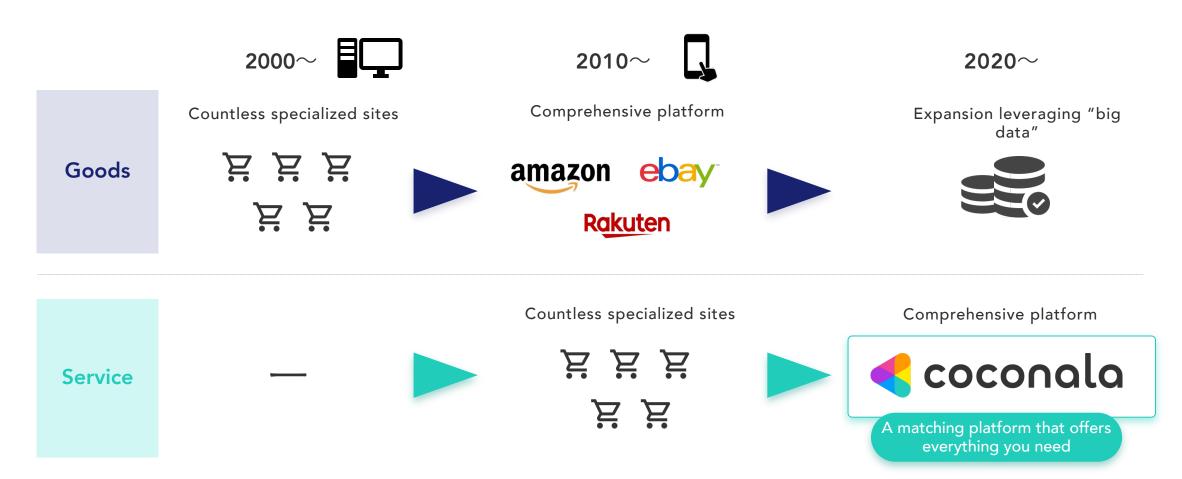


<sup>\*1</sup> Data as of. August 2023(coconala), October 2023(other companies). Source: For data related to other companies, we refer to their service pages. Aggregation method (coconala): The number of listing services on the service website. The number of our listing services does not include proposals from sellers to public or private requests from buyers to sellers. (Unlike the listing services on the service sites of each company, this is not a pre-listed ECtype service.) Aggregation method (other companies): The number of services displayed on the service search screen in the service site.



#### Marketplace: Strategic Concept

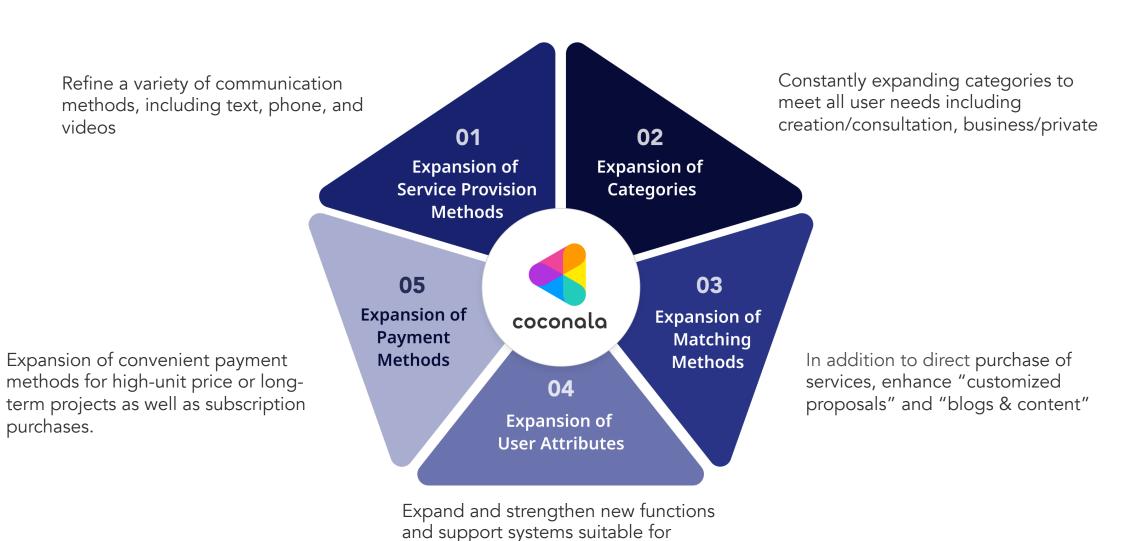
The service e-commerce industry is 10-20 years behind the goods e-commerce industry. coconala aims to be a comprehensive "service e-commerce" platform.





# Marketplace: Expansion of the Product

Further updating the user experience by expanding products in five directions to encourage use.



creativity & business use



#### Marketplace: Large Number of Services on Offer and Reviews

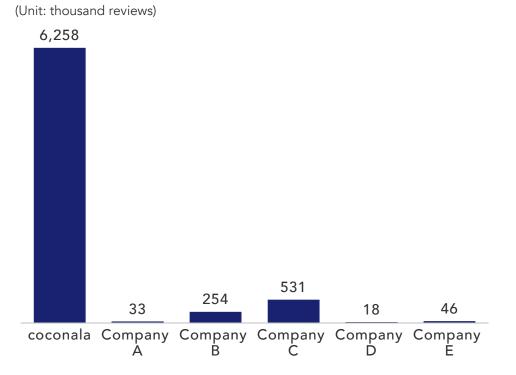
A market-leading platform providing an abundance of inventories and reviews

#### Number of Services on Offer\*1

# (Unit: thousand services) 791 Top position in skill-sharing marketplace 64 62 47 16 16

coconala Company Company Company Company

#### Number of Reviews\*2



<sup>\*2</sup> Data as of October 2023.

Source: For data related to other companies, we refer to their service pages.

Aggregation method (coconala): The number of on-offer service reviews on the service website.

Aggregation method (other companies): The number of on-offer service reviews from buyers and sellers displayed on the service/seller search page on the service website. As each company has its own review system, review systems of buyers may be different.



<sup>\*1</sup> Data as of. August 2023(coconala), October 2023(other companies).

Source: For data related to other companies, we refer to their service pages.

Aggregation method (coconala): The number of listing services on the service website. The number of our listing services does not include proposals from sellers to public or private requests from buyers to sellers. (Unlike the listing services on the service sites of each company, this is not a pre-listed EC-type service.) Aggregation method (other companies): The number of services displayed on the service search screen in the service site.



# Marketplace: Examples of Major Services by User

For Business

Creative

Logo Creation



Movie Editing



**Business Agency** 

Presentation Materials



Data Analysis



Consulting /Consultation

SNS Marketing



SEO Measures



For Private

Learning /Know-how Foreign Language Lessons



Career Consultation



Fortune-Telling /Entertainment

Fortune-Telling



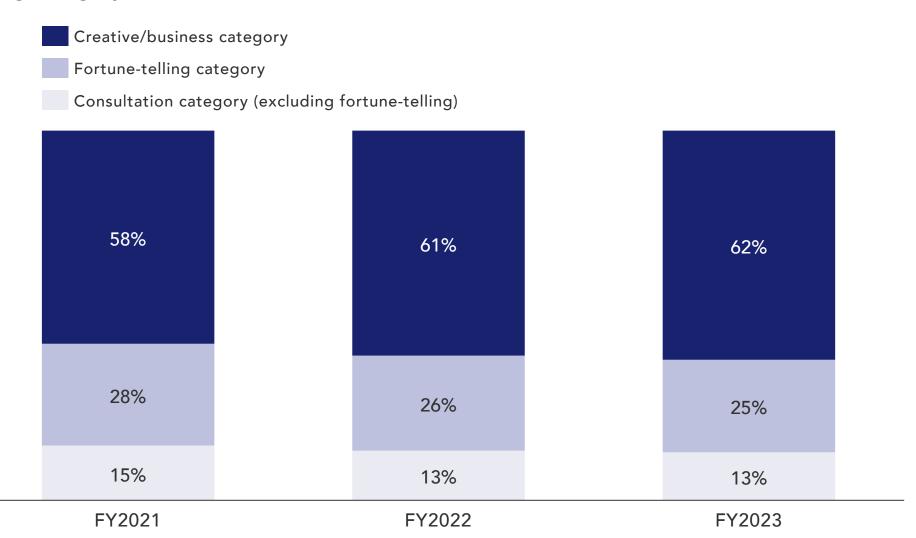
Beauty Consultation





# Marketplace: Changes in GMV Composition

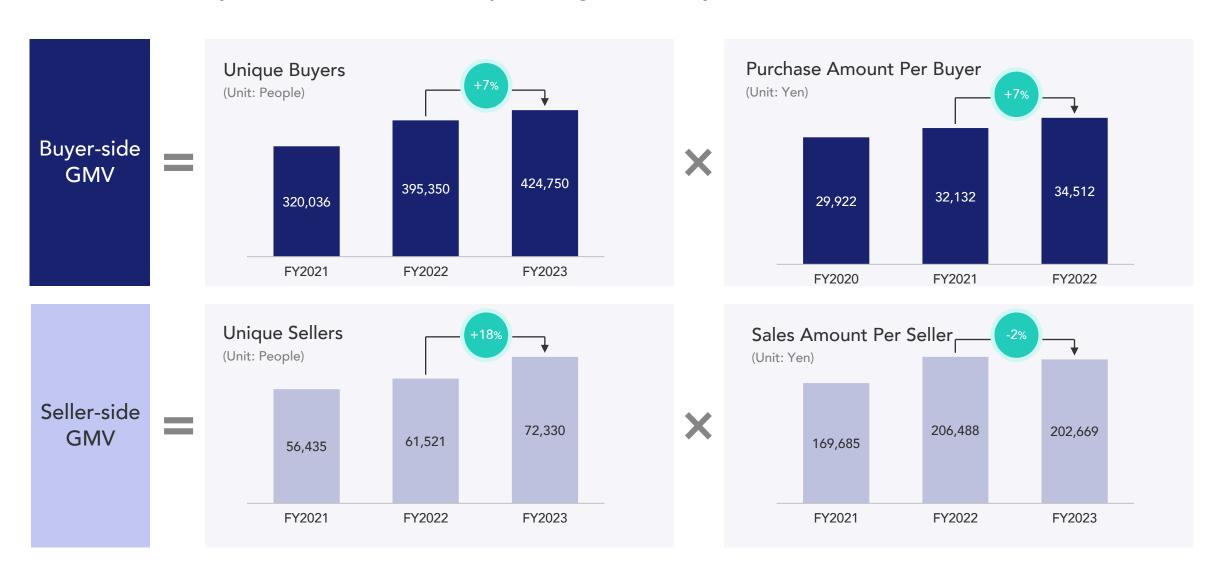
GMV grew in the creative/business category, resulting in a decrease in the composition ratio of the fortune-telling category.





# Marketplace: Buyer-side and Seller-side KPIs

On both the buyer and seller sides, all major KPIs grew steadily.





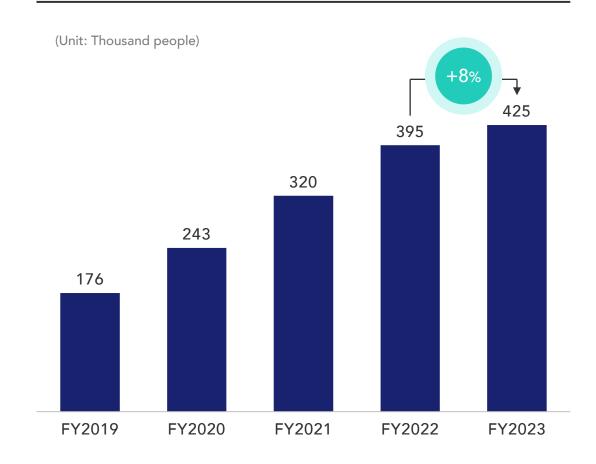
# Marketplace: Registered Users, Annual Unique Buyers

There was steady growth in each KPI





#### **Annual Unique Buyers**



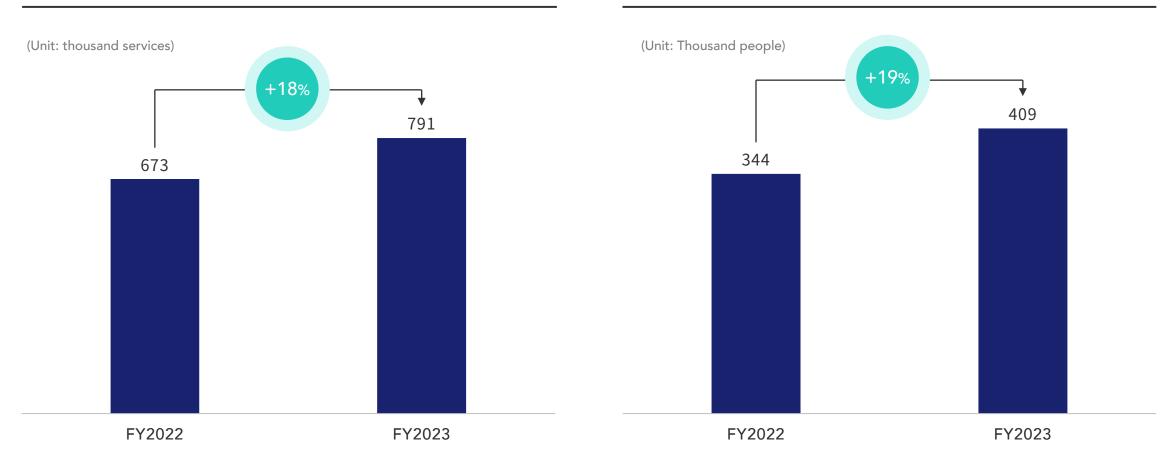


# Marketplace: Number of Services on Offer, Number of Sellers

There was steady growth in each KPI



#### Number of Sellers\*1 (End of Each Fiscal Year)





#### Marketplace: Thoughts Behind Preventing Disintermediation

#### Product

- Users will try to avoid the risk of their account being halted and no longer being able to generate sales.
- Users will try to avoid the risk of payment/delivery issues that might occur with external transactions.
- Users expect to be able to accumulate a track record, such as number of transactions and reviews.

#### Operation

- Using machine learning and other tools have created a system to detect communications that show an intention to cut out the intermediary.
- If detected, send a warning to the relevant individuals. We have a dedicated team for suspending the accounts of repeat offenders.



#### Marketplace: Thoughts Behind Barrier to Entry

Japanese Major Companies

- With a track record of over 10 years, we have an overwhelming number of services and reviews compared with competitors.
- Buyers tend to buy from businesses offering more services, so even if competitors run offers like "no service charge," it will probably do little to attract buyers.
- Since sellers cannot transfer their own reviews to other platforms, it's likely that they have little reason to move to a new platform.

Overseas Competitors

- Since few Japanese users can use services in a full English environment, it's possible that they'll find that using overseas services will be cumbersome unless competitors are localized properly.
- Different cultures have different expectations towards service quality, so it's possible that Japanese users will not want to buy overseas services in the same way.



# Marketplace: Thoughts Behind the Take Rate

# Thoughts Behind the Take Rate

- The take rate is unlikely to be impacted as there are no major competitors.
- Competitors exist for phone-based consultations, but coconala's fee (approx. 50%) is lower than theirs.
- Until now, we've never carried out any marketing to attract sellers, and seller retention rate is high, meaning that the take rate is probably not an issue.

# Potential Measures to Raise the Take Rate Further

- Increase revenue in ways other than service charge by offering fee-based services to sellers, such as an in-site ad.
- We will continue to develop the product to provide more value to both sellers and buyers.



#### Marketplace: Our Marketing Operation

# Our Marketing Operation

- Marketing considering unit economics
- Strictly control the payback period by considering ROI from CAC at the time of acquisition based on the historical LTV.
- For web ads, we have organized an in-house marketing team for meticulous ad management.
- For TVCM, we visualize the effects and implement a weekly PDCA cycle to reduce CAC.

#### Payback Period of Our Marketing Investment

- Because we acquire the vast majority of users organically (unpaid), the payback period \*1 for new user acquisition is one month; the payback period \*1 for web ad alone (excl. organic) is about one year.
- TVCM can also be paid back in a few years\*1 (incl. indirect effects\*2).

<sup>\*2: &</sup>quot;Direct effect" refers to the revenue earned from users acquired during the TV ads period that exceed the user acquisition level immediately prior to the TV ads period, and "indirect effect" refers to the revenue earned from users acquired after the TV ads period that exceed the user acquisition level that takes into account the growth trend prior to the TV ads period (the estimated value after disregarding the effect of TV ads, the effect of advertisements other than TV ads, such as web advertising, and other factors in FY2019 and FY2020).



<sup>\*1:</sup> A period needed to achieve a positive ROI.



#### Marketplace: Measures Taken for Safety and Reliability of Marketplace

#### **KYC of Sellers**



Identification of sellers to increase credibility by buyers

**User Mutual Review System** 



Mutual review system for sellers and buyers that is open to the public

#### **Monitoring System**



Round-the-clock monitoring of services and corresponding inquiries carried out by full-time staff

Publicizing prohibited services and conduct defined in the guideline

#### **Sharing Economy Trust Mark**



Obtained certification by fulfilling compliance standard defined by Cabinet Secretariat IT General Strategy Office

#### **Escrow Settlement**



Purchase payments to be escrowed until delivery of services

#### **Enhanced IT System**



Investment in and daily monitoring of IT system for stable and robust operation



#### Media: Features of coconala Legal Consultation

A platform connecting "people seeking advice on legal concerns" and lawyers that is based on a business model of generating advertising revenue from lawyers



Strong in attracting customers through organic searches

People seeking advice can post and browse legal Q&As at no charge. The number of legal Q&As posted exceeds 30,000 cases and much of the traffic is from organic searches.

Attracting also sole proprietors and SMEs

Can expect advice to be sought by also "coconala Skill Market"-using freelancers, sole proprietors and SMEs

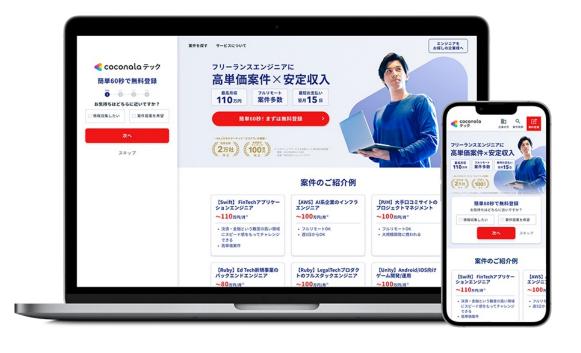
 Reassuring framework of follow-up after paid ad placement

> Persons in charge of follow-up are assigned to periodically monitor view count and number of inquiries after paid ad placement. Also flexibly responding to requests from lawyers.



#### **Agent: Features of coconala Tech**

A business outsourcing agent type service for IT freelancers of a monthly retainer type with growth companies and large companies mainly in the IT industry as main targets



#### Specializing in IT freelance

Specializing in IT-related jobs with high corporate demand for freelance work, centering on IT engineers and designers

#### Attracting talent by linking with coconala Skill Market

Referring a diverse array of highly skilled talent by utilizing the database of 400,000 people. Future plan is to link and utilize the evaluation data at the two services.

# Assigning at fastest response from matching to start of work

Able to engage in projects as quickly as "3 days at the earliest," the contracting, interviewing, etc. included



# **Segment Change**

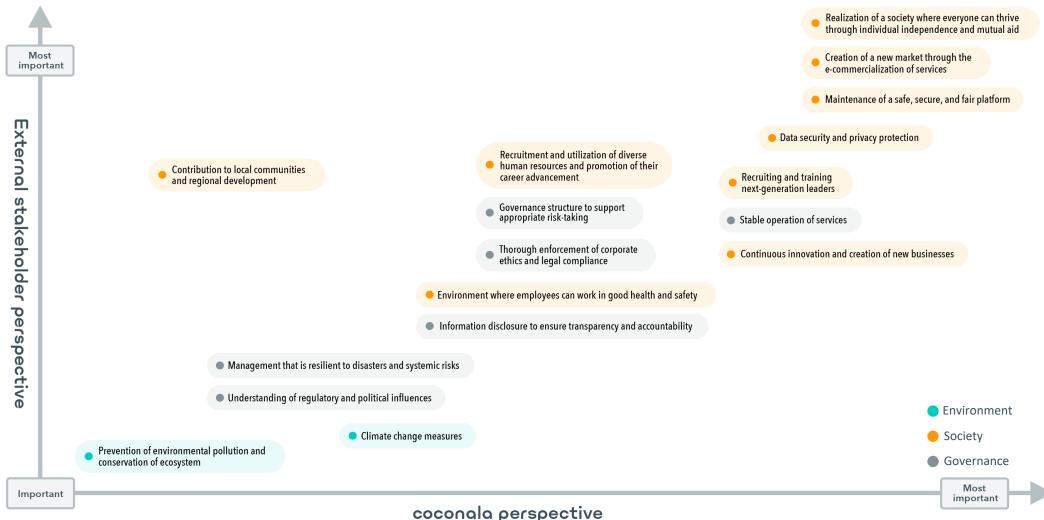
With the launch of new businesses, segments were changed to the three segments "Marketplace," "Agent," and "Media."

Up to FY2023 Q3		FY2023 Q4			From FY2024 Q1		
Segment	Service	Segment	Service		Segment	Service	
coconala	coconala Skill Market coconala Tech Agent	Skill Market	coconala Skill Market		Marketplace	coconala Skill Market	
		Tech Agent	coconala Tech Agent		Agent	coconala Tech coconala Assist coconala Pro coconala Consult	
coconala Legal Consultation	coconala Legal Consultation	Legal Consultation	coconala Legal Consultation		Media	coconala Legal Consultation	



# **ESG** Materiality Map

Formulated materiality map based on discussions with internal and external stakeholders. coconala places particular importance on social issues.





This material includes forward-looking statements.

Such statements do not guarantee the realization of such outlook and includes risks and uncertainties. Please note that the actual performance may differ from the future outlook due to environmental changes, etc.

In addition, the information on companies other than coconala in this material are cited from the disclosed information, etc., and coconala does not verify nor guarantee the accuracy and adequacy of such information.

coconala 56



Create a world where each person lives their "own story."