

Topics ①

Announced "Medium-term Business Plan 2027"



Notice of Formulation of Medium-Term Business Plan 2027

The Company announces that it has formulated the Medium-Term Business Plan 2027, which covers 3 years from the fiscal year ending March 20, 2025 (55th period) to the fiscal year ending March 20, 2027 (57th period).

1. Background of formulation and its policy

In the previous medium-term business plan (from the fiscal year ended March 20, 2022 to the fiscal year ended March 20, 2024), we promoted further growth by strengthening our business diversification under our management policy of "To be the Leading Company in Niche Markets" to respond to the diverse and rapidly changing business environment. During the period of the previous Medium-Term Business Plan, we made progress in cultivating businesses related to the manufacture, sale and rental of scaffolding materials, which we have positioned as our core business, with a focus on expanding sales of the new ring lock ALBATROSS system. In addition, in the Electronic Equipment segment, which is positioned as a future growth business, we acquired the printed circuit board business, which leads to new growth opportunities, through M&A.

However, changes in consumption trends following the outbreak of the COVID-19 disease, soaring resource and energy prices, and the yen's depreciation amid global monetary tightening put pressure on profits at a faster pace than expected.

Against this backdrop, we have formulated our new business plan Medium-Term Business Plan 2027, which covers the 3-year period from the fiscal year ending March 20, 2025 to the fiscal year ending March 20, 2027. In light of the Tokyo Stock Exchange's March 2023 request for "management that is conscious of the cost of capital and stock price," we intend to make a mid- to long-term leap forward by implementing a business plan with the following key points.

Point 1: Evolve core businesses and restructure the business portfolio

Point 2: Realize management that is conscious of cost of capital and stock price

Point 3: Target payout ratio of 40% plus progressive dividends

Year-end Dividend for FY3/24 Increased by 1 Yen From the Initial Forecast **ALINCO**



Notice Concerning Dividends of Surplus (Dividend Increase)

ALINCO INCORPORATED hereby announces that, at the meeting of the Board of Directors held on May 2, 2024, the Company has resolved to pay dividends of surplus with a record date of March 20, 2024, as described below.

The Articles of Incorporation stipulate that the Company may pay dividends of surplus by resolution of the Board of Directors.

Contents of dividend of surplus (year-end dividend)

	Determined amount	Most recent dividend forecast (Announced on May 2, 2023)	Results for the previous fiscal year (FY3/23)
Record date	March 20, 2024	Same as left	March 20, 2023
Dividend per share	21 yen	20 yen	20 yen
Total dividend amount	418 million yen	-	397 million yen
Effective date	May 29, 2024	-	May 29, 2023
Dividend Resources	Retained earnings	-	Retained earnings

Reason

Our basic policy is to maintain stable dividends, and we will pay dividends with a target dividend payout ratio of 40%. In addition to the existing dividend policy, during the period of the "Medium-Term Management Plan 2027" announced on April 3, 2024 (from the fiscal year ending March 20, 2025 (55th period) to the fiscal year ending March 20, 2027 (57th period)), the Company will pay a progressive dividend, with the amount of the dividend per share increasing in line with profit growth, with the minimum amount set at the previous year's results

Based on this policy, the Company has decided to pay a year-end dividend of 21 yen per share for the fiscal year ended March 20, 2024, taking into consideration the consolidated results of operations and the consolidated dividend payout ratio. Combined with the interim dividend of 20 yen per share that was already paid on November 22, 2023, the annual dividend will be 41 yen per share, an increase of 1 yen from the previous fiscal year, and the consolidated dividend payout ratio will be 40.6%.

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FY3/24 Result Highlights



■ Profit attributable to owners of parent increased year on year.

- ✓ Net sales were heavily impacted by the decline in sales of rental scaffolding materials related products. Scaffolding materials users chose to rent instead of purchasing equipment, and sales in the rental segment increased. However, rental segment could not drive other segments.
- ✓ Despite the effects of sales price revisions up to the previous fiscal year, operating profit and ordinary profit increased due to further yen's depreciation amid a decline in net sales. The hedging effect of foreign exchange contracts also decreased, with operating profit down 26.4% and ordinary profit down 19.3% YoY.
- ✓ The increase in profit attributable to owners of parent (+28.5% YoY) was attributable to the result of profitability at an overseas subsidiary in Indonesia. In addition to the elimination of extraordinary losses associated with the conversion to a subsidiary in the previous fiscal year, the Company captured rental needs for recycling plant construction, and its results trended favorably from the beginning of the fiscal year.

	Actual	YoY
Net sales	57,876 million yen	- 4.7%
Operating profit	1,781 million yen	-26.4%
Ordinary profit	2,879 million yen	-19.3%
Profit attributable to owners of parent	1,988 million yen	+28.5%

Highlights of Financial Position FY3/24



■ Consolidated total assets increased due to active investments. The equity ratio was 44.7%, unchanged from the previous fiscal year-end.

- ✓ Actively investing in rental property in the scaffolding material rental business, which has continued to be favorable business result since the beginning of the fiscal year.
 - Investment in rental assets was 2.8 billion yen compared to the initial plan of 2.25 billion yen.
- ✓ As for HIGASHI ELECTRONICS INDUSTRY CO., LTD., which is our subsidiary, a total of approximately 2.2 billion yen (invested 1.39 billion yen during the fiscal year) was invested in building a new plant to increase manufacturing capacity. Construction of the new plant was completed as planned, and installation of facilities began gradually from the beginning of 2024.
- ✓ Inventories increased by 2.11 billion yen from the end of the previous fiscal year due to the implementation of planned production in preparation for future orders, assuming continuation of high-level construction investment.

	Result	YoY
Total assets	68,315 million yen	+4,633 million yen
Net assets	30,544 million yen	+2,101 million yen
Equity Ratio	44.7%	+0.1 ppt.
PBR	0.68x	

FY3/24 Consolidated Results



- ✓ Net sales were significantly affected by the decline in sales of rental scaffolding materials related products, and this was not enough to offset the decline in sales in the Home equipment and Electronic equipment segments.
- ✓ In the core business, the need for equipment procurement by scaffolding materials rental companies remained unchanged. Delays in construction starts and progress were longer than expected from the beginning of the period, leading to increased in rental sales due to increasing trend of shift from purchasing to renting scaffolding material. However, this was not enough to offset the decline in sales.
- ✓ In terms of profits, operating profit and ordinary profit declined YoY due to an increase in depreciation from an active investment in rental assets in response to increased rental needs from customers amid ongoing upward pressure on costs, including the continuation of the yen's depreciation from the beginning of the fiscal year and persistently high raw material prices.

(Millions of yen)

	FY3/22	FY3/23
	Results (% to sales)	Results (% to sales)
Net sales	55,255 (100.0%)	60,717 (100.0%)
Operating profit	1,119 (2.0%)	2,420 (4.0%)
Ordinary profit	1,126 (2.0%)	3,568 (5.9%)
Profit attributable to owners of parent	451 (0.8%)	1,546 (2.5%)
Investments in rental assets General capital expenditures	2,048 1,246	1,813 2,078
Depreciation of rental assets Other depreciation	2,006 1,000	1,905 1,056

FY3/24	
Results (% to sales)	YoY change
57,876	-2,841
(100.0%)	(-4.7%)
1,781	-639
(3.1%)	(-26.4%)
2,879	-689
(5.0%)	(-19.3%)
1,988	+441
(3.4%)	(+28.5%)
2,796	+982
2,576	+498
2,066	+160
1,196	+140

Note: Amounts are rounded down to the nearest million yen.

FY3/24 Segment Information



✓ In the Construction materials segment, rental scaffolding materials-related sales decreased 9.9% YoY because the timing of purchases by scaffolding materials rental companies was delayed. In logistics, sales declined by 13.0% YoY due to fewer large-scale orders. In the Rental segment, utilization rates of rental assets continue to be at a high level due to the expansion of rental demand because of the delay in purchasing rental scaffolding materials. Although the depreciation burden increased, the consolidation of an overseas rental subsidiary also contributed to the performance, underpinning overall consolidated results.

✓ In the Home equipment segment, further depreciation of the yen led to higher procurement costs and a decrease in the effects of hedging foreign exchange contracts. In the Electronic equipment segment, earnings were constrained by a decline in the operation of facilities at subsidiary ALINCO TOYAMA INCORPORATED and the recording of upfront expenses for the construction of a new plant of HIGASHI ELECTRONICS INDUSTRY CO., LTD.

(Millions of yen)

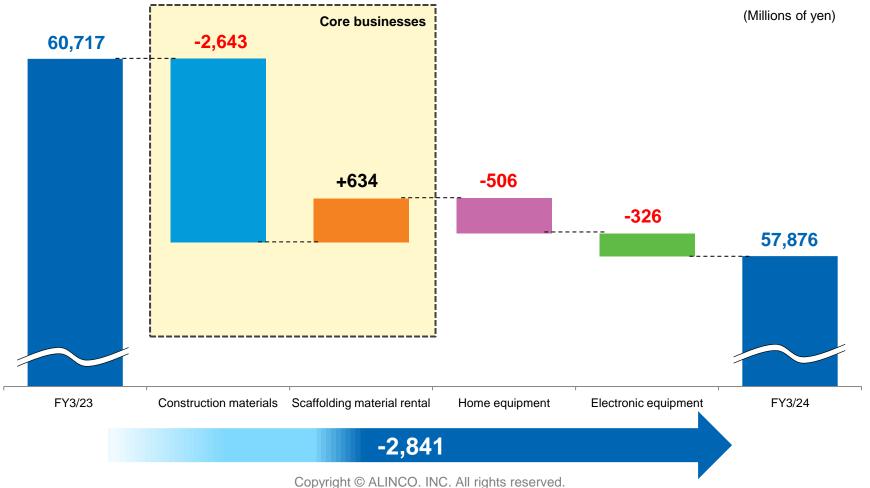
Hanna Nationa	FY3/22	FY3/23
Upper: Net sales Lower: Segment profit	Results	Results
Construction materials	19,880 1,349	24,472 2,767
Scaffolding material rental	15,948 86	16,973 437
Home equipment	15,070 -200	13,780 -124
Electronic equipment	4,355 153	5,491 225
Adjustment	_ -263	_ 261
Consolidated total	55,255 1,126	60,717 3,568

FY	FY3/24	
Results	YoY change	
21,829	-10.8%	
2,514	-9.2%	
17,607	+3.7%	
383	-12.4%	
13,274	-3.7%	
-462	—	
5,164	-5.9%	
-65	—	
_	_	
509	_	
57,876	-4.7%	
2,879	-19.3%	

FY3/24 Factors behind Changes in Net Sales by Segment



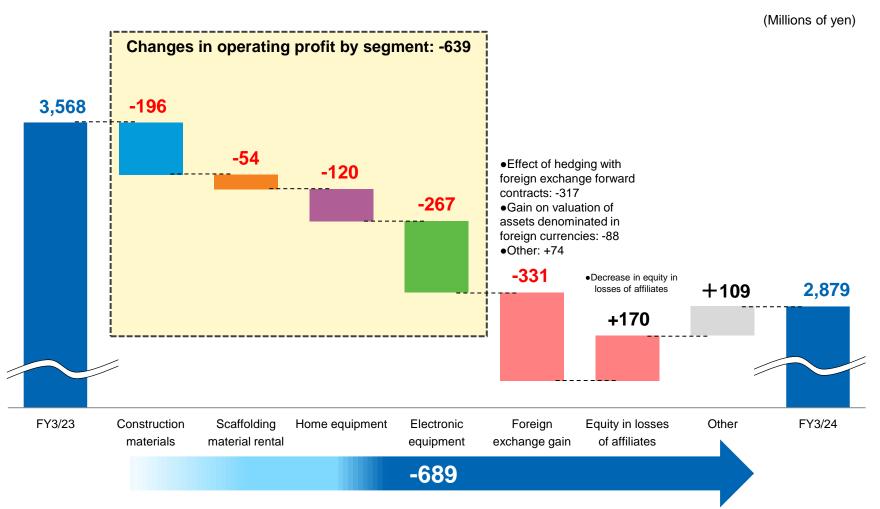
- ✓ Sales declined 2,841 million yen YoY to 57,876 million yen.
- ✓ In the Construction materials segment, sales of scaffolding materials declined 1.68 billion yen YoY, while sales of racks and other equipment for distribution warehouses fell 960 million yen YoY.
- ✓ In the Scaffolding material rental segment, sales increased due to a shift in purchasing needs for scaffolding materials to rentals, as well as a recovery in sales to overseas rental subsidiaries.
- ✓ In the Home equipment segment, sales fell because new product sales could not compensate for the decline in sales due to price increases for existing products. In the Electronic equipment segment, sales at ALINCO TOYAMA INCORPORATED decreased.



FY3/24 Factors behind Changes in Ordinary Profit



- Operating profit decreased YoY due to a decrease in net sales, an increase in depreciation due to active investment in rental assets, and an increase in purchasing costs due to the depreciation of the yen.
- ✓ Ordinary profit decreased from the previous fiscal year due to a decrease in foreign exchange gains from foreign currency hedging. Ordinary profit decreased 689 million yen YoY to 2,879 million yen.



FY3/24 Results by Segment



Construction materials segment	 ✓ There has been a growing trend for customers who had been considering purchasing ALBATROSS to opt for renting instead due to the delay in construction starts. ✓ Although sales of ALBATROSS-related products decreased year-on-year, sales of aluminum work platforms were favorable in anticipation of increased demand for indoor pipes, electric works, and other operations. ✓ In racks for distribution warehouses sales, sales decreased due to fewer large-scale orders. 	Home equipment segment	 ✓ Demand for specialty ladders increased for aluminum lifting equipment and other products. This was due to the full-fledged recovery in the number of exhibitions held and the expansion of the scope of application of mandatory truck elevator facilities from October 2023. Sales of elevated work platforms and other products for work in high places to semiconductor plants also increased. Still, it could not compensate for lower sales due to price increases for existing products. ✓ As for fitness equipment, despite actively adding new products that were prepared in the previous fiscal year with a "sense of affordability," sales of existing products in the high price range did not grow due to the impact of rising prices. ✓ The further depreciation of the yen exerted even stronger upward pressure on costs.
Scaffolding material rental segment	 ✓ Scaffolding materials rental companies continue to respond by renting equipment instead of purchasing and for rentals for medium to high-rise buildings' occupancy rates remain at a high level. ✓ Increase in depreciation burden due to aggressive investment in rental assets from the beginning of the fiscal year in response to an increase in orders. ✓ Rentals for low-rise buildings also performed well as the acceptance of overseas trainees, which had been stagnant due to the COVID-19 disaster, recovered and the construction system stabilized. ✓ An overseas subsidiary in Indonesia performed well due to brisk construction of resource plants. 	Electronic equipment segment	 ✓ Strong sales of new digital receivers supported by highend consumers and sales of products in response to bandwidth expansion (frequency increase) for digital simplex radio stations led to firm sales of wireless communication devices and other products. ✓ Lower sales at subsidiary ALINCO TOYAMA INCORPORATED pushed down segment results. Decline in profitability due to lower occupancy rates of circuit board installation facilities affected by production cutbacks by external customers. ✓ The new plant of HIGASHI ELECTRONICS INDUSTRY CO., LTD. was completed in November. New lines started operation at the beginning of 2024.

FY3/24 Consolidated Balance Sheet



(Millions of yen)

	FY3/23
	Results (Comp.)
Current assets	41,942 (65.9%)
Non-current assets	21,739 (34.1%)
Total assets	63,681 (100.0%)
Current liabilities	22,595 (35.5%)
Non-current liabilities	12,642 (19.9%)
Total liabilities	35,238 (55.3%)
Net assets	28,443 (44.7%)
Total liabilities and net assets	63,681 (100.0%)
Equity ratio	44.6%
Debt equity ratio	73.4%

FY3/24		
Results (Comp.)	YoY change	
43,894(64.3%)	+1,952 (+4.7%)	
24,420(35.7%)	+2,681 (+12.3%)	
68,315	+4,633	
(100.0%)	(+7.3%)	
19,860	-2,734	
(29.1%)	(-12.1%)	
17,910	+5,267	
(26.2%)	(+41.7%)	
37,771	+2,532	
(55.3%)	(+7.2%)	
30,544	+2,101	
(44.7%)	(+7.4%)	
68,315	+4,633	
(100.0%)	(+7.3%)	
44.7%	+0.1ppt.	
82.7%	+9.3ppt.	

Major factors
(Millions of yen)

Current assets

Increase in inventories due to planned production for future orders: +2,107

Non-current assets

Increase in property, plant, and equipment due to the construction of a new plant of HIGASHI ELECTRONICS INDUSTRY CO., LTD. and active investment in rental assets: +2,134

Liabilities

Increase in long-term and short-term borrowings: +4,386 Increase in accrued taxes on income: +826

Net assets

Profit attributable to owners of parent: +1,988
Dividend payments: -795

Note: Amounts are rounded down to the nearest million yen.

FY3/24 Consolidated Cash Flows



(Mil	llions	of	yen)

	FY3/23
	Results
Cash flows from operating activities	2,688
Cash flows from investing activities	-3,723
Cash flows from financing activities	2,537
Effect of exchange rate change on cash and cash equivalents	6,628
Free cash flows	-1,035

FY3/24				
YoY change				
-1,002				
-1,608				
+1,114				
-5				
-2,611				

Major factors (Millions of yen)
Operating cash flows (Decrease in income) Decrease in accounts receivable: +934
Increase in income taxes, etc.: -1,353 Cash flows from investing
activities (Increase in outflows) Increase in payments for purchase of property, plant, and equipment: -1,840
Cash flows from financing activities (Increase in income) Proceeds from an increase in borrowings: +1,143

Note: Amounts are rounded down to the nearest million yen.

- Cash flows from operating activities increased due to the collection of trade receivables, but income decreased YoY due to an increase in income taxes paid.
- Cash flows from investing activities increased YoY due to continued investment in rental assets, mainly for ALBATROSS, and the completion of a new plant of HIGASHI ELECTRONICS INDUSTRY CO., LTD.
- ✓ Loans were used to offset part of the negative free cash flows.



FY3/25 (55th Period) Forecast for Consolidated Statement of Income



- ✓ Plans to improve the performance in the Home equipment segment and promote growth strategies in the Electronic equipment segment, underpinned by stable growth in core businesses backed by high-level construction investment.
- ✓ In addition to the planned increase in sales in all segments, operating profit will be boosted by the fact that the increase in ALBATROSS shares in the core businesses and the change in the depreciation method (from the 5-year declining-balance method to the 8-year straight-line method) based on the high and stable level of rental asset investment in response to the change in customers' need to "shift from purchasing to rental." On the other hand, growth in ordinary profit is limited because the hedge effect of foreign exchange forward contracts will not be expected. (Millions of yen)

	FY3/23	FY3/24 54 th Results			
	53 th Results	1H (YoY change)	2H (YoY change)	Full-year (YoY change)	
Net sales	60,717	29,230 (-2.1%)	28,646 (-7.2%)	57,876 (-4.7%)	
Operating profit	2,420	1,367 (+36.4%)	414 (-70.8%)	1,781 (-26.4%)	
Ordinary profit	3,568	2,103 (+3.8%)	776 (-49.7)	2,879 (-19.3%)	
Profit attributable to owners of parent	1,546	1,468 (+20.1%)	520 (+60.2)	1,988 (+28.5%)	
Investments in rental assets General capital expenditures	1,813 2,078			2,796 2,576	
Depreciation of rental assets Other depreciation	1,905 1,056		 	2,066 1,196	

FY3/25 55 th Plan					
1H	2H	Full-year			
(YoY change)	(YoY change)	(YoY change)			
30,500	30,500	61,000			
(+4.3%)	(+6.5%)	(+5.4%)			
1,550	1,650	3,200			
(+13.4%)	(+298.6%)	(+79.7%)			
1,600	1,700	3,300			
(-24.0%)	(+119.1%)	(+14.6%)			
1,000	1,100	2,100			
(-31.9%)	(+115.4%)	(+5.6%)			
		3,200 2,784			
		892 1,550			

FY3/25 (55th Period) Forecast for Performance by Segment



- ✓ In the Construction materials segment, forecasts are for higher sales but lower profits due to adjustments in production output in response to changes in customer needs from purchasing to rental, a rebound in material prices, and an increase in logistics costs.
- ✓ In the Scaffolding material rental segment, the depreciation method was changed from the 5-year declining-balance method to the 8-year straight-line method, assuming continued investment in rental assets at a high level and stable against the backdrop of expanding rental needs. We factored the impact of this change into our forecast for this segment.
- ✓ In the Home equipment segment, the Company plans to improve its performance by expanding sales channels to machinery tools, construction-related equipment, and fitness equipment for commercial use.
- The Electronic equipment segment is forecasting higher sales and lower profits due to the upfront depreciation burden from the start of operations at a new plant of HIGASHI ELECTRONICS INDUSTRY CO., LTD.

(Millions of yen)

Upper: Net sales	FY3/23	FY3/24 54 th Results				
Lower: Segment profit	53 th Results	1H	2H	Full year		
Construction materials	24,472	10,853	10,975	21,829		
	2,767	1,323	1,190	2,514		
Scaffolding material rental	16,973	8,766	8,841	17,607		
	437	449	-66	383		
Home equipment	13,780	6,939	6,335	13,274		
	-124	-196	-266	-462		
Electronic equipment	5,491	2,670	2,493	5,164		
	225	0	-66	-65		
Adjustment	_	–	_	_		
	261	525	-15	509		
Consolidated total	60,717	29,230	28,646	57,876		
	3,568	2,103	776	2,879		

FY3/25 55 th Plan						
1H	2H	Full year	YoY change			
11,800	11,280	23,080	+5.7%			
1,310	910	2,220	-11.7%			
8,800 560			+1.3% +226.4%			
7,100	7,140	14,240	+7.3%			
-200	30	-170	—			
2,800	3,050	5,850	+13.3%			
-120	20	-100	—			
_	_	_	_			
50	50	100	_			
30,500	30,500	61,000	+5.4%			
1,600	1,700	3,300	+14.6%			

FY3/25 Forecast for Changes in Sales by Segment



- ✓ Net sales forecast to be 61 billion yen, up 3,124 million yen from FY3/24.
- ✓ Sales are expected to increase YoY in all segments. A breakdown of the increase in sales is shown in the chart below.
- ✓ As for construction materials, which contributed significantly to higher sales, we expect large-scale logistics-related orders to increase by 500 million yen. As for rental scaffolding materials, we plan to expand sales of ALBATROSS and aluminum products.

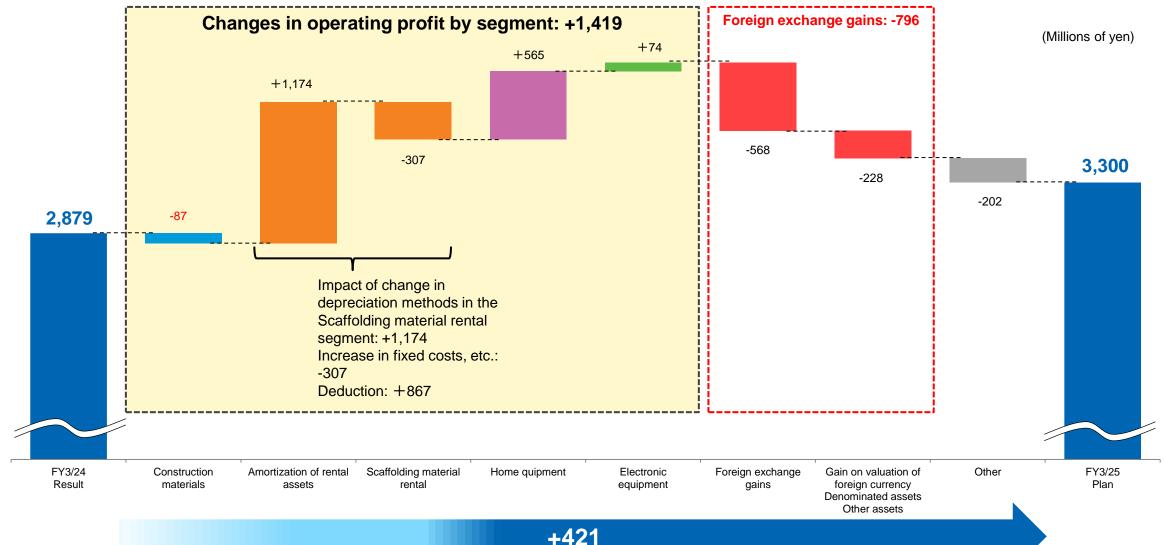
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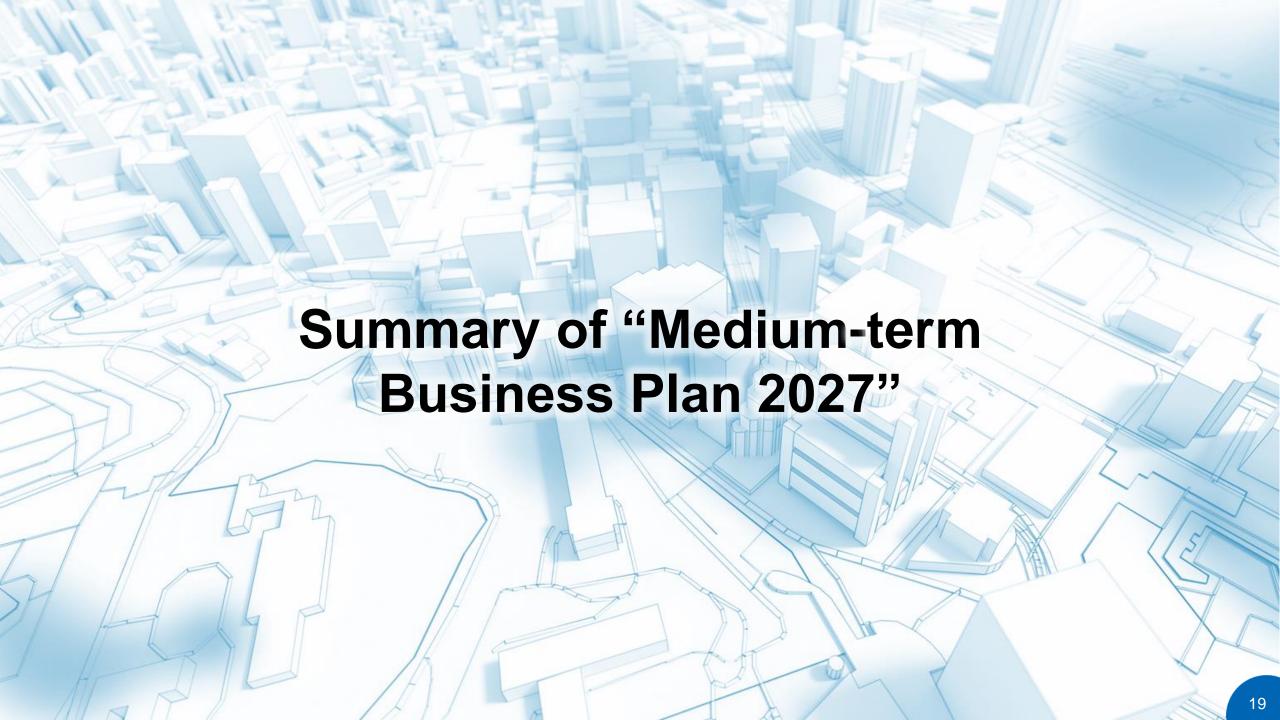
- ✓ Plan to increase rental income as an investment effect of rental assets up to the previous fiscal year.
- ✓ In the Home equipment segment, we plan to expand sales of subsidiary products and penetrate new brands for fitness equipment.
- ✓ In the Electronic equipment segment, the plan focuses on expanding fields in wireless applications such as wireless modules. (Millions of yen) Printed wiring boards related business is expected to increase by 160 million yen YoY due to balancing with stable operation of new plant. 61,000 +685 **Core businesses** +966+222 +1,250 57,876 FY3/24 Scaffolding material rental Construction materials Home equipment Electronic equipment FY3/25 +3,124

FY3/25 Forecast for Changes in Ordinary Profit by Segment



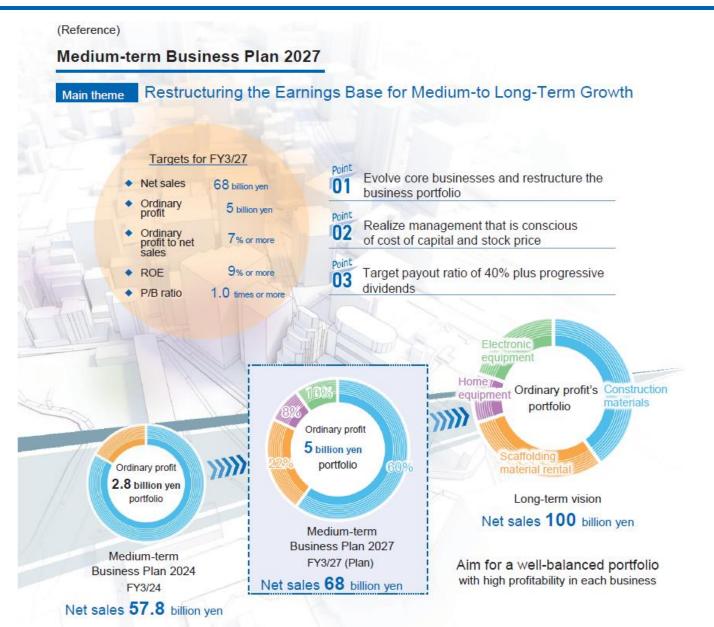
Ordinary profit is expected to increase by 421 million yen to 3.3 billion yen even after considering negative factors such as not expecting foreign exchange gains that occurred in FY3/24, while operating profit is expected to increase by 1.42 billion yen due to positive factors such as a growth in sales and profit in each segment and a change in the method of depreciation of rental assets.





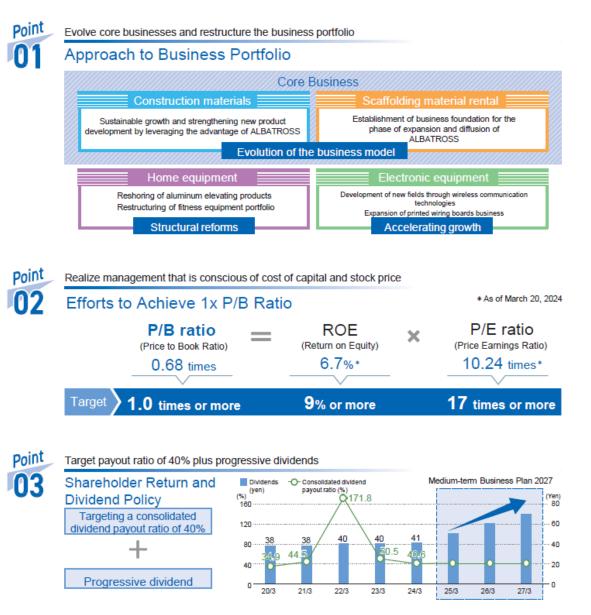
Summary of "Medium-term Business Plan 2027"

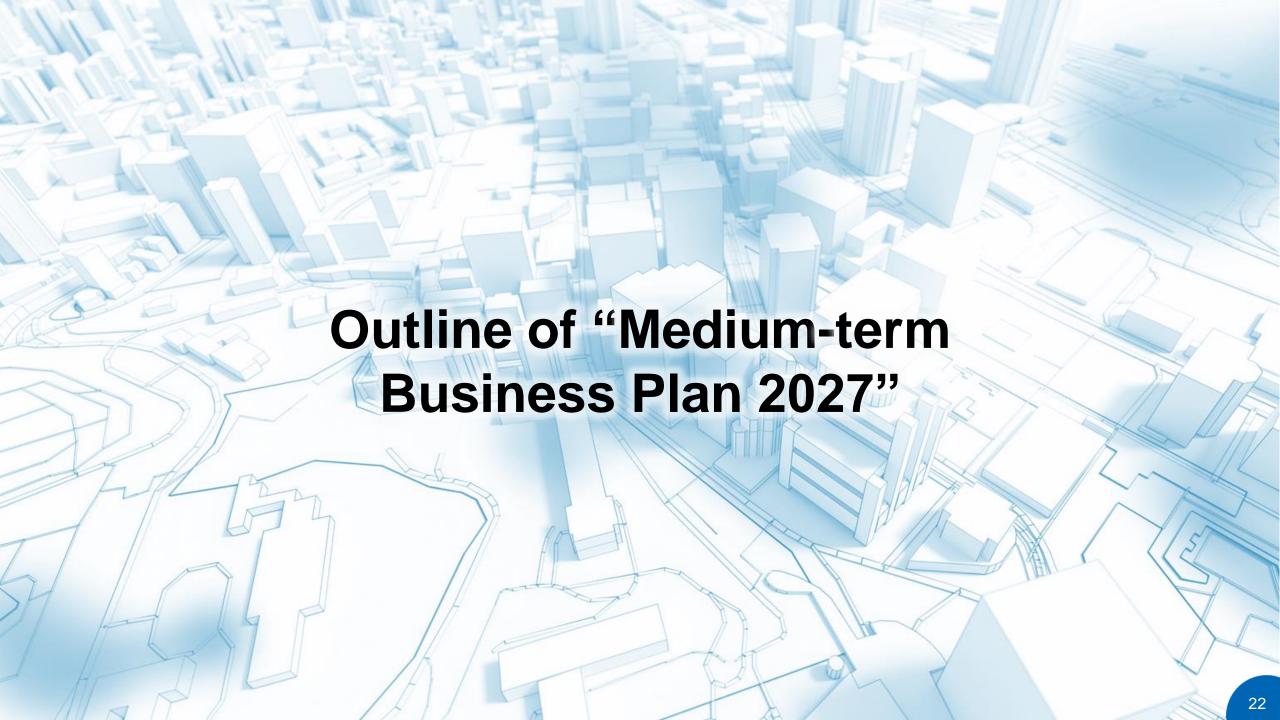




Summary of "Medium-term Business Plan 2027"









Overall theme

Restructuring the Earnings Base for Medium-to Long-Term Growth

Further evolve core businesses and improve the portfolio through investments in the Mediumterm Business Plan 2024.

(Millions of yen)	FY3/23 Results	FY3/24 Forecast	FY3/27 Target	FY3/24 Vs. Forecast	
Net sales	60,717	57,876	68,000	+17.5%	
Ordinary profit	3,568	2,879	5,000	+73.6%	
Ordinary profit to net sales (%)	5.9%	5.0%	7.4%	+2.4pt	
ROE (%)	5.5%	6.7%	9.0%	+2.3pt	
Equity ratio (%)	44.6%	44.7%	45.0%	+0.3pt	

Themes and Quantitative Targets of the Medium-term Business Plan 2027



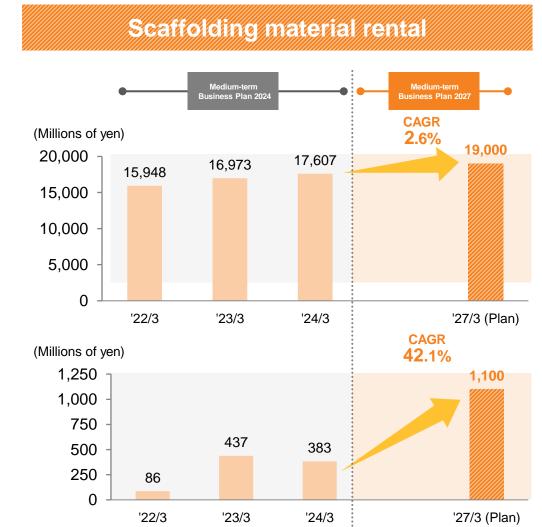
	Core businesses			Home equipment Structural reforms		Electronic equipment Accelerating growth		
Themes	Construction materials Scaffolding material rental							
	Evolution of the business model							
(Millions of yen)	FY3/24 Results	FY3/27 Target (FY3/24 Comparison)	FY3/24 Results	FY3/27 Target (FY3/24 Comparison)	FY3/24 Results	FY3/27 Target (FY3/24 Comparison)	FY3/24 Results	FY3/27 Target (FY3/24 Comparison)
Not color	21,829	24,900 (+14.1%)	17,607	19,000 (+7.9%)	12 274	16,800	E 161	7,300
Net sales	Total (core businesses)		39,437	43,900 (+11.3%)	13,274	(+26.6%)	5,164	(+41.3%)
Segment profit	2,514	3,000 (+19.3%)	383	1,100 (+187.0%)	-40/	400	/////// -n ɔ ː/	500 (-)
(Ordinary profit)	Total (core b	usinesses)	2,897	4,100 (+41.5%)		(-)		
Profit margins (%)	11.5%	12.0%	2.2%	5.8%	-3.5%	50/	-1.3%	E 90/
	Total (core b	usinesses)	7.3%	9.3%	-3.3%	2.4%		6.8%

Targets in Core Businesses



Evolving a business strategy that combines sales and rentals, taking advantage of positioning in the new type of scaffolding market.



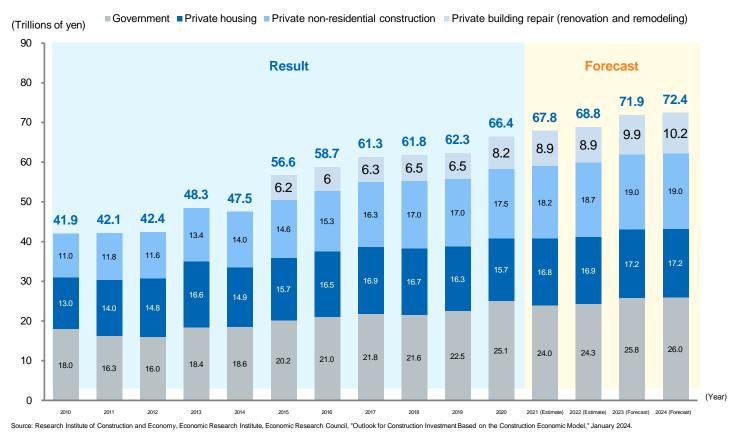


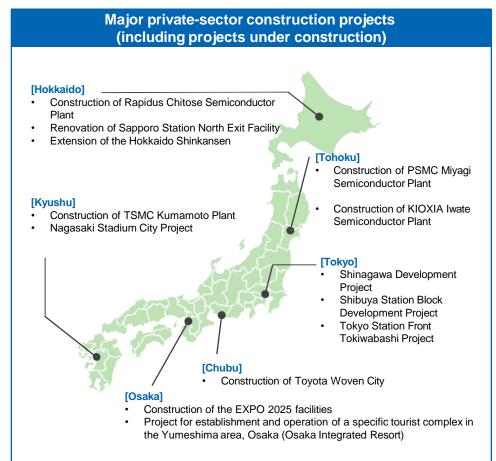
Business Conditions Surrounding Core Businesses



In addition to infrastructure development and urban redevelopment due to national resilience policies, relocation of production bases by companies triggered by expansion of investment in semiconductors, etc. is expected to push up investment in construction, mainly in private non-residential construction, and the macroeconomic environment is expected to remain firm.

Trends in construction investment (nominal)



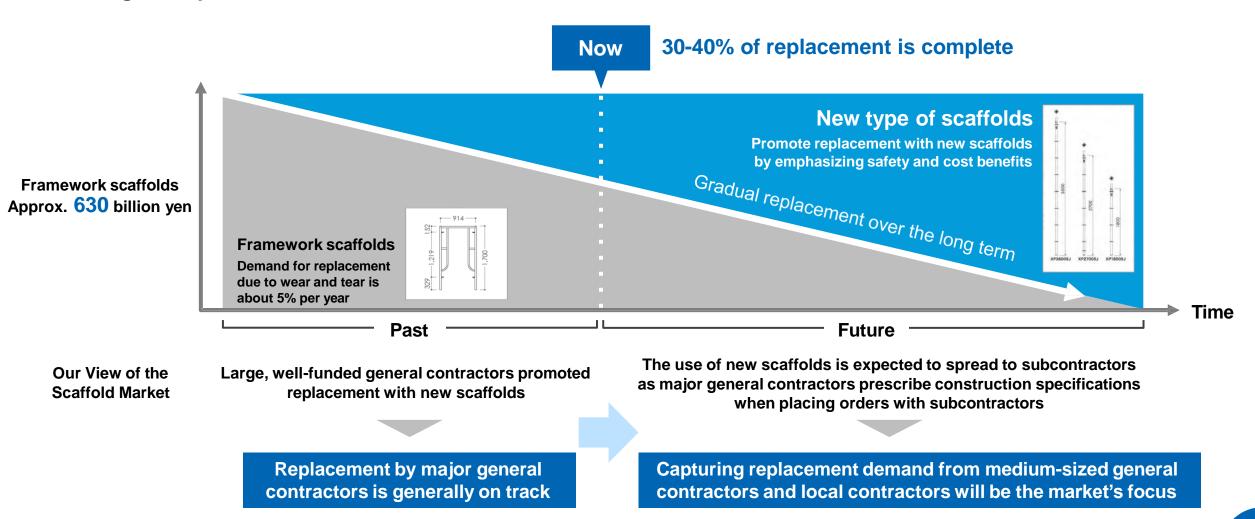


Promoting Replacement of Framework Scaffolds with New Scaffolds (ALBATROSS)



Demand to replace with new scaffolds is expected to continue over the long term

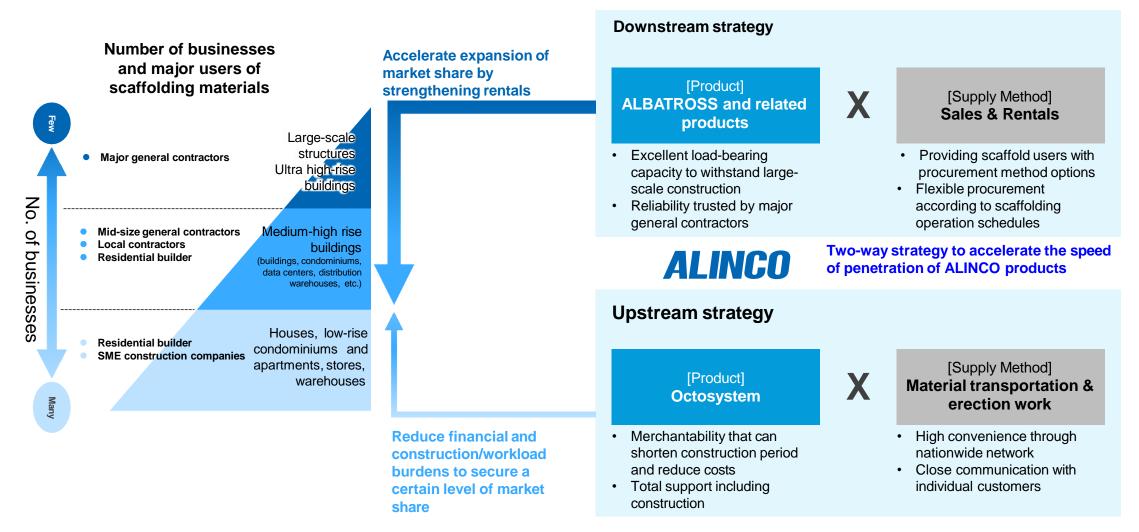
Image of replacement of framework scaffolds with new scaffolds



Key Strategies for Core Businesses - Evolution of Business Model



Providing comprehensive solutions in the field of light scaffolding materials through a coordinated strategy between sales and rentals, covering large sites as well as local, small and medium-sized sites

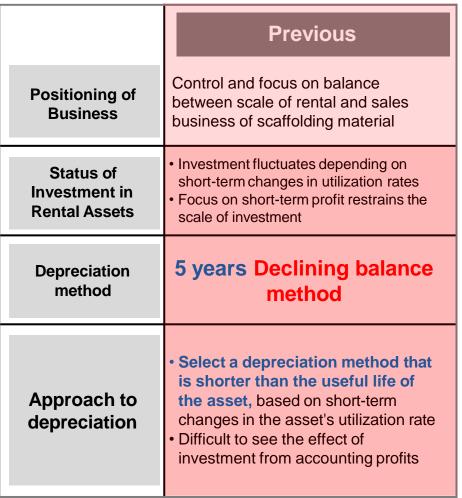


Change in depreciation period and method for rental assets



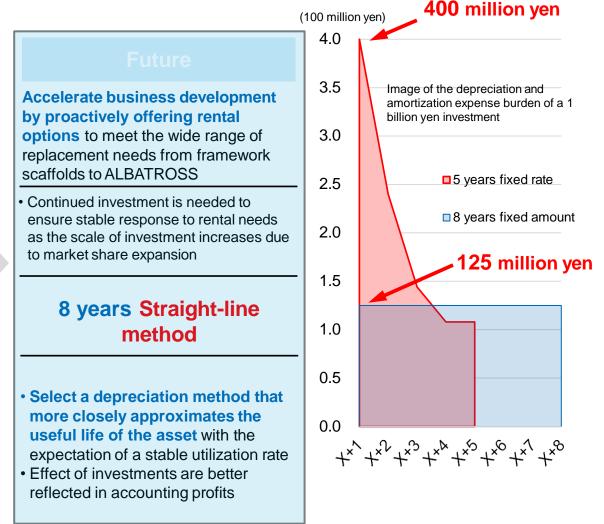
In line with the change in the positioning of the rental business, the period and method of depreciation of rental

assets will be changed from the fiscal year ending March 20, 2025



Change in environment

- Strong construction demand
- Customers changing to "asset-light management"



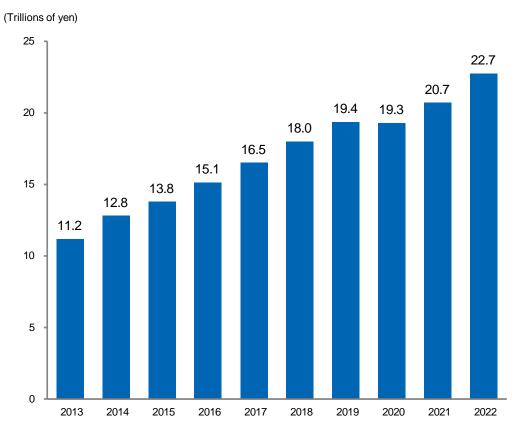
The change in depreciation method is estimated to reduce the depreciation cost of rental assets by approximately 1.4 billion yen in the first year following the change, but due to continuous investment the impact is expected to decrease over the next four years to about 60% of previous annual depreciation costs.

Develop Logistics Equipment Business



Capture investment needs to improve efficiency in the logistics industry against the backdrop of the expansion of EC market and the "Logistics 2024" problem.

Trends in BtoC (EC) market size
BtoC (EC) market size has roughly doubled in a decade

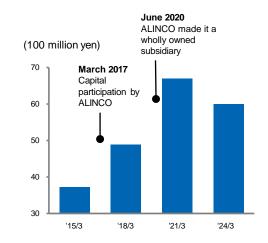


Source: Ministry of Economy, Trade and Industry, Commerce and Information Policy Bureau, Information Economy Division, FY2022 Market Survey Report on Electronic Commerce (August 2023)

Our Strengths in the Logistics Equipment Business

- Broad product lineups
 Manufactures a wide range of equipment with integrated functions from product planning to system design
- High seismic performance
 High-strength design capable of withstanding earthquakes by adopting rack posts and beams based on an original manufacturing method
 - ⇒ Patented proprietary manufacturing method
 - ⇒ Strengths in shuttle-type automated warehouses

Changes in sales of Sofuku Koki Co., Ltd.



Priority Measures

- Boost business scale by expanding customer base
- Expand facilities and personnel to increase orders from large-scale logistics facilities

Examples of Delivery (Picking Rack)



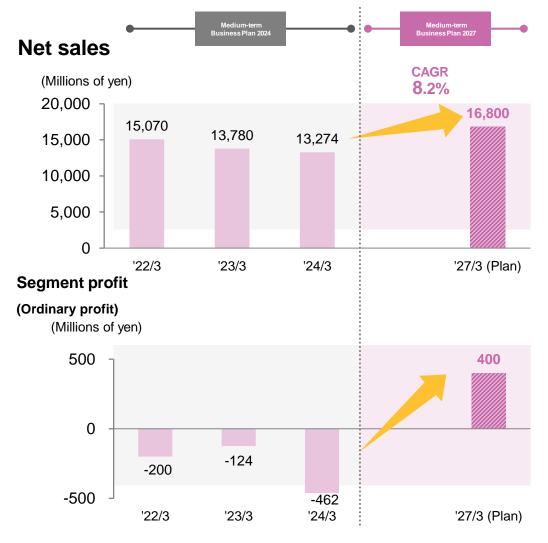
Examples of Delivery (Mid-to-High-Rise Rack)



Targets and Measures of Home Equipment Segment



- Review production bases for aluminum elevating products and return some production to the domestic factories
- Strengthen orders for custom-made aluminum elevating products and increase the composition ratio of high-value-added products
- The fitness business responds to changes in consumer needs through the development of professional equipment and new brand products



Business Themes

Structural reforms

Priority Measures

Aluminum lifting products

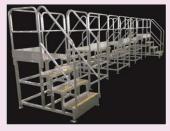
Improve profitability by reviewing the production system for aluminum elevating products

- Responding to the persistent trend of yen's depreciation by transferring a portion of production to the domestic factories
- Improve production lines by reorganizing the functions of logistics bases and subsidiaries
- Increase market share in machinery, tools, hardware and other sales channels
- Increase orders for custom-made products to meet individual user needs

Fitness equipment

Cultivate new customers by changing the fitness equipment product mix

- Develop BtoB sales channels (gyms, etc.)
- Expand massage and beauty-related small product genres Expand sales of lifestyle products that appeal to users' lifestyles
- Regain appeal for large products such as walkers and exercise bike Create a sense of value for users and reduce procurement costs in anticipation of competition with low-cost 24-hour gyms



(Equipment in factory)

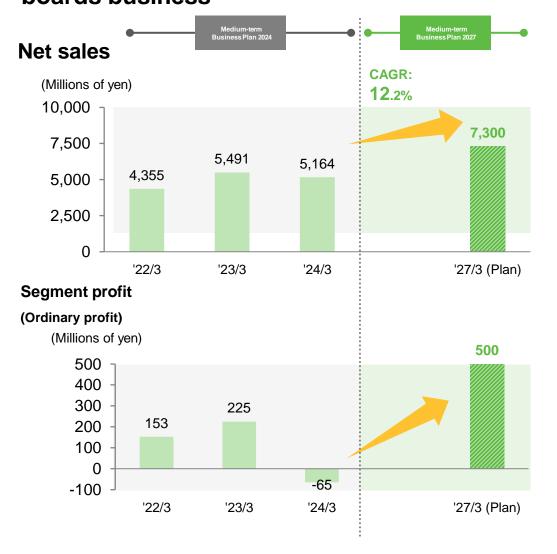


New brands of small products

Targets and Measures of the Electronic Equipment Segment



Strengthen development of new products using wireless technologies and expand printed wiring boards business



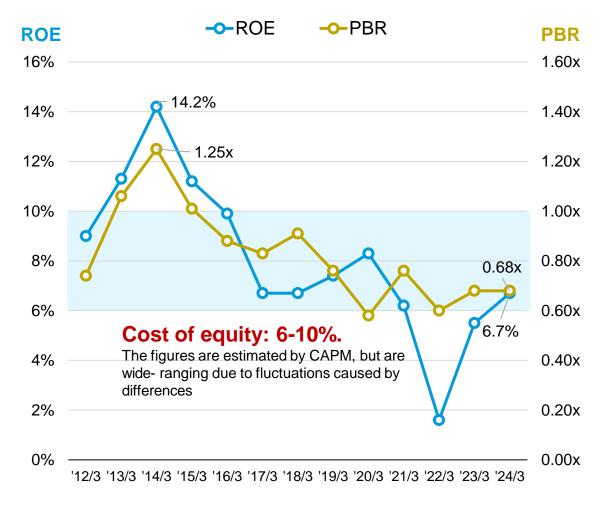




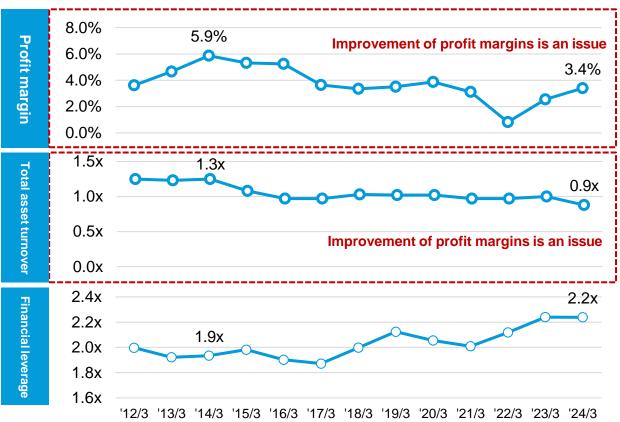
Trends in ROE and PBR (Analyze Current Status)



The main reason for the P/B ratio below 1x is the weak ROE due to lower profit margins in segments other than construction materials



- Profitability of the home equipment business, which has a large share of overseas purchases, decreased due to higher purchasing costs due to the weaker yen.
- Depreciation burden due to investment in scaffolding material rental business and goodwill amortization burden due to aggressive M&A put pressure on accounting profit.



Efforts to Achieve 1x P/B Ratio

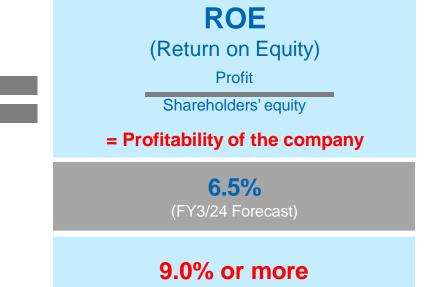


- Efforts to increase ROE and PER to achieve P/B ratio of above 1x as a top priority
- Improve PER and P/B ratio by enhancing the growth potential of each segment through our unique business model

P/B ratio (Price to Book Ratio) Stock price Net assets per share

1.00 times or more

0.68 (times)





PER
(Price Earnings Ratio)
Stock price

Earnings per share
= Investor's expectation

10.53 times
(As of March 20, 2024)

17 times or more

1 Work to improve ROE

- ✓ Improve profitability and expand business scope by implementing "Mediumterm Business Plan 2027"
- ✓ Sustained growth of core businesses and improved profitability of diversified businesses
- ✓ Increase profit by capturing external growth potential through M&A
- ✓ Investing in business growth, human resources, and DX
- ✓ Balance growth and stability with a target equity ratio of 45%, and implement
 a shareholder return policy

2 Initiatives to improve growth expectations

- ✓ Timely disclosure of information on the status of implementation of each business strategy
- ✓ Strengthen information dissemination on growth/focus areas

3 Efforts to eliminate discount factors

- ✓ Stabilize profit structure of diversified businesses, which are less susceptible
 to the external environment
- ✓ Consideration of shareholder composition through equal opportunities for information disclosure



Cash Allocation



Cash flows from operating activities

Total EBITDA for

3 years (FY3/25-FY3/27)

21 billion yen as a basis

4

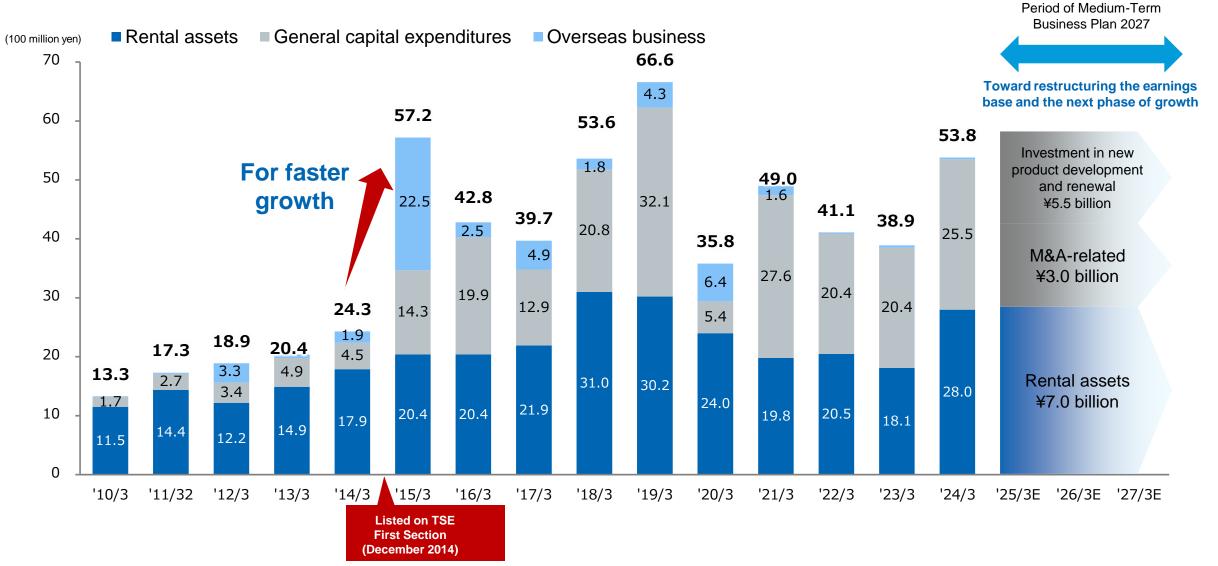
Debt financing

	ltem	Invested amount (FY3/25-FY3/27)		
Investments 416.5 billion	Rental assets	¥7.0 billion	Active investment to expand ALBATROSS shares	
	Investment in new product development/ Investment to improve productivity and increase production capacity	¥5.5 billion	 Investment in development to increase the added value of products Investment to improve maintenance capacity of material centers Investment in manufacturing process automation 	
	M&A-related investments	¥3.0 billion	 Acquire niche top companies that can be expected to generate synergies with our existing businesses and form alliances with them 	
	Investing in human capital and DX	¥1.0 billion	 Hire highly professional human resources Streamline in-house systems, establish data platforms, and automate business operations and save manpower 	
Shareholder Returns	 Targeting a consolidated dividend payout ratio of 40% with a basic policy of stable dividends During the period of the "Medium-term Business Plan 2027," the dividend per share will be increased in line with profit growth, with the minimum amount set at the previous year's dividend per share. 			
Internal reserve	 Targeting the equity r 	atio of 45%		

Continue Strategic Investment to Rebuild Earnings Base



- Continue to actively invest in rental property to evolve the core business model
- Strengthen research of M&A targets and investment in new product development for the next phase of growth



Investment in Human Resources and DX to Strengthen Growth Base



Promoting measures to enhance corporate value linked to investment in human capital and DX promotion

Investment in DX

Responding to Construction DX

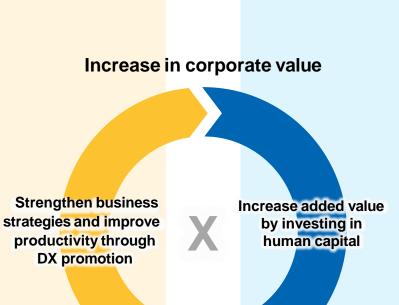
- Responding to BIM/CIM
- Build a data platform for centralized management of product and inventory information on rental scaffolding materials
- Development of sales support tools to support solution needs of rental scaffolding materials users

Digitalization of Management and Operations

- Review and streamline internal systems
- Automate and save labor in operations
- Develop data platform
- Strengthen information security
- Digitalize business processes
- Introduce integrated enterprise resource planning (ERP) system

Innovation through Products & Digitalization

- Improve efficiency by introducing AI in production processes
- Digitalize technology and know-how
- Visualization of manufacturing sites



Investment in Human Capital

Initiatives to Improve Employee Skill and Competency

- Enhance training programs based on purpose and level
- Acquire highly specialized human resources with a view to business growth
- Enhance systems for acquiring and improving specialist skills
- Expand evaluation system for specialties

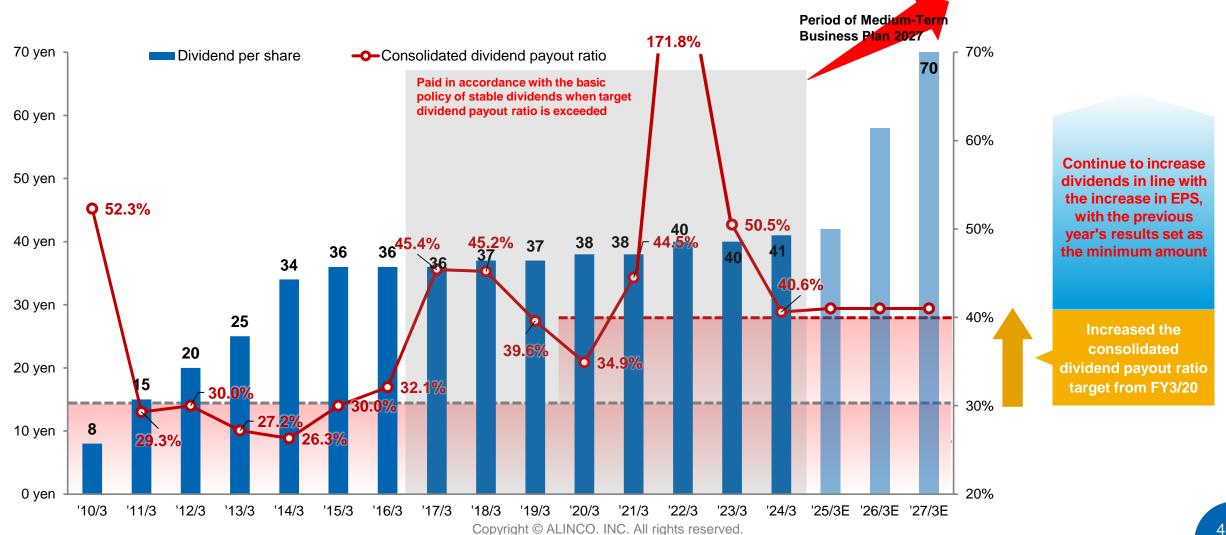
Develop a Work Environment that Utilizes Employee Individuality

- Create a workplace culture that respects diverse human resources
- Develop systems to maximize each individual's potential
- Create healthy employees through health management
- Create a work environment that ensures psychological safety

Shareholder Return and Dividend Policy



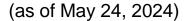
- We are committed to the basic policy of paying a stable dividend with a consolidated payout ratio of 40% as the target.
- During the period of the "Medium-term Business Plan 2027," dividends per share will be increased in line with profit growth, with the previous year's results set as the minimum amount.



Changes in Share Price and Trading Volume



Closing share price: ¥1,079





Shareholder Benefit Program



Shareholders of record on March 20 receive VJA gift cards as follows.

	Holding period of less than three years	Holding period of at least three years
Shareholders who own 500 shares or more	Value of ¥1,000	Value of ¥2,000
Shareholders who own 1,000 shares or more	Value of ¥2,000	Value of ¥3,000
Shareholders who own 5,000 shares or more	Value of ¥4,000	Value of ¥5,000
Shareholders who own 10,000 shares or more	Value of ¥6,000	Value of ¥8,000

[•] A holding period of at least three years is defined as a continuous shareholder registration spanning at least seven consecutive interim and fiscal year-end record dates.

[•] The above merchandise certificate will be a "VJA Gift Card."



Company Information



Company name	ALINCO INCORPORATED	
Listed exchange	Tokyo Stock Exchange, Prime (From April 4, 2022)	
Foundation	1938	
Establishment	July 4, 1970	
Number of employees	Consolidated: 1,437; Non-consolidated: 764 (as of March 20, 2024)	
Capital	¥6,361 million	
Number of shares outstanding	21,039,326 shares	
Total assets	¥68,315 million (as of March 20, 2024)	
Number of subsidiaries	20 (Japan: 10; China: 4; Thailand: 3; Vietnam: 1; Indonesia: 2)	
Fiscal period	March 21 to March 20 of the following year	
Accounting standards	Japanese GAAP	

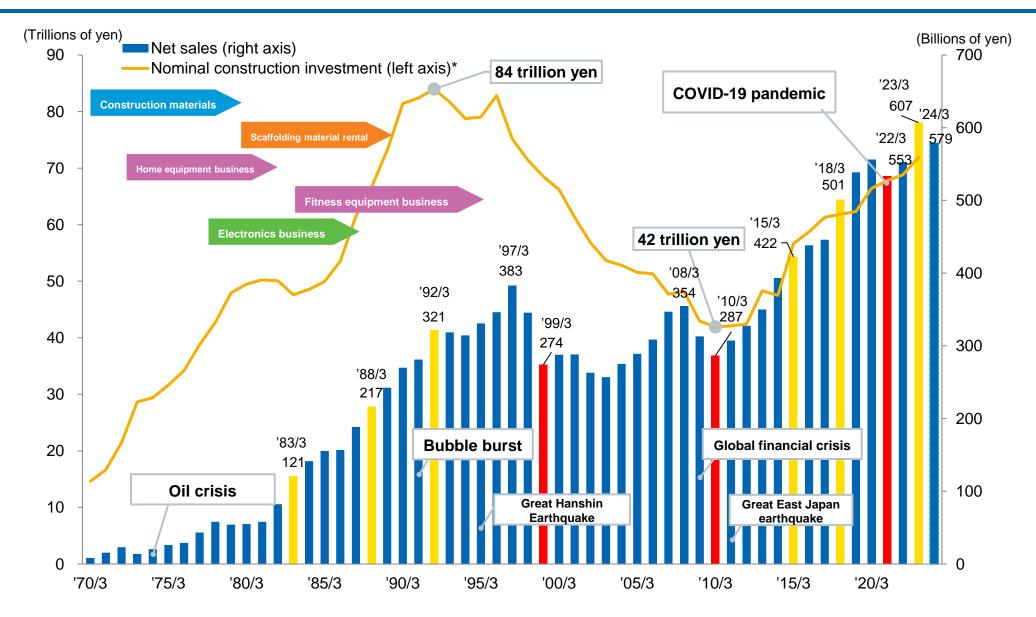
History



1938	Inoue Tekkousho started operating in Osaka as a manufacturer of bicycle parts and other products		
1970	Established Inoue Tekkou Co., Ltd.		
1983	Changed company name to ALINCO INCORPORATED		
1993	Listed on the Osaka Securities Exchange, Second Section		
2003	Established a subsidiary in China for the production of aluminum products		
2006	Listed on the Tokyo Stock Exchange, Second Section		
2012	Established a subsidiary in Thailand for the production and rental of scaffolding		
2014	Established a subsidiary in Indonesia Listed on the Tokyo Stock Exchange, First Section		
2015	Opened the Tokyo Head Office, creating a dual head office structure Expanded the Hyogo No. 2 Factory to increase production capacity		
2017	Acquired Sofuku Koki Co., Ltd. (51% of equity), a manufacturer of logistics products		
2018	Acquired Showa Bridge Sales Incorporated, a manufacturer of aluminum bridges		
2020	Made Sofuku Koki a wholly owned subsidiary		
2021	Acquired Higashi Electronics Industry Co., Ltd., a manufacturer of printed circuit boards		
2021	Acquired Uekin Co., Ltd., an integrated manufacturer covering processes from metal die fabrication to stamping processes		
2022	Stock listing was moved to the Prime Market due to the reorganization of the markets of the Tokyo Stock Exchange		

Trends in Sales Since Establishment





Management Policies and Current Status

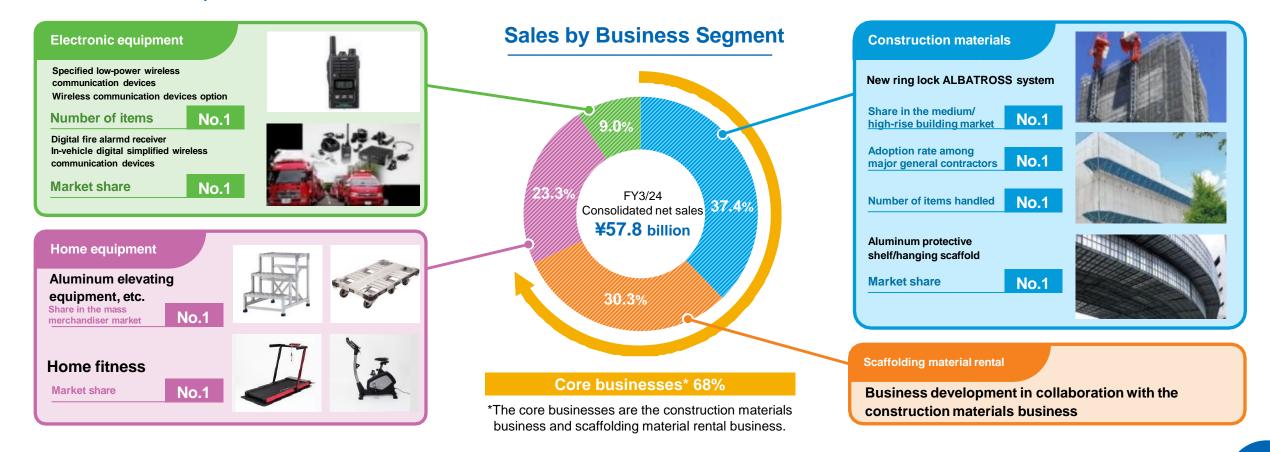


Management Policies

To be the Leading Company in Niche Markets

Current situation

Top group position for each segment in their respective business domains



Disclaimer



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