

## Status and Completion of Share Repurchases

TOKYO, JAPAN (June 26, 2024) – Recruit Holdings Co., Ltd. (TSE: 6098) announced the status and the completion of its share repurchases announced on December 13, 2023.

### Total number of shares repurchased from June 1, 2024 to June 25, 2024

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares repurchased	3,910,200 shares
Total purchase price	31,039,562,700 yen
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

### Total number of shares repurchased from December 14, 2023 to June 25, 2024

Total number of shares repurchased	30,807,200 shares
Total purchase price	199,999,734,100 yen

### Details of the repurchase resolved by the Board of Directors on December 13, 2023

Types of shares	Common stock of Recruit Holdings Co., Ltd.
Total number of shares to be repurchased	46,000,000 shares (maximum) (up to 2.83% of total number of shares issued and outstanding (excludes treasury stock))
Total purchase price	200.0 billion yen (maximum)
Period	From December 14, 2023 to July 17, 2024
Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

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