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June 25, 2024

To Whom It May Concern:

Company name: RICOH LEASING COMPANY,LTD.
Name of representative: Tokuharu Nakamura, President and
Chief Executive Officer
(Securities code: 8566; Prime
Market)
Inquiries: Hiroshi Osawa, Managing
Executive Officer and General
Manager of Corporate
Management Division
(Telephone: +81-50-1702-4203)

Matters concerning Controlling Shareholders, etc

**1. Trade names etc of parent company, controlling shareholder (excluding parent company),
other affiliated company:**

Name	Attribute	Ratio of Voting Rights held (%)			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
RICOH COMPANY,LTD.	Other affiliated company	33.77	—	33.77	Tokyo Stock Exchange Prime Market
MizuhoLeasing Company, Limited	Other affiliated company	20.04	—	20.04	Tokyo Stock Exchange Prime Market

**2. Name of the company that is deemed to have the greatest impact on us among the parent company, etc.,
and reason**

Company name: RICOH COMPANY,LTD.

Reason: Because the company is our largest shareholder and we belong to the RICOH Group,
which consists of RICOH COMPANY,LTD. and its affiliated companies.

**3. Our positioning in the corporate group of the parent company and other corporate groups,
and relationships between other companies and the parent company, etc.**

(1) Our position in the parent company and other corporate groups, our business relationships, and our
human and capital relationships.

RICOH COMPANY,LTD. is our largest shareholder with 33.77% of the voting rights.

We have established a close cooperative relationship with the RICOH Group.

Within the RICOH Group, as the only domestic financial company engaged in the financial business,

we provide various services such as leasing utilizing financial functions to the customers of each Group company.

As a personal relationship, an Executive Officer of RICOH COMPANY,LTD. has been appointed as our Director.

In addition, Mizuho Leasing Company, Limited is our second largest shareholder and owns 20.04% of our voting rights.

As a personal relationship, an Executive Officer of Mizuho Leasing Company, Limited has been appointed as our Director.

These circumstances do not hinder our own management decisions, but rather we make independent decisions regarding the operation of our business.

Title	Name	Controlling Shareholders, etc. Title at the group company	Reason for assuming office
Director	Takahiro Irisa	RICOH COMPANY,LTD. Corporate Senior Executive Officer President, RICOH Digital Service Business Unit RICOH Japan Corporation Director and Chairman Executive Officer	Given his expertise in and knowledge of the IT/technology Business field and management strategies among major office and precision equipment manufacturers, we have determined that he is qualified to serve as our Outside Director and requested him to take up this position.
Director	Nobuhisa Zama	Mizuho Leasing Company, Limited Managing Executive Officer Chief of Group – Credit Risk Management	He has a wealth of experience and a strong track record as a member of the management team of a major banking group and, based on this, has a wide range of knowledge and insight regarding the financial industry, and we have determined that he is qualified to serve as our Outside Director and requested him to take up this position.

(2) Status of securing certain independence from controlling shareholders, etc

Although we are expanding our business while maintaining cooperative relationships with RICOH COMPANY,LTD. and Mizuho Leasing Company, Limited, we are not subject to any de facto restrictions from either company or their group companies, and we conduct our business independently while also conducting transactions on the same terms as other business partners, thereby ensuring our independence from controlling shareholders.

4. Matters concerning transactions with controlling shareholders, etc.

Current fiscal year (from April 1, 2023 to March 31, 2024)

Category	Name of Company	Address	Capital or investments	Business or occupation	Proportion of voting power	Relationship with related party	Transactions	Transaction amount	Account name	Balance at end of year
Other affiliates	RICOH COMPANY,LTD.	Ota-ku Tokyo	135,364 Millions yen	Development, production, sales, Service and other activities in Digital services, Digital products, Graphic communications, Industrial solutions, and Others	Directly owned 33.77%	Factorings	Factorings	26,724 Millions yen	Other operating loan receivables	1,398 Millions yen

(Note 1) Transactions are generally conducted on a market trading base.

(Note 2) There are no material transactions to be described with Mizuho Leasing Company, Limited.