



June24, 2024

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,
General Affairs Department
Telephone: +81-3-3746-5100

Notice on Changes in the Management

Tokai Carbon announce the following personnel changes.

(1) Changes in Executive Officer

New Position	Name	Current Position
Executive Officer President of Tokai Carbon U.S.A.,Inc.	Kazuyoshi Haino	Executive Officer Advisor to the General Manager, Fine Carbon Division
Executive Officer Deputy Responsible for Corporate Planning Department President of Tokai Carbon US Holdings Inc.	Tsunayuki Sato	(Current position as of July 1 st announced on May 30th) Executive Officer Responsible for Strategic Planning Department General Manager, Strategic Planning Department President of Tokai Carbon US Holdings Inc.

Effective from July 1, 2024.

Executive Officer Responsible for Corporate Planning Department	Akihiko Sato	Executive Officer Responsible for Corporate Planning Department General Manager, Corporate Planning Department
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Effective from August 1, 2024.

End of notice