

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

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In the event of any discrepancy between this translated document and Japanese original, the original shall prevail



June 20, 2024

To whom it may concern:

Company Name: TAIYO HOLDINGS CO., LTD.
Representative: Eiji Sato, President, and CEO
(Code: 4626, Listed on Prime Market of Tokyo Stock Exchange)
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Notice Regarding Personnel Changes

TAIYO HOLDINGS CO., LTD. hereby announces that it has resolved at the Board of Directors meeting held on June 20, 2024, to change the personnel as follows. If procedures are required at each subsidiary, the appointment/retirement will be scheduled after the procedures at each subsidiary are completed.

1. Personnel changes

In June, 2024

New	Name	Current
Outside Board Director (Audit & Supervisory Committee Member)	Hidenori Sugiura	Outside Board Director (Audit & Supervisory Committee Member) <u>Audit & Supervisory Board Member of Taiyo Pharma Tech Co., Ltd.</u>
Executive Officer <u>Board Director of Taiyo Ink (Suzhou) Co., Ltd. *</u> <u>President of Taiyo Ink International (HK) Ltd.</u> President of Taiyo Ink Trading (Shenzhen) Co., Ltd.	Taro Onishi	Executive Officer President of Taiyo Ink Trading (Shenzhen) Co., Ltd.

*Added from the "Notice Regarding Personnel Changes" disclosed on May 1, 2024.

On July 1, 2024

New	Name	Current
Managing Executive Officer Chief Digital Officer General Manager of Information System Department <u>General Manager of Human Resources Department</u> Board Director of funlead corp.	Terumichi Tawara	Managing Executive Officer Chief Digital Officer General Manager of Information System Department Board Director of funlead corp.
<u>Executive Officer *</u> Compliance Officer	Noriaki Shimamura	Compliance Officer <u>General Manager of Intellectual Property and Legal Affairs Department</u>

*Disclosed on May 1, 2024.