

FOR IMMEDIATE RELEASE

June 14, 2024

Listed Company Name: Eisai Co., Ltd.
Representative: Haruo Naito
Representative Corporate Officer and CEO
Securities Code: 4523
Stock Exchange Listings: Prime Market of the Tokyo Stock Exchange
Sayoko Sasaki
Vice President,
Inquiries: Corporate Communications
Phone +81-3-3817-5120

Eisai Announces Appointments of Directors and Corporate Officers

Eisai Co., Ltd. announced that the following Directors and Corporate Officers for FY2024 were appointed by resolutions at the 112th Ordinary General Meeting of Shareholders and subsequent Board of Directors meeting held today.

I. Directors (*Outside Directors)

1. Board of Directors

Chair of the Board of Directors	Fumihiko Ike*
Director	Haruo Naito
Director	Yumiko Miwa*
Director	Yoshiteru Kato
Director	Ryota Miura*
Director	Hiroyuki Kato
Director	Richard Thornley*
Director	Toru Moriyama*
Director	Yuko Yasuda*
Director	Takuji Kanai*
Director	Kenta Takahashi

2. Nomination Committee

Chair	Toru Moriyama*
Member	Richard Thornley*
Member	Yuko Yasuda*

3. Audit Committee

Chair	Takuji Kanai*
Member	Yumiko Miwa*
Member	Yoshiteru Kato
Member	Ryota Miura*
Member	Kenta Takahashi

4. Compensation Committee

Chair	Richard Thornley*
Member	Toru Moriyama*
Member	Yuko Yasuda*

The *hhc* Governance Committee consists of all 7 Outside Directors. Fumihiko Ike was selected as Chair by a vote of the Committee.

II. Corporate Officers

New Responsibility	Name	Current Responsibility
Representative Corporate Officer CEO	Haruo Naito	As on the left
Representative Corporate Officer Industry Affairs, China Business, Internal Audit	Yasushi Okada	Representative Corporate Officer and COO Industry Affairs, China Business, Data Integrity
Representative Corporate Officer Executive Vice President COO, Chief Growth Officer	Keisuke Naito	Senior Vice President Chief Strategy and Planning Officer, Chief Ecosystem Officer, Global Alzheimer's Disease Officer
Executive Vice President Chief Strategy and Planning Officer	Terushige Ike	Executive Vice President Japan Business
Senior Vice President President, EMEA Region Chairman & CEO, Eisai Europe Ltd.	Gary Hendler	As on the left
Senior Vice President President, Americas Region Chairman & CEO, Eisai Inc.	Tatsuyuki Yasuno	As on the left
Senior Vice President President, Eisai China Holdings Ltd.	Yanhui Feng	As on the left
Senior Vice President Chief Government Relations Officer, Chief IR Officer	Masatomi Akana	Senior Vice President Chief Government Relations Officer, Chief IR Officer, Global Value & Access, General Affairs, Environmental and Safety Affairs, Japan Subsidiaries
Senior Vice President Chief Scientific Officer, Japan Medical, Safety	Takashi Owa	Senior Vice President Chief Scientific Officer, Japan and Asia Medical, Safety
Vice President Chief Clinical Officer	Lynn Kramer	As on the left

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New Responsibility	Name	Current Responsibility
Vice President Corporate Communications, Sustainability	Sayoko Sasaki	Vice President Corporate Communications, ESG
Vice President President, Asia and Latin America Region, API Solutions	Shohei Kanazawa	As on the left
Vice President Chief Portfolio Officer, Japan/Asia Filing and Registration, Chief Quality Officer, Japan Regulatory Affairs	Akiko Nakahama	As on the left
Vice President President, Eisai Demand Chain Systems	Kazuhiko Tamura	As on the left
Vice President Chief HR Officer, General Affairs, Japan Subsidiaries	Teruyuki Masaka	Vice President Chief HR Officer
Vice President New Supply Chain Strategy	Mitsuo Kosaka	As on the left
Vice President Corporate Strategy	Shin Ujiie	As on the left
Vice President Business Development and Global Alliance	Toshitaka Asano	Vice President Head of Corporate Planning and Business Development HQs
Vice President Chief Financial Officer	Mitsuru Shomon	As on the left
Vice President Chief Information Officer	Makoto Hoketsu	As on the left
Vice President, General Counsel, Chief Compliance Officer, Intellectual property, Internal Control	Shin Kato	Officer, Head of Legal Department

NOTE: Representative Corporate Officer and CEO Haruo Naito will also serve concurrently as a Director.
