

DENTSU GROUP INC.
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https://www.group.dentsu.com/en/

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Dentsu Appoints Shigeki Endo as Global CFO Designate

Dentsu Group Inc. (Tokyo: 4324; ISIN: JP3551520004; President & Global CEO: Hiroshi Igarashi; Head Office: Minato-ku, Tokyo; the Company and its Group companies are hereinafter collectively referred to as "dentsu") today announced the appointment of Shigeki Endo as Global CFO Designate, effective 1 July 2024. Endo will join the Group Management Team and will be responsible for the Global Finance Function, as dentsu further builds the governance for strong financial operations and controllership, to continue to strengthen dentsu's competitiveness, momentum and growth opportunities.

Endo brings over 30 years of experience and is an established global finance leader. In 1994, after graduating from university, he joined ITOCHU Corporation. After working in New York for ITOCHU, he joined General Electric (GE) in 2000. At GE, he worked in internal audit, M&A integration and Six Sigma process improvement for operating companies in the US, Europe and Asia. In 2011, he joined British American Tobacco (BAT), where he worked in the London Head Office and held positions as Head of Finance in Japan and Southeast Asia. He joined Accenture in 2018, and was appointed Managing Director and Japan CFO.

Endo will be based in dentsu headquarters in Tokyo, Japan, reporting to Yushin Soga, EVP, Global Chief Governance Officer and Global Chief Financial Officer. He is bi-lingual and has CFO experience in global, multi-national companies, providing the expertise to support dentsu in leading a best-in-class global Finance function.

"Strong financial operation is a core pillar of our governance and is vital to our success as we continue the evolution of our global business," said Hiroshi Igarashi, President and Global CEO, dentsu. "We are delighted to welcome Shigeki to the Group Management Team at this pivotal time, to lead the acceleration of our finance transformation, making our operations even stronger and supporting our business as we look to continue to grow corporate value through our vision to be at the forefront of people-centered transformations that shape society".

Yushin Soga, EVP, Global Chief Governance Officer and Global Chief Financial Officer, dentsu said: "Shigeki's unique blend of experience and expertise makes him the perfect leader to steer our One dentsu strategy in Finance. I look forward to working closely with him and continuing to build dentsu's momentum and strength in financial governance and internal controls".

Endo commented: "I am honored to be joining dentsu at this time. I look forward to working with the talented Finance function and the Group Management Team to shape and lead a best-in-class business function and drive increased shareholder value."

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