

Press Release

## Selected as a component of the SOMPO Sustainability Index for 2 Consecutive Years

June 13, 2024

Listed exchanges	: Prime Market
Listed company name	: Earth Corporation
Code	: 4985
URL	: https://corp.earth.jp/en/index.html
Representative Director	: Katsunori Kawabata, Representative Director, President & CEO
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	Senior Executive Officer
	Director General
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Earth Corporation (the "Company") has been selected as a constituent of the SOMPO Sustainability Index for 2 Consecutive Years, which is independently managed by SOMPO Asset Management Co.,Ltd. The Index consists of approximately 300 stocks that excel in ESG (Environmental, Social and Governance) initiatives, which are selected annually for use in the company's 'sustainable management'.

Sustainable Investment is a responsible investment product for pension funds and institutional investors that invests in a wide range of companies with high ESG ratings, and is based on the SOMPO Sustainability Index, a proprietary active index that combines ESG ratings and stock valuations to provide long-term investment-oriented management. The SOMPO Sustainability Index is a longterm investment-oriented investment product for institutional investors. The index is reviewed annually based on the results of ESG research assessments, and the Company was selected as a constituent for 2024 for 2 Consecutive Years.



Sompo Sustainability Index

In 2021, we formulated our Basic Sustainability Policy with the aim of enhancing our corporate value and contributing to the creation of a sustainable society.

(Reference: https://corp.earth.jp/jp/sustainability/outline/index.html)

Under this policy, we have established materiality issues, targets and KPIs, and have largely achieved the targets for 2023.

In 2023, we implemented the following items.

- Determination of greenhouse gas emissions in the supply chain (calculation of Scope 1 to 3 and acquisition of third-party certification)



- Further strengthen environmental considerations in water consumption and wastewater discharge during manufacturing, product development, and sales.

- Establishing and reviewing various policies such as human capital management, biodiversity, human rights, and procurement.

We will continue to communicate with our stakeholders and contribute to the realization of a sustainable society by leveraging our strengths while flexibly responding to the ever-changing social environment.

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