

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 8059)

June 3, 2024

(Start date of measures for electronic provision: May 31, 2024)

To Shareholders with Voting Rights:

Ichiro Uno
Representative Director,
President & CEO
DAIICHI JITSUGYO CO., LTD.
4-6 Kandasurugadai, Chiyoda-ku, Tokyo

**NOTICE OF
THE 101st ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

It is our pleasure to inform you of the 101st Annual General Meeting of Shareholders of DAIICHI JITSUGYO CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide documents electronically. Matters subject to measures for electronic provision are posted on our website. Please access the following website, select "For Investors," and browse information on the "101st Annual General Meeting of Shareholders".

The Company's website <https://www.djk.co.jp/en/>

In addition, the information is also posted on the Tokyo Stock Exchange website. Please access Listed Company Search on the Tokyo Stock Exchange website below, enter the issue name (company name) or securities code, search, select "Basic information" and then "Documents for public inspection/PR," and browse information under "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting."

Tokyo Stock Exchange website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you choose not to attend the meeting, you can exercise your voting rights in writing or via the internet. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to electronic provision and exercise your voting rights.

- 1. Date and Time:** Tuesday, June 25, 2024 at 10:00 a.m. Japan time
- 2. Place:** 4-6 Kandasurugadai, Chiyoda-ku, Tokyo (1F, Ochanomizu sola city)
Room C, sola city Conference Center
- 3. Meeting Agenda:**
 - (1) Matters to be reported:**
 1. The Business Report and Non-consolidated Financial Statements for the Company's 101st Fiscal Year (April 1, 2023 - March 31, 2024)
 2. The Consolidated Financial Statements for the Company's 101st Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
 - (2) Proposals to be resolved:**
 - Proposal 1:** Distribution of Surplus
 - Proposal 2:** Election of Three (3) Audit & Supervisory Board Members

4. Matters decided in convening the Meeting:

- (1) If you do not indicate whether you vote for or against a proposal on the Voting Rights Exercise Form, we will deem that you have voted for the proposal.
- (2) If you exercise your voting rights both via the internet and in writing, your vote via the internet will be valid. If you exercise your voting rights via the internet more than once, your last vote will be valid.

Pursuant to the provisions of laws and regulations and the Company's Articles of Incorporation, the following matters are not included in the documents sent to our shareholders. The said documents are therefore part of the documents audited by Audit & Supervisory Board Members and the Accounting Auditor in preparing the Audit Report.

- Notes to Consolidated Financial Statements
- Notes to Non-consolidated Financial Statements

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Distribution of Surplus

Matters concerning year-end dividends

The Company positions the return of profits to shareholders as one of its significant management policies and its basic principle is to implement appropriate dividends corresponding to business results.

Regarding year-end dividends for the current fiscal year, in accordance with this policy, the Company proposes the following in comprehensive consideration of factors such as business results for the current fiscal year, future business development and continuance of stable dividend payment.

(1) Type of dividend property

Cash

(2) Matters concerning allocation of dividend property to shareholders and its total amount

45 yen per common share Total of 1,427,281,695 yen

The Company conducted a 3-for-1 stock split of common shares on October 1, 2023. Accordingly, the year-end dividend per share stated above is in an amount that reflects the stock split.

As the Company paid an interim dividend of 26 yen per share (78 yen without taking into account the stock split), annual dividends for the current fiscal year will be 71 yen per share (213 yen without taking into account the stock split).

*The interim dividend for the fiscal year ended March 31, 2024 includes a commemorative dividend of 5 yen (15 yen without taking into account the stock split) for the 75th anniversary of the Company's foundation.

(3) Effective date of dividends of surplus

June 26, 2024

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

The terms of office of all current three (3) Audit & Supervisory Board Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Audit & Supervisory Board Members, including two (2) new candidates.

The Audit & Supervisory Board has previously given its consent to this Proposal.

The candidates for Audit & Supervisory Board Members are as follows:

No.	Name	Current position	Date of birth Gender
1	<input type="checkbox"/> New candidate Takahiro Toyozumi	Senior Executive Officer, General Manager, Administration Div.	July 6, 1965 Male
2	<input type="checkbox"/> Reappointment <input type="checkbox"/> Outside <input type="checkbox"/> Independent Mitsuyoshi Koyama	Outside Audit & Supervisory Board Member	August 10, 1962 Male
3	<input type="checkbox"/> New candidate <input type="checkbox"/> Outside <input type="checkbox"/> Independent Akiko Ono		June 9, 1973 Female

No.	Name (Date of birth)	Past experience, positions at the Company, and significant concurrent positions
1	<p>Takahiro Toyozumi (July 6, 1965) <u>New candidate</u></p> <p>[Number of shares of the Company held] 11,100</p>	<p>April 1989 Joined the Company</p> <p>April 2006 General Manager, Marking Systems Dept., DAIICHI JITSUGYO ASIA PTE. LTD.</p> <p>April 2013 General Manager, Global Operations Support Dept., Administration & Accounting Div.</p> <p>January 2016 Director (Secretary & Treasurer), DAIICHI JITSUGYO (AMERICA), INC.</p> <p>July 2018 Deputy General Manager, Administration Div.</p> <p>April 2019 Deputy General Manager, Administration & Accounting Div.</p> <p>June 2019 Director, Daiichi Mecha-Tech Corporation</p> <p>April 2020 General Manager, Administration Div.</p> <p>April 2021 Executive Officer, General Manager, Administration Div.</p> <p>April 2022 Senior Executive Officer, General Manager, Administration Div. (to present)</p> <p>[Reason for nomination as a candidate for Audit & Supervisory Board Member] Mr. Takahiro Toyozumi has many years of domestic and overseas sales experience, mainly in the industrial machinery business, and also has experience as an expatriate in Asia and the United States, and thus he has a heightened international awareness. In addition, he was appointed General Manager of the Company's Administration Div. in April 2020 and has a wide range of knowledge in corporate matters, including general affairs, human resources, and risk management. Therefore, the Company has judged that he will be able to execute his duties as an Audit & Supervisory Board Member appropriately and nominated him as a candidate for Audit & Supervisory Board Member.</p>
2	<p>Mitsuyoshi Koyama (August 10, 1962) <u>Reappointment</u> <u>Outside</u> <u>Independent</u></p> <p>[Number of shares of the Company held] 0</p> <p>[Attendance at Board of Directors meetings] 14 times / 15 times (93%)</p> <p>[Attendance at Audit & Supervisory Board meetings] 16 times / 16 times (100%)</p> <p>[Term of office] 8 years (at the conclusion of this General Meeting of Shareholders)</p>	<p>April 1981 Joined Tokyo Regional Taxation Bureau</p> <p>September 2015 Registered as a tax accountant Established Mitsuyoshi Koyama Tax Accountants Office (current Sakamoto & Koyama Tax and Accounting Office) (to present)</p> <p>June 2016 Audit & Supervisory Board Member of the Company (to present)</p> <p>December 2022 Outside Auditor, Hotel Management International K.K. (to present)</p> <p>January 2023 External Audit & Supervisory Board Member, Itoki Corporation</p> <p>[Significant concurrent positions] Outside Auditor, Hotel Management International K.K.</p> <p>[Reason for nomination as a candidate for Outside Audit & Supervisory Board Member] Based on his wealth of experience and extensive knowledge of finance and accounting as a tax accountant, Mr. Mitsuyoshi Koyama has contributed significantly to ensuring the soundness of the Company's management and enhancing corporate value as an Outside Audit & Supervisory Board Member of the Company since 2016. Although he has never been involved in corporate management other than serving as an Outside Auditor or an External Audit & Supervisory Board Member of other companies, the Company has judged that he will be able to execute his duties as an Outside Audit & Supervisory Board Member appropriately for the above reason and nominated him as a candidate for Outside Audit & Supervisory Board Member.</p>

No.	Name (Date of birth)	Past experience, positions at the Company, and significant concurrent positions
3	<p style="text-align: center;">Akiko Ono (June 9, 1973) New candidate Outside Independent</p> <p>[Number of shares of the Company held] 0</p>	<p>October 1995 Joined Tohmatsu & Co. (current Deloitte Touche Tohmatsu LLC)</p> <p>September 1999 Registered as a certified public accountant</p> <p>September 2002 Representative, Nakajima Certified Public Accountants Office</p> <p>September 2005 Director, Brain Link Corporation</p> <p>April 2008 Vice President, GCA Savvian Corporation</p> <p>January 2011 Seconded to Atstream Corporation (Manager)</p> <p>June 2013 Representative, Ono Certified Public Accountants Office (to present)</p> <p>May 2022 Outside Director (Audit and Supervisory Committee Member), Scroll Corporation (to present)</p> <p>[Significant concurrent positions] Outside Director (Audit and Supervisory Committee Member), Scroll Corporation</p> <p>[Reason for nomination as a candidate for Outside Audit & Supervisory Board Member] Ms. Akiko Ono has a wealth of experience and extensive knowledge of finance and accounting as a certified public accountant. She is expected to provide supervision and advice especially on finance, taxation and corporate business management. Although she has never been involved in corporate management other than serving as an Outside Director (Audit and Supervisory Committee Member) of another company, the Company has judged that she will be able to execute her duties as an Outside Audit & Supervisory Board Member appropriately for the above reasons and nominated her as a candidate for Outside Audit & Supervisory Board Member.</p>

- Notes:
1. There are no special interests between each candidate for Audit & Supervisory Board Member and the Company.
 2. The Company has entered into a directors and officers liability insurance contract with an insurance company. The insurance covers damages borne by insured persons due to derivative lawsuits, etc. The candidates for Audit & Supervisory Board Member will be insured persons under the insurance policy. The Company plans to renew the policy with the similar details at the time of next renewal.
 3. Mr. Mitsuyoshi Koyama and Ms. Akiko Ono are candidates for Outside Audit & Supervisory Board Members.
 4. Mr. Mitsuyoshi Koyama currently serves as Outside Audit & Supervisory Board Member of the Company. The term of office of Mr. Mitsuyoshi Koyama as Outside Audit & Supervisory Board Member will be eight years at the conclusion of this General Meeting of Shareholders.
 5. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Mitsuyoshi Koyama to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act, and the maximum amount of liability under such agreement is the minimum liability amount provided for in laws and regulations. If he is reelected, the Company will continue such agreement with him. In addition, if Ms. Akiko Ono is elected, the Company will enter into a liability limitation agreement with her in the same manner.
 6. Mr. Mitsuyoshi Koyama has been registered as an Independent Auditor as stipulated in the Tokyo Stock Exchange's listing rules. If he is elected as proposed, he will continue to be registered as an Independent Auditor. Ms. Akiko Koyama meets the criteria for Independent Auditors as stipulated in the Tokyo Stock Exchange's listing rules. If she is elected as proposed, she will be registered as an Independent Auditor.