

Company Name: GLORY LTD.

Representative: Akihiro Harada, President Headquarters: 3-1, Shimoteno 1-chome,

Himeji, Hyogo, JAPAN

Securities Code: 6457

Stock Exchange: Tokyo (Prime)

Accounting Term: March

Determination of Issue Terms of Sustainability-linked Bonds

GLORY LTD. (the "Company") hereby announces that t it has determined the issue terms of Sustainability-linked Bonds*1 (the "Bonds") announced on May 10, 2024.

Name	GLORY LTD. 3rd Series Unsecured Straight Bonds (with Inter-bond Pari Passu Clauses) (Sustainability-Linked Bond)	GLORY LTD. 4th Series Unsecured Straight Bonds (with Inter-bond Pari Passu Clauses) (Sustainability-Linked Bond)
Maturity	5 years	10 years
Amount	10.0 billion yen	4.2 billion yen
Interest rate	0.804% per annum	1.378% per annum
Determination date of issuance terms	June 7, 2024	
Issue date	June 13, 2024	
Redemption date	June 13, 2029	June 13, 2034
KPI	Ratio of reduction in CO ₂ emissions (Scope 1 and 2) at the Company and its	
	domestic and overseas consolidated subsidiaries	
SPT*2	5 years bonds: 26.5% reduction by FY2027 (vs. FY2022)	
	Assessment date: October 31, 2028	
	10 years bonds: 42.4% reduction by FY2030 (vs. FY2022)	
	Assessment date: October 31, 2031	
Bond characteristics	If the SPT is not achieved as of the assessment date, the Company will implement	
	either (1) or (2) below by the redemption date of the Bonds.	
	(1) Donation	
	If the SPT is not achieved, the Company will donate an amount equivalent to	
	0.1% of the Bonds amount by the redemption date of the Bonds to a public	
	interest incorporated association, a public interest incorporated foundation, an	
	international institution, a local government authorized NPO, a local	
	government, and similar organizational entities that are addressing climate	
	change.	

	(2) Purchase emission rights	
	If the SPT is not achieved, the Company will purchase emission rights (J-Credits	
	and Non-fossil certificate) or Green Power Certificates in an amount equivalent	
	to 0.1% of the Bonds amount by the redemption date of the Bonds. However, if	
	the Company is prevented from purchasing emission rights due to force	
	majeure, the Company will donate as described in (1) above.	
Rating acquired	A (Rating and Investment Information, Inc.)	
Lead underwriters	Nomura Securities Co., Ltd., Daiwa Securities Co. Ltd., SMBC Nikko Securities	
	Inc., Mitsubishi UFJ Morgan Stanley Securities Co., Ltd., Mizuho Securities Co.,	
	Ltd.	
Structuring agent*3	Nomura Securities Co., Ltd.	
Second opinion	Rating and Investment Information, Inc. (R&I)	

• Sustainability Linked Bond Framework (Japanese language only)

https://www.glory.co.jp/files/user/csr/pdf/SLB2024_framework.pdf

· R&I's Second Opinion

https://www.r-i.co.jp/en/rating/esg/sustainabilityfinance/index.html

· Addressing climate change of the Company Group (Reference)

https://corporate.glory-global.com/csr/environment/climate_change/

(*1) Sustainability-linked bonds

Bonds whose terms vary depending on whether predetermined sustainability or ESG targets are achieved or not. The issuer of the sustainability-linked bonds commits to future improvements in sustainability outcomes with a pre-defined timeline. Specifically, sustainability-linked bonds are financial instruments based on the evaluation of future performance using key performance indicators (KPI) and sustainability performance targets (SPT) determined in advanced by the issuer. The terms of the bonds vary depending on whether the SPT set as a target to be achieved with respect to the KPI is achieved.

(*2) Sustainability performance target (SPT)

A target based on the issuer's management strategy which determines the terms of issuance of the sustainability-linked bonds.

(*3) Structuring agent

An entity that supports the introduction of green bonds through the establishment of a framework for sustainability-linked bonds, the provision of advice on obtaining second opinions, and other means.

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About GLORY LTD.

GLORY LTD., headquartered in Himeji, Japan, is a pioneer in the development and manufacture of cash handling machines and systems. GLORY provides a variety of products built on its leading-edge recognition/identification and mechatronics technology, such as cash handling machines, cash management systems, vending machines, and automatic service equipment. Committed to meeting society's wide-ranging needs, GLORY serves the financial, retail, vending machine, amusement and gaming industries in more than 100 countries. For more information, please visit GLORY Group website at https://corporate.glory-global.com/.

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