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[Paper-Based Documents for Delivery]

Securities Code: 4485

June 13, 2024

To our shareholders:

Atsushi Tanaka Representative Director JTOWER Inc. 2-2-3 Minami-Aoyama, Minato-ku, Tokyo

# Convocation Notice of the 12th Annual General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that JTOWER Inc. (the "Company") will hold its 12th Annual General Meeting of Shareholders as below. The meeting will be held for the purposes as described below.

When convening the General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters subject to measures for electronic provision) in electronic format, and posts this information on the Company's website. Please access the website by using the Internet address shown below to review the information.

The Company's website (in Japanese)
https://www.jtower.co.jp/ir/stock\_info#ir\_meeting
(Please visit the website above and check "株主総会情報.")

The Company's website https://en.jtower.co.jp/ir/stock\_info#ir\_meeting (Please visit the website above and check "Shareholders' Meeting.")

TSE website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Access the TSE website by using the internet address shown above, enter "JTOWER" in "Issue name (company name)" or the Company's securities code "4485" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting [].")

If you are unable to attend the meeting in person, you may exercise your voting rights by postal mail or electronically (via the Internet). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights prior to the meeting by returning the enclosed Voting Rights Exercise Form by postal mail to reach us or electronically (via the Internet) no later than 6:00 p.m. on Thursday, June 27, 2024 (Japan time).

1. Date and Time: Friday, June 28, 2024 at 11:00 a.m. Japan time (reception will open at 10:30

a.m.)

2. Place: Akebono room, Meiji Kinenkan (1F, New Wing)

2-2-23 Moto-Akasaka, Minato-ku, Tokyo

## 3. Meeting Agenda:

# Matters to be reported:

 The Business Report, Consolidated Financial Statements and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the Company's 12th Fiscal Year (April 1, 2023 - March 31, 2024)

2. Non-consolidated Financial Statements for the Company's 12th Fiscal Year (April 1, 2023 - March 31, 2024)

### Matters to be resolved:

Proposal No. 1: Amendment to the Articles of Incorporation to Change the Term of Office of

Directors

**Proposal No. 2:** Election of Nine Directors

① When attending the meeting, please submit the Voting Rights Exercise Form at the reception.

- ① If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's aforementioned website and the TSE website.
- © Paper-based documents stating matters subject to measures for electronic provision are sent to shareholders who have requested the delivery of paper-based documents, however those documents do not include the following matters in accordance with the provisions of laws and regulations and Article 18 of the Company's Articles of Incorporation.
  - (1) Share acquisition rights, and System for ensuring the propriety of business activities and overview of operations of the said systems in the Business Report
  - (2) Consolidated Statement of Changes in Shareholders' Equity and Notes to the Consolidated Financial Statements
  - (3) Non-consolidated Statement of Changes in Shareholders' Equity and Notes to the Non-consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements included in those documents consist of part of the documents audited by the financial auditor in preparing his/her financial audit report and by the Audit & Supervisory Board Members in preparing their audit report.

# **Reference Documents for the General Meeting of Shareholders**

**Proposal No. 1:** Amendment to the Articles of Incorporation to Change the Term of Office of Directors

### 1. Reasons for the amendments

The term of office of Directors will be changed from two years to one year with the aim of clarifying the management responsibilities of Directors during the fiscal year and establishing a flexible management structure that can respond quickly to changes in the business environment.

# 2. Details of the amendments

The details of the amendments are as follows:

(Amendments are underlined.)

	(Timenaments are underimed.)
Current Articles of Incorporation	Proposed Amendments
(Term of Office of Directors)	(Term of Office of Directors)
Article 21.	Article 21.
The term of office of a Director shall expire at the conclusion of the annual general meeting of shareholders for the last fiscal year out of the fiscal years terminating within two years after the election of the Director.	The term of office of a Director shall expire at the conclusion of the annual general meeting of shareholders for the last fiscal year out of the fiscal years terminating within one year after the election of the Director.
2. (Omitted)	2. (Unchanged)

## Proposal No. 2: Election of Nine Directors

If Proposal No. 1 "Amendment to the Articles of Incorporation to Change the Term of Office of Directors" is approved and adopted in its original form, the term of office of Directors of the Company will be changed from two years to one year, and the terms of office of all seven Directors will expire at the conclusion of this meeting.

In addition, in order to strengthen the supervisory function of Directors in the execution of business and further improve the transparency of management, the Company has decided to increase the number of independent outside Directors by two and requests their appointment.

In this regard, subject to the approval and adoption of Proposal No. 1 "Amendment to the Articles of Incorporation to Change the Term of Office of Directors," the Company proposes to elect nine Directors. As mentioned in the timely disclosure dated May 9, 2024, if the reelections of Yusuke Kiriya and Ryosuke Nakamura for Director are approved, each of them is scheduled to be appointed as Vice President. The candidates for Director are as follows:

Candidate No.	Name	Position and responsibility in the Company	
1	Atsushi Tanaka	Representative Director	Reelection
2	Yusuke Kiriya	Senior Managing Director Infra-Sharing Business Department Head	Reelection
3	Ryosuke Nakamura	Managing Director Corporate Department Head	Reelection
4	Naoki Ota	Outside Director	Reelection Outside Independent
5	Yoshiaki Uchida	Outside Director	Reelection Outside
6	Mutsuko Oba	Outside Director	Reelection Outside Independent
7	Takahiro Nikkuni	-	New election Outside
8	Matthias Vukovich	_	New election Outside Independent
9	Asuka Sato	-	New election Outside Independent

Reelection Candidate for Director to be reelected

New election Candidate for Director to be newly elected

Outside Candidate for outside Director

Independent Independent officer as defined by the securities exchange

Candidate No.	Name (Date of birth)		ary, position and responsibility in the Company, cant concurrent positions outside the Company	Number of shares of the Company held	
		May 1997	Joined Goldman Sachs Japan	• •	
		Apr. 2000	Head of Corporate Planning Division of eAccess Ltd.		
		May 2006	Managing Executive Officer, General Manager of Finance & Accounting Division of eAccess Ltd. General Manager of Finance & Accounting Division of EMOBILE Ltd.		
		Apr. 2007	CFO, Managing Executive Officer, General Manager of Finance & Accounting Division of EMOBILE Ltd.		
		June 2011	Managing Executive Officer, General Manager of Corporate Planning of eAccess Ltd.		
		June 2012	Representative Director of the Company (current position)		
		Mar. 2017	Director of GNJT Solutions Co., Ltd.		
		Apr. 2017	Director of VIBS PTE.LTD. (current position)		
	Atsushi Tanaka (July 3, 1974)	July 2017	Director of Southern Star Telecommunication Equipment Joint Stock Company	6,499,886	
1	Reelection  Number of years in office:	July 2017	Auditor of Vietnam Data and Aerial System Co., Ltd.		
1	12 years	Aug. 2018	Director of GNI Myanmar Co., Ltd.		
		Nov. 2018	Director of Nabiq, Inc.		
	Attendance at Board of Directors meetings: 18/18	May 2021	Director of Southern Star Telecommunication Equipment Joint Stock Company (current position)		
		Apr. 2022	Executive officer of JTOWER Infrastructure Inc. (current position)		
		Aug. 2022	Executive officer of JTOWER Infrastructure 2 Inc. (current position)		
		Sept. 2023	Executive officer of JTOWER Infrastructure 3 Inc. (current position)		
		[Significant of	concurrent positions outside the Company]		
		Director of V	TBS PTE.LTD.		
		Joint Stock C	_ :		
		Reasons for r	nomination as candidate for Director		
		As the founder of the Company, Atsushi Tanaka has been involved in the establishment and operation of all the businesses developed by the Company, and as the person most familiar with the Company's businesses, he has			
		extensive exp has been serv Company has	perience in the business execution. Based on this covering as the Representative Director who leads the set determined that he is qualified to serve as Director interest him again as a candidate for Director.	experience, he Company. The	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of shares of the Company held
2	Yusuke Kiriya (April 1, 1976) Reelection Number of years in office: 10 years	Mar. 2003 Apr. 2005 June 2009 Aug. 2012 Aug. 2013 June 2018	Joined M's Works Corporation Seconded to Motorola, Inc. Seconded to KDDI CORPORATION Joined the Company Board Director, Technical Director of the Company Senior Managing Director, Business Operations Department Head of the Company Senior Managing Director, Infra-Sharing Business Department Head of the Company (current position)	138,600
	Attendance at Board of Directors meetings: 18/18	Reasons for nomination as candidate for Director  Since joining the Company in August 2012, Yusuke Kiriya has served as a officer in charge of the Company's core business, Infra-Sharing business, a has contributed to its launch, business expansion and improvement of the Company's business performance. Based on such extensive experience in business execution of the Company, he has been serving as Senior Managin Director who directs business executions. The Company has determined the is qualified to serve as Director and has therefore nominated him again as a candidate for Director.		

Candidate No.	Name (Date of birth)		ary, position and responsibility in the Company, cant concurrent positions outside the Company	Number of shares of the Company held
3	Ryosuke Nakamura (November 16, 1982)  Reelection  Number of years in office: 8 years  Attendance at Board of Directors meetings: 18/18	-	Joined ChuoAoyama PricewaterhouseCoopers Joined PwC Advisory Co., Ltd. Joined EMOBILE Ltd. Joined the Company CFO, Corporate Planning Division Senior Manager of the Company Board Director, CFO, Corporate Planning Division Senior Manager of the Company Director of VIBS PTE.LTD. Auditor of Southern Star Telecommunication Equipment Joint Stock Company (current position) Auditor of Vietnam Infrastructure Holding Ltd. Board Director, CFO, Business Administration Department Head of the Company Managing Director, CFO, Business Administration Department Head of the Company Director of VIBS PTE.LTD. (current position) Managing Director, CFO, Corporate Department Head of the Company Managing Director, Corporate Department Head of the Company Concurrent position) Concurrent positions outside the Company	31,400
			TIBS PTE.LTD.	
		Reasons for nomination as candidate for Director		
		Since joining the Company in February 2013, Ryosuke Nakamura has consistently played an important role as a supervisory manager of administrative operations, mainly in the areas of corporate planning, finance and accounting, human resources and general affairs as well as legal affairs, has contributed to the growth of the Company. As he has deep insights into a aspects of administrative operations that are essential for strengthening the business foundation, the Company has determined that he is qualified to serv as Director and has therefore nominated him again as a candidate for Director		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of shares of the Company held
		Apr. 1991	Joined Monitor Group	- ·
		Aug. 1997	Joined the Boston Consulting Group	
		Jan. 2003	Partner and Managing Director of the Boston Consulting Group	
		Jan. 2010	Senior Partner and Managing Director of the Boston Consulting Group	
		May 2014	Director of INTERNASHOKUNAL	
		Jan. 2015	Special Advisor to the Minister of Internal Affairs and Communications	
		Mar. 2017	Councilor of Platform for Sustainable Education and Community (current position)	
		Feb. 2018	Advisor of DWANGO Co., Ltd.	
	Naoki Ota	Feb. 2018	Founder and CEO of New Stories Co., Ltd. (current position)	
	(October 1, 1967)  Reelection	June 2018	Outside Director of Fund Corporation for the Overseas Development of Japan's ICT and Postal Services Inc. (current position)	
	Reciccion	Dec. 2018	Director of Code for Japan (current	
	Outside		position)	
4	Independent	June 2019	Outside Director of the Company (current position)	_
	Number of years in office as an outside Director:	Oct. 2019	Policy adviser to the Minister of Internal Affairs and Communications	
	5 years	Oct. 2019	Director of Minnano Code (current position)	
	Attendance at Board of Directors meetings:	Nov. 2019	Digital Transformation Fellow of Tokyo Metropolitan Government	
	17/18	Oct. 2020	Outside Director of Yayoi Co., Ltd. (current position)	
		Apr. 2021	Chief Digital Service Fellow of Tokyo Metropolitan Government (current position)	
		Jan. 2022	Outside Director of Agrist Inc. (current position)	
		Aug. 2023	Director of BLACK STAR LABEL (current position)	
		[Significant co	oncurrent positions outside the Company]	
		Representative	e Director of New Stories Co., Ltd.	
		Outside Director of Fund Corporation for the Overseas Development of Japan's ICT and Postal Services Inc.		
		Outside Direct	tor of Yayoi Co., Ltd.	
		Outside Direct	tor of Agrist Inc.	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of shares of the Company held			
		Reasons for nomination as candidate for outside Director and outline of expected roles				
		Naoki Ota has served as outside Director of the Company sinc has performed his duties and responsibilities appropriately. He of experience and insight cultivated through many years of but the telecommunications industry at management consulting comministry of Internal Affairs and Communications. As outside I Company, he has provided advice and supervision necessary for management from an independent standpoint. The Company becan continue to provide useful and appropriate advice as well a supervising. The Company has determined that he is qualified outside Director and has therefore nominated him again as a coutside Director. Further, if his appointment is approved, he is as a member of the Nomination and Remuneration Committee expect he will work hard to enhance the supervisory function of Directors by monitoring the objectivity, transparency, accounts of the procedure for selecting the candidates for Director, as we executive compensation system.	has a wide range siness related to impanies and the Director of the or the Company's relieves that he as monitoring and to serve as andidate for expected to serve, where we of the Board of ability and others			

Candidate No.	Name (Date of birth)		ary, position and responsibility in the Company, ant concurrent positions outside the Company	Number of shares of the Company held	
		Apr. 1981	Joined Kokusai Denshin Denwa Co., Ltd. (KDD)		
		Apr. 2013	Executive Officer, General Manager of Technology Strategy & Planning Division, Technology Sector of KDDI CORPORATION		
		Apr. 2014	Managing Executive Officer, General Manager of Technology Sector and Technology Strategy & Planning Division of KDDI CORPORATION		
		June 2014	Managing Executive Officer, Director, General Manager of Technology Sector and Technology Strategy & Planning Division of KDDI CORPORATION		
	Yoshiaki Uchida (September 14, 1956)	Apr. 2016	Managing Executive Officer, Director, Executive Director of Technology Sector of KDDI CORPORATION	_	
	Reelection	June 2016	Senior Managing Executive Officer, Executive Director of Technology Sector of KDDI CORPORATION		
5	Outside	June 2018	Chairman, Director of KDDI Engineering Corporation		
3	Number of years in office as an outside Director: 3 years	June 2018	Executive Vice President, Representative Director, Executive Director of Technology Sector of KDDI CORPORATION		
	Attendance at Board of	Apr. 2020	Chairman of KDDI Engineering Corporation		
	Directors meetings: 18/18	June 2021	Outside Director of the Company (current position)		
		Reasons for nomination as candidate for outside Director and outline of expected roles			
		Yoshiaki Uchida has served as outside Director of the Company since June 2021 and has performed his duties and responsibilities appropriately. Yoshiaki Uchida has extensive experience in technology, including development and operation of networks, which is the foundation of the telecommunications business as well as the steady execution of various operations related to technology. In addition, he has excellent insight necessary for the stable operation of the telecommunications business and the advancement of networks. He also has experience as a director in other companies engaged in			
		the telecommunications business, and as he is familiar with management related to the telecommunications business, the Company believes that he can continue to provide useful and appropriate advice as well as monitoring and supervising functions for the Company. The Company has determined that he is qualified to serve as outside Director and has therefore nominated him again as a candidate for outside Director.			

Candidate No.	Name (Date of birth)		ary, position and responsibility in the Company, ant concurrent positions outside the Company	Number of shares of the Company held	
		Apr. 2007	Joined Socie World Co., Ltd.		
		Apr. 2014	Joined KPMG AZSA LLC		
		June 2018	Full-time Outside Audit & Supervisory Board Member of the Company		
		June 2018	Representative of Mutsuko Oba CPA Office (currently, Statice CPA Office) (current position)		
		June 2021	Outside Director of the Company (current position)		
		Dec. 2021	Outside Director of TASUKI Corporation (current position)	2,000	
	Mutsuko Oba	Dec. 2021	Outside Audit & Supervisory Board Member of PicoCELA Inc. (current position)	2,000	
	(May 19, 1986)	Dec. 2023	Outside Auditor of M&A Capital Partners Co., Ltd. (current position)		
	Reelection	[Significant concurrent positions outside the Company] Representative of Statice CPA Office Outside Director of TASUKI Corporation Outside Audit & Supervisory Board Member of PicoCELA Inc.			
	Outside				
6	Independent				
	Number of years in office as	Outside Auditor of M&A Capital Partners Co., Ltd.			
	an outside Director: 3 years	Reasons for nomination as candidate for outside Director and outline of expected roles			
	Attendance at Board of Directors meetings: 18/18	Mutsuko Oba has served as outside Director of the Company since June 202 and has performed her duties and responsibilities appropriately. As a certified public accountant, she has expertise as well as a wide range of knowledge are experience in finance and accounting. For three years from June 2018, she has served as a full-time and outside Audit & Supervisory Board Member of the Company and provided advice and supervision necessary for the Company's management. Although she has had no direct involvement in corporate management other than as an outside officer in the past, based on these achievements and her extensive experience, the Company believes that she continue to provide useful and appropriate advice as well as monitoring and supervising functions for the Company. The Company has determined that slis qualified to serve as outside Director and has therefore nominated her agains as a candidate for outside Director. Further, if her appointment is approved, sie expected to serve as a member of the Nomination and Remuneration Committee, where we expect she will work hard to enhance the supervisory function of the Board of Directors by monitoring the objectivity, transparence accountability and others of the procedure for selecting the candidates for			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of shares of the Company held
		Apr. 1999	Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION	
		Oct. 2016	Senior Manager of Corporate Strategy Planning Department of NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
		July 2017	Senior Manager of Saitama Division of NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
		July 2018	Executive Manager of Strategic Plant Planning Department of NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	
	Takahiro Nikkuni (September 6, 1973) New election	May 2022	Executive Manager of Corporate Strategy Planning Department of NIPPON TELEGRAPH AND TELEPHONE EAST CORPORATION	_
7	Outside  Number of years in office as an outside Director:	June 2024	Vice President of Technology Planning Department of NIPPON TELEGRAPH AND TELEPHONE CORPORATION [expected to assume position]	
	None None	June 2024	Director of NTT LOGISCO Inc. [expected to assume position]	
	Attendance at Board of Directors meetings:	[Significant concurrent positions outside the Company]		
	None	Vice President of Technology Planning Department of NIPPON TELEGRAPH AND TELEPHONE CORPORATION [expected to assume position in June 2024]		
		Director of NTT LOGISCO Inc. [expected to assume position in June 2024]		
		Reasons for n	omination as candidate for outside Director and	outline of
		Takahiro Nikkuni has engaged in the network infrastructure business years and has insight and broad experience in the management strate technology in the telecommunications industry, the Company believ can provide useful and appropriate advice as well as monitoring and supervising functions for the Company. The Company has determine qualified to serve as outside Director and has therefore nominated his candidate for outside Director.		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of shares of the Company held	
		Sept. 2002	Joined NTT DOCOMO		
		Feb. 2007	Joined Morgan Stanley Japan Investment Banking Division		
		July 2014	Morgan Stanley London		
		Feb. 2016	Morgan Stanley Hong Kong		
	Matthias Vukovich (January 9, 1979)	Dec. 2017	Executive Director of Morgan Stanley	-	
	(January ), 1979)	Feb. 2019	CFO of uCloudlink Group Inc.		
	New election Outside Independent	Mar. 2020	CFO of Converge ICT (Investment destination of Warburg Pincus Asia)		
		Mar. 2023	CIO of Princeton Digital Group (Investment destination of Warburg Pincus Asia)		
8	Number of years in office as	Reasons for nomination as candidate for outside Director and outline of expected roles			
	an outside Director: None	Matthias Vukovich has extensive business and management experience and a proven track record at investment banks and foreign companies and in the			
	Attendance at Board of Directors meetings: None	telecommunications industry, and has extensive knowledge in the field of finance and capital strategy in particular. We have nominated him as a car for outside Director, expecting that he will supervise the Company's management primarily from the perspective of finance from an independe objective standpoint. Further, if his appointment is approved, he is expect serve as a member of the Nomination and Remuneration Committee, whe expect he will work hard to enhance the supervisory function of the Board Directors by monitoring the objectivity, transparency, accountability and of the procedure for selection the candidates for Director as well as the			
		Directors by a	expect he will work hard to enhance the supervisory function of		

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
		Apr. 2004	Joined Arthur D. Little Japan, Inc.		
		Dec. 2010	Joined INCJ, Ltd.		
		Apr. 2017	Director, Investment Group of INCJ, Ltd.		
		June 2020	Outside Director of Peach Aviation Limited (current position)		
		Oct. 2020	Director of JIC Capital, Ltd.		
		Aug. 2021	Director, Investment Group of INCJ, Ltd.		
		Jan. 2022	Outside Director of edotco Group Sdn Bhd (current position)		
	A 1 G	Nov. 2022	Outside Director of Goodpatch Inc. (current position)	_	
	Asuka Sato (September 4, 1978)	Apr. 2023	Managing Director, Investment Group of INCJ, Ltd. (current position)		
	New election	[Significant concurrent positions outside the Company]			
	Outside	Managing Director, Investment Group of INCJ, Ltd.			
		Outside Director of Peach Aviation Limited			
9	Independent	Outside Direc	ctor of edotco Group Sdn Bhd		
	Number of years in office:	Outside Director of Goodpatch Inc.			
	None	Reasons for nomination as candidate for outside Director and outline of expected roles			
	Attendance at Board of Directors meetings: None	Asuka Sato h investment pr working at th the experience telecommunic corporate ma nominated he expected to p supervising fi finance from appointment Nomination a to enhance th objectivity, tr	perspective while t fund, as well as the nvolvement in past, we have at she can be ring and spective of t, if her r of the the will work hard by monitoring the		

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. The number of years in office of each candidate is as of the conclusion of this meeting.
- 3. The number of shares of the Company held by each candidate listed is as of the end of the current fiscal year (March 31, 2024). Note that the number of shares of the Company held by Atsushi Tanaka indicates the number combined with that held by the asset management company he owns.
- 4. Naoki Ota, Yoshiaki Uchida, Mutsuko Oba, Takahiro Nikkuni, Matthias Vukovich and Asuka Sato are candidates for outside Directors.
- 5. Naoki Ota and Mutsuko Oba are independent officers in accordance with the provisions of the Tokyo Stock Exchange and will continue to be independent officers if they are reelected and assume office as Directors. In addition, Matthias Vukovich and Asuka Sato are independent officers in accordance with the provisions of the Tokyo Stock Exchange and will be new independent officers if they are elected and assume office as Directors.
- 6. The Company has entered into an agreement with Naoki Ota, Yoshiaki Uchida and Mutsuko Oba to limit their liability for damages under Article 423, paragraph (1) of the Companies Act in accordance with Article 427, paragraph (1) of the said Act. The maximum amount of liability for damages under the agreement is the minimum liability amount stipulated in Article 425, paragraph (1) of the said Act. If the reelection of each of them is approved, the Company plans to renew the aforementioned agreement with them.

Furthermore, if Takahiro Nikkuni, Matthias Vukovich and Asuka Sato are elected, the Company plans to enter into the same limited liability agreement with them.

7. The Company has entered into a directors and officers liability insurance policy as set forth in Article 430-3, paragraph (1) of the Companies Act with an insurance company. Under the policy, the insureds, which include the Company's Directors, are covered for losses that may arise from the liability they assume in the course of their performance of duties, or from those receipt of claims pertaining to the pursuit of such liability that arise from litigation from third parties. In the event that each candidate is elected and assumes office as Director, they will be named as insured persons under the insurance policy. The insurance policy will be renewed with the same conditions at the time of next renewal.

[Reference] Diversity and Expertise of the Company's Directors and Audit & Supervisory Board Members

From the perspective of realizing the Company's management strategy, the Company has defined eight skills that are considered important in terms of areas of expertise and experience for the Company's Directors and Audit & Supervisory Board Members. The following table shows the skills that each Director and Audit & Supervisory Board Member possesses should Proposal 2 be approved and adopted as originally proposed at this Annual General Meeting of Shareholders.

Position	Name	Inde- pendence	Principal areas of expertise and experience							
			Corporate manage- ment	Finance	Account- ing Taxation	Legal Internal control	Technology R&D	Sales	Human resources	Industry insight
Representative Director	Atsushi Tanaka		0	0					0	0
Senior Managing Director	Yusuke Kiriya		0				0	0		0
Managing Director	Ryosuke Nakamura		0	0	0	0				0
Outside Director	Naoki Ota	0	0				0	0	0	0
Outside Director	Yoshiaki Uchida		0				0		0	0
Outside Director	Mutsuko Oba	0		0	0	0				
Outside Director	Takahiro Nikkuni		0				0			0
Outside Director	Matthias Vukovich	0	0	0						0
Outside Director	Asuka Sato	0	0	0						0
Full-time Outside Audit & Supervisory Board Member	Yukiko Nishiura	0		0	0	0				
Audit & Supervisory Board Member	Akihiro Yamada	0			0					
Audit & Supervisory Board Member	Toshiko Nagayama	0	0				0		0	

<sup>\*</sup> Risk management and ESG fall under "corporate management."

<sup>\*</sup> The above list is not intended to represent all areas of expertise and experience held by each person.