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(Securities Code 4694)

June 6, 2024

(Start of measures for electronic provision: June 5, 2024)

To Shareholders with Voting Rights:

Kensuke Kondo President and Representative Director BML, Inc. 5-21-3 Sendagaya, Shibuya-ku, Tokyo

NOTICE OF THE 69TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to inform you that the 69th Annual General Meeting of Shareholders of BML, Inc. (the "Company") will be held for the purposes as described below.

In convening this Annual General Meeting of Shareholders, the Company has taken measures to provide information electronically, and posted matters subject to the electronic provision measures on the following website.

The Company's website:

http://www.bml.co.jp/eng/ir/index.html

In addition to the website above, we post them on the following website.

Tokyo Stock Exchange's website:

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do

Please access the Tokyo Stock Exchange (TSE) website above and enter our company name or securities code (4694). Then, click "Basic Information" and "Documents for Public Inspection/PR Information" to search "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting" under "Filed information available for public inspection."

If you are unable to attend the meeting in person, you can exercise your voting rights in advance in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to the electronic provision measures, and exercise your voting rights by no later than 5:30 p.m. on Wednesday, June 26, 2024, Japan time.

1. Date and Time: Thursday, June 27, 2024 at 10:00 a.m., Japan time

2. Place: Nishiki, South Tower 4F, Keio Plaza Hotel

2-2-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan

3. Meeting Agenda:

Matters to be reported: 1. Business Report, Consolidated Financial Statements for the Company's 69th

Fiscal Year (April 1, 2023–March 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board

of Corporate Auditors

2. Non-consolidated Financial Statements for the Company's 69th Fiscal Year

(April 1, 2023–March 31, 2024)

Proposals to be resolved:

Proposal 1: Distribution of Surplus Proposal 2: Election of 9 Directors

Proposal 3: Election of 1 Substitute Corporate Auditor

\bigcirc	When attending	the meeting.	please submit th	ne enclosed Voting	Rights Exercise	Form at the rece	ntion desk.
\circ	vv nen attenung	; me meemig,	prease submit an	ic chiclosed voiling	, Itiginis Lateroise	1 Offin at the rece	puon acsk.

- You can exercise your voting rights by mail or electronic media (via the Internet, etc.). By following "Guidance for Exercise of Voting Rights" on pages 5 and 6 of the Japanese version of this document, please exercise your voting rights by no later than 5:30 p.m. on Wednesday, June 26, 2024, Japan time.
- In the event that voting rights are exercised multiple times via the Internet, etc., only the final vote submitted shall be considered valid.
- In the event that voting rights are exercised in duplicate by mailing the Voting Rights Exercise Form and via the Internet, etc., the voting rights exercised through the Internet, etc. shall be considered valid.
- If revisions are made to the matters subject to the electronic provision measures, the details of the revisions will be posted on the aforementioned websites.
- Of the matters subject to the electronic provision measures, the following materials are not included in the notice of this annual general meeting of shareholders in accordance with relevant laws and regulations and the provisions of Article 16, Paragraph 2 of the Company's Articles of Incorporation. Accordingly, the documents are parts of the documents the Corporate Auditors and Accounting Auditor audited when they prepared their respective audit reports.
 - · "System for ensuring the properness of the operations"
 - · "Overview of the system for ensuring the properness of the operations"
 - · "Consolidated statements of changes in shareholder's equity"
 - · "Notes to consolidated financial statements"
 - "Non-consolidated statement of changes in equity"
 - · "Notes to non-consolidated financial statements"

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Distribution of Surplus

The Company recognizes the appropriate return of profits to shareholders as one of its important management priorities and intends to strive for improvement of the dividend level commensurate with the consolidated financial results based on the basic policy of maintaining continuous, stable dividends.

The year-end dividend of surplus for this year shall be paid as follows, based on such basic policy.

Items Related to the Year-end Dividend

(1) Type of dividend property Cash

(2) Items related to the allocation of dividend property and the total amount

40.0 yen per common share of the Company

Total amount: 1,559,365,560 yen

The annual dividend for this year will be 80.0 yen per share including the interim dividend of 40.0 yen per share which has been already paid.

(3) Date the distribution of surplus comes into effect June 28, 2024

Proposal 2: Election of 9 Directors

The terms of office of all 9 Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect 9 Directors.

The candidates for Directors are as follows. Matters on the candidates for Directors are provided on pages 6 to 14.

No.	Nar	me	Positions and responsibilities in the Company	Attendance at meetings of the Board of Directors
1	Kensuke Kondo	(Reappointment)	President and Representative Director	100.0% 16 out of 16 times
2	Nobuki Arai	(Reappointment)	Representative Director; Vice President in charge of BML Clinical Testing Headquarters, in charge of Management Division and in charge of Advanced Technology & Development Division; Director, BML General Laboratory; General Manager, Overseas Business Office	100.0% 16 out of 16 times
3	Norihisa Takebe	(Reappointment)	Representative Director; Senior Executive Officer; General Manager, Planning Division; in charge of Sales Division	100.0% 16 out of 16 times
4	Hideaki Osawa	(Reappointment)	Director; Operating Officer; General Manager, Sales Division; General Manager, Solution Proposal Department; General Manager, Medical Research Business Division	100.0% 16 out of 16 times
5	Kenji Shibata	(Reappointment)	Director; Operating Officer; General Manager, BML Clinical Testing Headquarters; General Manager, Inspection Planning Department, General Manager, General Laboratory Second Clinical Testing Department; General Manager, General Laboratory Fourth Clinical Testing Department	100.0% 16 out of 16 times

No.		Name	Positions and responsibilities in the Company	Attendance at meetings of the Board of Directors
6	Yuji Yamashita	(Reappointment)	Director; Operating Officer; General Manager, System Division	100.0% 16 out of 16 times
7	Yukiko Yoritaka	(Reappointment) (Outside) (Independent)	Director	100.0% 16 out of 16 times
8	Tatsuharu Arai	(Reappointment) (Outside) (Independent)	Director	100.0% 16 out of 16 times
9	Shigeru Osawa	(Reappointment) (Outside) (Independent)	Director	100.0% 16 out of 16 times

	Name			Number of
No.	(Date of birth)	Past experience, positions and responsibilities in the Company		shares of the
	(Bute of oftin)			Company held
		May 1994	Obtained a medical license	
		June 1994	Director of the Company	
		June 2004	Operating Officer in charge of medical science	
		June 2006	Director; Operating Officer in charge of medical science	
		January 2014	President and Representative Director	
	1-5		To present	
		[Significant concur	rent positions]	
		· Chairman and Rep	presentative Director, Daiichi Kishimoto Clinical Laboratories, Inc.	
		· Chairman and Re	presentative Director, Okayama Medical Laboratory Company	
		· Chairman and Re		
		· Chairman and Re		
1	Kensuke Kondo	· Chairman and Re	presentative Director, Japan Clinical Service, Inc.	3,171,034
1		Chairman and Representative Director, OPL, Inc.		3,171,034
	(September 18, 1966)	· President and Rep		
	(September 10, 1900)	· President and Rep	presentative Director, Estate Kogyo Limited Company	
	(Reappointment)			
		(Reasons for nomin	nation)	
		Dr. Kensuke Kondo	has abundant experience and deep insight on overall medical	
		industry from his ex	xperience as a doctor.	
		Since assuming pos	sition as Representative Director in January 2014, he has been	
		leading the Group's	s management. Based on his wealth of achievement from his	
		excellent leadership	o, the Company has judged that he is personnel necessary to	
			porate value of the Group, and therefore nominates him again as	
		a candidate for Dire	ector.	

No.	Name (Date of birth)	Past ex	perience, positions and responsibilities in the Company	Number of shares of the Company held
2	Nobuki Arai (March 30, 1960) (Reappointment)	industry from his of Since assuming po- sales, planning and Director in June 20 including overseas expertise as well at personnel necessar	Obtained a medical license Outside Corporate Auditor of the Company Director of the Company Director; Executive Officer; Director, BML General Laboratory Director; Senior Executive Officer in charge of Sales Management Division; Director, BML General Laboratory Representative Director; Senior Executive Officer; General Manager, Planning Division; in charge of Credit Guarantee Department; Director, BML General Laboratory Representative Director; Vice President; General Manager, Management Division; in charge of Credit Guarantee Department; Director, BML General Laboratory; General Manager, Overseas Business Office Representative Director; Vice President in charge of BML Clinical Testing Headquarters and in charge of Management Division; Director, BML General Laboratory; General Manager, Overseas Business Office Representative Director; Vice President in charge of BML Clinical Testing Headquarters, in charge of Management Division and in charge of Advanced Technology & Development Division; Director, BML General Laboratory; General Manager, Overseas Business Office To present ination) has abundant experience and deep insight on overall medical experience as a doctor. Division as a Director in June 2009, he has served in inspection, d quality divisions, and after assuming position as Representative 017, he has involved in the Company's overall business s and management divisions. By utilizing such achievements, as insights on management, the Company has judged that he is rry to increase the future corporate value of the Group, and es him again as a candidate for Director.	72,885

No	Name	Pact 6	experience positions and responsibilities in the Company	Number of
110.	(Date of birth)) ast experience; positions and responsionities in the company		
No.	Name (Date of birth) Norihisa Takebe (April 28, 1962) (Reappointment)	April 2015 April 2016 June 2016 June 2021 June 2022 June 2023 May 2024 (Reasons for nor Mr. Norihisa Tal	Joined the Company; General Manager, Sales Management Department; General Manager, Accounting Department Operating Officer; General Manager, Corporate Planning Department; General Manager, Related Business Department; General Manager, Sales Management Department; General Manager, Sales Management Department; General Manager, Corporate Planning Director; Operating Officer; Deputy General Manager, Planning Division; General Manager, Corporate Planning Department; General Manager, Related Business Department; General Manager, Sales Management Department; General Manager, Sales Management Department; General Manager, Corporate Planning Division; General Manager, Corporate Planning Department; General Manager, Sales Management Department; General Manager, Sales Management Department; General Manager, Corporate Planning Division; General Manager, Corporate Planning Department; General Manager, Sales Management Department; General Manager, Related Business Department Representative Director; Senior Executive Officer; General Manager, Planning Division; General Manager, Group Planning Department Representative Director; Senior Executive Officer; General Manager, Planning Division; in charge of Sales Division To present mination) Rebe has knowledge and experience of financial business. Since pany, he has involved mainly in accounting, corporate planning	Number of shares of the Company held 7,097
		and group compainsight on the Co	any management divisions and has abundant experience and deep ompany's overall business. By utilizing such achievements, as insights on management, the Company has judged that he is	
			sary to increase the future corporate value of the Group, and ates him again as a candidate for Director.	

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company		Number of shares of the
4	Hideaki Osawa (February 13, 1964) (Reappointment)	division and also s related subsidiary, Company's overal insights on manage	Company, Mr. Hideaki Osawa has involved mainly in sales erved as Representative Director at a collection and deliveryand he has abundant experience and deep insight on the I business. By utilizing such achievements, expertise as well as ement, the Company has judged that he is personnel necessary to corporate value of the Group, and therefore nominates him	Company held 5,423

No.	Name (Date of birth)	Past ex	xperience, positions and responsibilities in the Company	Number of shares of the Company held
5	Kenji Shibata (December 20, 1959) (Reappointment)	inspection division Company's overa By utilizing such the Company has	Company, Mr. Kenji Shibata has been involved mainly in on and has abundant experience and deep insight on the	6,329

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company	Number of shares of the Company held
6	Yuji Yamashita (August 6, 1965) (Reappointment)	November 1988 Joined the Company April 2020 General Manager, Laboratory Information System Department July 2020 Operating Officer; Deputy General Manager, System Division; General Manager, Core System Department June 2022 Director; Operating Officer; General Manager, System Division To present (Reasons for nomination) Since joining the Company, Mr. Yuji Yamashita has been involved mainly in the systems division and has abundant experience and deep insight on the Company's overall business. By utilizing such achievements, expertise as well as insights on strategy planning, the Company has judged that he is personnel necessary to increase the future corporate value of the Group, and therefore nominates him again as a candidate for Director.	3,499

	Name	7		Number of
No.	(Date of birth)	Past	experience, positions and responsibilities in the Company	shares of the Company held
		April 1987	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)	Company neid
		April 2016	Executive Officer; General Manager, Learning and Development Institute, Human Resources Department, Sumitomo Mitsui Banking Corporation; Representative Director and President, SMBC LEARNING SUPPORT CO., LTD.	
		April 2017	Executive Officer; General Manager, Learning and Development Institute, Human Resources Department, Sumitomo Mitsui Banking Corporation; Representative Director and President,	
	60	April 2020	SMBC LEARNING SUPPORT CO., LTD.; Executive Officer; General Manager, Learning and Development Institute, Human Resources Department, Sumitomo Mitsui Financial Group, Inc. Executive Officer; Deputy in charge of Human Resources	
	JA		Department, Sumitomo Mitsui Banking Corporation; Executive Officer; Deputy in charge of Human Resources Department, Sumitomo Mitsui Financial Group, Inc.	
		June 2020	Outside Director of the Company (incumbent) Managing Director, The Japan Research Institute, Limited;	
	TAX STATE	May 2021	Executive Officer, Sumitomo Mitsui Financial Group, Inc.	
		April 2024	Director, JRI Holdings, Limited; Senior Managing Director, The	
	Yukiko Yoritaka		Japan Research Institute, Limited; Executive Officer, Sumitomo	
7	(July 9, 1964)		Mitsui Financial Group, Inc.	623
	(Reappointment)	[Significant con	To present current positions]	
	(Neappointment) (Outside)	• Director, JRI I		
	(Independent)	• Senior Managi		
	(macpendent)	_		
		Executive offi	cer, Sumitomo Mitsui Financial Group, Inc.	
		(Reasons for not expected roles)	mination as a candidate for Outside Director and summary of	
			taka has abundant experience and deep insights on finance and	
			s fields. By utilizing such achievements, expertise as well as	
			agement, the Company judged that she is personnel necessary to	
			orporate value of the Group through giving opinions and making	
			n an objective standpoint when making decisions for the the Company, and through playing a role of monitoring and	
		_	ectors' execution of duties, and therefore nominates her again as a	
			atside Director. The Company expects her to fulfill her role of	
			management from a position independent from executive officers	
			wealth of experience in finance and human resources fields.	
			years since the appointment of Ms. Yukiko Yoritaka as Outside	
			ompany as of the conclusion of this Annual General Meeting of	
		Shareholders.		

	Name			Number of
No.	(Date of birth)	Past experience, positions and responsibilities in the Company		shares of the
	<u> </u>	A 11.1000	Laborat Channe Davilla IV IV	Company held
		April 1982	Joined Showa Denko K.K.	
		March 2004	General Manager, Production Technology Department, Kawasaki Plant	
		March 2006	Head, Kawasaki Plant	
	Para I	January 2008	General Manager, Electronic Chemicals Department, Chemicals Division, Head Office	
	136	March 2010	General Manager, Production Technology Department, Head Office	
	1	January 2012	Corporate Officer; Representative, Oita Complex, Oita Plant	
		January 2014	Corporate Officer; General Manager, Petrochemicals Division, Head Office	
	2 7	January 2017	Managing Corporate Officer; General Manager, Petrochemicals Division	
	20 TV	January 2018	President and Representative Director, UNION SHOWA K.K.	
		January 2021	Corporate Advisor	
	Tatsuharu Arai (October 20, 1956)	June 2021	Outside Director of the Company	
8			To present	216
8	(October 20, 1956) (Reappointment) (Outside) (Independent) (Reasons for expected role Mr. Tatsuharu corporate manexpertise as we personnel nection opinions and decisions for monitoring arthim again as a his role of supexecutive office It has been the		ination as a candidate for Outside Director and summary of ai has many years of abundant experience and deep insights on ment in the chemical industry. By utilizing such achievements, as insights on management, the Company judged that he is ary to increase future corporate value of the Group through giving ing judgements from an objective standpoint when making management of the Company, and through playing a role of apervising Directors' execution of duties, and therefore nominates addidate for Outside Director. The Company expects him to fulfill ising the management from a position independent from a by utilizing his wealth of experience in the chemical field. The proposition of this Annual General Meeting of	210

	Name			Number of
No.	(Date of birth)	Past ex	perience, positions and responsibilities in the Company	shares of the
	(Bute of onth)			Company held
		April 1980	Joined The Kyowa Bank, Ltd. (currently Resona Bank,	
			Limited)	
		April 2002	Tsubasa Systems Co., Ltd.	
		June 2006	Managing Officer, Yahagi Construction Co., Ltd.	
	500	June 2007	Director and Senior Managing Officer	
		June 2010	Representative Director and Senior Managing Officer	
		April 2012	Vice President and Representative Director	
		June 2021	Advisor	
		June 2022	Outside Director of the Company	
			To present	
		[Significant concu	rrent positions]	
	Shigeru Osawa (May 13, 1957)	· Advisor, Yahagi		
9		(Reasons for nom	ination as a candidate for Outside Director and summary of	216
		expected roles)	mation as a californate for Subside Bricetor and summary of	
	(Reappointment)	Mr. Shigeru Osaw		
	(Outside)		s. By utilizing such achievements, expertise as well as insights on	
	(Independent)		Company judged that he is personnel necessary to increase future	
		corporate value of	the Group through giving opinions and making judgements from	
			point when making decisions for the management of the Company,	
			ng a role of monitoring and supervising Directors' execution of	
			ore nominates him again as a candidate for Outside Director.	
			sects him to fulfill his role of supervising the management from a	
position independent from executive officers by utilizing his w				
		in the construction		
	It has been two years since the appointment of Mr. Shigeru Osawa as Outside			
	Director of the Company as of the conclusion of this Annual General Meeting of			
		Shareholders.		

(Notes)

- 1. There are no special interests between the candidates for Directors and the Company.
- 2. Ms. Yukiko Yoritaka, Mr. Tatsuharu Arai, and Mr. Shigeru Osawa are candidates for Outside Directors.
- 3. The Company has registered Ms. Yukiko Yoritaka, Mr. Tatsuharu Arai, and Mr. Shigeru Osawa as Independent Directors with the Tokyo Stock Exchange.
- 4. The Company has entered into an agreement with Ms. Yukiko Yoritaka, Mr. Tatsuharu Arai, and Mr. Shigeru Osawa in accordance with Article 427, Paragraph 1 of the Companies Act to limit their liability for damages under Article 423, Paragraph 1 of the same act. The maximum amount of liability for damages pursuant to the agreement is the minimum amount stipulated by laws and regulations. If they are reelected and assume office as Outside Directors of the Company, the agreement shall continue to be effective.
- 5. The Company has concluded with an insurance company a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This contract covers damages that may arise due to the insured being liable for performance of duties or receiving a claim related to the pursuit of such liability. However, the contract includes certain exclusions, such as no coverage for liability resulting from actions taken with the knowledge that they violate laws and regulations. The Company bears all of the insurance premium for the directors and officers liability insurance contract. Each candidate will be insured under the said insurance contract. The directors and officers liability insurance contracts shall be renewed on March 1, 2025, in the middle of each candidate's term of office.
- 6. The number of shares of the Company held by each candidate for Director refers to the actual number of shares held by each of them including the shares under the BML Group officers' shareholding association.

Proposal 3: Election of 1 Substitute Corporate Auditor

In order to prepare for cases where a vacancy results in a shortfall in the number of Corporate Auditors prescribed by laws and regulations, we propose the election of one Substitute Corporate Auditor.

The Board of Corporate Auditors has previously given its approval to this proposal.

The candidate for Substitute Corporate Auditor is as follows:

Name (Date of birth)	P	Number of shares of the Company held	
Shunsuke Nohara (November 11, 1979) (Outside) (Independent)	The Company proportion Auditor since we just experience as a corp	Registered as attorney at law (Dai-ichi Tokyo Bar Association) Joined KOHWA SOHGOH LAW OFFICES Joined Kelvin Chia Partnership Admitted as attorney at law in New York, USA Partner, KOHWA SOHGOH LAW OFFICES (incumbent) Outside Corporate Auditor, Cocolive Inc. (incumbent) Outside Corporate Auditor, Olive Union Inc. (incumbent) To present ation as a candidate for Substitute Outside Corporate Auditor) oses that Mr. Shunsuke Nohara be elected as Substitute Corporate dged that his expertise as an attorney at law and abundant orate lawyer can be used for enhancing the audit structure of the ugh he has never been involved in corporate management.	0

(Notes)

- 1. Mr. Shunsuke Nohara is a candidate for Substitute Outside Corporate Auditor.
- 2. The Company has not entered into an advisory contract with the candidate.
- 3. The Company has entered into agreements with Outside Corporate Auditors in accordance with Article 427, Paragraph 1 of the Companies Act to limit their liability for damages pursuant to Article 423, Paragraph 1 of the same act. The maximum amount of liability for damages pursuant to the agreement is the minimum amount stipulated by laws and regulations. If the candidate is elected and assumes office as Outside Corporate Auditor, the Company intends to conclude the same agreement with him.
- 4. The Company has concluded with an insurance company a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act. This contract covers damages that may arise due to the insured being liable for performance of duties or receiving a claim related to the pursuit of such liability. However, the contract includes certain exclusions, such as no coverage for liability resulting from actions taken with the knowledge that they violate laws and regulations. The Company bears all of the insurance premium for the directors and officers liability insurance contract. If the candidate assumes office as Outside Corporate Auditor, he will be insured under the said insurance contract.
- 5. Mr. Shunsuke Nohara satisfies the requirement as Independent Corporate Auditor prescribed by the Tokyo Stock Exchange. If he assumes office as Outside Corporate Auditor, the Company will register him as an Independent Corporate Auditor with the Tokyo Stock Exchange.

(Reference) Composition of the Board (after this General Meeting of Shareholders)

Directors:

Directors.		Areas which the Company specifically expect candidates for Directors to cover							
Name	Positions in the Company	Management Experience	Medical Experience	Inspection/ Engineering	Information Technology	Strategy Planning	Finance/ Accounting	Personnel/ Labor	Risk/Legal Affairs
Kensuke Kondo	President and Representative Director	0	0	0		0			0
Nobuki Arai	Representative Director; Vice President	0	0	0		0		0	
Norihisa Takebe	Representative Director; Senior Executive Officer	0				0	0		0
Hideaki Osawa	Director; Operating Officer					0			
Kenji Shibata	Director; Operating Officer			0		0			
Yuji Yamashita	Director; Operating Officer			0	0	0			
Yukiko Yoritaka	Outside Director						0	0	0
Tatsuharu Arai	Outside Director	0		0					
Shigeru Osawa	Outside Director	0		0		0	0		

Corporate Auditors:

		Areas which the Company specifically expect candidates for Corporate Auditors to cover							
Name	Positions in the Company	Management Experience	Medical Experience	Inspection/ Engineering	Information Technology	Strategy Planning	Finance/ Accounting	Personnel/ Labor	Risk/Legal Affairs
Kenichi Morishita	Corporate Auditor						0	0	0
Nobushige Tokuono	Outside Corporate Auditor						0	0	
Masato Denawa	Outside Corporate Auditor							0	0

The above list does not present all of the knowledge and experience possessed by the candidates.