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(Stock Exchange Code 6763)

June 7, 2024
(Commencement Date of Electronic Provision Measures)

June 5, 2024

To Shareholders with Voting Rights:

Masuo Hanyu President Teikoku Tsushin Kogyo Co., Ltd. 45-1 Kariyado, Nakahara, Kawasaki

## NOTICE OF CONVOCATION OF THE 102ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We are pleased to notify you that the 102nd Annual General Meeting of Shareholders of Teikoku Tsushin Kogyo Co., Ltd. (the "Company") will be held for the purposes as described below.

In convening this Annual General Meeting of Shareholders, we have taken measures to electronically provide information ("Matters for Electronic Provision") and have posted the Matters for Electronic Provision on the following website on the Internet.

The Company's website: https://www.noble-j.co.jp/en/ir-info/

In addition to the above, the information is also posted on the following website.

Shareholders are asked to review the materials by accessing the TSE website indicated above, entering and searching the Company name and stock exchange code, and selecting "Basic information" and "Documents for public inspection/PR information."

In the case of not attending the meeting, you may exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders posted under Matters for Electronic Provision, and exercise your voting rights by 5:45 p.m. on Wednesday, June 26, 2024, Japan time.

1. Date and Time: Thursday, June 27, 2024, at 10:00 a.m. Japan time

2. Place: Conference room at the Corporate Headquarters of Teikoku Tsushin Kogyo Co.,

Ltd. located at

45-1 Kariyado, Nakahara, Kawasaki

(Please refer to the map of the venue of the General Meeting of Shareholders at the

end of this document.)

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

102nd Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Board of Auditors of the Consolidated

**Financial Statements** 

2. Non-consolidated Financial Statements for the Company's 102nd Fiscal Year

(April 1, 2023 - March 31, 2024)

Proposals to be resolved:

Proposal 1: Distribution of Surplus Proposal 2: Election of One (1) Director

**Proposal 3:** Election of Two (2) Corporate Auditors

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. Should any major changes occur to the convening of this meeting, they will be posted on the Company's website (https://www.noble-j.co.jp).

Paper-based documents delivered to shareholders who have requested the delivery of such documents do not contain the following, in accordance with laws and regulations and the provisions of Article 15 of the Company's Articles of Incorporation. Therefore, they constitute a portion of the documents audited by the Corporate Auditors and the Accounting Auditor in the preparation of their respective Audit Reports.

- Notes to the Consolidated Financial Statements
- Notes to the Non-consolidated Financial Statements

Should the Matters for Electronic Provision be revised, the revised versions will be posted on each of the websites.).

# Reference Documents for the General Meeting of Shareholders

#### **Proposal 1:** Distribution of Surplus

The Company promotes management from all stakeholders' viewpoints and regards the market expansion through steady implementation of the medium-term management plan, the proper pursuit of profit based on plans for investment in capital, infrastructure, human resources and others, the appropriate investment and stable returns to shareholders as well as returns to employees as important issues. The Company aims for the growth of net sales and profit and makes it its policy to increase profit and dividend per share from business growth, maximize shareholder interests, and make stable and continuous dividend payments in proportion to profits, taking into consideration the investment on initiatives to enhance capital investment and increase the number of personnel.

In accordance with this policy, the Company hereby proposes its year-end dividend for the fiscal year under review as follows, in consideration of the Company's business performance during the period, future business development and other factors.

Matters concerning year-end dividend

- (1) Type of dividend property Cash
- (2) Matters concerning allotment of dividend property and total amount thereof 35 yen per share of common stock of the Company In this case, the total amount of dividend will be 335,585,320 yen.
- (3) Effective date of distribution of surplus June 28, 2024

#### **Proposal 2:** Election of One (1) Director

Mr. Hidemi Fujino will resign as Director at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of one (1) External Director is proposed to maintain the corporate governance structure.

Mr. Hiroaki Takahashi, the candidate for External Director, is nominated to succeed Mr. Fujino, the resigning Director. In accordance with the provisions of the Company's Articles of Incorporation, Mr. Takahashi's term of office will expire at the expiration of his predecessor's term of office.

The candidate for Director is as follows.

Name (Date of birth)	Past experience, positions and responsibilities in the Company and significant concurrent positions		Number of shares of the Company held
	April 1981	Sakura Instruments Co. Ltd.	
	November 1986	Joined MICRONICS JAPAN CO., LTD.	
	October 2000	Director, MICRONICS JAPAN CO., LTD.	
Hiroaki Takahashi (April 22, 1956)	December 2002	Chairman and CEO, Taiwan Micronics Japan, a MICRONICS JAPAN CO., LTD. subsidiary	
[New appointment]	October 2005	General Manager, Oita Factory, MICRONICS JAPAN CO., LTD.	0
[External]	April 2009	Chairman and CEO, Taiwan Micronics Japan, a MICRONICS JAPAN CO., LTD. subsidiary	U
[Independent Officer]	April 2010	Resigned as Director and appointed as Executive Officer MICRONICS JAPAN CO., LTD.	
	December 2014	Resigned from MICRONICS JAPAN CO., LTD.	
	January 2015	Director, Holz Co., Ltd.	
	January 2023	Part-time Director, Holz Co., Ltd. (to present)	

Reason for nomination as candidate for External Director and overview of expected roles:

Mr. Hiroaki Takahashi served for many years in managerial roles, including overseas positions, at MICRONICS JAPAN CO., LTD., a major manufacturer of testing equipment used in semiconductor production processes. He has a wealth of experience and insight as a corporate executive. Accordingly, the Company has made the comprehensive judgment that he is competent for External Director of the Company.

#### (Notes)

- 1. There are no special interests between the candidate and the Company.
- Mr. Hiroaki Takahashi is a candidate for External Director. In addition, he is a candidate for independent officer stipulated by the Tokyo Stock Exchange.
- 3. The Company intends to enter into an agreement with Mr. Hiroaki Takahashi to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provision of Article 427, Paragraph 1 of the said Act. The limit of the liability for damages under such agreement shall be the minimum liability amount stipulated by laws and regulations.
- 4. The Company has entered into a directors and officers liability insurance contract under Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy will cover legal damages and litigation expenses paid by the insured. The candidate will be included as the insured under the insurance policy. The Company plans to renew the insurance policy with the same details the next time it comes up for renewal.

### **Proposal 3:** Election of Two (2) Corporate Auditors

The terms of office of two (2) Corporate Auditors Masanori Hatamiya and Sumio Odagiri will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of two (2) Corporate Auditors is proposed.

The Board of Auditors has previously given its approval to this proposal.

The candidates for Corporate Auditors are as follows.

No.	Name (Date of birth)	Past experience and positions in the Company and significant concurrent positions		Number of shares of the Company held
1	Masanori Hatamiya (January 12, 1960)  [Reappointment]  [External]  [Independent Officer]	April 1983 April 2007 April 2009 May 2010 June 2011 February 2019 December 2019 June 2020	Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.) General Manager, Hiroshima Branch, Mizuho Bank, Ltd. General Manager, Loan and Foreign Company Business Operations Services Department, Mizuho Bank, Ltd. Managing Executive Officer, Avanti Staff Corporation Managing Director and Managing Executive Officer, Avanti Staff Corporation Advisor, Hulic Co., Ltd. Retired from Advisor, Hulic Co., Ltd. Full-time Corporate Auditor, the Company	held 1,000
			(to present)	

Reason for nomination as candidate for External Corporate Auditor:

Mr. Masanori Hatamiya has ample experience and knowledge in financial institutions and also has broad insight as a corporate manager. He has actively offered comments in Board of Directors meetings, etc. and contributed to strengthening the Company's audit functions. Therefore, the Company is renominating him as a candidate for External Corporate Auditor. Mr. Hatamiya will have served as External Corporate Auditor for four (4) years as of the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Past experience and positions in the Company and significant concurrent positions		Number of shares of the Company held
		April 1982	Joined the Company	
		January 2018	General Manager, Development Department, the Company	
		April 2018	Executive Officer In charge of Development Department and General Manager, Development Department, the	
	Koji Mitsui (June 14, 1959)	April 2019	Company Executive Officer Responsible for Development, the Company	5,200
	[New appointment]	April 2020	Senior Executive Officer Responsible for Development, the Company	
		April 2023	Senior Executive Officer Responsible for Quality Assurance, the Company	
2		March 2024	Retired from Senior Executive Officer Responsible for Quality Assurance, the Company (to present)	

Reason for nomination as candidate for Corporate Auditor:

Mr. Koji Mitsui was engaged in the development of products and their underlying technology for the Company in development divisions over many years. In recent years, he has strived to maintain and improve reliability of the Company's products as a Senior Executive Officer Responsible for Quality Assurance, drawing on the experience and knowledge he gained over many years as a product developer. He has know-how gained during this period through efforts to obtain international certifications, such as ISO standards and the automotive industry-specific IATF16949 certification. Believing that this knowledge, along with his attention to details and accuracy, will prove useful in ensuring high levels of effectiveness in audit operations of the Company, the Company has made the comprehensive judgment that he is competent for Corporate Auditor and thus nominated him as a candidate.

#### (Notes)

- 1. There are no special interests between each candidate and the Company.
- 2. Mr. Masanori Hatamiya is a candidate for External Corporate Auditor
- 3. The Company has submitted notification that Mr. Masanori Hatamiya is an independent officer stipulated by the Tokyo Stock Exchange
- 4. The Company has entered into an agreement with Mr. Masanori Hatamiya to limit the liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provision of Article 427, Paragraph 1 of the said Act. The limit of the liability for damages under such agreement shall be the minimum liability amount stipulated by laws and regulations. The Company intends to enter into an agreement to limit the liability for damages with Mr. Koji Mitsui similar to that of Mr. Masanori Hatamiya.
- 5. The Company has entered into a directors and officers liability insurance contract under Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance policy will cover legal damages and litigation expenses paid by the insured. The candidates will be included as the insured under the insurance policy. The Company plans to renew the insurance policy with the same details the next time it comes up for renewal.