



MIYAJI ENGINEERING GROUP, INC.

Securities code: 3431

NOTICE OF THE 21st ANNUAL GENERAL MEETING OF SHAREHOLDERS



Date and Time: Thursday, June 27, 2024 at 10:00 a.m.
(Japan time)

Place: Event Hall, 2nd Floor, Bellesalle Kanda,
Sumitomo Fudosan Kanda Building
7, Kanda-Mitoshiro-cho, Chiyoda-ku, Tokyo,
Japan

Proposals:
Proposal 1: Appropriation of Surplus
Proposal 2: Election of Four (4) Directors
(excluding Directors Who Are
Audit and Supervisory
Committee Members)



If you are unable to attend the General Meeting of Shareholders

Please exercise your voting rights in writing (by mail) or via the Internet.

Exercise due date:

No later than 5:50 p.m. on Wednesday, June 26, 2024

MIYAJI ENGINEERING GROUP, INC.

Management Philosophy

“Contributing to the enrichment of our nation and the creation of a brighter society through the construction, maintenance, and repair of societal infrastructure such as bridges, buildings, and coastal structures”

MIYAJI ENGINEERING GROUP is one of the most comprehensive engineering corporate groups in the bridge industry. Its combined capabilities span four areas: advanced design for new construction as well as large-scale renewal and maintenance-related projects of steel bridges such as long-span bridges and railroad bridges; manufacturing technology; construction planning; and on-site safety construction. We are also a steel structure specialist that possesses the capabilities to construct buildings with large interior spaces and special buildings such as towers and domes, which require advanced capabilities, and to design and manufacture coastal structures such as immersed tube tunnels and caissons.

To Our Shareholders

Please allow me to express my sincere gratitude for your continued support and patronage. I would like to hereby take the opportunity of this convocation notice to the 21st Annual General Meeting of Shareholders of MIYAJI ENGINEERING GROUP, INC. (the “Company”) to share a few words. The Group celebrated the 115th anniversary since Eijiro Miyaji established its founding business, MIYAJI IRON WORKS CO., LTD. in 1908, and the 20th anniversary since the Company was established as a holding company. Over our long history, we have faced several major crises. It is with the solid support of our shareholders and the unflagging hard work and ingenuity of our predecessors that we made it through these crises, allowing us to enjoy today’s steady increase in orders received and sales. Furthermore, we disclosed our “Action to Implement Management that is Conscious of Cost of Capital and Stock Price” on August 9, 2023, and we have striven to enrich our capital policies. The Group will continue to make every effort to achieve sustainable growth and enhance its corporate value over the medium to long term, so we humbly ask our shareholders for your ongoing understanding and support.



Shigetoshi Aota
President and Representative Director

Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 3431
June 6, 2024
(Commencement date of measures for electronic provision:
June 5, 2024)

To Shareholders with Voting Rights:

Shigetoshi Aota,
President and Representative Director
MIYAJI ENGINEERING GROUP, INC.
9-19 Nihonbashi-Tomizawa-cho,
Chuo-ku, Tokyo, Japan

NOTICE OF THE 21st ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.


We hereby inform you that the 21st Annual General Meeting of Shareholders of MIYAJI ENGINEERING GROUP, INC. (the "Company") will be held as described below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts such information on each of the following websites. Please access any of these websites using the internet addresses to review the information.

The Company's website:	https://www.miyaji-eng.com/en/zaimu/meeting.html
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(Please access the above website to check the information under "The 21st Annual General Meeting of Shareholders.")

Website for informational materials for the general meeting of shareholders:	https://d.sokai.jp/3431/teiji/
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The Tokyo Stock Exchange (TSE) website (Listed Company Search):	https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=	
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(Please access the above TSE website and input "Miyaji Engineering Group" in "Issue name (company name)" field or the Company's security code "3431" in "Code" field, and click "Search," and then click "Basic information" and "Documents for public inspection/PR information" in succession. The information is available in "Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting" section under "Filed information available for public inspection.")

If you are not attending the meeting in person, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:50 p.m. on Wednesday, June 26, 2024.

Notice

1. Date and Time:	Thursday, June 27, 2024 at 10:00 a.m. (Japan time) (reception opens at 9:00 a.m.)
2. Place:	Event Hall, 2nd Floor, Bellesalle Kanda, Sumitomo Fudosan Kanda Building 7, Kanda-Mitoshiro-cho, Chiyoda-ku, Tokyo, Japan
3. Meeting Agenda:	<p>Matters to be reported:</p> <ol style="list-style-type: none"> 1. The Business Report and Consolidated Financial Statements for the Company's 21st Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements 2. The Non-consolidated Financial Statements for the Company's 21st Fiscal Year (April 1, 2023 - March 31, 2024) <p>Proposals to be resolved:</p> <p>Proposal 1: Appropriation of Surplus</p> <p>Proposal 2: Election of Four (4) Directors (excluding Directors Who Are Audit and Supervisory Committee Members)</p>
4. Notes on Exercising Voting Rights:	A vote for a proposal with no indication of approval or disapproval on the Voting Rights Exercise Form shall be deemed as an indication of approval.

When attending the meeting in person, please submit the Voting Rights Exercise Form at the reception desk.

If revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.

To the shareholders who have requested the delivery of paper-based documents, we will also send the documents that describe the matters for which measures for providing information in electronic format are to be taken. However, such documents do not include the following matters pursuant to the provisions of laws and regulations as well as Article 15 of the Articles of Incorporation of the Company.

- (i) “Consolidated Statements of Changes in Equity” and “Notes to Consolidated Financial Statements” of the Consolidated Financial Statements
- (ii) “Non-consolidated Statements of Changes in Equity” and “Notes to Non-consolidated Financial Statements” of the Non-consolidated Financial Statements

Accordingly, the Consolidated Financial Statements and Non-consolidated Financial Statements contained in such documents are part of the documents included in the scope of audits by the Accounting Auditor and by the Audit and Supervisory Committee in preparing the accounting audit report and the audit report, respectively.



Guidance on Exercising Voting Rights

The right to vote at the General Meeting of Shareholders is an important right for all shareholders. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights. There are the following three ways to exercise your voting rights:



If you attend the General Meeting of Shareholders

Please submit the Voting Rights Exercise Form at the reception desk.

Date and time:

Thursday, June 27, 2024 at
10:00 a.m.
(reception opens at 9:00 a.m.)



If you exercise your voting rights in writing (by mail)

Please indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form and post it without affixing a stamp.

Exercise due date:

To be received no later than
5:50 p.m. on Wednesday, June
26, 2024



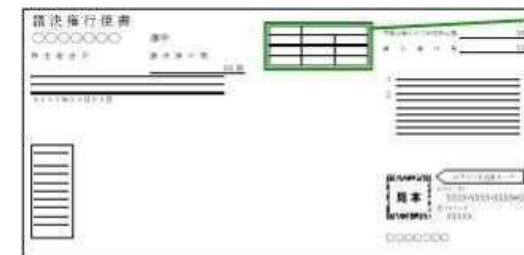
If you exercise your voting rights via the Internet

Please follow the instructions on the next page to register your approval or disapproval of the proposals.

Exercise due date:

To be registered no later than
5:50 p.m. on Wednesday, June
26, 2024

Guidance on Filling Out the Voting Rights Exercise Form



Please indicate your approval or disapproval of the proposals here.

- Proposal 1**
- If you approve >>> Mark “○” in the “Approve” column
 - If you disapprove >>> Mark “○” in the “Disapprove” column
- Proposal 2**
- If you approve for all >>> Mark “○” in the “Approve” column
 - If you disapprove for all >>> Mark “○” in the “Disapprove” column
 - If you disapprove of some of the candidates >>> Mark “○” in the “Approve” column fill in the number of the candidates you disapprove of

* This Voting Rights Exercise Form is an image only.

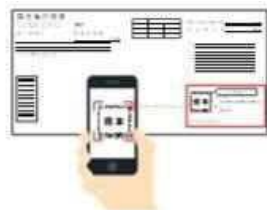
If you exercise your voting rights both in writing (by mail) and via the Internet, only the vote exercised via the Internet will be deemed valid. If you exercise your voting rights via the Internet more than once, your final vote will be deemed valid.

Guidance on Exercising Voting Rights via the Internet

How to read the QR Code

Using the QR Code will enable you to log in to the website for exercising voting rights without entering your login ID and temporary password stated on the Voting Rights Exercise Form.

- 1 Please scan the QR Code printed on the Voting Rights Exercise Form.



* "QR Code" is a registered trademark of DENSO WAVE INCORPORATED.

- 2 Please indicate your approval or disapproval by following the instructions on the screen.



Please contact the number on the right if you have any questions regarding how to use your PC or smartphone to exercise your voting rights via the Internet.

How to enter your login ID and temporary password

Website for exercising voting rights: <https://evote.tr.mufg.jp/>

- 1 Please access the website for exercising voting rights.

- 2 Please enter your "Login ID and temporary password" stated on the Voting Rights Exercise Form and click to log in.



Enter your "Login ID and temporary password"

Click "Login"

- 3 Please indicate your approval or disapproval by following the instructions on the screen.

* The operation screen is an image only.

Securities Agency Division (Help Desk), Mitsubishi UFJ Trust and Banking Corporation
TEL: 0120-173-027

(Toll free and available from 9:00 a.m. to 9:00 p.m., only in Japan)

Institutional investors may use the Electronic Voting Rights Exercise Platform for institutional investors operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

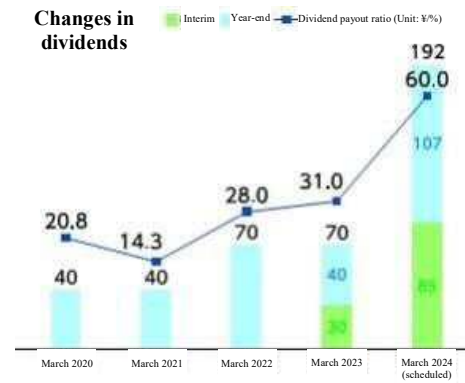
Proposal 1: Appropriation of Surplus

From a medium- to long-term perspective, the Company considers the establishment of a highly sustainable corporate structure, the enhancement of corporate value, and the return of profits to shareholders as important management policies, while at the same time we have a basic policy of implementing a well-balanced capital policy, including investments for sustainable growth, a concept shared by all shareholders and stakeholders.

In appreciation of its shareholders' support, the Company proposes to pay the year-end dividend for the fiscal year under review as follows, taking into consideration the business performance for the fiscal year under review, future business development, and other factors

(1) Type of dividend assets	Cash
(2) Allotment of dividend assets and the total amount thereof	<p>¥107 per share of common shares of the Company Total: ¥1,456,231,694</p> <p>Since the interim dividend of ¥85 (including a commemorative dividend of ¥10) per share was already paid, the Company's annual dividend for the fiscal year under review will amount to ¥192 per share.</p> <p>* The Company conducted a two-for-one stock split of its common shares effective October 1, 2023. The interim dividend stated above is based on the assumption that the stock split was conducted at the beginning of the fiscal year under review.</p>
(3) Effective date of dividend of surplus	June 28, 2024

<Reference>
Changes in dividends



The Company conducted a two-for-one stock split of its common shares effective October 1, 2023. Dividends per share are calculated based on the assumption that the stock split was conducted at the beginning of the fiscal year ended March 31, 2020.

Dividend policy

The Company positions the return of profits to shareholders as an important management policy and intends to maintain and expand shareholder returns.

The Company will achieve the profit targets in its Medium-Term Business Plan (FY2022 to FY2026) with the goal of maintaining and further increasing dividends per share. We will also flexibly implement shareholder returns when performance is favorable and appropriately control the level of equity capital, paying careful attention to maintaining capital efficiency in order to achieve an ROE of 10%, the target of the Medium-Term Business Plan. At the same time, we have a basic policy of implementing a well-balanced capital policy, including investments for sustainable growth, a concept shared by all shareholders and stakeholders, and certain capital expansion.

Based on this policy, for shareholder returns by FY2026, the final year of the Medium-Term Business Plan, the Company aims to achieve a target total return ratio of 60% while maintaining an equity ratio of 55% and achieving an ROE of 10%.

Proposal 2:





Election of Four (4) Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same shall apply in this proposal) will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes to elect four (4) Directors.

With regard to this proposal, the Audit and Supervisory Committee of the Company believes that all candidates for Director proposed herein are suitable for the position after reviewing this proposal based on a summary of discussions, etc. at the Nomination and Compensation Committee.

The candidates for Director are as follows:

No.	Name	Positions at the Company	Attendance at the Board of Directors meetings
1	 Shigetoshi Aota Reappointment	President and Representative Director	100% (10/10)
2	 Tadashi Uehara Reappointment	Representative Director	100% (10/10)
3	 Masahiro Ikeura Reappointment	Director	100% (10/10)
4	 Mayumi Hirase Reappointment Outside Independent	Outside Director	100% (7/7)

Reappointment Candidate for Director to be reappointed Outside Candidate for Outside Director Independent Independent officer as prescribed by the regulations of the Tokyo Stock Exchange

No.

Reappointment

1

Shigetoshi Aota

(September 28, 1947)
MaleNumber of Company shares owned 7,804
Attendance at the Board of Directors meetings
..... 10/10 (100%)

[Career summary, positions and responsibilities at the Company (Status of significant concurrent positions)]

Nov. 1970	Joined MIYAJI IRON WORKS CO., LTD. (currently MIYAJI ENGINEERING CO., LTD.)	June 2007	Director of MIYAJI CONSTRUCTION & ENGINEERING CO., LTD. (currently MIYAJI ENGINEERING CO., LTD.)
June 1999	President, Osaka Branch	June 2009	Senior Managing Director; Senior Managing Operating Officer and Assistant to the President; General Manager, Corporate Planning Division of MIYAJI IRON WORKS CO., LTD.
Aug. 2001	Deputy General Manager, Bridge Sales Division; President, Osaka Branch	June 2010	President and Representative Director
June 2002	Director and General Manager, Bridge Sales Division; General Manager, Overseas Business Department	March 2011	President and Representative Director of MIYAJI ENGINEERING CO., LTD.
June 2003	Director and Operating Officer; General Manager, Bridge Sales Division and General Manager, Overseas Business Department	June 2011	Vice President and Representative Director of the Company
June 2004	Director, Operating Officer and General Manager, Sales Division; General Manager, Overseas Business Department	Apr. 2013	President and Representative Director of the Company (to present)
June 2005	Director of the Company	June 2019	Chairman and Representative Director of MIYAJI ENGINEERING CO., LTD.
June 2007	Managing Director; Managing Operating Officer and General Manager, Sales Division of MIYAJI IRON WORKS CO., LTD.	June 2022	Consultant of the Company (current position)

[Reason for nomination as candidate for Director]

Mr. Aota has demonstrated leadership in management with his wealth of experience and broad knowledge as a manager at the Group, and he possesses experience and abilities appropriate for the Company's Representative Director, including familiarity with corporate planning, sales and other departments. In particular, he led the merger of MIYAJI IRON WORKS CO., LTD. and MIYAJI CONSTRUCTION & ENGINEERING CO., LTD., which marked a major turning point for the Company, and the conversion of MM BRIDGE CO., LTD. (MMB) into a group company with strong conviction, thereby helping the Group recover from weak business performance and achieve growth. In addition, he played a leading role in organizing the "Action to Implement Management that is Conscious of Cost of Capital and Stock Price" in the previous fiscal year, and he also contributed to the enhancement of corporate value. Considering these reasons, the Company has determined that he is qualified as the Company's Director and has therefore continued to nominate him as a candidate for the position.

No.

Reappointment

2

Tadashi Uehara

(April 11, 1960)
MaleNumber of Company shares owned 1,368
Attendance at the Board of Directors meetings
..... 10/10 (100%)

[Career summary, positions and responsibilities at the Company (Status of significant concurrent positions)]

Apr. 1983	Joined MIYAJI IRON WORKS CO., LTD. (currently MIYAJI ENGINEERING CO., LTD.)	Apr. 2019	Director and General Manager, Engineering Division
Apr. 2008	General Manager, Construction Planning Department, Construction Division	June 2019	Director of MM BRIDGE CO., LTD.
March 2009	General Manager, Engineering Proposal Office, Sales Division	June 2020	Director of the Company
Oct. 2010	General Manager, Engineering Department, Engineering Division	Apr. 2021	Director and Managing Operating Officer; Deputy General Manager, Sales Division of MIYAJI ENGINEERING CO., LTD.
March 2011	General Manager, Engineering Department, Engineering Division, Bridge Business Division of MIYAJI ENGINEERING CO., LTD.	Apr. 2022	Representative Director and General Manager, Group Planning and Administration Division of the Company (to present)
Apr. 2013	General Manager, Planning Department, Chiba Works, Bridge Business Division	Apr. 2022	President and Representative Director of MIYAJI ENGINEERING CO., LTD. (current position)
Apr. 2015	Operating Officer and General Manager, Engineering Department, Chiba Works		
June 2017	Director, General Manager, Engineering Division and General Manager, Engineering Department; Deputy General Manager, Planning Division		

[Reason for nomination as candidate for Director]

Mr. Uehara has a wealth of experience in construction planning/design engineering at the Group. In particular, he played a central role during construction of the Akashi Kaikyo Bridge, which is a super-large suspension bridge. Furthermore, he demonstrated leadership not only on the construction front but also on the order receipt fronts in the design, construction planning, and sales areas. He led the effort of MEC to receive orders for large-scale renewal works while displaying strong leadership as a manager to contribute to the strong business performance. Based on these and other factors, the Company has determined that he is qualified as the Company's Director since he has the experience and abilities appropriate for serving as the Company's Director, and has therefore continued to nominate him as a candidate for the position.

No.

Reappointment

3

Masahiro Ikeura (February 7, 1959)
MaleNumber of Company shares owned 907
Attendance at the Board of Directors meetings
..... 10/10 (100%)

[Career summary, positions and responsibilities at the Company (Status of significant concurrent positions)]

Apr. 1982	Joined Mitsubishi Heavy Industries, Ltd.	Apr. 2015	Operating Officer and Chief Researcher, Presidential Administration Office of MM BRIDGE CO., LTD.
Apr. 2008	General Manager, Sales Department I, Sales Management Department, Bridge Business Division of Mitsubishi Heavy Industries Bridge & Steel Structures Engineering Co., Ltd. (currently MM BRIDGE CO., LTD.)	June 2017	Managing Operating Officer and General Manager, Presidential Administration Office
June 2008	General Manager, Sales Management Department, Bridge Business Division	June 2019	Director and Managing Operating Officer and General Manager, Presidential Administration Office
Oct. 2009	General Manager, Corporate Planning Division	Apr. 2020	Director and Managing Operating Officer
May 2012	Chief Researcher, New Business Development Office	June 2020	President and Representative Director (current position)
Apr. 2014	Chief Researcher, Presidential Administration Office	June 2020	Director of the Company (to present)

[Reason for nomination as candidate for Director]

Mr. Ikeura has a wealth of experience in areas such as sales in the steel structure business at the Group. In particular, he is familiar also with the practical aspects such as the operation method in super-large construction works like the Honshu-Shikoku Bridge Project, and has steadily improved the business performance of MMB, with his insightful leadership, among other achievements. In addition, he played a major role in the conversion of MMB into a group company, which was the trigger for the Company's rapid growth, with his astute ideas. As such, the Company has determined that he is qualified as the Company's Director and has therefore continued to nominate him as a candidate for the position.

No.

Reappointment

Outside

Independent

4

Mayumi Hirase (October 30, 1969)
FemaleNumber of Company shares owned 0
Attendance at the Board of Directors meetings
..... 7/7 (100%)

[Career summary, positions and responsibilities at the Company (Status of significant concurrent positions)]

Apr. 1988	Trainee of Ohmi Hills Golf Training Course	Oct. 2013	Started activities as TV commentator
June 1988	Passed professional test of Japan Ladies Professional Golfers' Association	July 2016	Instructor as "Dream Teacher," "JFA Kokoro Project" social contribution of Japan Football Association (current position)
June 1988	Participated in Japan Golf Tour	June 2023	Outside Director of the Company (to present)
Jan. 1996	Participated in US Golf Tour		
March 2000	Participated in Japan Golf Tour		
Aug. 2010	Coached junior golf trainees at Himekko Golf School		

[Reason for nomination as candidate for Outside Director and overview of expected roles]

Ms. Hirase actively addresses "promotion of women's advancement" and "promotion of measures to support raising the next generation," which are our key issues for diversity promotion, in the Board of Directors by utilizing her experience as an athlete who excelled in the tough world of sport as a top professional not only in Japan but also overseas. She has the strength to drive reforms and improvements from an objective and universal perspective. Furthermore, since 2016, she has been active as a "Dream Teacher" of the "JFA Kokoro Project" of the Japan Football Association as a social contribution activity. As such, the Company has determined that she is qualified as the Company's Outside Director as a leader of social contribution activities of the Company, which also works to solve various social issues, and as a supervisor of sustainable management that takes into consideration the sustainability of society by utilizing her experience in an environment completely different from our industry, and has therefore continued to nominate her as a candidate for the position.

- Notes:
1. None of the candidates has a special interest in the Company.
 2. Ms. Mayumi Hirase's name in the family register is Mayumi Kato.
 3. Ms. Mayumi Hirase is a candidate for Outside Director.
 4. Ms. Mayumi Hirase is currently an Outside Director of the Company, whose term of office at the conclusion of this General Meeting of Shareholders will be one year.
 5. The Company has entered into an agreement with Ms. Mayumi Hirase pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act to limit her liability for damages under Article 423, Paragraph 1 of the same act. Upon approval of her reappointment, the Company plans to continue such agreement with her.
The outline of the agreement is as follows:
The Company may enter into agreements with Directors (excluding Directors who are Executive Directors, etc.) that limit liability with regard to liability provided for in Article 423, Paragraph 1 of the Companies Act, if the requirements stipulated in laws and regulations are met; provided, however that the amount of liability under such agreement shall be limited to the minimum amount of liability provided for in laws and regulations.
 6. The Company has registered Ms. Mayumi Hirase as an independent officer as prescribed by the regulations of the Tokyo Stock Exchange. Upon approval for her election, the Company plans to continue to appoint her as an independent officer.
 7. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The insurance agreement shall cover any damages including compensation for damages and legal expenses to be borne by the insureds. Upon approval for the election of each candidate, all candidates will be included as the insureds under this insurance agreement, which is scheduled to be renewed in the middle of their terms of office. The outline of the insurance agreement is stated on page 24 of the Business Report.

[Reference]

1. Skills Matrix of Directors (Skills Particularly Expected)

If Proposal 2 is approved as originally proposed, the composition of the Board of Directors and the skills particularly expected of each Director will be as follows:

Name	Position	Corporate Management	Sustainability	Governance	Universal	Finance / Accounting	Legal Affairs	Risk Management		Human Resources / Labor	Sales / Marketing	Engineering / Safety
Shigetoshi Aota	President and Representative Director	○		○		○		○				
Tadashi Uehara	Representative Director		○							○		○
Masahiro Ikeura	Director		○							○	○	
Mayumi Hirase	Director (Outside)		○		○							
Hidemi Ota	Director (Outside) Audit and Supervisory Committee Member	○		○								
Masato Tsujikawa	Director (Outside) Audit and Supervisory Committee Member			○			○					
Masato Higuchi	Director (Outside) Audit and Supervisory Committee Member			○				○				

Note: The ○ marks in this matrix represent the skills particularly expected of each Director and do not represent all the skills possessed by each Director.

2. Skills of Directors required by the Company

Our Group’s management philosophy is to contribute to the enrichment of our nation and the creation of a brighter society through the construction, maintenance, and repair of societal infrastructure such as bridges, buildings, and coastal structures. In our age of rapidly advancing globalization, Directors who take on the difficult task of steering the Company are required to have a variety of skills in order to embody its management philosophy and ensure its sustainable growth.

The Company defines the skills particularly expected of Directors, which are important for enhancing corporate value and promoting sustainable management and diversity, as follows:

Skills	Definitions
Corporate Management	Capabilities to guide and supervise the Company as a company that “works together” and “grows together” with its stakeholders, with experience in overcoming management crises and ideas that can create the future amid such hardships.
Sustainability	Capabilities to guide and supervise the Company’s social contribution activities in cooperation with external expert organizations, with knowledge related to environmental and social initiatives necessary for continuing sustainable growth and development over the medium- to long-term as well as deep insight into “coexistence and co-prosperity with society.”
Governance	Capabilities to prevent crises, to enhance employees’ awareness of compliance, and to guide and supervise the Company as a company that makes social contributions, with a high degree of awareness about the important factors in governing a company such as corporate governance, internal controls, compliance, and risk management.
Universal	The Company is a group of professionals that engages in social contribution activities through the development of social infrastructure. As a company responsible for protecting the safety and security of people’s lives, we believe it is important to keep a universal perspective in mind at all times. Capabilities to grasp the Company’s corporate activities from a universal perspective and to appropriately guide and supervise these activities by leveraging experience in a different environment through substantial social contribution activities.
Finance / Accounting	Capabilities to supervise financial positions and operating results in cooperation with external audit firms, to prevent accounting irregularities, such as window dressing, and to ensure compliance in corporate accounting, with a career background as a leader supervising finance/accounting and tax affairs.
Legal Affairs	Capabilities to identify laws and regulations that may have an enormous impact on corporate management and to guide and supervise appropriate measures from a legal perspective, with broad insight into legal affairs in the Company’s management, which requires the prompt development of systems and processes to adapt to changes in the market environment.
Risk Management	Capabilities to identify various risks that may have an enormous impact on corporate management and to guide and supervise appropriate measures, with broad insight into risk management in the Company’s current management, in which the market environment is drastically changing.
Human Resources / Labor	Capabilities to appropriately guide and supervise the Company’s activities in cooperation with external expert organizations, with a drive for systemic reforms to draw out the abilities of employees and motivate them to contribute to the development of the Company, as well as knowledge related to human resources development and labor, along with a high degree of awareness about compliance with labor regulations.
Sales / Marketing	Capabilities to understand the nature of the order-based industry with public works at the core of management, to accurately grasp current challenges and their impact on changes in the market, and to guide and supervise the Company’s business policies and sales policies for developed products.
Engineering / Safety	Capabilities to guide and supervise the technological development policies or safety management systems in the Company’s business, with technologies important in the design, manufacturing, and engineering on site of steel structures as well as knowledge related to safety control.

Guide Map to the Venue for the Annual General Meeting of Shareholders

Venue	Event Hall, 2nd Floor, Bellesalle Kanda, Sumitomo Fudosan Kanda Building 7, Kanda-Mitoshiro-cho, Chiyoda-ku, Tokyo, Japan TEL: 03-5281-3053
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Transportation	<p>Approx. 2 minutes on foot from Exit B6 of Ogawamachi Station on the Toei Subway Shinjuku Line</p> <p>Approx. 2 minutes on foot from Exit B6 of Shin-ochanomizu Station on the Tokyo Metro Chiyoda Line</p> <p>Approx. 3 minutes on foot from Exit A6 of Awajicho Station on the Tokyo Metro Marunouchi Line</p> <p>Approx. 7 minutes on foot from the North Exit of Kanda Station on the JR Line</p>
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見やすいユニバーサルデザイン
フォントを採用しています。