

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

(Stock Exchange Code 6768)  
June 11, 2024  
(Date of Commencement of Measures  
for Electronic Provision: May 30, 2024)

**To Shareholders with Voting Rights:**

Masahiro Asada  
Representative Director, President & CEO  
TAMURA CORPORATION  
1-19-43, Higashi-Oizumi,  
Nerima-ku, Tokyo, Japan

**NOTICE OF THE 101ST ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are hereby informed that the 101st Annual General Meeting of Shareholders of TAMURA CORPORATION (the “Company”) will be held for the purposes as described below.

The Company has taken measures for electronic provision of information for the convocation of this General Meeting of Shareholders. Electronically provided information is posted on the website below as “Notice of the 101st Annual General Meeting of Shareholders.”

The Company’s website: <https://www.tamura-ss.co.jp/jp/finance/stock/>

This information has also been posted on the following website.

Tokyo Stock Exchange website (TSE Listed Company Search service)  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

- \* Access the website below, enter the Company’s name “TAMURA CORPORATION” or code “6768” in the appropriate field, and click on “Search.” Next, click on “Basic Information” and “Documents for public inspection/PR information” in turn.

You can exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders that have been provided electronically, indicate your vote for or against the proposals via the following instructions, and exercise your voting rights by the end of the Company’s business hours (5:20 p.m.) on Tuesday, June 25, 2024, Japan time.

- 1. Date and Time:** Wednesday, June 26, 2024 at 10:00 a.m. Japan time (reception begins at 9:30 a.m.)
- 2. Place:** 3F Fuji, HOTEL METROPOLITAN  
1-6-1, Nishi-Ikebukuro, Toshima-ku, Tokyo, Japan
- 3. Meeting Agenda:**  
**Matters to be reported:** 1. The Business Report, Consolidated Financial Statements for the Company’s 101st Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 101st Fiscal Year  
(April 1, 2023 - March 31, 2024)

**Proposals to be resolved:**

**Proposal**

Election of 5 Directors (excluding Directors who are Audit & Supervisory Committee Members)

---

\* Pursuant to laws and regulations and Article 16 of the Articles of Incorporation, the following documents are not included in the paper copy sent to shareholders who have requested it. Accordingly, these documents are a subset of the documents audited by the Audit & Supervisory Committee and the Accounting Auditor during preparation of their respective Audit Reports

· Consolidated Statements of Changes in Net Assets	· Notes to the Consolidated Financial Statements	· Non-consolidated Statements of Changes in Net Assets	· Notes to the Non-consolidated Financial Statements
--	--	--	--

If the electronically provided materials are revised, the revised versions will be posted on the various websites.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### **Proposal: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee Members)**

Of the five (5) Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members; the same shall apply hereinafter in this proposal) elected at the Annual General Meeting of Shareholders of the Company held on June 28, 2023, one (1) will resign as of October 31, 2023, and the terms of office of all other four (4) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of five (5) Directors.

The Audit & Supervisory Committee considered this proposal, but did not have any opinion on it. The candidates for Directors are as follows.

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	<p style="text-align: center;">Masahiro Asada (June 19, 1959)</p> <p style="text-align: center;">[Reappointment]</p> <p style="text-align: center;">Attendance at meetings of the Board of Directors 100% (16 out of 16 times)</p>	<p>April 1982      Joined the Company</p> <p>April 2003      Director, TAMURA EUROPE LIMITED</p> <p>April 2005      Senior Executive Officer, the Company</p> <p>June 2007      Director, Senior Executive Officer</p> <p>June 2009      Director, Managing Executive Officer</p> <p>June 2016      Director, Senior Managing Executive Officer</p> <p>October 2018    Chairperson, KOHA CO., LTD.</p> <p>April 2019      President, the Company</p> <p>July 2023      Representative Director, President and Chief Executive Officer (current position)</p> <p>Reason for nomination as candidate for Director Mr. Masahiro Asada has driven the Company's core businesses, including the Electronic Component-related Business and the Electronic Chemicals &amp; FA Systems-related business Sector on a global basis. Since his appointment as President in 2019, and as Chief Executive Officer in 2023, he has been in charge of the management of the Group as a whole. We have renominated him as a candidate for Director of the Company in the belief that he will contribute to the Group's continued growth and the medium- to long-term enhancement of corporate value.</p>	28,498

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	<p data-bbox="196 568 443 636">Yusaku Hashiguchi (September 16, 1962)</p> <p data-bbox="225 678 414 712">[Reappointment]</p> <p data-bbox="188 748 451 913">Attendance at meetings of the Board of Directors 100% (16 out of 16 times)</p>	<p data-bbox="475 297 1267 768"> April 1986      Joined the Company  June 2009      Senior Executive Officer  June 2014      General Manager of Corporate Management  Division (current position)  June 2015      Director, Senior Executive Officer  June 2018      Part-time Director, Novel Crystal Technology Inc.  (current position)  June 2018      Director, Managing Executive Officer, the  Company  July 2023      Director, Managing Executive Officer and Chief  Financial Officer (current position)  October 2023   Chairperson, KOHA Co., Ltd. (current position)  April 2024      In charge of Electronic Components Business, the  Company (current position) </p> <p data-bbox="475 779 1267 1191"> Reason for nomination as candidate for Director  Mr. Yusaku Hashiguchi has promoted business in the Electronic Component-related Business and as regional controller in China, ASEAN, and elsewhere. He has been in charge of business administration of the Group as a whole as Director, Managing Executive Officer since 2018, and as Chief Financial Officer since 2023. In addition, he has been in charge of global Electronic Component-related Business since April 2024. He has broad-ranging knowledge, including of the Japanese and overseas markets and technology areas, and we have renominated him as candidate for Director of the Company in the belief that he will contribute to the achievement of the Group's management plan and the medium- to long-term enhancement of corporate value. </p>	19,527

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Shoichi Saito (December 20, 1964)  [Reappointment]  Attendance at meetings of the Board of Directors 100% (16 out of 16 times)	April 1988      Joined Tamura Kaken Co., Ltd. (currently TAMURA CORPORATION) April 2005      Executive Officer June 2007        Director, Executive Officer April 2010       Senior Executive Officer, the Company June 2013        Director, Senior Executive Officer August 2015     Director, TAMURA CORPORATION SINGAPORE PTE. LTD. April 2022       In charge of R&D Strategy, General Manager of R&D Strategy, the Company (current position) October 2022    In charge of Security Trade Control (current position) July 2023        Director, Senior Executive Officer and Chief Technical Officer (current position) April 2024       In charge of Electronic Chemicals/FA Systems Business (current position)  Reason for nomination as candidate for Director Mr. Shoichi Saito has driven the Group's business on a global basis as the person responsible for the Electronic Chemicals & FA Systems- related business Sector and the Electronic Component-related Business. As the person responsible for R&D strategy since 2022, and as Chief Technical Officer since 2023, he has led the Group's development of technologies and products. In addition, he has been in charge of global Electronic Chemicals & FA Systems-related business Sector since April 2024. He has abundant business experience and advanced knowledge of R&D and technology, and we have renominated him as candidate for Director of the Company in the belief that he will contribute to the achievement of the Group's management plan and the medium- to long-term enhancement of corporate value.	23,657

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	Mitsutaka Nakamura (March 9, 1971)  [New Appointment]  Attendance at meetings of the Board of Directors -	September 1997    Joined Tamura Kaken Co., Ltd. (currently TAMURA CORPORATION) October 2016    General Manager of Sales Division, Electronic Chemicals Business Unit, the Company October 2017    Executive Officer, General Manager of Circuit Materials Business, Electronic Chemicals/FA Systems Business Unit April 2019    Senior Executive Officer, General Manager of Circuit Materials Business, Electronic Chemicals/FA Systems Business Unit April 2021    Senior Executive Officer President, TAMURA CORPORATION (THAILAND) CO., LTD. April 2022    Senior Executive Officer, Deputy General Manager of Electronic Components Business Unit, the Company (current position) April 2023    General Manager of Sales Unit (current position) Reason for nomination as candidate for Director Since joining the company, Mr. Mitsutaka Nakamura has long been involved in the sales division in the Electronic Chemicals Business and has contributed to business expansion. As Executive Officer since 2017, he has widely engaged in corporate management serving as General Manager of Circuit Materials Business, Electronic Chemicals/FA Systems Business Unit and as a director of an overseas subsidiary. In addition, as Deputy General Manager of Electronic Components Business Unit since 2022, he has been leading Electronic Component-related Business Sector globally. He has abundant experience and knowledge, and we have nominated him as candidate for Director in the belief that he will contribute to the Group's continued advancement and the medium- to long-term enhancement of corporate value.	7,503

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	Yohei Tamura (September 5, 1984)  [Reappointment]  Attendance at meetings of the Board of Directors 100% (12 out of 12 times)	<p>April 2010      Joined Yokogawa Electric Corporation</p> <p>April 2013      Transferred to Yokogawa Solution Service Corporation</p> <p>April 2016      Joined the Company</p> <p>April 2018      Director, TAMURA ELECTRONICS (M) SDN. BHD.</p> <p>April 2019      President</p> <p>October 2021    Director, TAMURACORPORATION (THAILAND) CO., LTD.</p> <p>April 2023      General Manager of President's Office, the Company (current position)</p> <p>June 2023      Director (current position)</p> <p>July 2023      Executive Officer (current position)</p> <p>Reason for nomination as candidate for Director</p> <p>Mr. Yohei Tamura has contributed to the Group's global business growth through his career in position including serving as president of overseas subsidiaries of the Electronic Component-related Business. As General Manager of President's Office since April 2023, he has promoted management strategy in order to achieve the Medium-term Management Plan. We have renominated him as candidate for Director in the belief that he will contribute to the Group's continued advancement and the medium- to long-term enhancement of corporate value.</p>	36,628

(Notes)

1. There are no special interests between the candidates and the Company.
  2. The Company has concluded a Directors and Officers Liability Insurance contract that insures all Directors. The insurance premiums for this policy are fully borne by the Company and no substantial insurance premium is borne by the insured. The policy covers the liability of Directors and Audit & Supervisory Board Members arising in the performance of their duties and damage claims received pertaining to the pursuit of said liability. However, the policy does include certain exemption clauses, such as no compensation being given for liability attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality.
- If Messrs. Masahiro Asada, Yusaku Hashiguchi, Shoichi Saito, and Yohei Tamura are re-appointed as Directors, each Director will become insured persons under the insurance policy. If the election of the newly nominated Mr. Mitsutaka Nakamura is approved, he will also become an insured person under the insurance policy. In addition, the Company plans to renew the insurance policy with the same substance at the time of its next renewal.

## Reference: Composition of the Board of Directors and Main Specializations and Experiences (Skill Matrix)

If the proposal is approved as originally proposed, the skill matrix will be as follows.

Position at the Company, Name and Gender	Responsibilities, etc. at the Company	Company management	International/ Global experience	R&D/ Technology	Manufacturing/ Quality	Sales/ marketing	Legal affairs/Risk Management	Finance/ Accounting
Representative Director President and Chief Executive Officer Masahiro Asada (Male)	President of Board of Directors Member, Nomination & Remuneration Advisory Committee	•	•			•	•	
Director Managing Executive Officer & Chief Financial Officer Yusaku Hashiguchi (Male)		•	•	•				•
Director Managing Executive Officer & Chief Technical Officer Shoichi Saito (Male)		•	•	•	•			
Director Managing Executive Officer & Chief Strategy Officer Mitsutaka Nakamura (Male)		•	•			•		
Director Executive Officer Yohei Tamura (Male)			•			•		
Outside Director (Audit & Supervisory Committee Member) Akira Kubota (Male)	Independent Director Chief Outside Director Chair, Nomination & Remuneration Advisory Committee	•	•	•				
Outside Director (Audit & Supervisory Committee Member) Haruko Shibumura (Female)	Independent Director Member, Nomination & Remuneration Advisory Committee, Attorney						•	
Outside Director (Audit & Supervisory Committee Member) Masashi Imamura (Male)	Independent Director /Member, Nomination & Remuneration Advisory Committee	•	•	•	•			
Outside Director (Audit & Supervisory Committee Member) Akiko Toyoda (Female)	Independent Director /Member, Nomination & Remuneration Advisory Committee		•				•	•
Director (Audit & Supervisory Committee Member) Yuji Yokoyama (Male)	Chair, Audit & Supervisory Committee		•				•	•

\* The above table does not indicate all of the knowledge possessed by each officer.

End