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To our shareholders:

Akihiro Matsuo, President and Representative Director
SUN-WA TECHNOS CORPORATION
3-1-1, Kyobashi, Chuo-ku, Tokyo

NOTICE OF THE 76TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 76th Ordinary General Meeting of Shareholders of SUN-WA TECHNOS CORPORATION (the “Company”), which will be held as described below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website. Please access the website by using the Internet address shown below to review the information.

The Company’s website:

<https://www.sunwa.co.jp/> (in Japanese)

(Please access the above website and select “Investor Relations,” “IR Library,” and “General Meeting of Shareholders Information” from the menu.)

In addition to the Company’s website, the items for which measures for providing information in electronic format are to be taken are also posted on Tokyo Stock Exchange (TSE) website, which can be found at the following link.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the Internet address shown above, enter “Sun-Wa Technos Corporation” in “Issue name (company name)” or the Company’s securities code “8137” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

Instead of attending the meeting in person, you may exercise your voting rights via the Internet or in writing (by postal mail). Please review the attached Reference Documents for the General Meeting of Shareholders (in Japanese only), indicate your approval or disapproval of the proposals on the Voting Rights Exercise Form enclosed with this Notice of Convocation and send it by postal mail to reach us no later than 5:30 p.m. on Monday, June 24, 2024 (JST). If you wish to exercise your voting rights via the Internet, please do so on the voting website designated by the Company (<https://www.web54.net> (in Japanese)) no later than the aforementioned date and time. For details regarding the exercise of voting rights via the Internet, please read Information on Online Voting and Registration of Questions in Advance on pages 4 to 5 (in Japanese only).

1. Date and Time: Tuesday, June 25, 2024, at 10:00 a.m. (JST)
(Reception opens at 9:15 a.m.)

2. Venue: Fifth floor of the Tokyo Convention Hall
Tokyo Square Garden Building, 3-1-1, Kyobashi, Chuo-ku, Tokyo

3. Agenda of the Meeting:

Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 76th Term (from April 1, 2023 to March 31, 2024), as well as the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
2. Non-consolidated Financial Statements for the 76th Term (from April 1, 2023 to March 31, 2024)

Matters to be resolved:

Proposal Election of Seven Directors (excluding Directors who are Audit & Supervisory Committee Members)

4. Instructions on Exercise of Voting Rights

Please refer to the Instructions on Exercise of Voting Rights (in Japanese only).

Institutional investors may use the electronic voting platform for institutional investors operated by ICJ, Inc.

- When attending the meeting, please submit the Voting Rights Exercise Form enclosed with this Notice of Convocation at the reception desk.
- At this General Meeting of Shareholders, regardless of whether or not a request for the issuance of paper-based documents has been made, the Company will uniformly send out documents containing the items for which measures for providing information in electronic format are to be taken.
Of the items for which measures for providing information in electronic format are to be taken, the following items are not included in the document to be sent in accordance with laws and regulations and Article 18 of the Company's Articles of Incorporation.
 - "System to Ensure the Properness of Business Operations and the Operational Status of that System" in the Business Report
 - "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial StatementsAccordingly, the Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements are part of the documents audited by the Accounting Auditor during the preparation of the accounting audit reports and by the Audit & Supervisory Committee during the preparation of the audit reports.
- In the event of any modification to the items for which measures for providing information in electronic format are to be taken, a notice including the items before and after the modification will be posted on the Company's website and the TSE website indicated on the previous pages.
- In order to help energy conservation, please wear casual clothing to attend the meeting.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal Election of Seven Directors (excluding Directors who are Audit & Supervisory Committee Members)

At the conclusion of this General Meeting of Shareholders, the terms of office of all Seven Directors (excluding Directors who are Audit & Supervisory Committee Members; the same applies to the rest of this proposal) will expire. Therefore, the Company proposes the election of Seven Directors.

This proposal was examined by the Audit & Supervisory Committee, but they have expressed no opinion.

Candidates for Director are as follows:

No.	Name	Current position in the Company		Attendance at Board of Directors meetings
1	Hiroyuki Tanaka	Chairman and Representative Director	Re-election	11/11
2	Akihiro Matsuo	President and Representative Director President and Executive Officer General Manager of Sales Div.	Re-election	11/11
3	Hideaki Uesaka	Director and Managing Executive Officer Manager of Machinery & Electronic Dept., Sales Div.	Re-election	11/11
4	Takashi Hirano	Director and Senior Executive Officer General Manager of Innovation Div. General Manager of PC Innovation Dept.	Re-election	11/11
5	Yoichi Echigo	Director and Executive Officer General Manager of Nagoya Office Manager of Sales Management Dept., Nagoya Office	Re-election	11/11
6	Ichiro Kusanagi	External Director	Re-election External Independent	10/11
7	Atsuko Sakamoto	External Director	Re-election External Independent	11/11

Re-election: Candidate for Director to be re-elected

External: Candidate for External Director

Independent: Independent officer as defined by the securities exchange

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	<p>Hiroyuki Tanaka (March 4, 1957)</p> <p>Re-election</p> <p>Attendance at Board of Directors meetings: 11/11 (100%)</p>	<p>Apr. 1979 Joined the Company</p> <p>Apr. 2004 General Manager of Nagoya Branch</p> <p>June 2006 Director</p> <p>June 2008 Managing Director General Manager of Sales Div. Manager of Electronics Dept., Sales Div. Manager of Electronics Sales Dept. Manager of Sales Development Dept. Manager of Sales Promotion Dept.</p> <p>Apr. 2011 Manager of International Procurement Dept.</p> <p>July 2013 Manager of Customer Sales Dept.</p> <p>June 2014 Senior Managing Director Deputy General Manager of Sales Div.</p> <p>June 2016 Director and Senior Managing Executive Officer General Manager of Sales Div.</p> <p>June 2017 President and Representative Director</p> <p>June 2020 President and Executive Officer</p> <p>June 2022 Chairman, President and Representative Director</p> <p>June 2023 Chairman and Representative Director (current position)</p> <p>Significant concurrent positions outside the Company —</p>	104,564
<p>Reasons for nomination as candidate for Director</p> <p>Candidate Hiroyuki Tanaka has extensive experience and in-depth insight into corporate management, having been involved in the management of the Group since his appointment as a Director of the Company in 2006. The Company judged him as capable to continue strengthening the decision-making function of the Board of Directors and contributing to the enhancement of the Group's corporate value in the future and renominated Mr. Tanaka as a candidate for Director of the Company.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	<p>Akihiro Matsuo (August 11, 1961)</p> <p>Re-election</p> <p>Attendance at Board of Directors meetings: 11/11 (100%)</p>	<p>Apr. 1984 Joined the Company</p> <p>Oct. 2011 Manager of Electronics Sales Dept.</p> <p>Oct. 2015 Director and Vice President of SHANGHAI SUN-WA TECHNOS CO., LTD. (temporary transfer)</p> <p>Apr. 2018 Executive Officer of the Company Director and President of SHANGHAI SUN-WA TECHNOS CO., LTD. (temporary transfer)</p> <p>June 2020 Director and Senior Executive Officer Executive Manager of Chinese Regional Headquarters Executive Manager of Asia-Pacific Regional Headquarters Representative Director and President of SHANGHAI SUN-WA TECHNOS CO., LTD. (temporary transfer)</p> <p>June 2021 Manager of Electronics Dept., Sales Div.</p> <p>June 2022 Representative Director and Senior Managing Executive Officer</p> <p>June 2023 President and Representative Director (current position) President and Executive Officer (current position) General Manager of Sales Div. (current position)</p> <p>Significant concurrent positions outside the Company -</p>	32,000
<p>Reasons for nomination as candidate for Director</p> <p>Candidate Akihiro Matsuo has been involved in the management of overseas subsidiaries and has experience in leading business expansion in China and the Asia Pacific region. Since being appointed as a Director of the Company in 2020, he has been involved in the management of the Group, and he has also implemented business activities aimed at expanding earnings as General Manager of the Sales Division since 2023. The Company judged him as capable to continue demonstrating strong leadership and contributing to sustainable development in the future and renominated Mr. Matsuo as a candidate for Director of the Company.</p>			
3	<p>Hideaki Uesaka (July 2, 1962)</p> <p>Re-election</p> <p>Attendance at Board of Directors meetings: 11/11 (100%)</p>	<p>Apr. 1985 Joined the Company</p> <p>Apr. 2009 Manager of Mechatronics Sales Dept.</p> <p>Apr. 2013 General Manager of Kyoto Branch</p> <p>Apr. 2018 Executive Officer General Manager of Kansai Office</p> <p>Apr. 2020 Manager of Sales Management Dept., Kansai Office</p> <p>June 2020 Senior Executive Officer</p> <p>June 2021 Director and Senior Executive Officer Manager of Machinery & Electronic Dept., Sales Div. (current position)</p> <p>Oct. 2021 In charge of Solution Sales</p> <p>June 2022 Director and Managing Executive Officer (current position)</p> <p>Significant concurrent positions outside the Company -</p>	24,100
<p>Reasons for nomination as candidate for Director</p> <p>Candidate Hideaki Uesaka has held key positions in sales divisions for many years and was appointed as a Director of the Company in 2021. He has extensive experience as head of the Machinery & Electronic Department and a record of leadership in the solutions business. The Company judged him as capable to continue contributing to business expansion in the future through utilization of the knowledge he has developed to date and renominated Mr. Uesaka as a candidate for Director of the Company.</p>			

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Takashi Hirano (February 5, 1971) Re-election Attendance at Board of Directors meetings: 11/11 (100%)	Apr. 1994 Joined the Company July 2014 General Manager of Tokyo-Nishi Branch Apr. 2018 General Manager of Kanto Office Oct. 2019 Manager of Tokyo Sales Dept., Kanto Office June 2021 Director and Executive Officer June 2022 Director and Senior Executive Officer (current position) Apr. 2023 General Manager of Innovation Div. (current position) Oct. 2023 General Manager of PC Innovation Dept. (current position) Significant concurrent positions outside the Company –	18,100
	Reasons for nomination as candidate for Director Candidate Takashi Hirano has held key positions in sales divisions for many years and was appointed as a Director of the Company in 2021. He has been involved in the management of the Group and has a record of leadership in the engineering business. In addition, since 2023, he has been in charge of strategy planning and promotion in the innovation business. The Company judged him as capable to continue contributing to business expansion in the future and renominated Mr. Hirano as a candidate for Director of the Company.		
5	Yoichi Echigo (August 3, 1962) Re-election Attendance at Board of Directors meetings: 11/11 (100%)	Apr. 1985 Joined the Company June 2008 General Manager of Kyoto Branch Apr. 2013 Manager of Mechatronics Sales Dept. June 2016 General Manager of Osaka Branch Apr. 2018 General Manager of Fukuoka Branch June 2020 Executive Officer, General Manager of Nagoya Office (current position) Aug. 2021 Manager of Management Dept., Nagoya Office (currently Manager of Sales Management Dept., Nagoya Office) (current position) June 2022 Director (current position) Significant concurrent positions outside the Company –	18,608
	Reasons for nomination as candidate for Director Candidate Yoichi Echigo has a record of achievement in business activities aimed at expanding earnings in sales divisions over many years. He has been involved in the management of the Group since being appointed as a Director of the Company in 2022. The Company judged him as capable to continue contributing to strengthening the Group's sales base in the future and renominated Mr. Echigo as a candidate for Director of the Company.		
6	Ichiro Kusanagi (May 8, 1956) Re-election External Independent Attendance at Board of Directors meetings: 10/11 (91%)	Apr. 1987 Registered as an attorney at law Joined Sugawara Law Office Apr. 1992 Established Kusanagi Ichiro Law Office (current position) June 2021 External Director of the Company (current position) Significant concurrent positions outside the Company Attorney at Law of Kusanagi Ichiro Law Office	900
	Reasons for nomination as candidate for External Director and summary of expected roles The Company has renominated Ichiro Kusanagi as a candidate for External Director, expecting that, based on his extensive experience and broad knowledge as a lawyer, he will strengthen the function of the Board of Directors and supervise the execution of business, etc., from an independent perspective. Although Mr. Kusanagi has not been involved in corporate management other than by serving as an outside officer, the Company has judged that his deep knowledge of corporate law as an attorney at law enables him to appropriately execute the duties of an External Director of the Company.		

No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	<p>Atsuko Sakamoto (October 15, 1962)</p> <p>Re-election External Independent</p> <p>Attendance at Board of Directors meetings: 11/11 (100%)</p>	<p>Apr. 1983 Joined Japan Airlines Co., Ltd.</p> <p>Apr. 1991 Joined BASF Japan Ltd.</p> <p>Feb. 1995 Founded Prime (currently CEO of Prime Time, Inc.) (current position)</p> <p>June 2022 External Director of the Company (current position)</p> <p>Mar. 2024 Outside Director (Audit & Supervisory Committee Member) of EBARA JITSUGYO CO., LTD. (current position)</p> <p>Significant concurrent positions outside the Company CEO of Prime Time, Inc. Outside Director (Audit & Supervisory Committee Member) of EBARA JITSUGYO CO., LTD.</p>	300
<p>Reasons for nomination as candidate for External Director and summary of expected roles</p> <p>The Company has renominated Atsuko Sakamoto as a candidate for External Director, expecting that, based on her extensive experience and broad knowledge as a human resources development specialist, she will strengthen the function of the Board of Directors and supervise the execution of business, etc., from an independent perspective.</p>			

- Notes:
1. There is no special interest between any of the candidates for Director and the Company.
 2. The Company has entered into a directors' and officers' liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act. The scope of the insured of the aforementioned insurance is all officers of the Company (including Executive Officers), for whom the Company fully bears the insurance premium costs. The insurance policy covers the costs of litigation and compensation for damages in a case where a claim for damages is made during the insurance period as a result of the execution of duties by the insured. However, in order for the properness of duties of the insured officers not to be impaired by the contract, the insurance policy shall not cover any costs incurred from an act disturbing public order. If the re-election of each candidate is approved as proposed, the Company plans that they will continue to be the insured of the aforementioned insurance.
 3. Special notes on the candidates for External Director are as follows:
 - (1) Limited liability agreements with External Directors
Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into a limited liability agreement with candidates Ichiro Kusanagi and Atsuko Sakamoto to limit their liability for damages under Article 423, paragraph (1) of the same Act. Liability pursuant to this agreement will be restricted to the statutory minimum liability amount. If they are re-elected, the Company plans to renew this agreement with them.
 - (2) Terms of office of External Directors
Mr. Kusanagi is currently an External Director of the Company, and at the conclusion of this General Meeting of Shareholders, his tenure will have been three years. Ms. Sakamoto is currently an External Director of the Company, and at the conclusion of this General Meeting of Shareholders, her tenure will have been two years.
 - (3) Notification concerning the designation as an independent officer
The Company has submitted notification to Tokyo Stock Exchange, Inc. that Mr. Kusanagi and Ms. Sakamoto have been designated as independent officers as provided for by the aforementioned exchange. If their re-elections are approved as proposed, the Company plans for their designations as independent officers to continue.

(Reference) Skill Matrix of Directors (If each candidate is elected at this General Meeting of Shareholders)

The Board of Directors of the Company shall consist of individuals with expert knowledge and experience related to corporate management in each field.

Among these, fields that are especially related to corporate management are defined below, and the Company expects each Director to fully utilize their abilities.

Moreover, the following structure of the Board of Directors has been created based on the assumption that all proposals for the election of directors are approved at this General Meeting of Shareholders as proposed.

Director		Fields that are Especially Needed							
		Corporate Management Management Strategy	Sales	Global	Engineering	Accounting and Finance	Law	Personnel	IT
Hiroyuki Tanaka (Age: 67)		•	•	•					
Akihiro Matsuo (Age: 62)		•	•	•					
Hideaki Uesaka (Age: 61)		•	•	•	•				
Takashi Hirano (Age: 53)		•	•	•	•				
Yoichi Echigo (Age: 61)		•	•	•					
Ichiro Kusanagi (Age: 68)	External Independent	•					•	•	
Atsuko Sakamoto (Age: 61)	External Independent	•						•	
Kazuya Hanayama (Age: 63)	Audit & Supervisory Committee Member	•				•	•	•	•
Akira Yamaguchi (Age: 66)	Audit & Supervisory Committee Member External Independent	•				•			
Rie Koh (Age: 52)	Audit & Supervisory Committee Member External Independent	•				•	•		

* The above list only includes the main skills that each candidate is expected to possess. Ages are as of the holding of this General Meeting of Shareholders.