Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 4617) June 5, 2024

(Commencement Date of Electronic Provision Measures: June 3, 2024

### **To Shareholders with Voting Rights:**

Kenshi Date Representative Director and President Chugoku Marine Paints, Ltd. 1-7, Meiji-Shinkai, Otake-Shi, Hiroshima

#### **NOTICE OF**

### THE 127TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 127th Annual General Meeting of Shareholders of Chugoku Marine Paints, Ltd. (the "Company"). The meeting will be held for the purposes as described below.

In convening this meeting, the Company has taken electronic measures to provide information contained in the Reference Documents for the General Meeting of Shareholders (the "Matters to be Provided Electronically").

The Matters to be Provided Electronically are posted on the following website on the Internet under the "Notice of the 127th Annual General Meeting of Shareholders."

The Company's website http://www.cmp-chugoku.com/global/ir.html

In addition to the above, the Matters to be Provided Electronically are also available on the following website on the Internet.

Tokyo Stock Exchange website https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the Tokyo Stock Exchange website above, enter and search for the Company's name or stock exchange code, and select "Basic information" followed by "Documents for public inspection/PR information" to review.

Instead of attending the meeting, you can exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders described in the Matters to be Provided Electronically and exercise your voting rights, following the instructions on page 3 by 5:00 p.m. on Tuesday, June 25, 2024, Japan time.

1. Date and Time: Wednesday, June 26, 2024 at 10:00 a.m. Japan time

**2. Place:** 3F main conference room of the Company's Hiroshima Office located at 1-7,

Meiji-Shinkai, Otake-Shi, Hiroshima, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

127th Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated

Financial Statements

2. Non-consolidated Financial Statements for the Company's 127th Fiscal Year

(April 1, 2023 - March 31, 2024)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus **Proposal 2:** Election of 6 Directors

**Proposal 3:** Election of 2 Corporate Auditors

**Proposal 4:** Election of 1 Substitute Corporate Auditor

Should the Matters to be Provided Electronically require revisions, the revised versions will be posted on each website above.

- The contents of the resolutions in this General Meeting of Shareholders will be posted on the Company's website listed above, after the conclusion of this General Meeting of Shareholders, in substitution of being dispatched in writing.
- The documents the Company has been sending you also serve as documents stating the Matters to be Provided Electronically based on your request to deliver written documents. However, these documents do not include the following items pursuant to the provision of laws and regulations and Article 15 of the Company's Articles of Incorporation. Accordingly, such documents are a part of the documents audited by the Corporate Auditors and the Accounting Auditor in preparing their audit report.
  - "Systems to Ensure Appropriateness of Operations" and "Overview of Implementation Status of Systems to Ensure Appropriateness of Operations" in the Business Report
  - "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
  - "Non-Consolidated Statement of Changes in Equity" and "Notes to Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements
- Please note that the page numbers, section numbers, and reference pages of the documents sent to you are the same as those of the Matters to be Provided Electronically.

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

# **Proposal 1:** Appropriation of Surplus

It is proposed that surplus to be appropriated as follows.

Matters related to year-end dividends

While making growth investment its top priority, the Company's basic policy is to actively return surplus funds to its shareholders and properly manage shareholders' equity. In the Medium-term Management Plan that began in April 2021, the Company has set the total return on consolidated shareholders' equity\* (D&BOE) to be an average of at least 5% over the course of the medium-term management plan, further setting the consolidated dividend payout ratio to be at least 40% and the minimum annual dividend to be ¥35 per share.

With regard to the year-end dividend for the fiscal year under review, based on the above policy and to place emphasis on stable dividend payouts, the Company proposes an annual dividend of \pm 80 per share and after deduction of the \pm 34 per share implemented as an interim dividend on December 4, 2023, the value is proposed to be \pm 46 per share.

1	Type of dividend assets	Cash
2	Items relating to the allocation of dividend assets to shareholders and its total amount	¥46 per share of common stock Total: ¥2,280,138,074 (As a result, ¥80 per annum adding paid interim dividend)
	Effective date of payment of	(As a result, \$60 per almum adding paid interim dividend)
3	dividend from surplus	June 27, 2024

Annual dividend amount + Annual share buyback amount

Consolidated shareholders' equity (average between the totals at the beginning and end of the fiscal year)

<sup>\*</sup>Total return on consolidated shareholders' equity =

#### **Proposal 2:** Election of 6 Directors

The terms of office of all 6 Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 6 Directors is proposed.

The candidates for Directors are as follows. Furthermore, to increase the independence and objectivity of the selection process, the selection of candidates for Director is determined by the Board of Directors based on reports by the "Nomination Advisory Committee," a body chaired by an Independent Outside Director comprised of committee members of which the majority are Independent Outside Directors.

No.		Name	Position	Attendance at Board of Directors meetings	
1	Kenshi Date	Reappointment		Representative Director and President	11/11
2	Hideyuki Tanaka	Reappointment		Managing Director; Chief, Technical Headquarter	11/11
3	Katsunori Kobayashi	Reappointment		Director; Chief, Administration Headquarter	11/11
4	Takao Shimizu	Reappointment		Director, Deputy Chief of Administration Headquarter, in charge of Corporate Strategy	9/9
5	Toshifumi Inami	Reappointment	Outside Independent	Outside Director	11/11
6	Akiko Monden	Reappointment	Outside Independent	Outside Director	9/9

- (Notes) 1. There are no special interests between each candidate and the Company.
  - 2. Mr. Toshifumi Inami and Ms. Akiko Monden are candidates for Outside Director prescribed in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.
  - 3. Mr. Toshifumi Inami and Ms. Akiko Monden are candidates for Independent Director required under the rules of the Tokyo Stock Exchange.
  - 4. Ms. Akiko Monden's official registered name is Akiko Asai.
  - 5. The term of office of Mr. Toshifumi Inami as Outside Director of the Company will be two years at the conclusion of this Annual General Meeting of Shareholders, and the term of office of Ms. Akiko Monden as Outside Director of the Company will be one year at the conclusion of this Annual General Meeting of Shareholders.
  - 6. Pursuant to the Articles of Incorporation, the Company has concluded a liability limitation agreement with Mr. Toshifumi Inami, and an overview of the contents of said agreement are provided in "3-(2) Overview of content of liability limitation agreements" on page 25 of this Notice of Convocation of the Annual General Meeting of Shareholders (Japanese version only). If the election of Mr. Toshifumi Inami and Ms. Akiko Monden is approved, the Company plans to conclude said liability limitation agreements with them.
  - 7. The Company has entered into a directors and officers liability insurance contract with an insurance company, and an overview of the contents of said insurance contract is provided in "3-(3) Overview of content of directors and officers liability insurance contract" on page 25 of this Notice of Convocation of the Annual General Meeting of Shareholders (Japanese version only). If the candidates for Directors assume office, they will become insured persons under the insurance policy, and no premiums will be borne by them. The Company plans to renew the insurance policy with the similar contents at the time of next renewal.

No. 1	Kenshi Date	Reappointment	
Date of birth:	November 21, 1970 / Male	Number of shares of the	e Company held: 52,500
Significant co	oncurrent positions: Not applicable.	Attendance at Board of	Directors meetings: 11/11
Past experien	ce, positions and responsibilities at the	ne Company	
April 1995	Joined the Company	July 2020	Senior Executive Officer; Chief, Sales
March 2012	Managing Director, Chugoku Pa	ints	Headquarter
	B.V.	June 2021	Representative Director and President;
June 2017	Deputy Chief, Sales Headquarter	r	Chief, Sales Headquarter
April 2018	Chief, Sales Headquarter	April 2023	Representative Director and President
July 2018	Executive Officer; Chief, Sales		(present)
	Headquarter		
FD C	1 111 . 0 751 . 3		

[Reasons for selection as a candidate for Director]

After serving as the leader of a major overseas sales location of the Company, he has been overseeing the entire Sales Section since 2018 as Executive Officer and Chief of Sales Headquarter. With this wealth of knowledge and experience regarding the Company's business and organizational management, the Company has judged he will continue to be an integral part of the Company's management, and he has been designated as a candidate for Director.

No. 2	Hideyuki Tanaka R	eappointment	
Date of birth:	August 7, 1965 / Male N	fumber of shares of the	Company held: 41,600
Significant co	ncurrent positions: Not applicable. A	ttendance at Board of D	Directors meetings: 11/11
Past experience	ce, positions and responsibilities at the C	Company	
April 1988	Joined the Company	April 2017	Executive Officer; Chief, Technical &
April 2008	Leader, Marine Specialty Coating		Production Headquarter; and General
	Products Group, Anti Fouling Tech.		Manager, R&D No. 2 Dept.
	Dept., Technical Center, Marine	June 2017	Director; Chief, Technical & Production
	Coatings Headquarter; and Leader,		Headquarter
	Group-3, R&D Center, R&D	April 2018	Director; Chief, Technical Headquarter
	Headquarter	June 2021	Managing Director; Chief, Technical
April 2011	Leader, R&D Group-2, R&D Dept.,		Headquarter
	Technical Headquarter	April 2022	Managing Director; Chief, Technical
July 2015	Executive Officer; Deputy Chief,		Headquarter; and Chief, Production
	Technical & Production Headquarter	r;	Headquarter
and General Manager, R&D No. 2		Dept. April 2023	Managing Director; Chief, Technical
			Headquarter (present)
ID C	Technical & Production Headquarter and General Manager, R&D No. 2 D		Managing Director; Chief, Technical

[Reasons for selection as a candidate for Director]

With his many years of involvement in R&D operations in technical divisions, the Company has judged that these achievements, abilities, and wealth of experience will continue to be an integral part of the Company's management, and he has been designated a candidate for Director.

No. 3	Katsunori Kobayashi	Reappointment	
Date of birth:	November 16, 1965 / Male	Number of shares of the	e Company held: 26,600
Significant con	ncurrent positions: Not applicable.	Attendance at Board of	Directors meetings: 11/11
Past experience	ee, positions and responsibilities at the	ne Company	
April 1990	Joined the Company	April 2022	Executive Officer; Chief, Administration
December 201	4 General Manager, Financial Dep	t.,	Headquarter; General Manager, Financial
	Administration Headquarter		Dept.; General Manager, Overseas
July 2020	Executive Officer; Deputy Chief	· •	Management Dept.; and General Manager,
	Administration Headquarter; and	l	Information Systems Dept.
	General Manager, Financial Dep	t. June 2022	Director; Chief, Administration
March 2022	Executive Officer; Deputy Chief	,	Headquarter (present)
	Administration Headquarter; Ger	neral	
	Manager, Financial Dept.; and G	eneral	
	Manager, Overseas Management	Dept.	

[Reasons for selection as a candidate for Director]

With his many years of involvement in various operations in administration divisions at the Company, including experience working overseas, the Company has judged that these achievements, abilities, and wealth of experience will be an integral part of the Company's management, and he has been designated a candidate for Director.

No. 4	Takao Shimizu	Reappointment	
Date of birth:	August 28, 1962 / Male	Number of shares of the	Company held: 8,400
Significant con	ncurrent positions: Not applicable.	Attendance at Board of	Directors meetings: 9/9
Past experience	e, positions and responsibilities at the	e Company	
April 1985	Joined the Industrial Bank of Japa	n, Ltd. July 2018	Executive Officer; Deputy Chief,
	(currently Mizuho Bank, Ltd.)		Administration Headquarter; and Chief,
May 2011	General Manager, Credit Review		Management & Planning Div.
	Division Americas Department,	July 2020	Senior Executive Officer; Deputy Chief,
	the above bank		Administration Headquarter; and Chief,
September 20	14 Counselor, Administration Headq	uarter,	Management & Planning Div. (present)
	the Company	June 2023	Director; Deputy Chief, Administration
January 2015	Chief, Management & Planning D	Div.,	Headquarter; and Chief, Management &
	Administration Headquarter		Planning Div.
April 2018	Deputy Chief, Administration	April 2024	Director; Deputy Chief, Administration
	Headquarter; and Chief, Managen	nent &	Headquarter; in charge of Corporate
	Planning Div.		Strategy (present)

# [Reasons for selection as a candidate for Director]

He possesses extensive experience and knowledge in finance and accounting associated with many years of practical experience in financial institutions. After joining the Company, he has played a leading role in the planning and implementing mid-term management plans and capital policies in the Administration Headquarter. The Company has judged that these achievements, abilities, and wealth of experience will be an integral part of the Company's management, and he has been designated a candidate for Director.

No. 5 Toshifumi Inami Reappointment Outside Independent	dent
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Date of birth: November 3, 1951 / Male Significant concurrent positions:

Number of shares of the Company held: 1,700 Attendance at Board of Directors meetings: 11/11

Outside Director (Audit and Supervisory Committee Member), KYOEI TANKER CO., LTD.

Past experience, positions and responsibilities at the Company

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April 1974	Joined Mitsubishi Corporation	January 2014	General Manager, Japan Office, Wallenius
July 1999	Vice President; General Manager,		Wilhelmsen Logistics A/S
	Machinery Dept.; and Chief	January 2019	Advisor, CITY COMPUTER Co., Ltd.
	Representative of Vienna, Mitsubishi		(present)
	International GmbH	June 2021	Outside Director (Audit and Supervisory
April 2004	General Manager, Ship Dept., Head		Committee Member), KYOEI TANKER
	Office, Mitsubishi Corporation		CO., LTD. (present)
May 2006	General Manager, Mitsubishi	June 2022	Outside Director, the Company (present)
	Corporation Manila Branch, the above		
	company		
April 2007	Corporate Advisor, the above company		
June 2011	President, Mitsubishi Ore Transport Co.,		
	Ltd.		

[Reasons for selection as a candidate for Outside Director and expected roles]

He possesses a wealth of experience and advanced insights as a corporate manager and Outside Director, and as the Company expects him to provide supervision from a global and managerial perspective based on the experience and insights, as well as effective advice from an independent standpoint, he has been designated a candidate for Outside Director. In addition, the Company plans his involvement in selecting candidates for officers and determination of officers' remuneration, etc. from an objective standpoint as a member of the Nomination Advisory Committee and the Compensation Advisory Committee.

[About independence of candidate for Outside Director]

KYOEI TANKER CO., LTD. is a trade partner of the Company but is not considered as an entity with a specified relationship to the Company. In addition, as there are no transactional relationships between the Group and him, the Company has judged that there are no conflicts of interest with ordinary shareholders.

No. 6	Akiko Monden	Reappointment	Outside Independent
Date of birth:	March 22, 1977 / Female	Number of shares of the	Company held: 2,100
Significant con	ncurrent positions:	Attendance at Board of I	Directors meetings: 9/9
Partner, Endea	vour Law Office		
Past experience	e, positions and responsibilities at the	Company	
October 2001	Registered as an attorney (Daini To	kyo January 2011	Contract Review Committee Member,
	Bar Association); Joined TMI		Ministry of Foreign Affairs of Japan
	Associates		(present)
October 2004	WTO Dispute Settlement Body,	April 2014	Partner, Nijubashi Partners (currently
	International Trade Div., Economic		Iwaida Partners)
	Affairs Bureau, Ministry of Foreign	June 2015	Outside Director, UT Group Co., Ltd.
	Affairs of Japan (Fixed-term emplo	yee) October 2016	Partner, Endeavour Law Office (present)
April 2007	Rejoined TMI Associates	June 2023	Outside Director, the Company (present)
January 2010	Partner, the above office		
November 201	10 Partner, Atsumi & Sakai		

[Reasons for selection as a candidate for Outside Director and expected roles]

Although she has only been involved in corporate management other than by serving as an outside auditor, she possesses a wealth of experience and advanced insights as an attorney. As the Company expects her to provide supervision from a legal perspective and practical advice from an independent standpoint, she has been designated a candidate for Outside Director. In addition, the Company plans her involvement in selecting candidates for officers and determining officers' remuneration, etc. from an objective standpoint as a member of the Nomination Advisory Committee and the Compensation Advisory Committee.

[About independence of candidate for Outside Director]

There are no transactional relationships between the Group and her or her place of employment, and the Company has judged that there are no conflicts of interest with ordinary shareholders.

# Reference Skills Matrix of Candidates for Directors

No.	Name		Corporate Management and Organizational Management	Global	R&D	Sales and Marketing	Finance and Accounting	Legal Affairs and Risk Management
1	Kenshi Date	Not outside	0	0		0		
2	Hideyuki Tanaka	Not outside	0		0			
3	Katsunori Kobayashi	Not outside	0	0			0	0
4	Takao Shimizu	Not outside		0			0	0
5	Toshifumi Inami	Outside	0	0		0		
6	Akiko Monden	Outside		0				0

# **Proposal 3:** Election of 2 Corporate Auditors

The terms of office of Corporate Auditors, Mr. Eiichi Kunimoto and Ms. Kie Yamada will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of 2 Corporate Auditors is proposed.

The candidates for Corporate Auditors are as follows.

The Board of Corporate Auditors has previously given its approval to this proposal.

No. 1	Junichi Yokozeki	New appointment			
Date of birth:	July 23, 1963 / Male	Number of shares of	the Company held: 3,665		
Significant co	oncurrent positions: Not applicable.	Attendance at Board of Directors meetings: -			
		Attendance at Board	of Corporate Auditors meetings: -		
Past experien	ce and positions at the Company				
April 1963	Joined The Bank of Tokyo, Ltd.	July 2015	Senior Manager, Internal Audit & Credit		
	(currently MUFG Bank, Ltd.)		Examination Division, the above bank.		
September 2014 Credit Administration Director,		July 2017	General Manager, Legal Department, the		
	Krungsri Project Management Off	fice,	Company (present)		
	the above bank.				

[Reasons for selection as a candidate for Corporate Auditor]

He has practical experience at financial institutions, including in audit and review operations, and knowledge of corporate management, particularly legal affairs and compliance. Therefore, the Company believes that he is capable of appropriately executing the duties of a Corporate Auditor, and thus nominates him as a candidate for Corporate Auditor.

No. 2	Kie Yamada	Reappointment	Outside Independent	
Date of birth: N	Iay 6, 1977 / Female	Number of shares of the Company held: 2,000		
Significant con-	current positions: Partner, I'll Audit	Attendance at Board of	f Directors meetings: 11/11	
Corp. (Certified	Public Accountant)	Attendance at Board of	f Corporate Auditors meetings: 10/10	
Past experience	and positions at the Company			
October 2002	Joined Chuo Aoyama Audit Corp.	June 2012	Director, SK Partners Co., Ltd.	
December 2006	Registered as Certified Public	December 2012	Registered as Certified Licensed Tax	
	Accountant		Accountant	
July 2007	Joined ShinNihon Audit Corp.	September 2017	Employee, Tax Corporation SkyShip	
	(currently Ernst & Young ShinNihon	1	(present)	
	LLC)	May 2019	Partner, I'll Audit Corp. (present)	
July 2009	Joined Ernst & Young Shinnihon Tax	June 2020	Outside Corporate Auditor, the Company	
	(currently Ernst & Young Tax Co.)		(present)	
[Dangang fan gal	lastian as a sandidata for Outsida Com	omata Assalitani		

[Reasons for selection as a candidate for Outside Corporate Auditor]

She possesses a wide range of knowledge and business experience in finance and accounting as a Certified Public Accountant. Therefore, the Company believes that she is capable of auditing the execution of Directors' duties from an objective and fair standpoint, and thus nominates her as a candidate for Outside Corporate Auditor.

[About independence of candidate for Outside Corporate Auditor]

There are no transactional relationships between the Group and her or her place of employment, and the Company has judged that there are no conflicts of interest with ordinary shareholders.

(Notes) 1. There are no special interests between the candidate and the Company.

- 2. Ms. Kie Yamada is a candidate for Outside Corporate Auditor prescribed in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act.
- 3. Ms. Kie Yamada is a candidate for Independent Auditor stipulated by the Tokyo Stock Exchange.
- 4. The term of office of Ms. Kie Yamada as Outside Corporate Auditor of the Company will be four years at the conclusion of this Annual General Meeting of Shareholders.
- 5. Pursuant to the Articles of Incorporation, the Company has concluded a liability limitation agreement with Ms. Kie Yamada, and an overview of the contents of said agreement are provided in "3-(2) Overview of content of liability limitation agreements" on page 25 of this Notice of Convocation of the Annual General Meeting of Shareholders (Japanese version only). If the election of Ms. Kie Yamada is approved, the Company plans to conclude said liability limitation agreements with her.
- 6. The Company has entered into a directors and officers liability insurance contract with an insurance company, and an overview of the contents of said insurance contract is provided in "3-(3) Overview of content of directors and officers liability insurance contract" on page 25 of this Notice of Convocation of the Annual General Meeting of Shareholders (Japanese version only). If the candidates for Corporate Auditors assume office, they will become insured persons under the insurance policy, and no premiums will be borne by them. The Company plans to renew the insurance policy with the similar contents at the time of next renewal.

### **Proposal 4:** Election of 1 Substitute Corporate Auditor

The effectiveness of the current Substitute Corporate Auditor's appointment will expire at the opening of this Annual General Meeting of Shareholders. In preparation for the contingency of the number of Corporate Auditors falling below the current number, the election of 1 Substitute Corporate Auditor is proposed.

The candidate for Substitute Corporate Auditor is as follows.

The Board of Corporate Auditors has previously given its approval to this proposal.

Takanori Araikawa		Reappointment							
Date of birth: A	ugust 8, 1959 / Male Numbe	Number of shares of the Company held: 0							
Significant concurrent positions: Licensed tax									
accountant									
Past experience and positions at the Company									
April 1979	Joined Osaka Regional Taxation Bureau	July 2018	Deputy Assistant Regional Commissioner						
July 2014	District Director, Izumo Tax Office		(Management and Co-ordination), the						
July 2015	Director, Planning Division,		above bureau						
	Management and Co-ordination	July 2019	Deputy Commissioner (Collection), the						
	Department, Hiroshima Regional		above bureau						
	Taxation Bureau	July 2020	Retired from the above bureau						
July 2016	Director, Management and Co-	August 2020	Registered as Licensed Tax Accountant						
•	ordination Division, Management and	_	Started practice (present)						
	Co-ordination Department, the above	June 2023	Substitute Corporate Auditor, the						
	bureau		Company (present)						

- (Notes) 1. There are no special interests between the candidate and the Company.
  - 2. Mr. Takanori Araikawa is a candidate for Substitute Corporate Auditor who would be an Outside Corporate Auditor prescribed in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act. He meets the requirements for Independent Auditor stipulated by the Tokyo Stock Exchange. If he assumes the office of an Outside Corporate Auditor, the Company is scheduled to register him as Independent Auditor with the said exchange. He has no previous experience participating in corporate management, but he possesses a wide range of knowledge and business experience in finance and accounting. Therefore, the Company believes that he is capable of auditing the execution of Directors' duties from an objective and fair standpoint and thus has nominated him as a candidate.
  - 3. If Mr. Takanori Araikawa assumes the office of Corporate Auditor, the Company is scheduled to enter into an agreement with him that limits the liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the same act.
  - 4. The Company has entered into a directors and officers liability insurance contract with an insurance company. The insurance covers any damages that may result from the insured persons being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. If Mr. Takanori Araikawa assumes the office of Corporate Auditor, he will become an insured person under the insurance policy.

# Business Report (from April 1, 2023 to March 31, 2024)

### 1. Matters regarding the Current Status of the Corporate Group

## 1-(1) Business Progress and Outcomes

During the fiscal year under review, the outlook for the global economy remained uncertain despite the end of the COVID-19 pandemic and an upturn in economic activity, as concerns of an economic recession persisted owing to the impact of global monetary tightening triggered by inflation and rising resource prices stemming from heightened geopolitical risks, particularly in the US and Europe.

Against this backdrop, in the category of marine coatings, the Group's main product line, sales of new ship coatings increased substantially overall thanks to higher sales volumes, mainly in China and South Korea, as well as efforts to optimize selling prices to reflect higher manufacturing costs. Sales of ship repair coatings also remained strong as a result of optimizing selling prices and promoting sales of high-value-added products, mainly in Europe and Japan, amid growing global demand for high-performance antifoulings in response to the accelerating movement toward reducing CO2 emissions from ships, including compliance with the fuel regulations implemented by the International Maritime Organization (IMO).

Sales of industrial coatings were flat as the steady sales of heavy duty coatings in Japan and Southeast Asia were not enough to offset the drop in sales of construction material coatings in Japan. Sales of container coatings fell sharply as we cut back on acquiring low-margin orders amid the ongoing contraction of the container market in China.

Profitability improved due to successful efforts to optimize selling prices in response to higher manufacturing costs and to expand sales of high-value-added products and environmentally friendly products, while the softening raw material prices in overseas markets provided an additional tailwind.

As a result of the above, the Group posted net sales of \(\xi\)116,174 million (up 16.8% year on year), operating profit of \(\xi\)12,185 million (up 213.5%), ordinary profit of \(\xi\)13,025 million (up 199.4%), and profit attributable to owners of parent of \(\xi\)9,892 million (up 157.0%) for the fiscal year under review.

# 1-(2) Main Business Activities

The Group manufactures and sells coatings as its core business.

Product categories	Main products	Sales in the 127th Term (millions of yen)
Marine coatings	Coating for large vessels, coating for pleasure boats,	101,323
	coating for fishing boats	(+20.7% year on year)
Industrial coatings	Coating for construction materials (e.g., flooring), heavy	12,704
industrial coatings	duty coating (e.g., for bridges and plants)	(-1.0% year on year)
Container coatings	Coating for containers	1,827
Container coatings		(-22.5% year on year)

## 1-(3) Changes in Assets and Profit or Loss

		124th Term (FY2020)	125th Term (FY2021)	126th Term (FY2022)	127th Term (FY2023)
Net sales	(Millions of yen)	82,442	84,295	99,481	116,174
Operating profit	(Millions of yen)	6,506	687	3,887	12,185
Profit attributable to owners of parent	(Millions of yen)	3,279	257	3,848	9,892
Earnings per share	(Yen)	57.69	4.92	76.69	199.60
Total assets	(Millions of yen)	105,170	104,618	112,747	132,404
Net assets	(Millions of yen)	62,315	60,039	63,130	76,175
Net assets per share	(Yen)	1,050.10	1,089.33	1,174.01	1,422.60

- (Notes) 1. "Earnings per share" is calculated based on the number of shares obtained by deducting the average number of treasury shares during the fiscal year from the average number of shares during the fiscal year.
  - 2. The "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020), etc. has been applied from the beginning of the 125th Term, and the figures for assets and profit or loss from the 125th Term onward reflect the application of this accounting standard.
  - 3. Errors were discovered in the accounting treatment of financial results for previous fiscal years, and corrections have been made. The figures for the 124th Term reflect these corrections.

End