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(Stock Exchange Code 2146)

June 7, 2024

(Start date of measures for electronic provision: May 31, 2024)

**To Shareholders with Voting Rights:**

Manabu Sotomura  
President and Representative Director  
UT Group Co., Ltd.  
1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo

**NOTICE OF  
THE 17TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

UT Group Co., Ltd. (the “Company”) would hereby like to inform you that the 17th Annual General Meeting of Shareholders will be held for the purposes described below.

When convening this General Meeting of Shareholders (hereinafter, also referred to as “this meeting”), the Company takes measures for providing information contained in the reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information electronically are to be taken; hereinafter also referred to as “matters subject to measures for electronic provision”) electronically and posts the matters subject to measures for electronic provision as “Notice of the 17th Annual General Meeting of Shareholders” on the following websites including the Company’s website.

The Company’s website: [https://www.ut-g.co.jp/english/ir/library/meeting/Net de Shoshu](https://www.ut-g.co.jp/english/ir/library/meeting/Net%20de%20Shoshu) (online convocation): <https://s.srdb.jp/2146/> (available in Japanese)  
TSE website (Listed Company Search):  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view this information on the TSE website, please enter the issue name (company name) or the Company’s stock exchange code to search and click “Basic information.” Then select “Documents for publish inspection/PR information,” and click “Click here for access” under “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”

Pursuant to the provisions of the Company’s Articles of Incorporation, this General Meeting of Shareholders will be held as a general meeting of shareholders with its venue undesignated (i.e., virtual-only meeting of shareholders). The Company will therefore hold this meeting only via the Internet without a physical meeting location, and shareholders are kindly requested to attend the meeting online by referring to the following Overview of the Virtual-only Meeting of Shareholders and Operation of the Virtual-only Meeting of Shareholders (available in Japanese).

For shareholders not attending the meeting on the day or shareholders who are scheduled to attend the meeting but wish to prepare for a communication failure or other circumstances that might occur during the meeting on the day, they can exercise their voting rights in advance, in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Friday, June 21, 2024, Japan time.

**1. Date and Time:** **Saturday, June 22, 2024 at 10:00 a.m. Japan time**  
(Live streaming will start at 9:30 a.m. Japan time)  
If, due to communication failures or other circumstances, the meeting cannot be held on the above date and time, it will be postponed to Sunday, June 23, 2024 at 10:00 a.m.

- 2. Method:** **Virtual-only meeting of shareholders**  
**This meeting will be held as a general meeting of shareholders with its venue undesignated. There will be no physical meeting location where our shareholders can attend in person.**  
**For details on how to attend, please review the attached Overview of the Virtual-only Meeting of Shareholders and Operation of the Virtual-only Meeting of Shareholders (available in Japanese).**
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 17th Fiscal Year (April 1, 2023 - March 31, 2024) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 17th Fiscal Year (April 1, 2023 - March 31, 2024)
- Proposals to be resolved:**
- Proposal 1:** Partial Amendment to the Articles of Incorporation
- Proposal 2:** Election of Two (2) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)
- Proposal 3:** Election of Three (3) Directors Who Are Audit & Supervisory Committee Members
- 4. Matters omitted from written documents due to measures for electronic provision:**
- The amended Companies Act requires that the matters subject to measures for electronic provision be viewed on each website in principle and delivered in writing only to those shareholders who requested by the record date that it be delivered on paper. However, for this meeting, the Company decided to deliver the written documents (paper copy) stating the matters subject to measures for electronic provision to all shareholders regardless of their request for the delivery of the written documents.
- Of the matters subject to measures for electronic provision, those listed below are therefore not included in the written documents delivered to shareholders in accordance with the provisions of laws, regulations, and the Company's Articles of Incorporation.
- The documents subject to review by the Accounting Auditor and the Audit & Supervisory Committee include the following matters.
- ◆The following items from the Business Report:**  
Status of Business in the Fiscal Year Under Review\*<sup>1</sup>, Trends in Assets and Income, Issues to Be Addressed, Principal Businesses, Principal Business Locations, Employees, Major Lenders, Other Important Matters Concerning the Current State of the Corporate Group, Shares, Share Acquisition Rights, Other Important Matters Related to the Company's Stock, Company Officers\*<sup>2</sup>, Accounting Auditor, Systems to Ensure Proper Business Operation and Status of Operation, (Reference) Initiatives to Strengthen Corporate Governance, Policy Regarding Decisions on Dividends of Surplus, etc.
- ◆The following items from the Consolidated Financial Statements:**  
Consolidated Balance Sheet, Consolidated Statement of Income, Consolidated Statement of Changes in Shareholders' Equity, Notes to the Consolidated Financial Statements
- ◆The following items from the Non-consolidated Financial Statements:**  
Non-consolidated Balance Sheet, Non-consolidated Statement of Income, Non-consolidated Statement of Changes in Shareholders' Equity, Notes to the Non-consolidated Financial Statements
- ◆The following items from the audit reports:**  
Accounting Auditor's Report on the Consolidated Financial Statements, Accounting Auditor's Report on the Non-consolidated Financial Statements, Audit Report by the Audit & Supervisory Committee
- \*1 Business Progress and Results, from Status of Business in the Fiscal Year Under Review, are presented on the aforementioned websites.
- \*2 Overview of Liability Limitation Agreement and Status of Activities of Outside Officers during the Fiscal Year Under Review and Summary of Duties Performed Relating to Their Expected Roles, from Company Officers, are presented on the aforementioned websites.

- If circumstances arise that require revisions to the matters subject to measures for electronic provision, the Company will post the matters before and after the revisions on the following websites.  
The Company's website: <https://www.ut-g.co.jp/english/ir/library/meeting/>  
TSE website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>  
*Net de Shoshu* (online convocation): <https://s.srdb.jp/2146/> (available in Japanese)
  
- To prepare for a communication failure that may cause a significant disruption to the meeting proceedings, a resolution will be passed at the beginning of this meeting to allow the Chair of the meeting to decide to postpone or continue the meeting. If, upon such resolution, the Chair decides to postpone or continue the meeting, the postponed or continued meeting will be held on Sunday, June 23, 2024 at 10:00 a.m. Japan time. In such case, the Company will promptly post a notice to that effect on the Company's website.

# Reference Documents for the General Meeting of Shareholders

## Proposal 1: Partial Amendment to the Articles of Incorporation

The amendment of the Company’s Articles of Incorporation is proposed, as described below.

### 1. Reasons for the proposal

Effective April 1, 2024, in order to accelerate decision-making and strengthen business execution functions in promoting the Rolling Plan of the Fourth Medium-Term Business Plan, the Company has changed its management structure to a two-representative director structure.

In connection therewith, in order to ensure the mobility of the management, the current Articles of Incorporation, which authorize President and Director to act as Convocator and Chairman at general meetings of shareholders and meetings of the Board of Directors, shall be amended to that effect that said authority is to be granted to Representative Director in lieu of President and Director, and the same provision of Article 14, Paragraph 1 shall also apply to Article 14, Paragraph 2 of the Articles of Incorporation in the event of a vacancy in the office of Representative Director.

### 2. Details of the amendment

The details of the amendment are shown below.

(Amended portions are underlined)

Current Articles of Incorporation	Proposed Amendments
<p>(Convocator and Chairman)            Article 14. Unless otherwise provided by laws and regulations, <u>President and Director</u> selected in advance by resolution of the Board of Directors shall convene and chair general meetings of shareholders.</p> <p>(2) In the event of an accident as a result of which <u>President and Director</u> is not able to fulfill this duty, a director selected in accordance with the order of priority previously determined by the Board of Directors shall convene and chair the general meeting of shareholders.</p>	<p>(Convocator and Chairman)            Article 14. Unless otherwise provided by laws and regulations, <u>Representative Director</u> selected in advance by resolution of the Board of Directors shall convene and chair general meetings of shareholders.</p> <p>(2) In the event of a <u>vacancy or an accident</u> as a result of which <u>Representative Director</u> is not able to fulfill this duty, a director selected in accordance with the order of priority previously determined by the Board of Directors shall convene and chair the general meeting of shareholders.</p>
<p>(Convocator and Chairman of meetings of the Board of Directors)            Article 23. Except as otherwise provided by law, <u>President and Director</u> shall convene and chair meetings of the Board of Directors. In the event of a vacancy or an accident in the office of <u>President and Director</u>, a director selected in accordance with the order of priority previously determined by the Board of Directors shall convene and chair the meeting of the Board of Directors.</p>	<p>(Convocator and Chairman of meetings of the Board of Directors)            Article 23. Except as otherwise provided by law, <u>Representative Director</u> shall convene and chair meetings of the Board of Directors. In the event of a vacancy or an accident in the office of <u>Representative Director</u>, a director selected in accordance with the order of priority previously determined by the Board of Directors shall convene and chair the meeting of the Board of Directors.</p>

**Proposal 2: Election of Two (2) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The terms of office of all two (2) Directors (excluding Directors who are Audit & Supervisory Committee Members; the same applies hereinafter in the proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of two (2) Directors is proposed.

The candidates are as follows.

The candidates have been deliberated on and approved by the Nomination and Compensation Committee. In addition, the Audit & Supervisory Committee expressed its opinion that the nomination procedure was appropriate and that all the candidates for Directors were suitable for their position.

No.	Name	Current position at the Company	Attendance at meetings of the Board of Directors	Years in office as a Director
1	Yoichi Wakayama <span style="border: 1px solid black; padding: 0 2px;">Reappointment</span>	Chairman and Representative Director	16/16 meetings (100%)	17 years
2	Manabu Sotomura <span style="border: 1px solid black; padding: 0 2px;">Reappointment</span>	President and Representative Director	16/16 meetings (100%)	5 years

(Notes)

1. The Company has entered into a directors and officers liability insurance contract with an insurance company. Each candidate appointed as a Director will be included as an insured person under the insurance contract, which the Company intends to renew with the equivalent contents in July 2024.
2. There are no special interests between Mr. Yoichi Wakayama or Mr. Manabu Sotomura and the Company.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
1	Yoichi Wakayama (February 23, 1971) <u>Reappointment</u>	<p>October 1989    Joined Temporary Center Inc. September 1991    Joined Crystal Co., Ltd. May 1994    Established Seibu Corporation Senior Managing Director April 1995    Established Aim CIC Company President and Representative Director July 1996    President and Representative Director of Nihon Aim Co., Ltd. (currently UT Aim Co., Ltd.) April 2007    President and Representative Director of the Company April 2024    Chairman and Representative Director of the Company (current position)</p>	9,031,178
<p>[Reasons for selection as a candidate for Director and expected roles] Mr. Yoichi Wakayama has adequate experience and deep insight accumulated as a corporate manager for many years, since the establishment of the Company. He has been leading the development of the Group's business while demonstrating strong leadership for continuous growth of the Group. He was selected as a candidate for Director with the expectation that he will leverage his past experience in formulating the next medium-term business plan and management policies to realize UT Group's long-term management vision for the fiscal year ending March 31, 2030.</p>			
2	Manabu Sotomura (January 21, 1968) <u>Reappointment</u>	<p>April 1991    Joined Recruit Co., Ltd. April 2002    General Manager of HR Headquarters, Integrated Planning Department, Recruit Co., Ltd. April 2006    General Manager of HR Department and General Manager of General Affairs Department, Recruit Co., Ltd. April 2011    Company Officer of HR Company, New Graduates Planning Section, Recruit Co., Ltd. May 2012    Corporate Officer of BELLSYSTEM24, Inc. March 2014    Managing Corporate Officer of BELLSYSTEM24, Inc. March 2014    Corporate Officer of BELLSYSTEM24 Holdings, Inc. June 2017    Joined the Company; Senior Executive Officer, General Manager of President's Office of the Company July 2017    Auditor of UT Life Support Co., Ltd. June 2019    Director of the Company April 2020    Senior Executive Officer, Division Manager of the Management Reformation Division of the Company April 2020    Director of UT Construction Co., Ltd. April 2021    Director of UT Technology Co., Ltd. April 2022    Director of UT Aim Co., Ltd. April 2023    Executive Officer, Division Manager of the Manufacturing Business Division, the Area Strategy Business Division, the Strategic Investment Business Division and the Service Development Division of the Company (current position) April 2023    Representative Director of UT Aim Co., Ltd. (current position) April 2023    Representative Director of UT Connect Co., Ltd (current position) April 2023    Director of UT SURI-EMU Co., Ltd. (current position) April 2023    Director of FUJITSU UT Co., Ltd. April 2023    Director of UT FSAS CREA Co., Ltd. April 2023    Director of UT Construction Co., Ltd. April 2023    Director of UT Toshiba Co., Ltd. April 2024    President and Representative Director of the Company (current position) April 2024    Director, UT Partners Co., Ltd. (current position)</p>	12,299
<p>[Reasons for selection as a candidate for Director and expected roles] As Director in charge of all business divisions of the Company, Mr. Manabu Sotomura has leveraged his abundant sales experience and knowledge of overall management to contribute to management of the Company's operating companies. He was selected as a candidate for Director with the expectation that he will leverage this experience to head the business, improve the quality of dispatch services through the establishment of a service base and business foundation, achieve the Fourth Medium-Term Business Plan, and strengthen the organizational capability.</p>			

**Proposal 3: Election of Three (3) Directors Who Are Audit & Supervisory Committee Members**

The terms of office of all four (4) Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders.

Accordingly, the election of three (3) Directors who are Audit & Supervisory Committee Members is proposed.

The candidates are as follows.

The candidates have been deliberated on and approved by the Nomination and Compensation Committee.

No.	Name		Current position at the Company	Attendance at meetings of the Board of Directors	Years in office as a Director or Auditor
1	Taisuke Igaki	Reappointment Outside	Director who is an Audit & Supervisory Committee Member	16/16 meetings (100%)	6 years
2	Koichi Shima	Reappointment Outside Independent	Director who is an Audit & Supervisory Committee Member	16/16 meetings (100%)	2 years
3	Takako Hayashi	New appointment Outside Independent	-	-	-

(Notes)

1. Subject to the approval of the election of Mr. Taisuke Igaki and Mr. Koichi Shima as Outside Directors who are Audit & Supervisory Committee Members, the Company intends to continue the agreements with each of them to limit their liability for damages as Outside Directors under Article 423, Paragraph 1 of the Companies Act to the amount stipulated by laws and regulations. Furthermore, subject to the approval of the election of Ms. Takako Hayashi as an Outside Director who is an Audit & Supervisory Committee Member, the Company intends to enter into a similar agreement with her.
2. Mr. Koichi Shima satisfies the qualification for the Independent Officer stipulated by the Tokyo Stock Exchange. The Company has appointed him as an Independent Officer and submitted a notification of their appointments to the Exchange. Subject to the approval of his election, the Company intends to continue his appointment as an Independent Officer. Furthermore, Ms. Takako Hayashi also satisfies the qualification for the Independent Officer, and subject to the approval of her election as an Outside Director, the Company intends to appoint her as an Independent Officer stipulated by the Tokyo Stock Exchange and submit a notification of her appointment.
3. The Company has entered into a directors and officers liability insurance contract with an insurance company. Each candidate appointed as an Outside Director who is an Audit & Supervisory Committee Member will be included as an insured person under the insurance contract, which the Company intends to renew with the equivalent contents in July 2024.
4. Mr. Taisuke Igaki and Mr. Koichi Shima will have served as Outside Directors who are Audit & Supervisory Committee Members for two years at the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
1	Taisuke Igaki (May 4, 1973) <u>Reappointment</u> <u>Outside</u>	October 2001 Registered as an attorney October 2001 Joined Kitahama Law Office January 2008 Registered as an attorney in New York State, USA June 2013 Joined Nishimura & Asahi LPC LPC Partner (current position) June 2018 Outside Director of the Company June 2018 Outside Auditor of en-japan inc. June 2020 Outside Director of en-japan inc. June 2022 Outside Director (Audit and Supervisory Committee Member) of en-japan inc. (current position) June 2022 Outside Director who is an Audit & Supervisory Committee Member of the Company (current position)	-
<p>[Reasons for selection as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member, and expected roles]</p> <p>Mr. Taisuke Igaki has actively provided advice and suggestions within the Company from the perspectives of compliance and corporate governance, leveraging his wealth of experience in all legal matters, including cross-border transactions, M&amp;A, corporate rehabilitation and litigations. He was selected as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member with the expectation that he will continue to leverage this experience to contribute to the growth and risk management of the Company.</p>			

(Note) Mr. Taisuke Igaki serves as Outside Director of en-japan inc. The Company pays fees for advertisement placement, etc. to en-japan inc. in relation to personnel recruitment. However, the amount of these transactions during the fiscal year under review accounted for less than 1% of the total of the Company's consolidated cost of sales and selling, general and administrative expenses. In addition, Mr. Taisuke Igaki serves as LPC Partner of Nishimura & Asahi LPC. The Company pays outsourcing fees, etc. to Nishimura & Asahi LPC and a foreign joint business in relation to legal consultation. However, the amount of these transactions during the fiscal year under review accounted for less than 1% of the total of the Company's consolidated cost of sales and selling, general and administrative expenses.



No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
2	Koichi Shima (December 5, 1957) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>May 1983      Joined Japan Recruit Center Co., Ltd. (currently Recruit Holdings Co., Ltd.)</p> <p>July 1997      Director, Recruit From A Co., Ltd. (currently Recruit Co., Ltd.)</p> <p>April 2003      Corporate Executive Officer, Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.)</p> <p>April 2008      President and Representative Director, Recruit Media Communications Co., Ltd. (currently Recruit Co., Ltd.)</p> <p>June 2010      Standing Member of the Audit &amp; Supervisory Board, Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.)</p> <p>September 2016      Outside Director, Ligua, Inc. (current position)</p> <p>June 2018      Part-time Director, The Salt Industry Center of Japan (current position)</p> <p>October 2019      Outside Director (Audit and Supervisory Committee Member), Nippon Denkai, Ltd. (current position)</p> <p>May 2020      Outside Director, Kitanotatsujin Corporation (current position)</p> <p>June 2020      Outside Director, COSMOS INITIA Co., Ltd. (current position)</p> <p>September 2020      Outside Director (Audit and Supervisory Committee Member), GREE, Inc. (current position)</p> <p>June 2022      Outside Director who is an Audit &amp; Supervisory Committee Member of the Company (current position)</p>	-
<p>[Reasons for selection as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member, and expected roles]</p> <p>Mr. Koichi Shima has provided various advice and suggestions within the Company, leveraging his knowledge and experience in a broad range of fields including human resources, general affairs, marketing, sales company management, internal and external public relations, advertising, brand management, IR, finance, legal affairs, and compliance. He was selected as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member in the expectation that he will leverage this knowledge and experience to contribute to the achievement of the Company's growth and vision.</p>			

(Note) Mr. Koichi Shima serves as Outside Director (Audit and Supervisory Committee Member) of Nippon Denkai, Ltd. The Group has recorded business transactions with Nippon Denkai, Ltd. However, the amount of these transactions during the fiscal year under review accounted for less than 1% of the total of the Company's consolidated net sales.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company and significant concurrent positions	Number of shares of the Company held
3	Takako Hayashi (September 19, 1962) New appointment Outside Independent	<p>April 1985      Joined Japan Export Bank (currently Japan Bank for International Cooperation)</p> <p>December 1992      Joined Newmarket Inc.</p> <p>April 1994      Manager, Sales Planning Section, Newmarket Inc.</p> <p>April 1998      Joined JACCS Total Service Co., Ltd.</p> <p>October 2000      Call Center Manager, The Gallup Organization Japan Ltd.</p> <p>April 2002      Project Manager, The Gallup Organization Japan Ltd.</p> <p>October 2004      Executive Director of Operations in Asia, The Gallup Organization Japan Ltd.</p> <p>January 2007      Joined SBI Shinsei Bank, Limited Deputy Manager responsible for Planning and Development, Human Resources Division, SBI Shinsei Bank, Limited</p> <p>July 2013      Deputy General Manager, Human Resources Division, SBI Shinsei Bank, Limited</p> <p>April 2016      General Manager, Human Resources Division, SBI Shinsei Bank, Limited</p> <p>April 2017      Senior Officer in charge of Human Resources, Executive Officer and General Manager, Human Resources Division, SBI Shinsei Bank, Limited</p> <p>April 2018      Chief Officer in charge of Human Resources, Managing Executive Officer, SBI Shinsei Bank, Limited</p> <p>April 2020      Executive Advisor, Sumitomo Mitsui Banking Corporation</p> <p>October 2022      Executive Advisor, Sumitomo Mitsui Financial Group, Inc.</p> <p>October 2022      ISO TC260 Japan Review Committee Member (current position)</p> <p>April 2023      Executive Officer, Sumitomo Mitsui Financial Group, Inc.(current position)</p> <p>April 2024      Managing Executive Officer, Sumitomo Mitsui Card Company, Limited (current position)</p>	-
<p>[Reasons for selection as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member, and expected roles]</p> <p>Ms. Takako Hayashi has held important positions in several companies based on her wealth of knowledge and experience in the area of human resources. She was selected as a candidate for Outside Director who is an Audit &amp; Supervisory Committee Member in the expectation that she will leverage this knowledge and experience to provide advice and suggestions on our human resources system that forms the foundation of the Company's business.</p>			

(Note) Ms. Takako Hayashi serves as an Executive Officer of Sumitomo Mitsui Financial Group. The Group has recorded funds borrowing transactions with Sumitomo Mitsui Banking Corporation, a subsidiary of Sumitomo Mitsui Financial Group, Inc. However, the amount borrowed from Sumitomo Mitsui Banking Corporation at the end of the fiscal year under review accounted for less than 5% of the total of the Company's consolidated assets. Sumitomo Mitsui Banking Corporation is a lender among the several others of the Company, not the lender on which the Company relies to the extent that it is irreplaceable in the funding of the Company. In addition, she is also a Managing Executive Officer of Sumitomo Mitsui Card Company, Limited. The Company pays credit card usage fees, etc. to Sumitomo Mitsui Card Company, Limited, but the amount of these transactions during the fiscal year under review accounted for less than 1% of the total of the Company's consolidated cost of sales and selling, general and administrative expenses.

(Reference)

**Skills Matrix of the Board of Directors and the Audit & Supervisory Committee  
(If Each Candidate Is Appointed at this General Meeting of Shareholders)**

		Attributes		Required experience and expertise							
		Independent	Gender: female	Corporate management	Human resources business	Global business	M&A	Business development	Personnel and human resources development	Finance and accounting	Legal and risk management
Chairman and Representative Director	Yoichi Wakayama			●	●		●	●			
President and Representative Director	Manabu Sotomura			●	●				●		
Directors who are Audit & Supervisory Committee Members	Taisuke Igaki					●	●				●
	Koichi Shima	●		●	●		●		●	●	●
	Takako Hayashi	●	●	●		●			●		