



May 30, 2024

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
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Notice on Changes in the Management

Tokai Carbon announce the following personnel changes.

(1) Changes in Executive Officer

New Position	Name	Current Position
Executive Officer Advisor to the General Manager, Fine Carbon Division	Kazuyoshi Haino	Executive Officer General Manager, Hofu Laboratory

Effective from June 1, 2024

New Position	Name	Current Position
Executive Officer Advisor to the Executive Officer of Human Resources Department	Kenji Enokidani	Executive Officer President of Tokai Carbon US Holdings Inc.
Executive Officer Responsible for Strategic Planning Department General Manager, Strategic Planning Department President of Tokai Carbon US Holdings Inc.	Tsunayuki Sato	Executive Officer Responsible for Strategic Planning Department General Manager, Strategic Planning Department

Effective from July 1, 2024

End of notice