



May 28, 2024

For Immediate Release

Company CHANGE Holdings, Inc.  
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(Code: 3962,  
Prime Market of the Tokyo Stock Exchange)  
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## The Announcement of the Dividend Payment

We hereby announce that our Board of Directors has decided today to submit a resolution to the 22nd Ordinary General Meeting of Shareholders to be held on June 26, 2024 regarding the payment of dividends from retained earnings with a record date of March 31, 2024. The details are as follows:

### Details

#### 1. Dividends

	Payment amount	Most recent forecast (announced on May 15, 2024)	Results for the previous fiscal year (Year ended March 31, 2023)
Record Date	March 31, 2024	Same as left	March 31, 2023
Dividend per share	18.70 yen	Same as left	10.00 yen
Total dividend amount	1,353 million yen	-	723 million yen
Effective date	June 27, 2024	-	June 28, 2023
Resources	Retained earnings	-	Retained earnings

#### 2. Reason

Our basic policy is, while prioritizing investments to enhance internal reserves and expand our business, to continue paying dividends after considering the operating results of each fiscal year based on the objective of continuously returning profits to shareholders in order to deepen their understanding of our policy of expanding our business from a medium to long-term perspective.

Based on this basic policy, we will pay an ordinary dividend of 12.00 yen per share as the year-end dividend, and at the same time we will pay a special dividend of 6.70 yen per share for a total of 18.70 yen per share, taking into account the abolition of the shareholder benefit program and the progress of our business performances.

*This English translation is for reference purposes only. In the event a difference or inconsistency arises regarding the meaning herein, the original Japanese version shall prevail as the official version.*

(Reference) Breakdown of annual dividends

Record date	Dividend per share (yen)		
	End of the second quarter	End of the fiscal year	Total
Results for the current fiscal year		18.70 yen	18.70 yen
Results for the previous fiscal year (ended March 31, 2023)		10.00 yen	10.00 yen

(Note) Breakdown of the year-end dividend for the year ended March 31, 2023:

Ordinary dividend: 7.00 yen, and commemorative dividend: 3.00 yen

End