

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Securities code: 5992)

June 4, 2024

(Measures for electronic provision have commenced on May 28, 2024)

To shareholders with Voting Rights:

Kenta Koide
President
Chuo Spring Co., Ltd.
68 Aza-Kamishiota, Narumi-cho,
Midori-ku, Nagoya, 458-8505
Japan

NOTICE OF THE 101st ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our sincere appreciation for your continued support and patronage.

We hereby inform you of the 101st Ordinary General Meeting of Shareholders of Chuo Spring Co., Ltd. (the “Company”).

The meeting will be held for the purposes described below.

We have taken measures for the electronic convocation of this General Meeting of Shareholders, and the matters subject to measures for electronic convocation have been posted on the website shown below.

The Company’s website:

<https://www.chkk.co.jp/wp-content/themes/chkk/pdf/IR/download/101syosyu.pdf>

The matters are also posted on the website shown below.

The website of the Tokyo Stock Exchange:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

(Please access the above website of Tokyo Stock Exchange, Inc., search for information by entering “CHUO SPRING CO., LTD.” for the issue name (company name) or “5992” for the securities code, and select “Basic information” then “Documents for public inspection/PR information” to view the matters.)

If you exercise your voting rights in writing or via internet, please review the attached Reference Documents for the Ordinary General Meeting of Shareholders and exercise your voting right by no later than the close of business hours (5:00p.m.) on Wednesday, June 19, 2024, Japan time.

Sincerely,

1. Date and Time: Thursday, June 20, 2024 at 10:00a.m. Japan Time
2. Place: Head Office, Chuo Spring Co., Ltd.
Auditorium at 3rd Floor
3. Meeting Agenda:
Matters to be reported:
 1. The Business Report, Consolidated Financial Statements for the Company’s 101st Fiscal Year (April 1, 2023 – March 31, 2024) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 101st Fiscal Year (April 1, 2023 – March 31, 2024)
4. Proposals to be resolved
 - Proposal 1: Election of five (5) Board Members
 - Proposal 2: Election of three (3) Audit & Supervisory Board Members
 - Proposal 3: Election of one (1) Substitute Audit & Supervisory Board Member

Reference Documents for the Ordinary General Meeting of Shareholders

Proposals and References

Proposal 1. Election of five (5) Board Members due to the expiration of the term of office of all the current Board Members

The terms of office of all the current board members expire at the conclusion of this 101th Ordinary General Meeting of Shareholders. Accordingly, we hereby propose that you elect five (5) board members.

The candidates for board members are as follows:

No.	Name	Gender	Current Position	Attendance at Board of Directors meetings	Years in Service as Director	
1	Reappointment Kenta Koide	Male	President Representative Director Member of Board	14 of 14	7	
2	Reappointment Koji Yonekura	Male	Representative Director Member of Board	14 of 14	2	
3	Reappointment Fumiki Yazawa	Male	Director Member of Board	14 of 14	2	
4	Reappointment Kana Yasuda	Outside Independent	Female	Director Member of Board	14 of 14	5
5	Reappointment Mitsuko Yamamoto	Outside Independent	Female	Director Member of Board	14 of 14	3

No.	Name (Date of birth)	Brief personal history, positions and responsibilities in Company and significant concurrent positions		Number of shares of the Company held
1	Kenta Koide (July 19, 1959) [Reappointment]	April 1983	Joined Toyota Motor Corporation	7,361
		January 2013	President and Board Member of Toyota Peugeot Citroën Automobile Czech, s.r.o.	
		January 2017	Advisor, Chuo Spring Co., Ltd.	
		June 2017	Managing Officer, Member of Board, Chuo Spring Co., Ltd.	
	June 2018	Senior Managing Director, Member of Board, Chuo Spring Co., Ltd.		
	June 2020	Vice President, Member of Board, Chuo Spring Co., Ltd.		
	June 2022	President, Member of Board, Chuo Spring Co., Ltd. (to present)		
		[Positions and Responsibilities in Company]	Corporate Audit Dept.	
		[Significant concurrent positions]	N/A	
		[Reason for nomination as a candidate for Director]	Mr. Koide has been involved in Administrative and Overseas sections of Toyota Motor company and has distinguished skills for the management of its overseas operations. With his skills and knowledge, Mr. Koide led the executives of the Company as President since June 2022, and we would like to propose his reappointment for his next term.	
2	Koji Yonekura (August 31, 1964) [Reappointment]	April 1987	Joined Chuo Spring Co., Ltd.	2,498
		January 2016	General Manager, Sales Division, Chuo Spring Co., Ltd.	
		June 2018	Executive Officer, Chuo Spring Co., Ltd.	
		April 2019	President PT. Chuhatsu Indonesia	
February 2022	Executive Officer, Purchasing Division, Chuo Spring Co., Ltd.			
	April 2022	Executive Officer, Purchasing and Sales Division, Chuo Spring Co., Ltd.		
	June 2022	Director, Member of Board, Purchasing and Sales Division, Chuo Spring Co., Ltd. (to present)		
		[Positions and Responsibilities in Company]	Purchasing and Sales Division	
		[Significant concurrent positions]	Chairman, Chuhatsu Factory Co., Ltd.	
		[Reason for nomination as a candidate for Director]	Mr. Yonekura has been involved in Production Control and Marketing sections of the Company and has distinguished skill for the management of the overseas operations. With his skills and knowledge, we would like to propose his reappointment for his next term.	

No.	Name (Date of birth)	Brief personal history, positions and responsibilities in Company and significant concurrent positions		Number of shares of the Company held
3	Fumiki Yazawa (June 2, 1965) [Reappointment]	April 1989 January 2007 January 2011	Joined Toyota Motor Corporation Toyota Motor Manufacturing, Alabama Inc. GM Fund Control Office, Accounting Division, Toyota Motor Corporation	0
		January 2013 January 2019	Toyota Peugeot Citroën Automobile Czech, s.r.o. General Manager of Corporate Planning Department, Chuo Spring Co., Ltd.	
		April 2021	Executive Officer, General Manager of Corporate Planning Department, Chuo Spring Co., Ltd.	
		June 2022	Director, Member of Board, General Manager of Corporate Planning Department, Chuo Spring Co., Ltd. (to present)	
[Positions and Responsibilities in Company] Corporate Management Division Corporate Planning Department		[Significant concurrent positions] Chairman, Xiaogan Chuhatsu Lioho Automotive Components Co., Ltd.		
[Reason for nomination as a candidate for Director] Mr. Yazawa has been involved in Finance and Accounting section of Toyota Motor company and has experience serving its overseas operations as Chief Finance Officer. With his skills and knowledge, we would like to propose his reappointment for his next term.				

No.	Name (Date of birth)	Brief personal history, positions and responsibilities in Company and significant concurrent positions		Number of shares of the Company held
4	Kana Yasuda (April 10, 1969)	November 1993	Joined Century Audit Corporation (currently Ernst & Young ShinNihon LLC)	2,000
		April 1997 March 2000	Registered as certified public accountant Established Yasuda Certified Public Accountant Office President of Yasuda Certified Public Accountant Office (to present)	
		September 2009 May 2010 June 2016 June 2019 June 2019 June 2020 September 2021	Outside Auditor, Shinpo Co., Ltd. Outside Auditor, SUGI Holdings Co., Ltd. (to present) Outside Director, GEO Holdings Corporation (to present) Outside Director, Chuo Spring Co., Ltd. (to present) Outside Director, KONDOTEC Inc. Director, (Audit and Supervisory Committee member), KONDOTEC Inc. (to present) Outside Director, The Monogatari Corporation (to present)	
[Reappointment]	[Outside]	[Significant concurrent positions] President of Yasuda Certified Public Accountant Office Outside Auditor, SUGI Holdings Co., Ltd. Outside Director, GEO Holdings Corporation Director, (Audit and Supervisory Committee member), KONDOTEC Inc. Outside Director, The Monogatari Corporation		
	[Independent]	[Reasons for nomination as an outside member of the Board of Director candidate] The reason for nominating Ms. Kana Yasuda a candidate for an outside director is that she possesses extensive knowledge as a certified public accountant and a tax accountant through her experience as Director of Yasuda Accounting Office. Accordingly, for three years as an independent outside director, she has been providing useful instructions and opinions from a professional viewpoint on our management, particularly finance and tax affairs. We have judged that she will continue to be able to perform appropriate guidance for the decision-making of the Board of Directors.		

No.	Name (Date of birth)	Brief personal history, positions and responsibilities in Company and significant concurrent positions		Number of shares of the Company held
5	Mitsuko Yamamoto (January 1, 1957) [Reappointment] [Outside] [Independent]	March 1983	Joined Womanstaff Co. Ltd.	2,000
		April 1985	Director of Womanstaff Co., Ltd., General Manager, Sales Division	
		September 1998	Senior Managing Director of Womanstaff Co., Ltd.	
		July 2016	Womanstaff Co. Ltd. was merged with Tempstaff Co., Ltd. Director, Managing Officer of Tempstaff Co., Ltd.	
		July 2017	Tempstaff Co., Ltd. changed its name to Persol Tempstaff Co. Ltd.	
		July 2019	Director of Persol Tempstaff Co. Ltd.	
		July 2020	Advisor (full-time) of Persol Tempstaff Co. Ltd. (to present)	
		June 2021	Outside Director, Chuo Spring Co., Ltd. (to present)	
		June 2022	Director, (Audit and Supervisory Committee member), Aica Kogyo Co., Ltd. (to present)	
		June 2023	Outside Director, (Audit and Supervisory Committee member), Meito Sangyo Co., Ltd. (to present)	
		June 2023	Outside Director, TAKEDA iP HOLDINGS CO., LTD. (to present)	
		[Significant concurrent positions] Advisor (full-time) of Persol Tempstaff Co. Ltd. Director, (Audit and Supervisory Committee member), Aica Kogyo Co., Ltd Director, (Audit and Supervisory Committee member), Meito Sangyo Co., Ltd. Outside Director, TAKEDA iP HOLDINGS CO., LTD.		
		[Reasons for nomination as an outside member of the Board of Director candidate] The reason for nominating Ms. Mitsuko Yamamoto a candidate for an outside director is that she has many years of experience in management, particularly extensive knowledge of labor management at Persol Tempstaff Co., Ltd. Accordingly, as an independent outside director, she has been providing useful instructions and opinions from a professional and objective viewpoint, particularly in personnel and labor affairs. We have judged that she will continue to be able to perform appropriate guidance for the decision-making of the Board of Directors.		

- (Notes)
1. There are no special interests between Company and candidates for Board Members.
 2. Company has entered into agreements with Ms. Kana Yasuda and Ms. Mitsuko Yamamoto to limit their liability under Article 423, paragraph 1 of Company Act of Japan to two million forty thousand Japanese Yen (JPY2,400,000.-) or to maximum amount stipulated in Act whichever higher. If the election of Ms. Kana Yasuda and Ms. Mitsuko Yamamoto is resolved, Company will continue to enter into said agreements with each of them.
 3. Company has entered into a directors' liability insurance agreement as stipulated in Article 430, paragraph 3.1 of the Companies Act of Japan with an insurance company. The insurance policy covers damages, court costs, etc. that may result from the insured being liable for the performance of their duties in the capacity of their offices. The insurance premiums are fully borne by Company and the agreement names all Members of the Board of Directors as insured persons if their election is resolved. Company plans to renew such agreement with resolution of Board Meeting during their term of offices.
 4. Ms. Mitsuko Yamamoto's name in the family register is Ms. Mitsuko Ando.
 5. The following is notes as to candidates of outside Board Members
 - (1) Ms. Kana Yasuda and Ms. Mitsuko Yamamoto are candidates for outside Board Members. Company has registered them with the Tokyo Stock Exchange and Nagoya Stock Exchange as Independent Board Members in accordance with the rules of each Stock Exchange.
 - (2) At the conclusion of this Ordinary General Meeting of Shareholders, the term of Ms. Yasuda's office as

outside Board Member will have been five (5) years.

(3) At the conclusion of this Ordinary General Meeting of Shareholders, the term of Ms. Yamamoto's office as outside Board Member will have been three (3) years.

Proposal 2. Election of three (3) Audit & Supervisory Board Members

The terms of office of current Audit & Supervisory Board Members, Mr. Minoru Mase, Mr. Motoshi Nakamura and Mr. Jun'ya Shimizu expire at the conclusion of this 101st Ordinary General Meeting of Shareholders.

Accordingly, we hereby propose that you elect three (3) Audit & Supervisory Board Members.

The candidates for Audit & Supervisory Board Members are as follows:

Audit & Supervisory Board has given its prior consent to this proposal.

No.	Name (Date of birth)	Brief personal history, positions in Company and significant concurrent positions		Number of shares of the Company held
1	Minoru Mase (December 25, 1963)	April 1987 January 2016 January 2017 January 2018 April 2019 June 2021	Joined Chuo Spring Co., Ltd. General Manager, Business Planning Division, Chuo Spring Co., Ltd. General Manager, Human Resource Division, Chuo Spring Co., Ltd. Associate Director, Chuo Spring Co., Ltd. Officer, Chuo Spring Co., Ltd. Audit & Supervisory Board Member, Chuo Spring Co., Ltd. (to present)	1,200
	[Reappointment]	[Significant concurrent positions] None		
		[Reasons for nomination as an Audit & Supervisory Board Member candidate] The reason for nominating Mr. Minoru Mase, a candidate for Audit & Supervisory Board Members, is that he has experience in Human Resources, and Administrative Division and also he also has wide experience of management of overseas operations. As we expect him to apply his experience in his auditing services, we nominate him as a candidate for Audit & Supervisory Board		

No.	Name (Date of birth)	Brief personal history, positions in Company and significant concurrent positions		Number of shares of the Company held
2	Motoshi Nakamura (September 4, 1960) [Reappointment] [Outside]	April 1983 April 2014 June 2018	Joined Toyota Motor Corporation Standing Director of Toyota Motor Corporation Director and Senior Managing Officer of AICHI STEEL CORPORATION	0
		April 2018 April 2020	Senior Managing Officer of AICHI STEEL CORPORATION Executive Vice President and Director of AICHI STEEL CORPORATION	
		June 2020 June 2020	Executive Vice President and Representative Director of AICHI STEEL CORPORATION (to present) Audit & Supervisory Board Member of Chuo Spring Co., Ltd. (to present)	
		[Significant concurrent positions] Executive Vice President and Representative Director of AICHI STEEL CORPORATION		
		[Reasons for nomination as an outside member of the Audit & Supervisory Board Member candidate] Mr. Motoshi Nakamura has practical experience accumulated by service in Toyota Motor and also has managerial experience AICHI STEEL CORPORATION. As we expect him to apply his experience and knowledge of motor vehicle in his auditing services, we nominate him as an outside candidate for Audit & Supervisory Board		
3	Kazuyuki Wakizaka (March 23, 1976) [New appointment] [Outside]	April 1999 Sept. 2019	Joined Toyota Motor Corporation General Manager, 2nd Planning Dept., Purchasing Planning Division of Toyota Motor Corporation	0
		March 2021 January 2024	Tianjin FAW Toyota Motor Co., Ltd. (TFTM) General Manager, Body Parts Purchasing Div., Toyota Motor Corporation (to present)	
		[Significant concurrent positions] Outside member of the Audit & Supervisory Board Member, FTS Co., Ltd. Outside member of the Audit & Supervisory Board Member, Central Motor Wheel Co., Ltd.		
		[Reasons for nomination as an outside member of the Audit & Supervisory Board Member candidate] Mr. Kazuyuki Wakizaka has practical experience of Purchasing Division of Toyota Motor and also has an experience in overseas operation of Toyota Motor. As we expect him to apply his experience in his auditing services, we nominate him as an outside candidate for Audit & Supervisory Board		

- (Notes)
1. There are no special interests between Company and candidate for Audit & Supervisory Board Members.
 2. Company has entered into an agreement with Mr. Motoshi Nakamura to limit his liability under Article 423, paragraph 1 of Company Law of Japan to two million forty thousand Japanese Yen (JPY2,400,000.-) or to maximum amount stipulated in law whichever higher. If the election of Mr. Motoshi Nakamura is resolved, Company will continue to enter into said agreement with each of him.
 3. If the election of Mr. Kazuyuki Wakizaka is resolved, Company will enter into an agreement with Mr. Kazuyuki Wakizaka to limit his liability under Article 423, paragraph 1 of Company Law to two million four hundred thousand Japanese Yen (JPY2,400,000.-) or to the maximum amount stipulated in law whichever is

higher.

4. Company has entered into a directors' liability insurance agreement as stipulated in Article 430, paragraph 3.1 of the Companies Act of Japan with an insurance company. The insurance policy covers damages, court costs, etc. that may result from the insured being liable for the performance of their duties in the capacity of their offices. The insurance premiums are fully borne by Company and the agreement names all Members of the Audit & Supervisory Board Members as insured persons if his election is resolved. Company plans to renew such agreement with resolution of Board Meeting during his term of office.

4. The following are notes as to candidates of outside Audit & Supervisory Board Members

(1) Mr. Motoshi Nakamura and Mr. Kazuyuki Wakizaka are candidates for outside Audit & Supervisory Board Member.

(2) At the conclusion of this Ordinary General Meeting of Shareholders, the term of Mr. Motoshi Nakamura's office as outside Audit & Supervisory Board Members will have been four (4) years.

(3) Mr. Motoshi Nakamura is and has been serving as an executive or officer of Toyota Motor Corporation and Aichi Steel Corporation (Specified Associated Companies) in the past ten (10) years.

(4) Mr. Kazuyuki Wakizaka is and has been serving as an managerial position of Toyota Motor Corporation (Specified Associated Companies) in the past ten (10) years.

Proposal 3. Election of one (1) Substitute Audit & Supervisory Board Member

In order to be prepared in the event that Company lacks the number of Audit & Supervisory Board Members and it becomes less than that required by laws, we hereby propose that one (1) Substitute Audit and Supervisory Board Member be elected. The candidate is as below:

Audit & Supervisory Board has given its prior consent to this proposal.

Name (Date of birth)	Brief personal history, positions in Company and significant concurrent positions		Number of shares of the Company held
Akihiro Inagaki (March 11, 1961) [Reappointment]	April 1983	Joined Chuo Spring Co., Ltd.	3,900
	October 2008	General Manager, Purchasing Div., Chuo Spring Co., Ltd.	
	June 2015	Officer, Chuo Spring Co., Ltd.	
June 2018	Managing Officer, Chuo Spring Co., Ltd.		
June 2019	Senior Managing Director, Member of Board, Chuo Spring Co., Ltd.		
October 2021	Officer, Director Member of the Board, Chuo Spring Co., Ltd.		
April 2022	Director, Member of the Board, Chuo Spring Co., Ltd.		
June 2022	President Chuhatsu Hanbai Co., Ltd. (to present)		
	[Significant concurrent positions] President Chuhatsu Hanbai Co., Ltd. President Reelex Co., Ltd.		
	[Reasons for nomination as an Substitute Audit & Supervisory Board Member candidate] Mr. Akihiro Inagaki has practical experience of Human Resource, Marketing, and Purchasing Division of Chuo Spring Co., Ltd. and also has an experience in overseas operation of Chuo Spring Co., Ltd. As we expect him to apply his experience in his auditing services, we nominate him as an outside candidate for Audit & Supervisory Board		

(Notes) 1. There are no special interests between Company and candidate for Substitute Audit & Supervisory Board Members.

2. Mr. Akihiro Inagaki will resign the position the President and assume the position of director of Reelex Co., Ltd. at the General Shareholders Meeting of said company held on May 30, 2024.

3. If Mr. Akihiro Inagaki assumes his office of Audit & Supervisory Board Member, Company will enter into an agreement with Mr. Akihiro Inagaki to limit his liability under Article 423, paragraph 1 of Company Law to two

million four hundred thousand Japanese Yen (JPY2,400,000.-) or to the maximum amount stipulated in law whichever is higher.

4. The Company has entered into a directors' liability insurance agreement as stipulated in Article 430, paragraph 3.1 of the Companies Act of Japan with an insurance company. The insurance policy covers damages, court costs, etc. that may result from the insured being liable for the performance of their duties in the capacity of their offices. The insurance premiums are fully borne by Company and the agreement names all Members of the Audit & Supervisory Board Members as insured persons if Mr. Akihiro Inagaki assumes his office of Audit & Supervisory Board Member. Company plans to renew such agreement with resolution of Board Meeting during his term of office.