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(Securities Code 4471)
June 5, 2024

To Our Shareholders:

Akinori Higuchi
President & CEO
SANYO CHEMICAL INDUSTRIES, LTD.
11-1, Ikkyo Nomoto-cho, Higashiyama-ku, Kyoto, Japan

CONVOCATION NOTICE OF THE 100TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Please be informed that the 100th Ordinary General Meeting of Shareholders of SANYO CHEMICAL INDUSTRIES, LTD. (the “Company”) will be held for the purposes as described below.

Instead of attending the meeting in person, you can exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Thursday, June 20, 2024, Japan time.

- 1. Date and Time:** Friday, June 21, 2024 at 10:00 a.m.
- 2. Place:** Kokin Jr. Ballroom on the fifth floor of HOTEL GRANVIA KYOTO
Kyoto Station Bldg., 901 Higashi Shiokoji-cho,
Shiokoji-sagaru, Karasuma-dori, Shimogyo-ku, Kyoto
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report and Consolidated and Non-consolidated Financial Statements for the Company’s 100th Fiscal Year (April 1, 2023 - March 31, 2024)
 2. Results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements for the Company’s 100th Fiscal Year (April 1, 2023 - March 31, 2024)
 - Proposals to be resolved:**
 - Proposal 1:** Election of eight Directors
 - Proposal 2:** Election of two Audit & Supervisory Board Members

Electronic Provision of Informational Materials for the General Meeting of Shareholders

In accordance with laws and regulations and the Company's Articles of Incorporation, the business report, financial statements, and audit reports will be provided in electronic format.

Shareholders are requested to access the website from one of the following URLs to confirm the contents.

- (1) The Company's website (in Japanese)

https://www.sanyo-chemical.co.jp/ir_info/general_meeting

- (2) Tokyo Stock Exchange (TSE) website "Listed Company Search" (in Japanese)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

(Please access the TSE website above, enter "SANYO CHEMICAL" in "Issue name (company name)," or the Company's securities code "4471" in "Code," and click "Search." Then, click "Basic information," and select "Documents for public inspection/PR information." Under the "Filed information available for public inspection" section, click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting]").

- (3) PRONEXUS INC./Dedicated website for the Company (in Japanese)

<https://d.sokai.jp/4471/teiji/>

- * When revisions are made to the matters subject to measures for electronic provision, to that effect, matters before and after the amendment will be posted on the respective websites.

■ Request for Delivery of Documents

The business report, financial statements, and audit reports will be delivered in the form of paper-based documents to shareholders who have made a request for the delivery of paper-based documents by the record date (March 31, 2024).

Shareholders who wish to receive the paper-based documents for the next general meeting of shareholders and thereafter are requested to contact Sumitomo Mitsui Trust Bank Limited, the shareholder registry administrator, or their securities company.

- * The "Systems and Policies of the Company" in the Business Report, the "Consolidated Statements of Changes in Net Assets" and the "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements, and the "Non-consolidated Statements of Changes in Net Assets" and the "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements are not included in the paper-based documents among matters to be provided to shareholders in accordance with laws and regulations and the Company's Articles of Incorporation. The Audit & Supervisory Board Members and the Accounting Auditor have audited the documents subject to audit, including the aforementioned matters.
- * Please note that the informational materials for this General Meeting of Shareholders in the form of paper-based document shall not be delivered, since the record date for this General Meeting has elapsed and the reception for the request for delivery has been closed.

Stock Transfer Agency Department,
Sumitomo Mitsui Trust Bank, Limited
Dedicated Call Center for Requests for
Delivery of Documents

Phone number: 0120-533-600 (toll free)
Reception hours: 9:00 - 17:00 (except Saturdays,
Sundays, and holidays)
Automated voice response: 24 hours a day, 365
days a year

Proposal 1: Election of eight Directors

The terms of office of all of the nine Directors, namely Messrs. Takao Ando, Akinori Higuchi, Kohei Maeda, Masahiro Harada, Hiroyuki Susaki, Kenichi Nishimura, Hideaki Obata, and Mses. Aya Shirai and Yumi Sano will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, we propose the election of eight Directors, a reduction by one. If this proposal is approved as originally proposed, the Company plans to designate the three outside Directors as independent Directors as stipulated by the Tokyo Stock Exchange, and one-third or more of the Company's Directors will be independent Directors.

The candidates are as follows:

No.	Name			Current position and responsibilities, etc. at the Company
1	Aya Shirai	Reelection	Outside Director Independent Director	Director
2	Akinori Higuchi	Reelection		Representative Director, President & CEO
3	Masahiro Harada	Reelection		Director, Managing Executive Officer in charge of Sales, and General Manager of Surfactants Division President of San-Apro Ltd.
4	Hiroyuki Susaki	Reelection		Director, Managing Executive Officer in charge of Sustainability, General Manager of Corporate Planning Division
5	Yoshiyuki Oku	New Candidate		Managing Executive Officer General Manager of Personnel Division
6	Kenichi Nishimura	Reelection		Director and Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division
7	Hideaki Obata	Reelection	Outside Director Independent Director	Director
8	Yumi Sano	Reelection	Outside Director Independent Director	Director
		Reelection		Candidate for Director to be reelected
			New Candidate	Candidate for Director to be newly elected
		Outside Director		Candidate for outside Director
			Independent Director	Independent Director as stipulated by the Tokyo Stock Exchange

No.
1

Aya Shirai

[Reelection]
[Outside Director]
[Independent Director]
(May 23, 1960)
(64 years old)
(Female)

Term of office as Director:	6 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	900		

Current position and responsibilities at the Company Director

Career summary

April 1979 Joined ALL NIPPON AIRWAYS CO., LTD.

June 1993 Member of Amagasaki City Council

December 2002 Mayor of Amagasaki City

June 2018 Outside Director of the Company (to present)

Significant concurrent positions

Outside Director of BROTHER INDUSTRIES, LTD.

Outside Director of The Royal Hotel, Ltd.

[Reason for nomination as candidate for outside Director and outline of expected roles]

Aya Shirai has a wealth of experience gained through administrative activities from her many years of involvement in municipal administration. In addition, she has experience and achievements from having been involved in corporate management as an outside Director of other listed companies. Furthermore, inspired by the Company's philosophy on promoting diversity, she has actively provided advice on its efforts to promote diversity. We expect that, with this experience and knowledge, she will continue contributing to the sustained improvement of the Company's corporate value by providing useful comments and opinions from an independent position, and thereby propose her re-election as an outside Director.

Although she has not been directly involved in corporate management other than through experience as an outside Director, we believe that her experience managing administrative institutions as the head of municipal government administration is equivalent to corporate management, and we expect that, with the above experience and knowledge, she is suited for the role of carrying out supervisory functions and providing advice to the Company's management from various aspects. If she is re-elected, we intend for her to be appointed as Chairperson of the Board of Directors.

In addition, the Company has appointed her as a member of the Nomination and Remuneration Committee, which is an advisory body to the Board of Directors, and she contributes to the enhancement of transparency and fairness in the Company's management. If she is re-elected, we intend for her to continue as a committee member.

No.
2

Akinori Higuchi

[Reelection]

(November 7, 1959)
(64 years old)
(Male)

Term of office as Director:	8 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	2,900		

Current position and responsibilities at the Company Representative Director, President & CEO

Career summary

April 1984	Joined the Company
October 1984	Transferred to SAN NOPCO LIMITED
October 2005	General Manager of Pulp & Paper Chemicals Marketing and Sales Department
June 2012	President, Representative Director
June 2014	Executive Officer of the Company
June 2015	Managing Executive Officer, General Manager of Petroleum & Environment Division
June 2016	Director, Managing Executive Officer, in charge of Sales & Marketing II
June 2018	Director, Senior Managing Executive Officer, in charge of Corporate Planning and Sales & Marketing II
June 2020	Representative Director, Executive Vice President, in charge of Corporate Strategy
June 2021	Representative Director, President & CEO (to present)

[Reason for nomination as candidate for Director]

Akinori Higuchi has served as Chief Executive Officer of one of the Company's consolidated subsidiaries, and officer in charge of the Sales & Marketing Division, the Corporate Planning Division, and the Production Division, playing a central role in the Company's management. Since 2021, he has served as Representative Director and President and appropriately carried out his duties in supervising and executing the management operations of the Company. We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.

No.
3

Masahiro Harada

[Reelection]

(February 8, 1964)
(60 years old)
(Male)

Term of office as Director:	2 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	1,100		

Current position and responsibilities at the Company Director, Managing Executive Officer, in charge of Sales, and General Manager of Surfactants Division

Career summary

April 1989	Joined the Company
July 2010	General Manager of Automotives II & Foam Industry Department
April 2017	General Manager of Electronic Materials, Resins & Coloring Materials Division
June 2018	Executive Officer, General Manager of Electronic Materials, Resins & Coloring Materials Division
June 2021	Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Promotion Division
June 2022	Director, Managing Executive Officer, supervising Business Planning
April 2024	Director, Managing Executive Officer, in charge of Sales, and General Manager of Surfactants Division (to present)

Significant concurrent positions

President of San-Apro Ltd.

[Reason for nomination as candidate for Director]

Masahiro Harada has many years of experience as an officer in charge of the Sales & Marketing Division of the Company. Additionally, he has been involved in implementing business reforms at the Company as an officer in charge of the Business Planning Division, which conducts planning for tie-ups with other companies and new businesses, to support its medium- to long-term growth.

We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.

No.
4

Hiroyuki Susaki

[Reelection]

(August 28, 1965)
(58 years old)
(Male)

Term of office as Director:	1 year	Attendance at Board Meetings during fiscal 2023:	12/12 (100%)
Number of shares of the Company held	1,000		

Current position and responsibilities at the Company Director, Managing Executive Officer, in charge of Sustainability, and General Manager of Corporate Planning Division

Career summary

April 1988	Joined Tomen Corporation
April 2012	General Manager of Industrial Chemicals Department of Toyota Tsusho Corporation
April 2015	Deputy General Manager of International Project Promotion Division of the Company
April 2016	Executive Officer, General Manager of International Project Promotion Division
June 2022	Managing Executive Officer, General Manager of Corporate Planning Division
June 2023	Director, Managing Executive Officer, and General Manager of Corporate Planning Division
July 2023	Director, Managing Executive Officer, in charge of Sustainability, and General Manager of Corporate Planning Division (to present)

[Reason for nomination as candidate for Director]

Hiroyuki Susaki has many years of experience at Toyota Tsusho Corporation, where he was responsible for the chemicals field, and at the Company, where he was responsible for international business and corporate planning.

We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.

No.
5

Yoshiyuki Oku

[New Candidate]

(September 28, 1967)
(56 years old)
(Male)

Term of office as Director:	– years	Attendance at Board Meetings during fiscal 2023:	–(–%)
Number of shares of the Company held	100		

Current position and responsibilities at the Company Managing Executive Officer, General Manager of Personnel Division

Career summary

April 1990	Joined the Company
September 2011	Director, Vice General Manager of Sanyo Chemical (Shanghai) Trading Co., Ltd. Director, Vice General Manager of Sanyo Kasei (Nantong) Co., Ltd.
August 2019	Deputy General Manager of Corporate Planning Division, and Deputy General Manager of Personnel Division of the Company
April 2020	General Manager of Personnel Division
June 2020	Executive Officer, General Manager of Personnel Division
June 2022	Managing Executive Officer, General Manager of Personnel Division (to present)

[Reason for nomination as candidate for Director]

Yoshiyuki Oku has experience gained from his involvement in business operations within and beyond Japan as an officer responsible for the Company's subsidiaries in China and the Corporate Planning Division. In his most recent role as an officer responsible for the Personnel Division, he has proactively promoted a range of measures, including HR system reform, diversity promotion, and health management.

We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his election as a Director.

No.
6

Kenichi Nishimura

[Reelection]

(January 3, 1965)
(59 years old)
(Male)

Term of office as Director:	2 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	300		

Current position and responsibilities at the Company Director and Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division

Career summary

April 1988	Joined Sumitomo Bank, Limited
March 1990	Joined Toray Industries, Inc.
September 2011	Manager of Finance & Accounting Department Member of the Board of Toray Industries (Malaysia) Sdn. Berhad
September 2017	General Manager of Finance Department of Toray Industries, Inc.
September 2021	Deputy General Manager of Administrative Affairs Division of the Company
June 2022	Director and Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division (to present)

[Reason for nomination as candidate for Director]

Kenichi Nishimura has been involved with the Finance & Accounting Department of Toray Industries, Inc., for many years, and also has experience with the management of an overseas operating company. He is also involved in the execution and supervision of the Company's management as an officer responsible for finance and accounting divisions of the Company and as an officer responsible for compliance.

We believe that, with the above experience and knowledge, he is suited for the role of ensuring the sustainable improvement of corporate value, and thereby propose his re-election as a Director.

No.
7

Hideaki Obata

[Reelection]
[Outside Director]
[Independent Director]
(February 18, 1951)
(73 years old)
(Male)

Term of office as Director:	3 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	0		

Current position and responsibilities at the Company Director

Career summary

April 1973	Joined Sumitomo Electric Industries, Ltd.
June 1997	General Manager of Administration Division
June 2004	Executive Officer, General Manager of HR & Administration Division
June 2008	Managing Director, Vice General Manager of Manufacturing Management & Engineering Unit
June 2009	Senior Managing Director of Nissin Electric Co., Ltd.
June 2010	Representative Director & Senior Managing Director
June 2011	President
June 2017	Chairman
June 2021	Special Adviser

Outside Director of the Company (to present)

June 2023 Adviser of Nissin Electric Co., Ltd. (to present)

Significant concurrent positions

Adviser of Nissin Electric Co., Ltd.
Chairman of Kyoto Prefecture Council of Social Welfare

[Reason for nomination as candidate for outside Director and outline of expected roles]

Hideaki Obata has a wealth of practical experience in administrative divisions such as human resources and general affairs, as well as experience and achievements from having been involved in management over many years at companies with a wide range of business domains. We expect that, with this experience and knowledge, he will contribute to the enhancement of the supervisory functions of the Company's Board of Directors and the sustained improvement of the Company's corporate value by providing useful comments and opinions on the Company's overall business activities from an independent position, and thereby propose his re-election as an outside Director.

In addition, the Company has appointed him as a member of the Nomination and Remuneration Committee, which is an advisory body to the Board of Directors, and he contributes to the enhancement of transparency and fairness in the Company's management. If he is re-elected, we intend for him to continue as a committee member.

No.
8

Yumi Sano

[Reelection]
[Outside Director]
[Independent Director]
(August 20, 1961)
(62 years old)
(Female)

Term of office as Director:	3 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	0		

Current position and responsibilities at the Company Director

Career summary

April 1984 Joined Shikishima Boseki Ltd. (currently Shikibo Ltd)
April 1997 Joined Kansai Employers' Association (currently Kansai Economic Federation)
April 2004 General Manager, Membership Administration
April 2013 Joined Japan Institute for Women's Empowerment & Diversity Management
April 2014 General Manager, Kansai Office (to present)
June 2021 Outside Director of the Company (to present)

Significant concurrent positions

General Manager, Kansai Office of Japan Institute for Women's Empowerment & Diversity Management

[Reason for nomination as candidate for outside Director and outline of expected roles]

Yumi Sano has a wealth of practical experience in promoting diversity and developing human resources in listed companies and public interest corporations. In addition, she has experience and achievements from having engaged in corporate management as an outside Director of another listed company. We expect that, with this experience and knowledge, she will contribute to the sustained improvement of the Company's corporate value by providing useful comments and opinions from an independent position, and thereby propose her re-election as an outside Director. Although she has not been directly involved in corporate management other than through experience as an outside Director, we believe, with the above experience and knowledge, she is suited for the role of carrying out supervisory functions and providing advice to the Company's management from various aspects. In addition, the Company has appointed her as a member of the Nomination and Remuneration Committee, which is an advisory body to the Board of Directors, and she contributes to the enhancement of transparency and fairness in the Company's management. If she is re-elected, we intend for her to continue as a committee member. Although there are transaction relationships including outsourcing of work between the Company and Japan Institute for Women's Empowerment & Diversity Management, where she holds a concurrent position, the annual amount of actual transactions in the latest fiscal year is less than 2% of the ordinary profit of the said institute. Additionally, she has satisfied the independence standards of the Company and thus we have determined that there are no issues from these relationships with respect to independence.

(Notes)

1. Mr. Harada concurrently serves as President of San-Apro Ltd., which has a transaction relationship with the Company in product supply, etc. Otherwise, there are no special interests between each candidate for Director and the Company.
2. Ms. Sano is set to assume the position of an outside Director of Sumitomo Densetsu Co., Ltd. in late June 2024.
3. Ms. Shirai, Mr. Obata, and Ms. Sano are candidates for outside Director. The aforementioned three persons have been designated as independent Directors as stipulated by the Tokyo Stock Exchange, and if their re-election is approved, the Company plans to continue to designate them as independent Directors.
4. The Company has entered into limited liability agreements with Ms. Shirai, Mr. Obata, and Ms. Sano wherein the limit of their liability for damages under Article 423, paragraph (1) of the Companies Act is the minimum liability amount as stipulated under Article 425, paragraph (1) of the Companies Act, provided that they carried out their duties in good faith and without gross negligence. The Company plans to continue these agreements if their re-election is approved.
5. The Company has entered into a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If the election of the candidates is approved, they will be included as the insureds under the said insurance agreement. The insureds do not bear the insurance premiums. The said insurance agreement shall compensate for damages and legal expenses relating to claims for damages against the insureds during the term of the insurance. However, there are certain exemptions, such as damages arising out of any action taken by the insureds when they recognize that the said action is violating laws and regulations are not covered, in order to ensure that the insureds continue to execute their duties appropriately. In addition, the Company intends to renew the agreement with the same terms at the time of next renewal.

Proposal 2: Election of two Audit & Supervisory Board Members

The term of office of Audit & Supervisory Board Members Messrs. Hirokazu Kurome and Takafumi Horie will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, we propose the election of two Audit & Supervisory Board Members.

Please note that the Audit & Supervisory Board has already given its approval to this proposal.

The candidates for Audit & Supervisory Board Members are as follows.

No.	Name			Current position at the Company
1	Hirokazu Kurome	Reelection	Outside Director Independent Director	Full-time Audit & Supervisory Board Member
2	Sho Takeuchi	New Candidate		Executive Officer, General Manager of General Affairs Division
		Reelection	Candidate for Audit & Supervisory Board Member to be reelected	New Candidate Candidate for Audit & Supervisory Board Member to be newly elected
		Outside Director	Candidate for outside Audit & Supervisory Board Member	Independent Director Independent Director as stipulated by the Tokyo Stock Exchange

No.
1

Hirokazu Kurome

[Reelection]
[Outside Director]
[Independent Director]
(September 5, 1957)
(66 years old)
(Male)

Term of office as Audit & Supervisory Board Member:	3 years	Attendance at Board Meetings during fiscal 2023:	15/15 (100%)
Number of shares of the Company held	0	Attendance at Audit & Supervisory Board Meetings during fiscal 2023:	11/11 (100%)

Current position at the Company Full-time Audit & Supervisory Board Member

Career summary

April 1982	Joined Toray Industries, Inc.
June 2003	General Manager of Films Manufacturing Department, Gifu Plant
November 2009	General Manager of Tsuchiura Plant
June 2016	Member of the Board of Toray Industries (Malaysia) Sdn. Berhad President of Penfibre Sdn. Berhad
June 2018	Full-time Director, Deputy Representative for Malaysia of Toray Industries, Inc., Toray Industries, Inc. Vice President of Toray Industries (Malaysia) Sdn. Berhad President of Penfibre Sdn. Berhad
June 2021	Outside Audit & Supervisory Board Member of the Company (to present)

[Reason for nomination as candidate for outside Audit & Supervisory Board Member]

Hirokazu Kurome has a wealth of practical experience in production divisions over many years, as well as experience from having been involved in corporate management overseas. We believe that he will be able to leverage this experience and knowledge in the Company's audits, and therefore we nominate him and request his re-election as an outside Audit & Supervisory Board Member.

He has a deep understanding of our business and the chemical industry, and has provided us with useful suggestions and opinions from multiple perspectives.

No.
2

Sho Takeuchi

[New Candidate]

(October 18, 1964)
(59 years old)
(Male)

Term of office as Audit & Supervisory Board Member:	– years	Attendance at Board Meetings during fiscal 2023:	–(–%)
Number of shares of the Company held	0	Attendance at Audit & Supervisory Board Meetings during fiscal 2023:	–(–%)

Current position at the Company Executive Officer, General Manager of General Affairs Division

Career summary

April 1989	Joined the Company
March 2009	Manager of Legal Affairs Department
July 2020	Deputy General Manager of Administrative Affairs Division
April 2021	General Manager of General Affairs Division
June 2022	Executive Officer, General Manager of General Affairs Division (to present)

[Reason for nomination as candidate for Audit & Supervisory Board Member]

Sho Takeuchi has many years of experience as an officer responsible for the Legal Affairs Department of the Company, serving in the role of an execution manager for a range of measures aimed at establishing a compliance system. We believe that he will be able to leverage this experience and knowledge in the Company's audits, and therefore we nominate him and request his election as an Audit & Supervisory Board Member.

(Notes)

1. There are no special interests between each candidate for Director and the Company.
2. Mr. Kurome is a candidate for outside Audit & Supervisory Board Member. If he is elected, the Company plans to newly designate him as an independent Director as stipulated by the Tokyo Stock Exchange.
3. Mr. Kurome was an executive (Full-time Director) of Toray Industries, Inc., a specified associated service provider of the Company, until June 2021.
4. The Company has entered into limited liability agreements with its outside Audit & Supervisory Board Members to limit their liability for damages under Article 423, paragraph (1) of the Companies Act, provided that they carried out their duties in good faith and without gross negligence. The maximum amount of liability for damages under the agreement is the minimum liability amount as stipulated under Article 425, paragraph (1) of the Companies Act. The Company plans to continue such agreement if the re-election of Mr. Kurome is approved.
5. The Company has entered into a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. If the election of the candidates is approved, they will be included as the insureds under the said insurance agreement. The insureds do not bear the insurance premiums. The said insurance agreement shall compensate for damages and legal expenses relating to claims for damages against the insureds during the term of the insurance. However, there are certain exemptions, such as damages arising out of any action taken by the insureds when they recognize that the said action is violating laws and regulations are not covered, in order to ensure that the insureds continue to execute their duties appropriately. In addition, the Company intends to renew the agreement with the same terms at the time of next renewal.

<Reference> Skills Matrix of the Board of Directors

If Proposal 1 and Proposal 2 are approved as proposed, the skills matrix of the Board of Directors will be as follows.

Name	Position	Outside	Independent	Corporate management	Compliance & Risk management	Understanding of diversity & Sustainability	International business	R&D, production, and new business development	Sales and marketing	Development and training of personnel	Finance and accounting
Aya Shirai	Director	●	●	●	●	●				●	
Akinori Higuchi	Representative Director and President			●	●	●	●	●	●	●	
Masahiro Harada	Director				●	●		●	●		
Hiroyuki Susaki	Director				●	●	●		●		
Yoshiyuki Oku	Director				●	●	●			●	●
Kenichi Nishimura	Director				●	●	●				●
Hideaki Obata	Director	●	●	●	●	●	●	●		●	
Yumi Sano	Director	●	●		●	●				●	
Hirokazu Kurome	Audit & Supervisory Board Member	●	●	●	●	●	●	●			
Sho Takeuchi	Audit & Supervisory Board Member				●	●	●		●		
Jun Karube	Audit & Supervisory Board Member	●		●	●	●	●		●		
Yusuke Nakano	Audit & Supervisory Board Member	●	●	●	●	●					●

<Reference> Standards for Independence of Outside Directors and Outside Audit & Supervisory Board Members (hereinafter “Outside Officers”)

When selecting independent officers, the Company shall adopt the “Standards for Determining the Independence of Outside Officers,” as determined below.

“Standards for Determining the Independence of Outside Officers”

An outside officer shall be deemed independent if he or she does not fall under any of the following items.

1. A party whose major business partner is the Sanyo Chemical Group (*1, also hereinafter “the Group”) (*2) or an executive thereof (*3).
2. A major business partner of the Group (*4) or an executive thereof.
3. A major lender of the Group (*5) or an executive thereof.
4. A major shareholder of the Company or an executive thereof.
5. A person who belongs to an accounting firm serving as the Group’s accounting auditor.
6. A legal professional, accountant, or consultant, etc. who receives money or profit from other property benefits of a large amount (*6) from the Group, in a form other than compensation for officers.
7. A person or an executive, such as a director, of an organization such as a legal entity or a partnership, etc. who receives donations or subsidies of a large amount from the Group.
8. An executive director, executive officer (*shikkoyaku*), executive officer (*shikkoyakuin*), or an employee, such as a manager, of a company in which an executive director or a full-time audit & supervisory board member of the Group concurrently serves as an outside director or an outside audit & supervisory board member of the said company.
9. A person who fell under any of items 1 through 8 above within the past three years.
10. A spouse or a relative within the second degree of kinship of a person who falls under any of items 1 through 8 but is a person of importance (*7).

*1: “The Sanyo Chemical Group” pertains to the entire network consisting of the Company, its subsidiaries, and affiliates.

*2: “A party whose major business partner is the Group” refers to a party who received payments from the Company in an amount that is equivalent to 2% or more of the said party’s consolidated net sales for the most recent fiscal year.

*3: “An executive” refers to a director (excluding non-executive directors), an executive officer (*shikkoyaku*), executive officer (*shikkoyakuin*), executive director, or any other person or employee equivalent thereto of an organization such as a legal entity.

*4: “A major business partner of the Group” refers to a party from whom the Company received payments in an amount that is equivalent to 2% or more of the Company’s consolidated net sales for the most recent fiscal year.

*5: “A major lender of the Group” refers to a party that provides financing to the Company in an amount that is equivalent to 2% or more of the Company’s consolidated total assets for the most recent fiscal year.

*6: “A large amount” for an individual is equivalent to an average amount over the past three years equivalent to ¥10 million or more; for an organization such as a legal entity or a partnership, an average amount over the past three years exceeding 2% of the consolidated net sales or total revenues.

*7: “A person of importance” refers to a director (excluding outside directors), an audit & supervisory board member (excluding outside audit & supervisory board members), an executive officer, or an employee who holds a managerial position above the general manager level.