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May 24, 2024

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Notice Concerning the Change to the Members of the Board of Directors

Prestige International Inc. (hereinafter “the Company”) hereby announces that the changes to its members of the Board of Directors as indicated below at a meeting of the board of directors held on May 24, 2024.

The candidates of Directors are subject to the approval of the 38th Annual General Meeting of Shareholders scheduled to be held in June 26, 2024 and their position are subject to the approval of the board of directors meeting after the 38th Annual General Meeting of Shareholders.

1. Change in Directors (Planned after the 38th Annual General Meeting of Shareholders in June 26, 2024)

(1) Candidates for newly appointed Director

Name	Assignment
Tateki Nakamura	Director
Haruna Sato	Director

*Career summary and reasons for nomination are shown in the <Appendix> below.

(2) Director to be retired

Name	Assignment
Hiroshi Sekine	Director
Nao Yoshida	Director

2. Members of the Board of Directors (Planned after the 38th Annual General Meeting of Shareholders in June 26, 2024)

Name	Assignment
Shinishi Tamagami [Reelection]	CEO
Tateki Nakamura [New election]	Director
Haruna Sato [New election]	Director
Toshiaki Seki [Reelection]	Director (External, Independent)
Izumi Takagi [Reelection] (Name as shown on the family register: Izumi Kando)	Director (External, Independent)
Masayo Koeda [Reelection] (Name as shown on the family register: Masayo Hasegawa)	Director (External, Independent)
Norio Yoshida	Full-time Audit and Supervisory Board Member
Masaru Sugiyama	Full-time Audit and Supervisory Board Member
Katsuhiko Hara	Audit and Supervisory Board Member (External, Independent)
Masaru Ono	Audit and Supervisory Board Member (External, Independent)

<Appendix>

Career Summary and Reasons for Nomination as Candidates for Director

Name	Career summary positions and responsibilities in the Company	
Tateki Nakamura	Aug. 1992	Joined HATORI-MARSHALL CO., LTD. (currently Nittan Capital Group Limited)
	Apr. 1996	Joined the Company
	July 2006	General Manager of the First Business Department
	Apr. 2008	General Manager of Overseas Related Business Division
	June 2009	Director, the Company
	July 2014	Executive Officer and General Manager of Insurance Business Management Division
	Apr. 2015	Chief of the Business Development Office
	Nov. 2016	President, Premier Insurance Partners Inc. (current position)
	Apr. 2021	President, PRESTIGE INTERNATIONAL USA INC. (current position)
		Director, Prestige International (S) Pte Ltd. (current position)
	May 2021	President, Premier IT & Process Management Inc. (current position)
		President, Prestige Global Solution inc. (current position)
July 2022	Director of the Global Business, Managing Executive Officer(current position), the Company	
Nov. 2023	Direcor, Prestige International UK Ltd. (current position)	

* Reasons for nomination as a candidate for Director;

Tateki Nakamura has been involved in the development of new services, mainly in the global business, for more than 25 years since joining the Company, and has been involved in management as a Director of the Company in the past and currently as a Director of a subsidiary. In addition, he has excellent character and insight, and we have determined that he is an appropriate candidate to formulate and promote management strategies for the Company's group.

Name	Career summary positions and responsibilities in the Company
Haruna Sato	<p>May 2000 Joined DAIDO LIFE INSURANCE COMPANY</p> <p>Oct. 2003 Joined the Company</p> <p>Apr. 2014 Head of the Insurance CRM Group</p> <p>July 2018 Head of the Akita BPO Business Division</p> <p>July 2019 Seconded to Prestige Core Solution inc. Deputy Head of Akita BPO Main Campus</p> <p>Oct. 2020 Head of the Yamagata Sales Planning Group of the Fifth Business Department</p> <p>Apr. 2021 General Manager of the Fifth Business Department</p> <p>Apr. 2023 General Manager of CRM Business Department</p> <p>Apr. 2024 General Manager of Akita CRM Business Department General Manager of Yamagata CRM of First Business Department (current position)</p>

* Reasons for nomination as a candidate for Director;

The Company has nominated Haruna Sato as a candidate for the position of Director because the Company has determined that she is qualified to lead WEPRO, the Women's Advancement Project that the Company has been promoting, to develop it into a Diversity Advancement Project that goes beyond promoting the success of women.