



May 24, 2024

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of April 2024

■ Total number and utilization rate of engineers

※Including employees from Open Up Technology and Open Up Construction, who joined our group on April 1, 2024, as well as 1,005 new graduates who joined the company.

✓ The number of employees: MoM +2,266, Utilization rate: MoM ▲3.8pt

	Number of engineers	Utilization rate
As of the end of April 2024	22,640	90.9%
As of the end of March 2024	20,374	94.7%
As of the end of February 2024	20,281	94.7%
As of the end of January 2024	20,174	94.1%
As of the end of December 2023	20,083	94.7%
As of the end of November 2023	19,975	94.2%
As of the end of October 2023	19,744	94.3%
As of the end of September 2023	19,706	94.4%
As of the end of August 2023	19,582	93.7%
As of the end of July 2023	19,573	92.9%
Reference as of the end of June 2023	19,542	92.7%

■ Number and utilization rate of Machinery and Electric and IT Engineers

※Employees from Open Up Technology are provisionally included under 'IT' for calculation purposes.

✓ The number of employees: MoM +1,175, Utilization rate: MoM ▲3.4pt

	Number of engineers			Utilization rate		
	Sum	M&E	IT	Sum	M&E	IT
As of the end of April 2024	15,276	6,954	8,322	91.2%	94.5%	88.5%
As of the end of March 2024	14,101	6,777	7,324	94.6%	95.6%	93.7%
As of the end of February 2024	13,983	6,700	7,283	94.6%	96.5%	92.9%
As of the end of January 2024	13,884	6,636	7,248	94.2%	96.4%	92.2%
As of the end of December 2023	13,827	6,609	7,218	94.3%	96.9%	92.0%
As of the end of November 2023	13,644	6,522	7,122	94.1%	97.0%	91.5%

As of the end of October 2023	13,519	6,453	7,066	93.8%	97.0%	91.0%
As of the end of September 2023	13,506	6,466	7,040	94.0%	96.9%	91.5%
As of the end of August 2023	13,405	6,451	6,954	93.7%	97.0%	90.7%
As of the end of July 2023	13,354	6,450	6,904	93.1%	96.2%	90.3%
Ref as of the end of June 2023	13,338	6,493	6,845	92.8%	96.2%	89.7%

■ **Number and Utilization rate of Construction Engineers**

- ✓ The number of employees: MoM +1,091, Utilization rate: MoM ▲5.2pt

	Number of engineers	Utilization rate
As of the end of April 2024	7,364	89.6%
As of the end of March 2024	6,273	94.8%
As of the end of February 2024	6,298	95.1%
As of the end of January 2024	6,290	94.0%
As of the end of December 2023	6,256	95.7%
As of the end of November 2023	6,331	94.4%
As of the end of October 2023	6,225	95.3%
As of the end of September 2023	6,200	95.2%
As of the end of August 2023	6,177	93.9%
As of the end of July 2023	6,219	92.4%
Reference as of the end of June 2023	6,204	92.5%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>