Translation

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May 24, 2024

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc. Representative: Shigekazu Takeuchi, Chairman,

President and Group CEO

Securities code: 4544 Prime Market, Tokyo Stock

Exchange

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Officer and CFO

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Notice Regarding Dividends of Surplus

H.U. Group Holdings, Inc. (hereinafter, "the Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 24, 2024, to pay dividends of surplus, with a record date of March 31, 2024. The details are described below.

1. Details of Dividends

	Determined amount	Most recent dividend forecast (Announced on May 12, 2023)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2023)		
Record date	March 31, 2024	March 31, 2024	March 31, 2023		
Dividend per share	63.00 yen	63.00 yen	63.00 yen		
Total amount of dividends	3,604 million yen	_	3,604 million yen		
Effective date	May 28, 2024	_	May 30, 2023		
Source of dividends	Profit surplus	_	Profit surplus		

2. Reason for Dividends of Surplus

The Company views the return of profit to shareholders as one of its key management priorities and its basic policy is to maintain stable and continuous dividends. Based on this policy, the Company decided that, as a fiscal year-end dividend for the fiscal year ended March 31, 2024, it will pay a dividend of 63 yen per share.

As a result, the total dividend for the fiscal year ended March 31, 2024, will be 125 yen per share, with the second quarter-end dividend paid of 62 yen.

The Company's Articles of Incorporation stipulate that the Company may pay dividends of surplus by a resolution of the Board of Directors.

(Reference) Breakdown of Total Dividends

	Dividend per share (yen)		
Record date	Second quarter-end	Fiscal year-end	Total
Actual results for the current fiscal year (Fiscal year ended March 31, 2024)	62.00 yen	63.00 yen	125.00 yen
Actual results for the previous fiscal year (Fiscal year, ended March 31, 2023)	62.00 yen	63.00 yen	125.00 yen

End