

May 24, 2024

To Shareholders

Company name: TOEI COMPANY, LTD.

Representative: Fumio Yoshimura, President & Chief

Executive Officer

(Stock code: 9605, TSE Prime Market)

Contact: Koichi Wada, Senior Managing Director

Head of Managing Director, Strategic

Planning

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Change of Officers

TOEI COMPANY, LTD. (the "Company") hereby announces that at a meeting of its Board of Directors held today, it unofficially decided to make the following change of officers.

The matter will be officially decided at the 101st Ordinary General Meeting of Shareholders to be held on June 27, 2024 and a Board of Directors' meeting to be held subsequently.

Details are as follows.

1. Candidates for new directors

Yoshiharu UEKI (Director of Japan Airlines Co., Ltd.)

(Note) Mr. Yoshiharu UEKI is scheduled to be appointed Independent Director.

Shima KATSURAGAWA (Accountant of KOZU YAMADA TAC Accountant's Co., Ltd.) (Note) Ms. Shima KATSURAGAWA will be appointed Managing Director, Statutory Auditor

2. Retiring directors

Managing Director, Statutory Auditor Shinichi KOZU (Representative member of KOZU YAMADA TAC Accountant's Co., Ltd.)

3. Post-change management structure as of June 27, 2024 (Assigned duties not decided yet)

Name	New Position	Current position (Assigned duties)	Classification
Noriyuki TADA	Chairperson	Chairperson	Reappointment

Name	New Position	Current position (Assigned duties)	Classification
Fumio YOSHIMURA	President & Chief Executive Officer	President & Chief Executive Officer Head of Film and Video Division	Reappointment
Koichi WADA	Senior Managing Director	Senior Managing Director, Head of Business Management Division & Managing Director, Strategic Planning	Reappointment
Yuya KAMATA	Executive Managing Director	Executive Managing Director, Head of Real Estate Division, Senior Director of Real Estate	Reappointment
Yuji KOJIMA	Managing Director	General Manager, Kyoto Studios, Corporate Advisor, Motion Picture, T okyo & Kyoto studios, Uzumasa Area	Reappointment
Hiroshi HAYAKAWA	Director	Independent Director	Reappointment
Hirofumi NOMOTO	Independent Director	Independent Director	Reappointment
Yoshiharu UEKI	Independent Director	_	New appointment
Masahiro HORIGUCHI	Managing Director, Standing Statutory Auditor	Managing Director, Standing Statutory Auditor	Reappointment
Tomoko SHIOIKE	Managing Director, Statutory Auditor	Managing Director, Statutory Auditor	Reappointment
Hitoshi SATO	Managing Director, Statutory Auditor	Managing Director, Statutory Auditor	Reappointment
Shima KATSURAGAWA	Managing Director, Statutory Auditor	_	New appointment
Shinichiro SHIRAKURA	Senior Executive Director	Senior Executive Director, Brand Strategy, Head Producer of TV & VOD Production	Reappointment
Takashi YOSHIMOTO	Senior Executive Director	Senior Executive Director, General Manager Event Promotion Dept	Reappointment

Name	New Position	Current position (Assigned duties)	Classification
Ayumu KASAI	Senior Executive Director	Executive Director, Zukun Laboratory	Promoted
Satoshi HOSHINO	Senior Executive Director	Executive Director, Secretary-general of Motion Picture Producers Association of Japan, Inc.	Promoted
Ryosuke KIJIYA	Senior Executive Director	Director and Corporate Officer, General Manager of Tokyo Studios	Promoted
Hiroyuki CHUBACHI	Senior Executive Director	Director and Corporate Officer, Educational Media Division	Promoted
Hideaki TSUKADA	Senior Executive Director	Corporate Officer, Senior Director, TV & VOD Production	Promoted
Chika INAMOTO	Senior Executive Director	Executive Director, Secretariat	Promoted
Yuichi SHIGEMORI	Senior Executive Director	Executive Director, Human Resources	Promoted
Kei YAMAUCHI	Senior Executive Director	Executive Director, Accounting	Promoted
Fumito SUGAWARA	Senior Executive Director	Executive Director, Motion Picture Distribution and Exhibition	Promoted
Hiroshi DEME	Executive Director	Head of Film and Video Division & Senior Director of Motion Picture Programming	New appointment
Tadashi KITAGAWA	Executive Director	Head of Entertainment Content Business Division & Senior Director of Content Business	New appointment

(Note) Mr. Satoshi TANAKA (currently, Senior Executive Director) and Mr. Teruhito KIMURA (currently, Executive Director) will be appointed Advisers.

End