

## Notice Regarding Introduction of Executive Officer System

ACSL Ltd. (ACSL) hereby announces that its Board of Directors has resolved at a meeting held on May 23, 2024 to introduce an Executive Officer System as described below.

### 1. Purpose of Introducing the Executive Officer System

In light of the recent rapid changes in the business environment, ACSL aims to increase corporate value by speeding up decision-making and improving the efficiency of business execution, establishing a more flexible business execution system, and developing the next generation of management personnel.

### 2. Outline of Executive Officer System

- ① The relationship between Executive Officers and the Company shall be an employment-type relationship.
- ② Appointment and dismissal of Executive Officers shall be made by resolution of the Board of Directors.
- ③ The term of office of Executive Officers shall be 1 year and reappointment shall not be precluded.
- ④ Executive officers shall perform their duties in accordance with their responsibilities as determined by the Board of Directors.

### 3. Timing of introduction of executive officer system

Appointed by the Board of Directors on May 23, 2024

Appointed as Executive Officer effective June 1, 2024

### 4. Personnel Changes of Executive Officers (Effective June 1, 2024)

Name	New Position Title	Current Position Title
Naoya Mukado	Executive Officer, Business Development Unit	CMO, Business Development Unit
Nobuyuki Inoue	Executive Officer, Production Unit	Director, Production Unit
Kazumasa Otani	Executive Officer, Corporate Management Unit	Director, Corporate Management Unit

5. Management Structure of ACSL after Introduction of the Executive Officer System (Effective June 1, 2024)

Name	Position Title
Satoshi Washiya	Representative Director, CEO
Kensuke Hayakawa	Board Director, CFO
Shoji Terayama	Board Director, COO
Cynthia Huang	ACSL Inc. (U.S. subsidiary), Board Director, CEO
Chris Raabe	Global CTO and ACSL, Inc. Board Director
Naoya Mukado	Executive Officer, Business Development Unit
Nobuyuki Inoue	Executive Officer, Production Unit
Kazumasa Otani	Executive Officer, Corporate Management Unit

*Attention*

*This document is an unofficial translation of the timely disclosure on May 23, 2024 by ACSL and this is for reference purpose only. In case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.*