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May 21, 2024

Company: YAMADA Consulting Group Co., Ltd.
Representative: Keisaku Masuda, President
(Securities code: 4792, Tokyo Stock Exchange
Prime Market)
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Notice of Personnel Changes of Directors

YAMADA Consulting Group Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held today, informally approved the following appointments to the Board of Directors. This matter will be formally decided at the 35th Annual General Meeting of Shareholders of the Company to be held on June 27, 2024, and at a subsequent meeting of the Board of Directors.

1. Personnel Changes

(1) Candidates (scheduled for June 27, 2024) for director (excluding directors who are members of the Audit Committee)

Name	New Title	Current Title
Yasuo Nishiguchi [reappointment]	Chairman	Same as shown left
Keisaku Masuda [reappointment]	President	Same as shown left
Tsuyoshi Tsuji [reappointment]	Senior Managing Director and General Manager of Business Management Department	Same as shown left
Makiko Fuse [reappointment]	Director and in charge of Corporate Planning and Public Relations	Same as shown left
Hideji Shuto [reappointment]	Director and General Manager of Administration Department	Same as shown left

(2) Candidates (scheduled for June 27, 2024) for directors who are members of the Audit Committee

Name	New Title	Current Title
Tatsuo Yamasaki [reappointment]	Outside Director (Audit and Supervisory Committee member)	Same as shown left
Nobuaki Iwashina [reappointment]	Outside Director (Audit and Supervisory Committee member)	Same as shown left

The Company has designated Mr. Tatsuo Yamasaki and Mr. Nobuaki Iwashina as independent officers in accordance with the rules stipulated by the Tokyo Stock

Exchange(TSE) and has notified the same to the TSE. If their reappointment is approved, they will continue to be independent officers.

2. Reference: Management structure after June 27, 2024 (planned)

(1) Directors

Name	Job Title
Yasuo Nishiguchi	Chairman
Keisaku Masuda	President
Tsuyoshi Tsuji	Senior Managing Director and General Manager of Business Management Department
Makiko Fuse	Director and in charge of Corporate Planning and Public Relations
Hideji Shuto	Director and General Manager of Administration Department
Masashi Nagaosa	Outside Director (full-time Audit and Supervisory Committee member)
Tatsuo Yamasaki	Outside Director (Audit and Supervisory Committee member)
Nobuaki Iwashina	Outside Director (Audit and Supervisory Committee member)

(2) Executive Officers

Name	Job Title
Masayuki Nishimura	Senior Managing Executive Officer Director-General of Sales and Marketing Division
Yuichiro Amano	Managing Executive Officer Director-General of Corporate Advisory Department
Yasuhiro Toya	Managing Executive Officer Area Management and Tohoku Area
Kiyohide Okamoto	Managing Executive Officer Director-General of Real Estate Consulting Department
Tadashi Okumura	Managing Executive Officer Director-General of Capital Strategic Business Department
Hiroaki Miyashita	Managing Executive Officer Director-General of Management Consulting Department and in charge of Human Resources Strategy
Satoshi Azuma	Executive Officer In charge of Kyushu area
Saiko Oumi	Executive Officer Director-General of Fund Business Department
Yuji Nakamura	Executive Officer Deputy Director-General of Real Estate Consulting Department and General Manager of Real Estate Consulting Business Division, Osaka Branch
Katsutoshi Konishi	Executive Officer General Manager of Corporate Planning Division
Ryosuke Funayama	Executive Officer Director-General of Global Consulting Department
Hiroki Yamaguchi	Executive Officer General Manager of General Consulting Division, Management Consulting Department

Junro Takahashi	Executive Officer General Manager of Business Revitalization Division, Management Consulting Department
Hayato Utsumi	Executive Officer Director-General of Keihanshin Area Business Department and Branch Manager, Osaka Branch