

May 9, 2024

To whom it may concern:

Company name: NOF CORPORATION

Name of representative: Koji Sawamura, President and

Chief Executive Officer

(Securities code: 4403; Tokyo

Stock Exchange, Prime Market)

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Officer, General Manager of

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Notice Regarding Dividends of Surplus (Year-end Dividend)

NOF CORPORATION (the "Company") hereby announces that it has resolved to pay dividends of surplus by setting a record date of March 31, 2024, at its meeting of the Board of Directors held on May 9, 2024, as described below.

The Company plans to submit this matter for shareholder approval at the 101st Annual General Meeting of Shareholders to be held on June 27, 2024.

1. Details on dividends

	Resolved	Latest forecast (announced on November 1, 2023)	Actual results for the previous fiscal year ended March 31, 2023	
Record date	March 31, 2024	March 31, 2024	March 31, 2023	
Dividend per share	58.00 yen	56.00 yen	58.00 yen	
Total dividends	4,622 million yen	_	4,688 million yen	
Effective date	June 28, 2024	— June 23, 2023		
Source of dividends	Retained earnings	_	Retained earnings	

(Note) As the effective date of April 1, 2024, the Company conducted a 3-for-1 share split of common shares. As the dividend record date for the year-end dividends above is March 31, 2024, the year-end dividends will be paid based on the number of shares before the share split (March 31, 2024).

2. Reasoning

Recognizing that returning profits to its shareholders serves as an important managerial issue, the Company accordingly strives to maintain and increase its dividends while also taking a flexible approach to purchase and cancellation of its treasury shares.

The Company has revised its year-end dividend per share from 56 yen per share under the previously announced forecasts, for a 2-yen increase to 58 yen, upon having comprehensively taken into account factors that include the above policy, results released as of the date of financial results and the Company's financial status. As a result, total annual dividends per share will be 114 yen.

(Reference) Breakdown of annual dividends

	Dividend per share (yen)		
Record date	Interim dividend	Year-end dividend	Total
Fiscal year ended March 31, 2024	56.00 yen (actual dividend)	58.00 yen (planned)	114.00 yen (planned)
Actual results for the previous fiscal year (Fiscal year ended March 31, 2023)	50.00 yen	58.00 yen	108.00 yen