



MEMBERSHIP

May 9, 2024

To whom it may concern:

Company name: NOF CORPORATION
Name of representative: Koji Sawamura, President and
Chief Executive Officer
(Securities code: 4403; Tokyo
Stock Exchange, Prime Market)
Inquiries: Hideru Furukawa, Operating
Officer, General Manager of
Corporate Communications Dept.
(Telephone: +81-3-5424-6651)

Notice Concerning Changes in Executive Management

NOF CORPORATION hereby announces that the Board of Directors decided at a meeting held on May 9, 2024 to make the following changes in its Executive Management. The changes will be effective as of June 27, 2024. Meanwhile, Representative Directors and Directors will be officially appointed following resolutions at the 101st Ordinary General Meeting of Shareholders and the Board of Directors meeting held on June 27, 2024.

1. New Executive Management Structure

(1) Candidates of Directors (Excluding Directors, Audit & Supervisory Committee Members)

Representative Director, Executive Chairman Takeo Miyaji

(Currently Representative Director, Executive Chairman)

Representative Director, President and CEO Koji Sawamura

(Currently Representative Director, President and CEO)

Director Manabu Saito (Currently Director, Executive Operating Officer)

Director Kazuyoshi Yamauchi

(Currently Director, Executive Operating Officer, General Manager of Corporate Technical Div.)

Outside Director Shingo Unami (Currently Outside Director)

Outside Director Izumi Hayashi (Currently Outside Director)

(Reference) Directors, Audit & Supervisory Committee Members

Director, Audit & Supervisory Committee Member

Masanobu Miyo

Outside Director, Audit & Supervisory Committee Member

Kunimitsu Ito

Outside Director, Audit & Supervisory Committee Member

Yuriko Sagara

Outside Director, Audit & Supervisory Committee Member

Keiichi Miura

(2)Change of Executive Officers

Name	New title	Current title
Tsuyoshi Izumisawa	Operating Officer, General Manager of Finance Dept.	General Manager of Internal Control Dept.
Hiroyuki Kajikawa	Operating Officer, General Manager of Legal Dept.	General Manager of Legal Dept.
Toshiaki Sakaino	Operating Officer, General Manager of Planning & Strategy Dept.	General Manager of Planning Dept., Functional Materials Div.
Yoshitaka Honda	Operating Officer, General Manager of Kawasaki Works, General Manager of Chidori Plant, General Manager of Operations Dept., Kawasaki Works of the Company	General Manager of Kawasaki Works, General Manager of Chidori Plant, General Manager of Operations Dept., Kawasaki Works of the Company
Yuji Yamamoto	Operating Officer, General Manager of Life Science Div.	General Manager of Life Science Div.

(3)Operating Officers to retired

Operating Officer, General Manager of Corporate Communications Dept. Hideru Furukawa
Operating Officer, General Manager of Finance Dept. Tomoaki Mori

2. Establishment of C-level positions

The Company will establish C-level positions to direct strategies in certain fields across the entire company under the policies formulated by Board of Directors and enhance corporate governance with the aim of sustainably increasing corporate value, in addition to Chief Executive Officer in place.

CFO	Chief Financial Officer
CSQO	Chief Safety and Quality Officer
CCO	Chief Compliance Officer

(Reference) As of June 27, 2024 New Operating Officers

Position	Name	New Roles
Executive Chairman	Takeo Miyaji	
President and CEO	Koji Sawamura	
Executive Operating Officer	Naoya Umehara	CFO, In charge of Corporate Planning & Strategy Group, Corporate Communications Group, and Finance Group
Executive Operating Officer	Eui-Chul Kang	General Manager of Corporate R&D Div., In charge of Life Science Group.
Executive Operating Officer	Manabu Saito	CCO, In charge of Functional Foods Group, HR & General affairs Group, and Legal Group
Executive Operating Officer	Kenshiro Shuto	General Manager of Functional Materials Div., In charge of Purchasing Group
Executive Operating Officer	Kazuhito Narumi	General Manager of Explosives & Propulsion Div.
Executive Operating Officer	Kazuyoshi Yamauchi	CSQO, General Manager of Corporate Technical Div., In charge of Information Systems Group
Operating Officer	Tsuyoshi Izumisawa	General Manager of Finance Dept.
Operating Officer	Hiroyuki Kajikawa	General Manager of Legal Dept.
Operating Officer	Satoshi Kataoka	General Manager of Purchasing Dept.
Operating Officer	Hirofumi Kato	General Manager of Functional Foods Div.
Operating Officer	Toshiaki Sakaino	General Manager of Planning & Strategy Dept.
Operating Officer	Motoji Takimizu	General Manager of Information Systems Dept.
Operating Officer	Kuniaki Tsuruoka	General Manager of Metal Coatings Group
Operating Officer	Yoshitaka Honda	General Manager of Kawasaki Works, General Manager of Chidori Plant, General Manager of Operations Dept., Kawasaki Works of the Company
Operating Officer	Akihisa Maeda	General Manager of HR & General Affairs Dept.
Operating Officer	Yuji Yamamoto	General Manager of Life Science Div.