

May 21, 2024

Notice of Executive Personnel Changes at Affiliated Company

TOKYO, May 21, 2024—SBS Holdings, Inc. today announced the personnel changes at its affiliated company to appoint the Director as follows.

1 . SBS Flec Co., Ltd. (Effective Date: June 1, 2024)

Name	New position	Current position
Yoshirou Ohta	Director	(MEGMILK SNOW BRAND Co., Ltd.)
Teiji Iwahashi	(Retire)	Director