

Explanatory items

FY3/2024 Results

FY3/2025 Earnings Forecast

Long-term Vision

Medium-term Management Plan

Initiatives to Enhance Corporate Value

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Business Environment (1)

1. Impact of Imported Raw Materials

In feed materials, about 50% of Animal feed is corn and about 40% of Aquatic feed is fish meal.

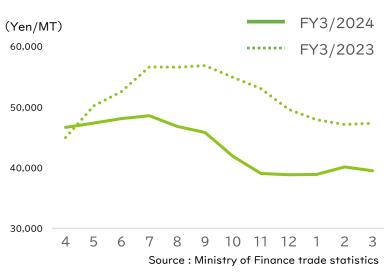
Corn Chicago Market and Exchange Rate Trends



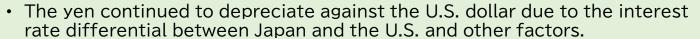
Exchange Rate Trends: YoY 106.7%

Corn Chicago Market: YoY 73.8%

Corn imported price

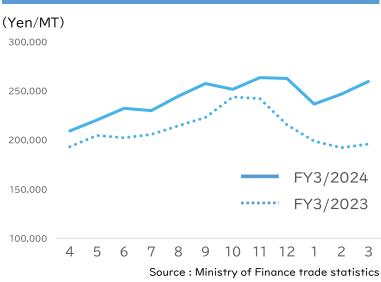


Corn imported price: YoY 84.4%



- The Chicago market for corn softened due to a stable production outlook.
- Corn import prices were well below the previous year's levels.

Fishmeal imported price



Fish meal imported price: YoY | | 4.3%

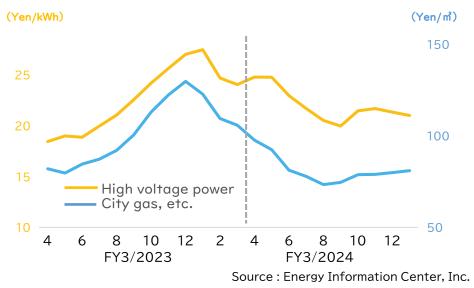
- Anchovy, the raw material, was not caught in Peru due to the El Nino phenomenon.
- Fish meal import prices were significantly higher than the previous year.



Business Environment (2)

2. Energy Cost Trends

Changes in unit prices of electricity and gas



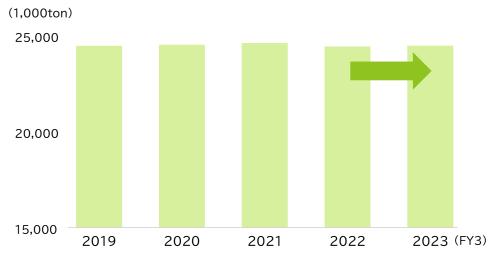
Unit price of electricity: YoY 98.2%

Gas price per unit : YoY 80.5%

 Unit prices for electricity and gas were lower than the previous year, partly due to the continuation of some of the subsidy programs to reduce extreme price increases.

3. Animal Feed Distribution Trends

Domestic Animal feed distribution volume



Source: Ministry of Agriculture, Forestry and Fisheries

Animal feed distribution volume : Remained generally flat

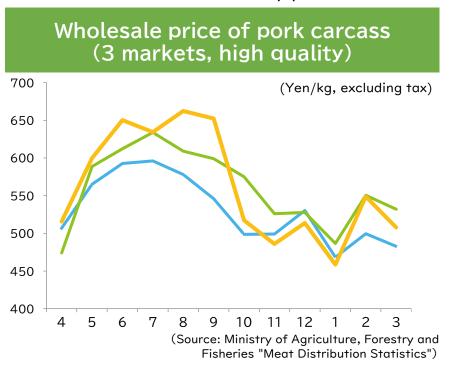
- Since the fall of 2022, the avian influenza pandemic has temporarily reduced the number of birds kept.
- In the H2 of the year, the number of birds raised recovered and feed distribution volume also recovered.



Business Environment (3)

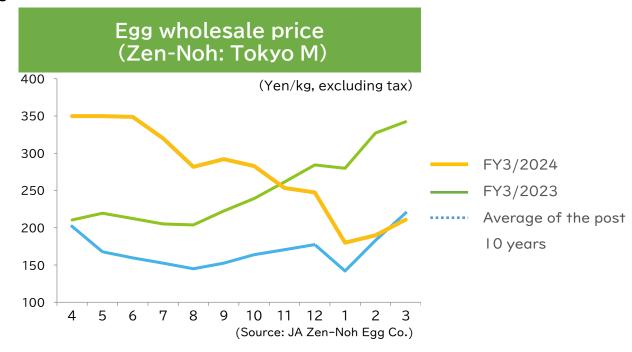
4. Livestock Products Market Conditions

The Food business handles mainly pork carcasses and eggs sales.



Wholesale price of pork carcass: YoY 100.5%

- Market prices were higher than the previous year due to a decrease in the number of animals shipped, caused by the record summer heat wave.
- The market price declined as the number of cattle shipped recovered due to cooler temperatures from October onward.



Egg wholesale price: YoY 109.9%

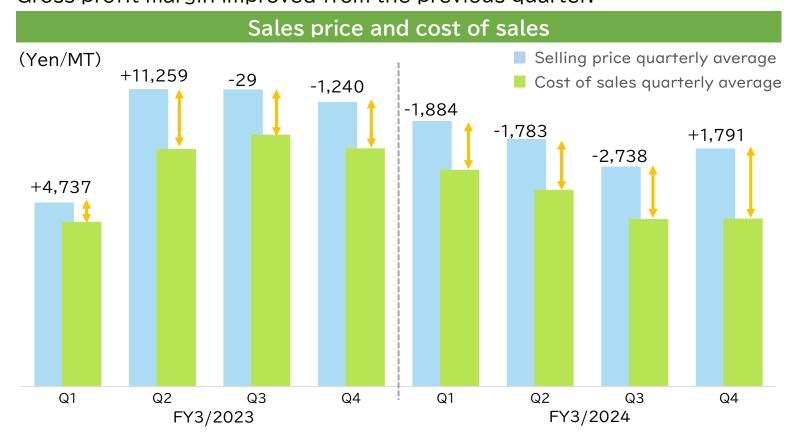
- Market prices were well above the previous year's levels due to a decrease in shipments in the H1 of the year as a result of the avian flu.
- Market prices were well below the previous year's levels as the number of birds kept recovered from November onward.



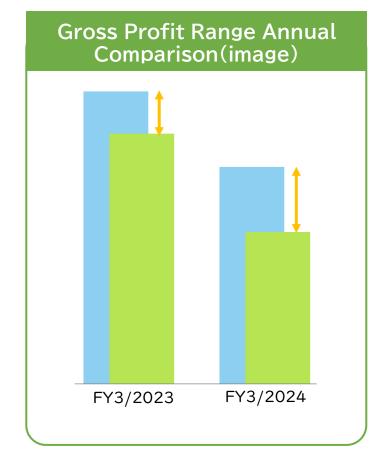
Animal feed: Selling Price and Cost of Sales Trends

Selling prices peaked in the Q2 of the previous fiscal year and declined continuously, rising for the first time in six fiscal quarters in the fourth quarter of the current fiscal year.

Gross profit margin improved from the previous quarter.



Imported corn accounts for 50% of the raw materials for Animal feed. The selling price of compound feed is revised quarterly by converting the market price of raw materials, foreign exchange rates, and ocean freight rates.





Summary of Financial Results for the FY3/2024

Net sales was increased due to higher sales volume in Feed business and higher sales prices of Aquatic feed. Increase due to decrease in cost of sales resulting from lower raw material prices for Animal feed, etc.

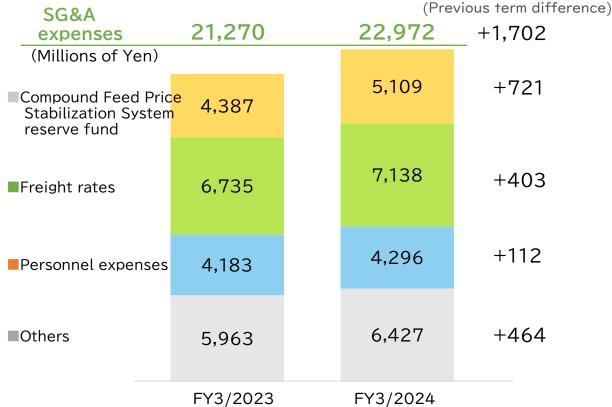
(Millions of Yen)

	FY3/2023	FY3	FY3/2024		
			YoY difference	YoY	
Net Sales	307,911	313,875	+5,963	+1.9%	
Cost of Sales	285,218	283,153	-2,064	-0.7%	
Gross profit	22,693	30,721	+8,028	+35.4%	
SG&A expenses	21,270	22,972	+1,702	+8.0%	
Operating profit	1,422	7,748	+6,325	5.4×	
Ordinary profit	1,711	7,737	+6,026	4.5 _×	
Profit attributable to owners of parent	1,030	5,084	+4,053	4.9 _×	



SG&A Expenses

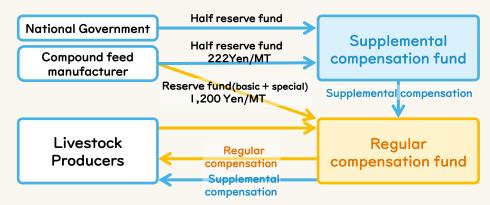
- Increase in reserve for Compound Feed Price Stabilization System charges.
- Freight rates increased due to higher sales volume and higher unit prices.
- Personnel expenses increased due to salary base increases.
- "Others" increased in sales activity expenses and systemrelated expenses.



Compound Feed Price Stabilization System

- ▶ Aim to mitigate the impact of rising feed prices on livestock operations.
- ▶ Compensation payments were made from FY3/2023 and a reserve was generated. In the same period, the price of imported raw materials rose sharply, causing the reserve fund to increase and the unit cost of the reserve fund to rise accordingly.

Mechanism of the system (Example: H2 FY3/2024)



<u>Transition of reserve fund(compound feed manufacturer)</u>





FY3/2024 Segment Status

Sales and profits increased in all businesses.

Sales volume increased in both Animal feed and Aquatic feed.

(Millions of Yen)

		FY3/2023		FY3/2024		
				YoY difference	YoY	
Feed business	Net Sales	264,073	267,340	+3,266	+1.2%	
	Segment profit	3,925	9,380	+5,455	2.4 _×	
	Net Sales	41,334	44,105	+2,771	+6.7%	
Food business	Segment profit	-369	860	+1,230	returning to profit	

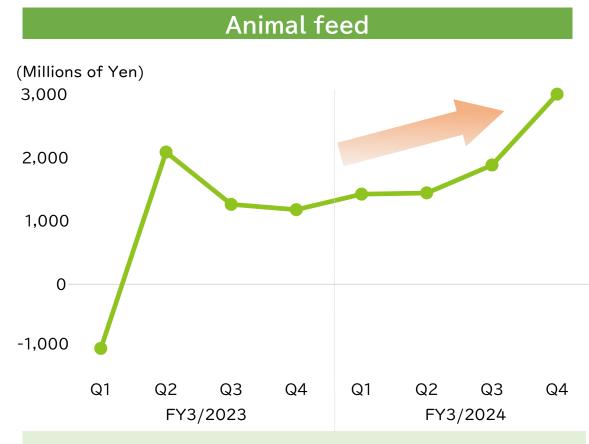
^{*}Segment profit: Operating profit

(Thousand metric tons)

Sales volume	FY3/2023	FY3/2024		
Sales volume			YoY	Comments
Animal feed	3,586	3,681	+2.7%	For layers +1%, for broilers +5%, for pigs +4%, for cattle +1%
Aquatic feed	100	110	+9.8%	For marine fish +13%, for freshwater fish -13%

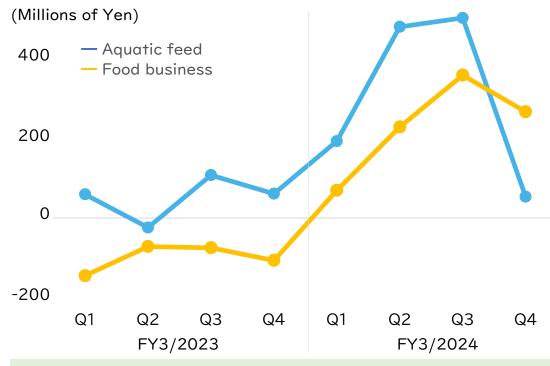


Quarterly Financial Results (Operating profit)



 Profitability of Animal feed, a stable revenue base, was strengthened by an increase in gross profit margin due to periodic price revisions and by passing on increased costs to selling prices.

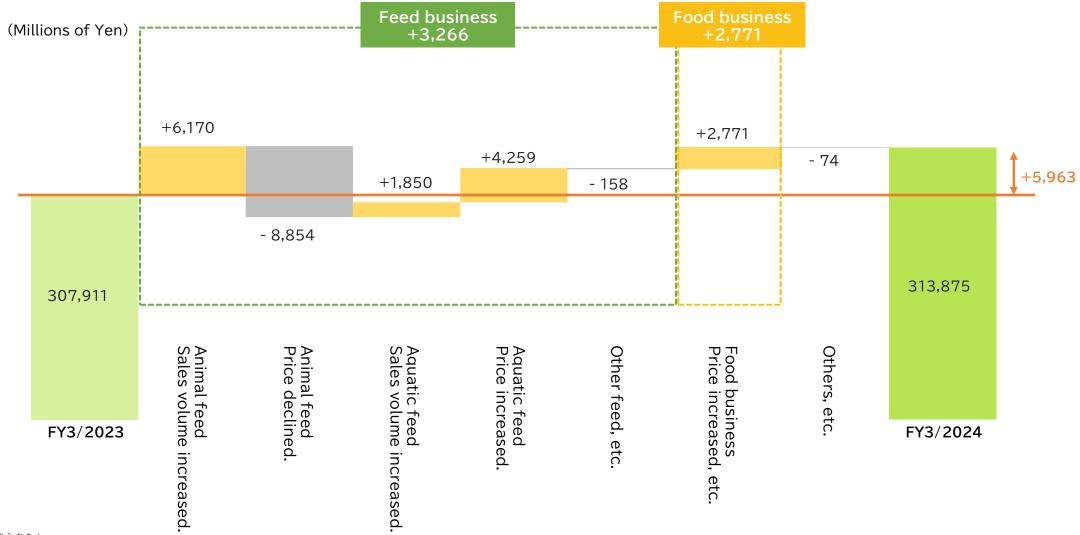
Aquatic feed and Food business



- Aquatic feed posted higher profits due to price revisions implemented in the H1 of the fiscal year. 4Q profits declined due to higher raw material prices.
- Food business saw a significant improvement in earnings due to a review of sales conditions and a decline in market prices in the H2 of the fiscal year.

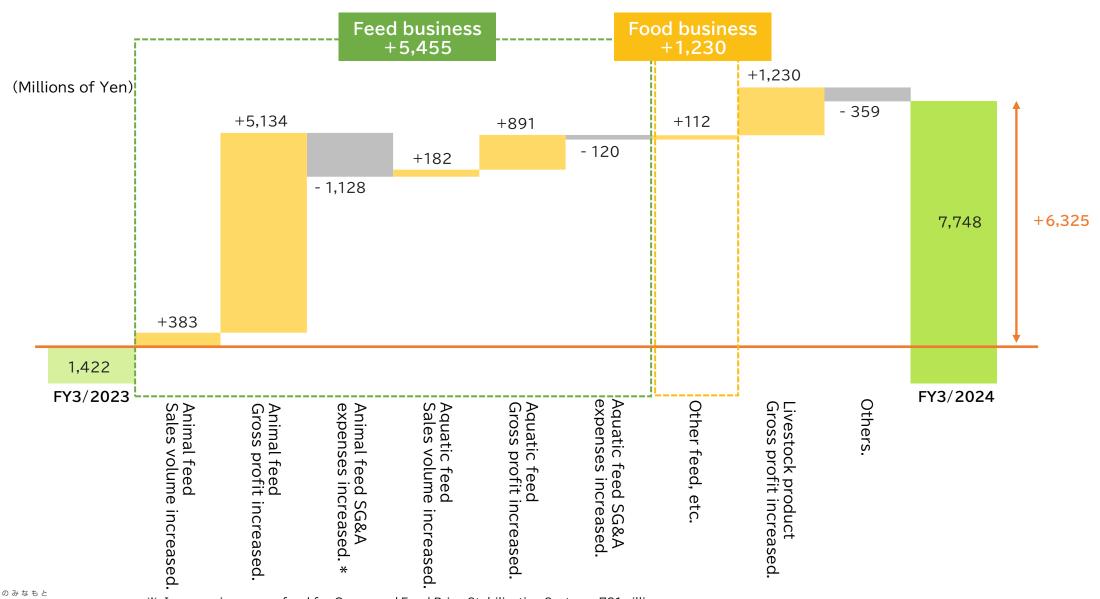


Factors of Net Sales Increase / Decrease





Factors of Operating profit Increase / Decrease Factors





Consolidated Financial Condition

Consolidated balance sheets

(100 million yen)

(): YoY difference

Current assets 882 (+23)

Cash and deposits
Notes and accounts
receivable – trade
Inventories

108 (+34)
569 (+17)
173 (-32)

Current liabilities

551 (-49)

Notes and accounts payable - trade 343 (-21)

Short-term borrowings 105 (-62)

Non-current liabilities 250 (+25)

Long-term borrowings 211(+19)

Non-current assets 428(+7)

Property, plant and equipment 301(-14)
Investments and other assets 111(+16)

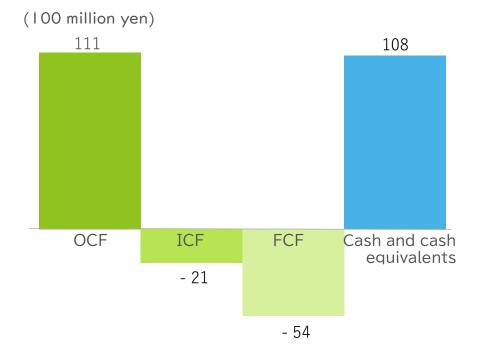
Net assets 508 (+55)

Total assets 1,310 (+31)

*The end of March 2024 was a bank holiday.

FEED ONE

Consolidated statements of cash flows



OCF: Net profit 75

ICF: Capital investment -26

FCF: Repayments of long-term borrowings -42

Cash and cash equivalents : Net increase / decrease +34

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FY3/2025 Earnings Forecast

(Millions of Yen)				
	FY3/2024	FY3/2025		
			YoY difference	YoY
Net Sales	313,875	307,000	-6,875	-2.2%
Cost of Sales	283,153	275,200	-7,953	-2.8%
Gross profit	30,721	31,800	+1,079	+3.5%
SG&A expenses	22,972	25,700	+2,728	+11.9%
Operating profit	7,748	6,100	-1,648	-21.3%
Ordinary profit	7,737	6,300	-1,437	-18.6%
Profit attributable to owners of parent	5,084	4,500	-584	-11.5%

Prerequisite

Net Sales and Cost of Sales: Selling prices of Animal feed are set based on raw material prices; raw material prices are expected to be lower than the previous year.

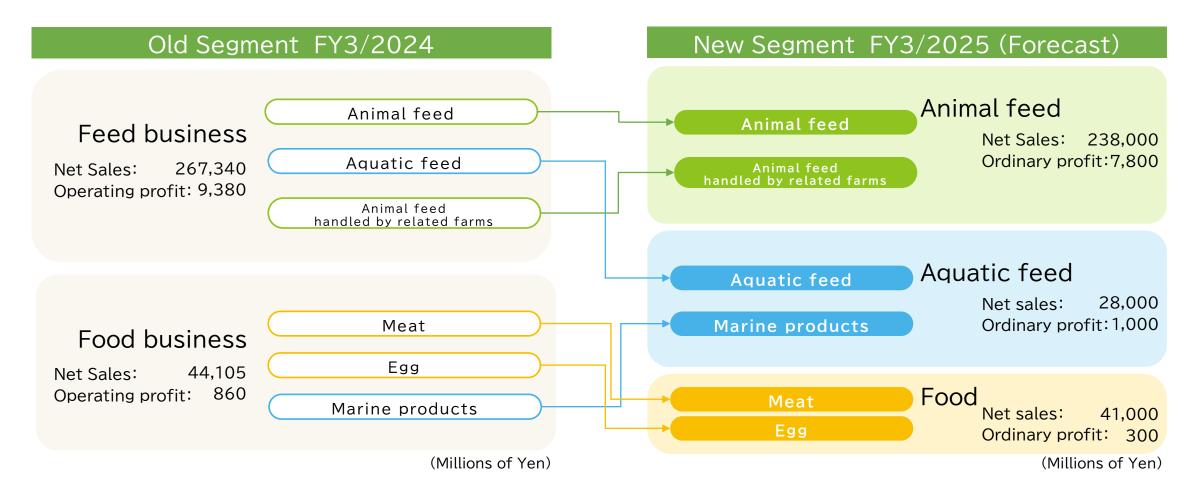
SG&A: Compound Feed Price Stabilization System reserve fund was assumed to be 1820 yen/MT (1422 yen/MT in H2 of the previous year), an increase of about 1.5 billion yen from the previous year. Distribution, labor, and depreciation are expected to increase by about 1.0 billion yen.



Segment Change

Changed "Reporting Segments" for more transparent information disclosure

- Changes · Business consolidation criteria (Changed from Products handled to Business organization)
 - Profit items (Changed from Operating profit to Ordinary profit)





FY3/2025 Segment Forecast

(Millions of Yen)						
F		FY3/2024	FY3/2025			
				YoY difference	YoY	
Animal feed	Net Sales	247,055	238,000	-9,055	-3.7%	
Animal reeu	Segment profit	9,056	7,800	-1,256	-13.9%	
Aquatic feed	Net Sales	26,779	28,000	+1,221	+4.6%	
Aqualic reed	Segment profit	921	1,000	+79	+8.6%	
Food	Net Sales	40,031	41,000	+969	+2.4%	
roou	Segment profit	681	300	-381	-56.0%	

^{*}Segment profit: Ordinary profit

(Thousand metric tons)

Sales volume	FY3/2024	FY3/2025		
Sales volume			YoY	Comment
Animal feed	3,681	3,704	+0.6%	For layers +2%, for broilers +3%, for pigs +1%, for cattle -1%
Aquatic feed	110	108	-1.9%	For marine fish -3%, for freshwater fish +7%



^{*}Segment profit of Aquatic feed for FY3/2024 includes liquidation loss of Kyokuyo Feed One Marine Co., Ltd., an affiliate company.

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The History of the 10 Years

For the past 10 years, under the theme of "Establishment of Business Foundation through Integration," the company has worked to optimize the business portfolio from the former company, as well as to expand sales volume and maximize earnings.

Oct. 2014 **FEED ONE HOLDINGS** Co., Ltd. is born.



Mar. 2016(India) Completion of Aquatic feed factory



Apr. 2017(Kitakyushu) Completion of Aquatic feed factory



Jul. 2018 **Establishment of FEED ONE** FOODS Co., Ltd. (Integration of meat business)



Apr. 2020 Establishment Magic Pearl Co., Ltd. (Integration of processed egg business)



Jul. 2020(Kitakyushu) Completion of Animal feed factory

NIPPON FORMULA FEED MANUFACTURING CO., Ltd. (Since 1929)

KYODO SHIRYO CO., Ltd. (Since 1929)

1st Medium-Term Management Plan (FY3/2016-FY3/2018

Maximize earnings through

optimal business reallocation

- Management Ordinary profit 4.3 billion yen
 - EBITDA 6.6 billion yen
 - Sales volume 3.38 million metric tons

2nd Medium-Term Management Plan

Theme

Business Portfolio Optimization

Management • Ordinary profit 5.4 billion yen Indicators • EBITDA 8.2 billion yen

• Sales volume 3.54 million metric tons

3rd Medium-Term Management Plan (FY3/2022-FY3/2024)

Theme

Total Integration of Management

- Ordinary profit 4.8 billion yen
- EBITDA 8.2 billion yen
 - Sales volume 3.69 million metric tons

What we have achieved in 10 years

Oct. 2014 **FEED ONE** Co., Ltd. is born. (Full integration)

- Consolidation of group companies 28 to 20 companies from FY3/16 to FY3/24 *Food consolidated subsidiaries: 14 to 7
- Strengthening of financial structure **Equity Ratio** 32.6 to 38.4 % from FY3/16 to FY3/24 **Debt Equity Ratio** 1.02 to 0.63 times from FY3/16 to FY3/24
- Dividend Enhancement Annual dividend 20 to 27 yen from FY3/16 to FY3/24
- Strengthen R&D system Actively introducing overseas technologies through partnerships with universities and research institutes in Japan and overseas. based on our four domestic research centers.
- Strengthen sales structure Division system introduced for Animal feed business. Introduction of total consulting service by genome analysis using big data

 Steady increase in feed sales volume Animal feed growth rate (FY3/16 to FY3/24) Aquatic feed +37%1 (thousand metric tons) 357 358 361 338 342 347 No. 1 market share in Animal feed the livestock industry

3/16 3/17 3/18 3/19 3/20 3/21 3/22 3/23 3/24 (FY)

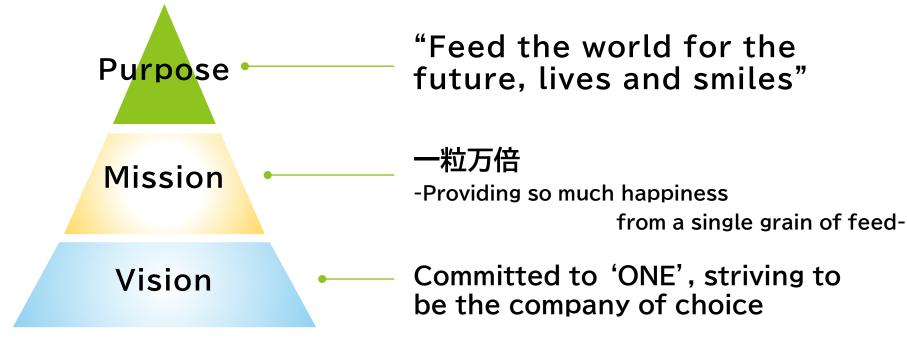


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Renewal of Management Policy

Newly established Purpose and renewed management philosophy to achieve sustainable growth in response to the drastically changing social environment.

The next decade will be positioned as a phase 2, not an extension from the past.



Phase 1 FY3/2016 - FY3/2024 Phase 2 FY3/2025 - FY3/2034

Next Phase

1st stage FY3/25-FY03/27 2nd stage FY3/28-FY3/30 3rd stage FY3/31-FY3/33



Long-term Vision

The feed industry is an infrastructure business that supports a stable supply of domestic livestock and marine products and plays an important role in food recycling.

As a leading company in the feed industry, we are Rebuilding of factory and renewal of manufacturing facilities to fulfill this role.

FY3/2034

Phase 2 3rd Medium-Term FY3/2025 - FY3/2034

Continuous enhancement of profitability and Rebuilding of factory and renewal of manufacturing facilities

1st stage FY3/25-FY03/27

Manufacturing

Facilities

Human Capital

DX

R&D

Overseas

2nd stage FY3/28-FY3/30

3rd stage FY3/31-FY3/33

Management Indicators (average)

in the Feed Industry

82 billion ven **EBITDA** ROE 7.2% ROIC 4.7% Market share* 15%

Management Plan

FY3/2022 - FY3/2024

Becoming a Leading Company

*Animal feed business

Phase 2 total investment: approx. 80 billion yen -Realization of large-scale investment-

Execute about 60 billion yen by the 2nd stage

Rebuilding of factory and renewal of manufacturing facilities. Efforts to reduce CO₂ emissions.

Investments in human resource development and employee engagement.

Improving livestock and marine productivity through DX. Strengthen sales structure.

Development of environmentally friendly feed.

(feed with reduced methane gas emissions and fishmeal use)

Introduction of advanced overseas technologies in Japan and expansion of overseas business.

Realization of Vision

Committed to 'ONE', striving to be the company of choice

Management Indicators

EBITDA 16 billion yen or more

10% or more ROE

8% or more ROIC

Market share * 20% or more

*Animal feed business



Background of Long-Term Vision Setting (1)

Strengths and challenges in our core Animal feed business

Strengths

13 factories located throughout Japan. covering all areas of the country.

challenges

Aging manufacturing facilities.

1995

550 thousand MT 1985

790

thousand MT

1980

790 thousand MT

1988

Jul. 2020(Kitakyushu) Completion of Animal feed factory

2020

940 thousand MT

thousand MT 1956 1968

Animal Feed Market Share

by Manufacturing Site

Source Market distribution volume: Ministry of Agriculture, Forestry and Fisheries Share:

According to our own research

pie chart Green sector shape

Figures (thousand MT)

Figures (years)

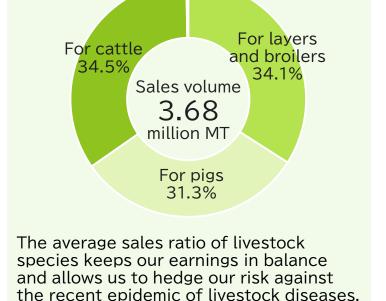
: Market size in each region

: Our market share

: Our feed sales volume : Year factory completed

(Own and wholly owned subsidiaries)





Our sales composition by

livestock species (FY3/2024)

Background of Long-Term Vision Setting (2)

-Capital Investment Case Study-Animal feed factory in Kitakyushu in operation (3.5 years after completion)

New Factory Initiatives

IoT

System flexibility:

Tablet terminals control the factory, enabling early recovery in the event of equipment failure.

Energy conservation Linking the system with the latest equipment:

Energy efficiency is improved by controlling the amount of electricity and steam for each process.

Efficiency improvement Increased manufacturing efficiency by introducing 24-hour unmanned automatic shipping equipment and consolidating work areas.

Production

volume

23%

increase



Comparison with the old factory

Energy efficiency

15%

improvement

*Crude oil equivalent per barrel

Labor productivity

Old factory: FY3/2020

New factory: FY3/2024

30%

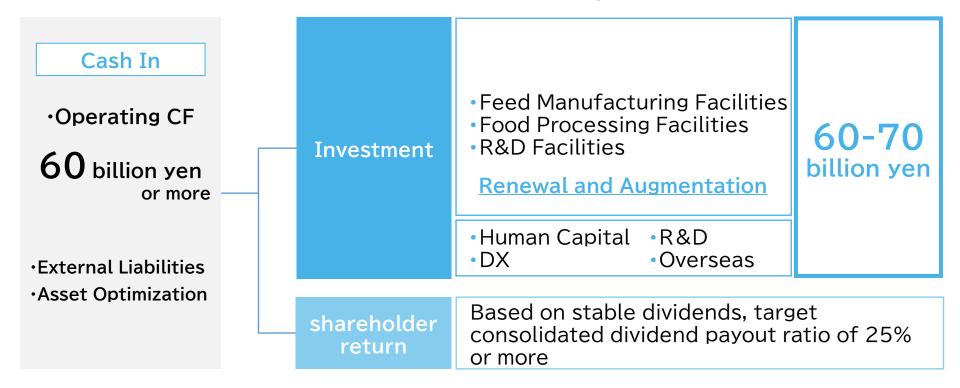
improvement

*Including subcontractor employees



Cash Allocation

Use the funds generated during the six years between the 1st and 2nd stages of the phase 2 to return profits to shareholders and invest in facilities and growth.



BS Management Policy

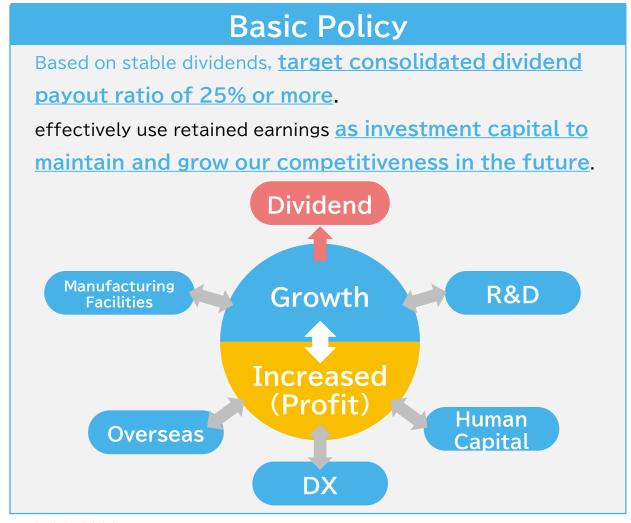
Raise necessary funds through interest-bearing debt in addition to operating cash flow while maintaining financial discipline such as DER.

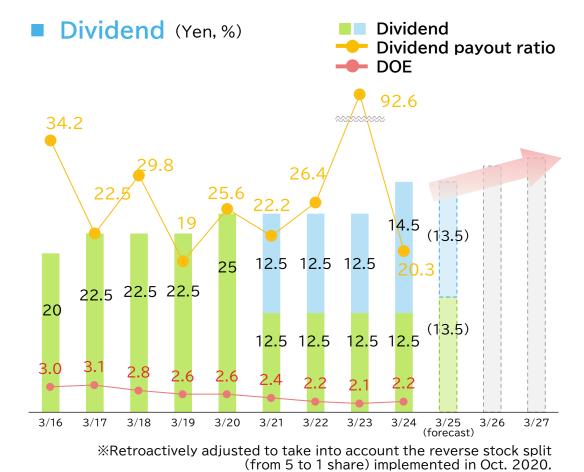
Improve asset efficiency by optimizing asset holdings.



Dividend Policy

Aim to maintain stable dividends and increase dividends in stages, even in an environment of substantial investment growth.







Promoting Sustainability Management

Aim to increase corporate value by proactively investing and strengthening initiatives in non-financial aspects.

項目	取り組み内容
(1) Strengthen human capital management	Initiatives to improve employee engagement.
(2) Fulfillment of Social Responsibility	Proactively develop activities for human rights, the environment, resource conservation, regional contributions, etc.
(3) Strengthen IR activities/improve brand value	Dialogue with investors by top management, enhancement of disclosure materials, expansion of English disclosure, PR activities.
(4) Further advancement of corporate governance	Strengthening of the Board of Directors' discussion and supervisory functions to resolve medium- to long-term issues. (transition to a company with an audit committee system)

Introduction of Non-Financial KPI (selected major initiatives)

Implementation items

Employee Engagement Rate

Maintain engagement rates and improve quality

Diversity
Management
Ratio

15% or more
by FY3/2031
(mid-career, female, foreign
nationals)

Rate of male childcare leave taken acquisition rate

80% or more by FY3/2027

CO₂
emissions

50%
reduction
by FY3/2031
(Compared to FY3/2021)

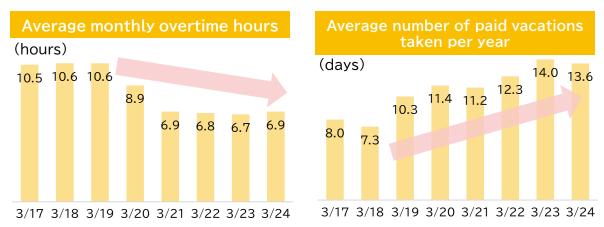


Human Capital Management Initiatives

Actively address human capital and build trust with employees.

Creating a good working environment

- Introduction of staggered working hours and telecommuting system (2020)
- Expansion of job return system (2020)
- Introduction of a system that allows married couples to work in the same region if they marry within the company (2022)
- Introduction of a system whereby employees do not have to relocate for a certain period of life events (2022)
- Improved systems for childcare and nursing care (2023)
- Introduction of work and child support for surviving spouses of employees (2024)



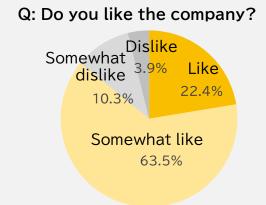
Salary increase (base increase + regular salary increase)

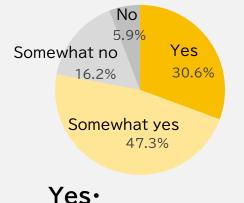
 Total +12% or more in FY2023 and FY2024 (non-management positions)

Increase in the incentive grant rate for employee stock ownership plans

Raised from 10% to 15% effective October 2023

Employee Engagement (conducted March 2024, 97% response rate)





Q: Is it rewarding to work?

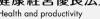
Like• Somewhat like 85.9%

Somewhat yes 77.9%

External Evaluation of Health Management Initiatives

- Certified as an Excellent Health Management Corporation 2024 (Large Corporation Category)
- Yokohama Health Management Certification 2024 (April 1, 2024 - March 31, 2014)
- Acquired Eruboshi certification (2 stars)
- Platinum certification as a company that promotes a good Health and productivity balance between work and medical treatment in Kanagawa
- Certified as a Sports Yell Company







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Review of the 3rd Medium-Term Management Plan

The ordinary profit target was achieved in all businesses (feed business and food business) through price pass-through and revision of sales conditions, etc., implemented as a response to cost increases. The sales volume target was achieved by providing technology and products that contribute to producers' management.

		FY3/2024		3rd Medium-Term	(Millions of Yen)		7,737
	Medium-term Objectives	Actual results for FY3/2024	relative to target	Management Plan Average during the period		F 000	6,200
					5,400_	5,800	270
Net sales (Millions of Yen)	224,900	313,875	+88,975	288,329	5,067		379
Ordinary profit (Millions of Yen)	6,200	7,737	+1,537	4,838	361	370	
Feed sales volume (Million MT)	3.78	3.79	+0.01	3.69	360	1,711	
ROE	9.0%	10.7%	+1.7%	7.2%			
					FY3/2022	FY3/2023	FY3/2024
						ary profit sales volume	target results results

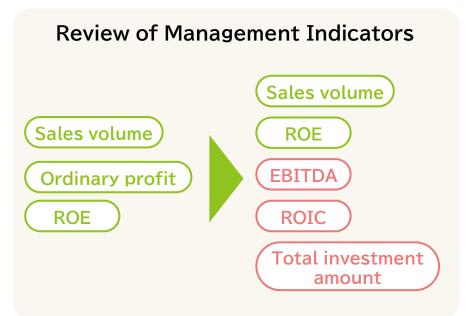


Management Indicators for 1st stage in Phase 2

Execute reliable capital investment and achieve cost-conscious management of capital. To achieve this goal, we have reviewed our management indicators.

	3rd Medium-Term Management Plan Average during the period	Targets for FY3/27
EBITDA (Billion yen)	8.2	11.5
ROE(%)	7.2	Over8
ROIC(%)	4.7	Over 6
Feed sales volume (Million MT)	3.69	3.90
	7.4 (FY3/22-FY3/24) equity 8%* WACC 6%* al is calculated using a CAPM-based	60 (1st·2nd stage FY3/25-FY3/30)

Reference	3rd Medium-Term Management Plan Average during the period	Targets for FY3/27
Net sales (Billion yen)	288.3	327.2
Ordinary profit (Billion yen)	4.8	7.0

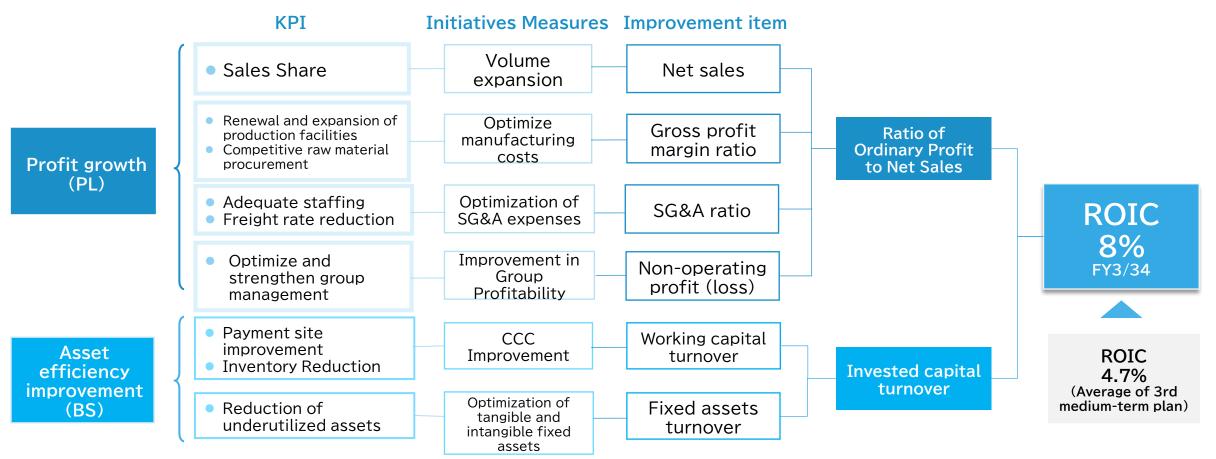


beta and DE ratios of comparable listed companies.

ROIC Tree

ROIC was established as a new management indicator. Manage ROIC by business segment to improve capital efficiency.

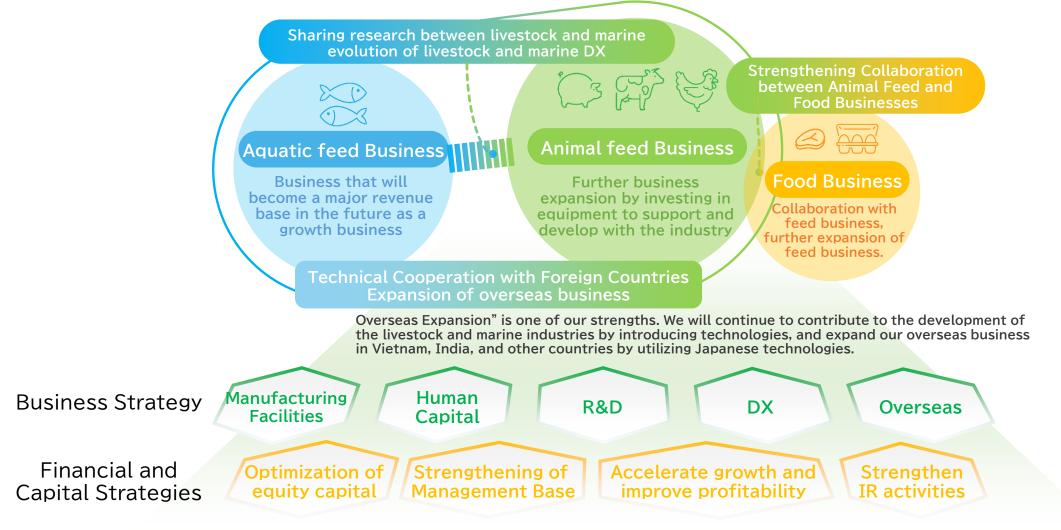
Aim for sustainable improvement of corporate value by implementing business strategies and capital policies that lead to the maintenance and improvement of ROIC above WACC.





Business Policy for 1st stage in Phase 2

Strengthen collaboration among businesses, particularly in the Animal feed business, to continuously enhance profitability.



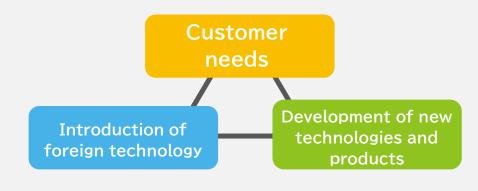


Business Policy1 Animal feed Business

Creating value for livestock farms through products and technology

Strengthen collaboration among departments to create value for livestock farms through products and technology

- 1 Strengthen sales structure: Maximize "selling power" and "efficiency".
- 8Sales Branches: Absorbing customer needs from the field
- Head office (Animal Feed Division): Introduction and application of advanced technologies from overseas partners
- Research Laboratory: Development of new products and technologies that combine customer needs and technologies.
- CRM/SFA implementation to improve sales efficiency



2 Strategies based on "new products" and "new technologies: Providing increased value to the field with a clear concept.

Product Concept

- Improved ability
- Genetic characteristics
- Problem Solving
- Environmental Response
- Animal Welfare



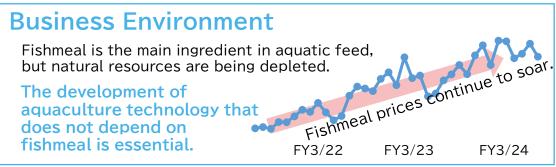
Rebuilding of factory and renewal of manufacturing facilities
Reinforcement of laboratory facilities

Sales Volume Target (Thousand MT) 380 375 370 368 359 352 3rd Medium-Term 1st stage in Phase 2 Management Plan FY3/23 FY3/24 FY3/25 FY3/26 FY3/27 FY3/22



Business Policy2 Aquatic feed Business

Taking on the Challenge of Next-Generation Aquaculture and Strengthening the Sales Structure : Breaking Free from Dependence on Fishmeal and Deepening Consulting Services

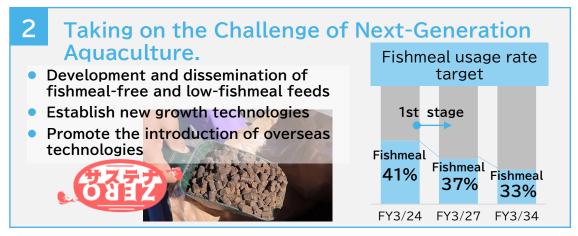


Challenge to next-generation aquaculture and reinforcement of sales structure

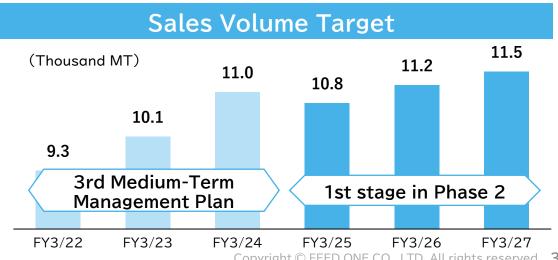


- Aiming to increase sales volume and value to customers through rapid response to customer needs.
- Synergies among frontline staff will raise the level of sales force.





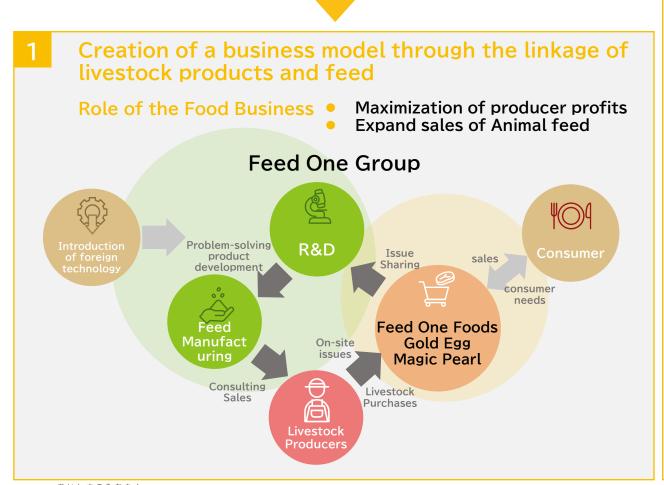
Rebuilding of factory and renewal of manufacturing facilities

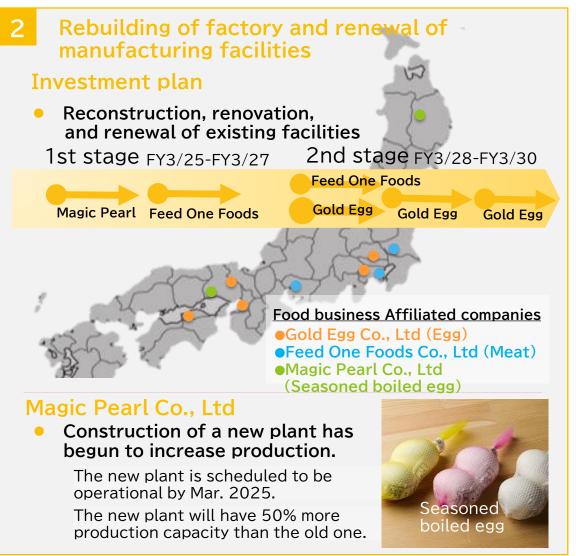


Business Policy3 Food Business

Achieve synergies by collaborating with the Animal feed business.

The food business will connect "producers' issues" and "consumers' needs" to the development of feed products through the purchase and sale of livestock products. Build a virtuous cycle model by the Feed One Group.







FY3/2024 Results

FY3/2025 Earnings Forecast

Long-term Vision

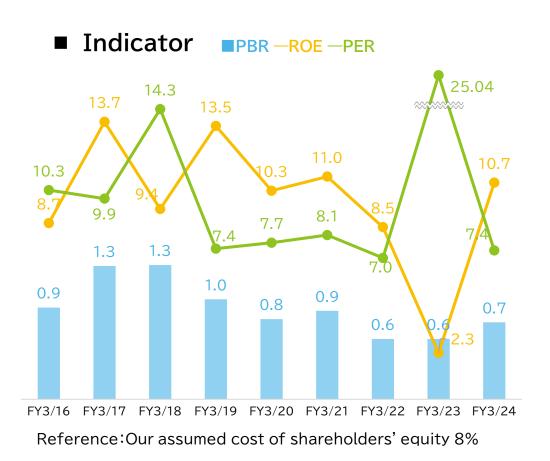
Medium-term Management Plan

Initiatives to Enhance Corporate Value



Initiatives to Enhance Corporate Value To further improve PBR

ROE is maintained around 10% and PBR is below 1x. We aim to sustainably increase corporate value by implementing cost-of-capital management and strengthening investor relations.



Action to Implement Management that is Conscious of Cost of Capital

Accelerate growth and improve profitability

Growth Investment
Investment Efficiency Improvement
Business Portfolio Review

Optimization of equity capital

Achieve an appropriate capital/liability balance Shareholder Returns

Strengthening of Management Base

Promote human capital investment Strengthening Governance

Sustainability
Introduction of New Core System



Strengthen IR activities

Dialogue with investors by management Enhancement of securities reports, integrated reports, and financial results presentation materials Expansion of English-language disclosure



The opinions and forecasts contained in this document are based on the company's judgment at the time the document was prepared, and the accuracy of such information is not guaranteed. Please be aware that actual performance and results may differ due to changes in various factors.

For questions or inquiries regarding this material, don't hesitate to get in touch with our IR representative at ir@feed-one.co.jp.

