

May 10, 2024

Dear valued shareholders:

Name of listed company: Toyo Construction Co., Ltd.
Representative: Haruhisa Obayashi, President and Representative Director
(Code: 1890 Tokyo Stock Exchange Prime Market)
Contact for inquiries: Hisanori Sakashita,
General Manager of Administration Dept., Administration Group, Corporate Sec.
TEL: 03-6361-5450

Notice Regarding Changes in Representative Director and Officers

The Company hereby announces that it has resolved, at a meeting of the Board of Directors held today, to make changes in the Representative Director, Directors and Corporate Auditors as described below.

The election of the Directors and Corporate Auditors will be officially decided after receiving approval at the Annual General Meeting of Shareholders scheduled to be held on June 26, 2024.

1. Reason for the Changes

To further strengthen the structure for business execution, the Company will newly establish the positions of CEO and COO and change the management system.

2. Change in Representative Director

(1) New Representative Director

Representative Director, President and COO

Tatsuyoshi Nakamura (current position: Director, Managing Executive Officer)

(2) Retiring Representative Director

Representative Director, Executive Officer, President

Haruhisa Obayashi

(3) Career summary of the new Representative Director

Name: Tatsuyoshi Nakamura

Date of birth	Career summary	Number of shares held
Jun. 4, 1962	Apr. 1985	Joined the Company
	Apr. 2007	Director of Tokyo Sales Office
	Apr. 2012	General Manager of Civil Construction Business Dept. 1 of Kanto Branch Office
	Apr. 2016	Deputy Director of Kanto Branch Office, General Manager of Business Dept. 1
	Apr. 2018	Deputy Director of Kanto Branch Office

	Apr. 2019	Executive Officer, Director of Kanto Branch Office	
	Apr. 2022	Managing Executive Officer, Deputy General Manager of Civil Construction Div. (in charge of Business) and Director of Kanto Branch Office	
	Apr. 2023	Managing Executive Officer, Deputy General Manager of Civil Construction Div., and in charge of Offshore Wind Dept.	
	Jun. 2023	Director, Managing Executive Officer, General Manager of Civil Construction Div., and in charge of Safety and Environment Dept. (current position)	

(4) Scheduled date of appointment June 26, 2024

3. Changes in Directors

- Candidates for Director to be newly elected
Director Takashi Gunjishima
Director (Outside) Yoshiko Fujii

4. Change in Corporate Auditors

- Candidate for Corporate Auditor to be newly elected
Full-time Corporate Auditor (Inside) Katsunori Tanabe

Reference

1. List of Directors and Corporate Auditors

Planned composition of officers following the conclusion of the Annual General Meeting of Shareholders, Board of Directors meeting and Board of Auditors meeting scheduled to be held on June 26, 2024

Directors

Representative Director	Shinya Yoshida (Executive Chairperson and CEO)
Director	Haruhisa Obayashi (Executive Vice Chairman)
Representative Director	Tatsuyoshi Nakamura (President and COO)
Representative Director	Hiromi Hirata (Executive Vice President)
* Director	Takashi Gunjishima (Senior Managing Executive Officer)
Director (Outside Director)	Takashi Narusawa
Director (Outside Director)	Kazumichi Matsuki
Director (Outside Director)	Masato Uchiyama
Director (Outside Director)	Masaharu Okada

Director (Outside Director)	Katsuya Natori
* Director (Outside Director)	Yoshiko Fujii


* Director to be newly elected

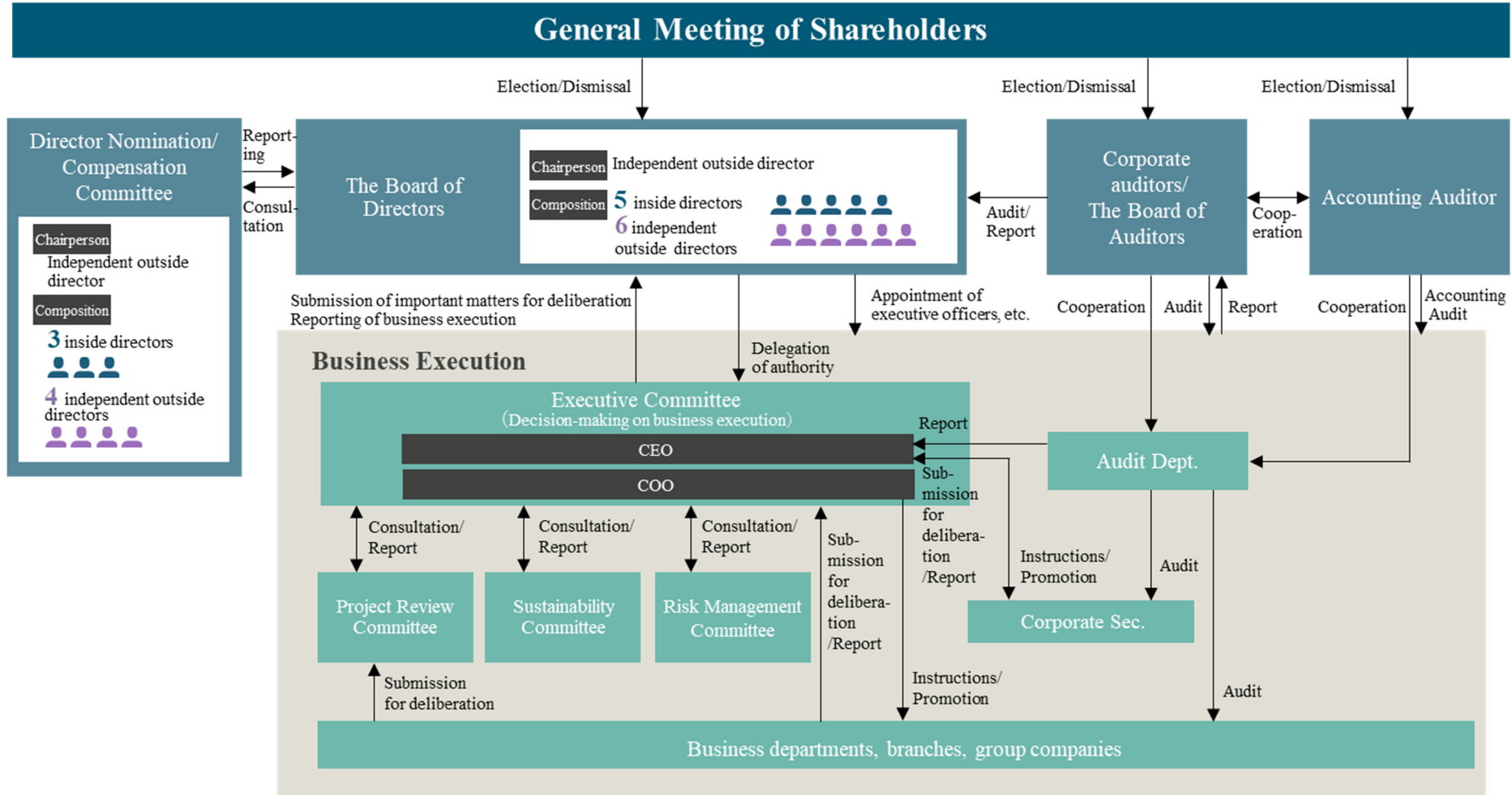
Corporate Auditors

* Full-time Corporate Auditor	Katsunori Tanabe
Corporate Auditor (Outside Corporate Auditor)	Shiho Boda
Corporate Auditor (Outside Corporate Auditor)	Tomoko Nonaka
Corporate Auditor (Outside Corporate Auditor)	Koichi Kawaguchi

* Corporate Auditor to be newly elected

2. Corporate governance organization chart following the conclusion of the Annual General Meeting of Shareholders scheduled to be held on June 26, 2024

Inside directors  Independent outside directors 



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