



May 20, 2024

### Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 20, 2024, resolved to execute following changes in personnel.

The proposal on appointment of new directors and Directors Serving as Members of Audit Supervisory Committee will be submitted at the 47th Ordinary General Meeting of Shareholders to be held on June 21, 2024, and Appointment of Managing Directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

#### 1. Director

##### (1) Appointment of a Director (As of June 21, 2024)

New Position	Name	Current Position
○ Director(Outside)	Tan Michelle	-

\*Ms. Tan Michelle, director (outside), currently holds position of councilor at the Kansai Consumers Association, Director at IntaSect Research Institute, chairman at OSAKA CONSUMERS' CO-OPERATIVE UNION and director at Ethical Business Research Institute.

#### 2. Directors Serving as Members of Audit and Supervisory Committee

##### (1) Appointment of a Director as Members of Audit and Supervisory Committee (As of June 21, 2024)

New Position	Name	Current Position
○ Director serving as a Member of Audit and Supervisory Committee	Akihiro Kiyooka	Managing officer Credit Management Dept. (Special Mission)

\*Mr. Akihiro Kiyooka, director serving as a Member of Audit and Supervisory Committee, currently holds position of president at IR Loan Servicing, Inc.

##### (2) Retirement of a Director as Members of Audit and Supervisory Committee (As of June 21, 2024)

Name	Current Position
Kazuo Fukumoto	○ Director serving as a Member of Audit and Supervisory Committee

### 3. Managing Officer

#### (1) Change of an Managing Officer

(As of June 21, 2024)

New Position	Name	Current Position
○ Senior Executive Managing Officer	Michihito Onodera	○ Executive Managing Officer
○ Senior Executive Managing Officer	Masashi Yoshiba	○ Executive Managing Officer

### 4. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.)

(As of June 21, 2024)

New Assigned Departments	Name	Current Assigned Departments
<ul style="list-style-type: none"> <li>○ Head of Credit Business Promotion Division</li> <li>○ Business Promotion Dept.,</li> <li>○ East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office</li> <li>○ <u>Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office</u></li> </ul>	Executive Managing Officer Yuji Kinoshita	<ul style="list-style-type: none"> <li>○ Head of Credit Business Promotion Division</li> <li>○ <u>Business Planning Dept.</u>, Business Promotion Dept.,</li> <li>○ East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office</li> </ul>
<ul style="list-style-type: none"> <li>○ Finance Dept., <u>Business Planning Dept.</u></li> </ul>	Executive Managing Officer Kazuki Morishita	<ul style="list-style-type: none"> <li>○ Finance Dept.</li> <li>○ <u>Vice in Charge of Business Planning Dept.</u></li> </ul>

### 5. Reference

“Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

**Table of Directors (Excluding Members of Audit and Supervisory Committee)  
Serving Concurrently as Executive Officers, etc.**

(As of June 21, 2024)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy President	Takashi Kiribuchi	○ Deputy Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Director	Tadashi Yamamoto	
Director(Outside)	Tan Michelle	

**Table of Executive Officers with Assignment and Assigned Department & Office**

(As of June 21, 2024)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Senior Executive Managing Officer	Tomomi Uchida	○ General Affairs Dept., Credit Management Dept. and Compliance for Credit Management Office
Senior Executive Managing Officer	Michihito Onodera	○ Head of Guarantee Business Division ○ Guarantee Planning Dept. and Guarantee Alliance Promotion Dept.
Senior Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. and Treasury Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office ○ Vice in Charge of Credit Management Dept. and Compliance for Credit Management Office
Executive Managing Officer	Masatoshi Nabeoka	○ Compliance and Risk Management Dept.
Executive Managing Officer	Kazuki Morishita	○ Finance Dept., Business Planning Dept.
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Tai Wakikawa	○ Chief General Manager of Human Resources Dept.
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Treasury Dept.
Executive Officer	Osamu Morimoto	○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Tomohiro Nakazawa	○ Chief General Manager of System Development Dept.
Executive Officer	Masayuki Kurita	○ Chief General Manager of Overseas Business Management Dept.
Executive Officer	Masato Takami	○ Overseas Business Management Dept. (Special Mission)