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In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 16, 2024

Company Name: Syuppin Co., Ltd.  
Representative: Naohiko Ono,  
CEO and Representative Director  
(Code: 3179, Tokyo Stock Exchange PRIME)  
Inquiries: Risa Okabe,  
CFO, CHRO and Head of Corporate Strategy Division  
(Phone +81-3-3342-2944)

### Notice of Nomination of Candidates for Director and Auditor

Syuppin Co., Ltd. (“the Company”) hereby announces that Board of Directors has resolved to approve the nominees who will stand for election to the Board of Directors and the Audit Board at the Company’s June 2024 General Shareholders Meeting. The nominees are listed below.

The Company values diversity, with one-third of the nominees for positions on the Board of Directors and the Auditor positions filled by women.

#### 1. Board Director Nominees:

| Name             | Re-appointed/<br>Newly-appointed | Position to assume when elected                           |
|------------------|----------------------------------|---|
| Naoniko Ono      | Re-appointed                     | Chief Executive Officer                                   |
| Masashi Saito    | Re-appointed                     | Chief Operating Officer /<br>Chief Information Officer    |
| Risa Okabe       | Newly-appointed                  | Chief Financial Officer /<br>Chief Human Resource Officer |
| Shinichi Murata  | Re-appointed                     | Outside Director  |
| Yuji Takigasaki  | Re-appointed                     | Outside Director  |
| Chisaki Kusajima | Re-appointed                     | Outside Director  |

Note: The reason for the nomination of Ms. Risa Okabe includes her professional experience in accounting, human resource, investor relationship, and administration. After join the Company, she developed and organized the administrative department as executive officer.

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Career summary:

August 2007      Joined Global Brain Corporation  
 December 2010    Joined DLE, Inc.  
 October 2017      Joined the Company  
 December 2019    General Manager of Business Administration  
 April 2020        General Manager of President's Office  
 October 2020      Executive Officer, Administrative Division  
 April 2024        Senior Executive Officer, Administrative Division and  
                          Corporate Strategy Division, CFO, CHRO  
 May 2024         Senior Executive Officer, Corporate Strategy Division,  
                          CFO, CHRO (current position)

2. Auditor Nominees:

| Name           | Re-appointed/<br>Newly-appointed | Position to assume when elected |
|----------------|----------------------------------|---------------------------------|
| Naohito Endo   | Re-appointed                     | Outside Auditor                 |
| Keiko Yokoyama | Newly-appointed                  | Outside Auditor                 |

Note: The reason for the nomination of Ms. Keiko Yokoyama includes her CPA license, accounting expertise, sustainability knowledge (she is currently serving on the Sustainability Committee of The Japanese Institute of Certified Public Accountants), and experience in company management.

Career summary:

April 1994        Kosaka Co., Ltd.  
 November 2003    Joined Cosmos & Co.  
 July 2004         Joined Deloitte Touche Tohmatsu LLC  
 May 2007         Certified public accountant  
 July 2016         Corporate auditor (full-time), ENECHANGE Ltd.  
 March 2020       Corporate auditor, ENECHANGE Ltd. (current position)  
 April 2020        Corporate auditor, nobitel inc. (current position)  
 August 2021      Audit and Supervisory Committee Member,  
                          KARADANOTE INC. (current position)  
 July 2023         Corporate auditor, SYLA Technologies Co., Ltd. (current position)