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Consolidated Financial Results for the Fiscal Year Ended March 31, 2024 (Japanese Accounting Standards)

May 15, 2024

Company name: Elecom Co., Ltd. Stock Listing: Tokyo Stock Exchange

Stock code: 6750 URL: http://www.elecom.co.jp/ Representative: Yukio Shibata, Director and Co-president

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Annual General Meeting of Shareholders (Planned): June 26, 2024
Date of Dividend Payment (Planned): June 27, 2024
Scheduled Date to File Securities Report (Planned): June 27, 2024
Availability of Presentation Materials Supplementary to Financial Results: Yes

Financial Results Presentation Meeting: Yes

(Figures of less than one million yen are rounded down to the nearest decimal.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2024 (April 1, 2023 to March 31, 2024)

(1) Consolidated Operating Results

(% figures indicate year-on-year changes)

| | Net Sale | es | Operating Profit | | Ordinary Profit | | Profit Attributable to Owners of Parent | |
|-------------------|-----------------|-------|------------------|--------|-----------------|--------|--|--------|
| Fiscal year ended | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| March 31, 2024 | 110,169 | 6.2 | 12,380 | 9.5 | 13,360 | 17.4 | 9,985 | 22.8 |
| March 31, 2023 | 103,727 | (3.4) | 11,305 | (18.9) | 11,376 | (21.0) | 8,129 | (21.8) |

Note: Comprehensive Income Fiscal year ended March 31, 2024: ¥13,483 million (62.9%) Fiscal year ended March 31, 2023: ¥8,277 million (-34.4%)

| | Earnings per Share | Diluted Earnings per Share | Return on Equity | Ratio of Ordinary Profit to Total Assets | Operating Profit Margin |
|-------------------|--------------------|-------------------------------|------------------|---|----------------------------|
| Fiscal year ended | Yen | Yen | % | % | % |
| March 31, 2024 | 119.94 | 119.93 | 11.9 | 11.9 | 11.2 |
| March 31, 2023 | 95.32 | _ | 10.0 | 10.5 | 10.9 |

Reference: Share of profit (loss) of investments accounted for using the equity

Fiscal year ended March 31, 2024:

¥ —million

Fiscal year ended March 31, 2023:

¥ —million

(2) Consolidated Financial Position

| | Total Assets | Net Assets | Equity Ratio | Net Assets per Share | |
|----------------|-----------------|-----------------|--------------|----------------------|--|
| As of | Millions of yen | Millions of yen | % | Yen | |
| March 31, 2024 | 117,368 | 86,449 | 73.6 | 1,056.60 | |
| March 31, 2023 | 106,846 | 81,204 | 75.8 | 957.74 | |

Reference: Equity As of March 31, 2024: ¥86,324 million As of March 31, 2023: ¥80,959 million

(3) Consolidated Cash Flows

| | Cash Flows from Operating Activities | Cash Flows from Investing Activities | Cash Flows from Financing Activities | Cash and Cash Equivalents at End of Period |
|-------------------|---|---|--------------------------------------|--|
| Fiscal year ended | Millions of yen | Millions of yen | Millions of yen | Millions of yen |
| March 31, 2024 | 9,669 | (2,428) | (8,169) | 41,484 |
| March 31, 2023 | 9,161 | (7,110) | (3,255) | 41,253 |

2. Dividends

method

| | Annual Dividend | | | | | Total | Payout Ratio | Dividends to Net Assets |
|---|-------------------|--------------------|-------------------|-----------------|-------|-----------------|----------------|----------------------------|
| | First Quarter-end | Second Quarter-end | Third Quarter-end | Fiscal Year-end | Total | dividends | (consolidated) | (consolidated) |
| Fiscal year ended | Yen | Yen | Yen | Yen | Yen | Millions of yen | | % |
| March 31, 2023 | _ | 20.00 | _ | 20.00 | 40.00 | 3,381 | 42.0 | 4.3 |
| Fiscal year ended March 31, 2024 | _ | 22.00 | _ | 22.00 | 44.00 | 3,629 | 36.7 | 4.4 |
| Fiscal year ending March 31, 2025 (est.) | | 24.00 | | 24.00 | 48.00 | | 40.6 | |

3. Consolidated Earnings Forecasts for the Fiscal Year Ending March 31, 2025 (from April 1, 2024 to March 31, 2025)

(% figures for the full year represent the change from the previous fiscal year; % figures for the six months period represent the change from the same period of the previous fiscal year)

| | Net Sales | | Operating | g Profit | Ordinary Profit | | Profit Attrib Owners of | | Earnings per Share |
|---|-----------------|------|-----------------|----------|-----------------|-------|----------------------------|-------|-----------------------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Yen |
| Six months ending September 30, 2024 | 57,413 | 11.1 | 6,200 | 1.5 | 6,454 | (3.9) | 4,462 | (2.0) | 54.62 |
| Fiscal year ending March 31, 2025 | 120,000 | 8.9 | 13,400 | 8.2 | 13,900 | 4.0 | 9,650 | (3.4) | 118.11 |

* Notes

(1) Changes in significant subsidiaries during the period (changes in specified subsidiaries affecting the scope of consolidation): None

Newly consolidated:

Removed from consolidation: -

(2) Changes in accounting policies, changes in accounting estimates, and retrospective restatements

1) Changes in accounting policies associated with revisions to accounting standards: None

None

2) Changes in accounting policies other than those in item 1) above:

None 3) Changes in accounting estimates:

4) Retrospective restatements:

None

(3) Number of shares issued (common shares)

1) Shares issued as of the end of the period (including treasury shares)

2) Treasury shares as of the end of the period

3) Average during the period

| Fiscal year ended March 31, 2024 | 92,221,420 shares | Fiscal year ended March 31, 2023 | 92,221,420 shares |
|-------------------------------------|-------------------|-------------------------------------|-------------------|
| Fiscal year ended March 31, 2024 | 10,520,882 shares | Fiscal year ended March 31, 2023 | 7,688,962 shares |
| Fiscal year ended March 31, 2024 | 83,252,050 shares | Fiscal year ended March 31, 2023 | 85,286,904 shares |

(Reference) Summary of Non-consolidated Financial Results

Non-consolidated Financial Results for the Fiscal Year Ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

(1) Non-consolidated Operating Results

(% indicates YoY changes)

| | Net Sales Operating Profit Ordinary Profit | | Net Sales Operating Profit | | rofit | Profit Attrib Owners of | | |
|-------------------|--|-------|----------------------------|--------|-----------------|----------------------------|-----------------|--------|
| Fiscal year ended | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| March 31, 2024 | 82,848 | 4.0 | 6,792 | 7.8 | 8,258 | 4.1 | 6,611 | 9.7 |
| March 31, 2023 | 79,676 | (4.8) | 6,299 | (34.6) | 7,932 | (31.2) | 6,024 | (28.3) |

| | Earnings per Share | Diluted Earnings per Share |
|-------------------|--------------------|----------------------------|
| Fiscal year ended | Yen | Yen |
| March 31, 2024 | 79.41 | 79.40 |
| March 31, 2023 | 70.64 | _ |

(2) Non-consolidated Financial Position

| | Total Assets | Net Assets | Equity Ratio | Net Assets per Share |
|----------------|-----------------|-----------------|--------------|----------------------|
| As of | Millions of yen | Millions of yen | % | Yen |
| March 31, 2024 | 100,449 | 65,013 | 64.6 | 794.43 |
| March 31, 2023 | 93,382 | 64,765 | 69.1 | 763.45 |

As of March 31, 2024: ¥64,905 million Reference: Equity As of March 31, 2023: ¥64,536 million

The earnings forecasts and other forward-looking statements presented in these materials reflect information available to the Company and assumptions as of the date of this announcement that are based on uncertain factors that may affect future results, and the Company does not guarantee the achievement of these targets. Actual results may differ significantly as a consequence of numerous factors. For more information on the assumptions underpinning the financial forecasts and important considerations when using the forecasts, please refer to page 4 "(4) Outlook" under "1. Overview of Operating Results,

As of May 15, 2024, briefing materials on the results are posted on the Company website (http://www.elecom.co.jp/ir/).

^{*} These financial statements are outside the scope of audit procedures by certified public accountants or accounting auditors.

^{*} Appropriate use of earnings forecasts and other special notes

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1. Overview of Operating Results, etc.

(1) Overview of operating results for the fiscal year ended March 31, 2024

In the consolidated fiscal year ended March 31, 2024, the global economy overall gradually slowed down. Economic conditions varied between regions, with the US economy holding firm while the European economy stagnated, against a backdrop of ongoing monetary tightening to quell inflation in countries around the world and geopolitical risks, including the Russia-Ukraine war and the Israel-Hamas war in Gaza. The Japanese economy, on the other hand, slowly recovered backed by a strong corporate capex appetite, a rebound in inbound demand, and improved employment conditions. That being said, the outlook remained clouded due to sluggish individual consumption, weakening semiconductor demand, and sharp fluctuations in the exchange rate, which continued to pose a concern for companies like Elecom that conduct many purchases in US dollars.

In this environment, the Elecom Group bolstered efforts to develop products to fight off competition in the PC-related and smartphone/tablet-related products categories, and strategically launched products tailored to physical stores and the growing e-commerce channel. The Company has actively entered the B2B market, which boasts a substantial size and growth potential, by, for instance, developing solution packages, such as its security-related business that combines security cameras, cloud-based services, peripheral devices, software, and network construction, through drawing on the strengths of Group companies and collaborating with non-Group companies. In terms of M&A, on June 30, 2023, the Company made groxi Inc., which provides a one-stop service covering network design, construction, maintenance, and operations—functions the Company has sought after, a subsidiary. On July 6, 2023, the Company made the Tescom Denki Group, which has established recognition as a key player in the market for hair dryers and other home beauty devices categories, a subsidiary, with the goal of accelerating the growth of the Group's home appliance business. The Company rolled out measures to combine the growth potential of the newly acquired companies with the Elecom Group's strengths.

As a result of the above, net sales amounted to \(\frac{\pmatrix}110,169\) million (+6.2% YoY), gross profit \(\frac{\pmatrix}42,572\) million (+11.0% YoY), operating profit \(\frac{\pmatrix}12,380\) million (+9.5% YoY), ordinary profit \(\frac{\pmatrix}13,360\) million (+17.4% YoY), and profit attributable to owners of parent \(\frac{\pmatrix}9,985\) million (+22.8% YoY).

Net sales grew year-on-year. While intense competition and sluggish demand weighed on sales of peripheral devices and TV/AV-related products in particular, sales of mobile batteries and AC chargers that support high-speed charging grew sharply due to a strategic sales expansion, including the launch of new products. Sales of products for new iPhone models were also brisk. The launch of the security-related business centered on security cameras and the consolidation of new group companies through M&A also contributed to sales growth.

Gross profit also expanded. Because the Company procures products from overseas in US dollars, a weaker yen means higher cost of sales in yen terms. To mitigate this, from the previous fiscal year, the Company has worked on measures focused on securing profit, including price revisions (price increases) and thorough rebate management. These efforts, combined with sales growth, led to an increase in gross profit and the gross profit margin.

SG&A expenses increased due to higher personnel and administrative expenses resulting from the consolidation of the Tescom Denki Group and groxi, higher personnel expenses due to base salary increases in efforts to bolster personnel investment, M&A expenses, and higher travel, transportation and other administrative expenses following the normalization of economic activities with the end of the pandemic. The increase in SG&A expenses, however, was more than offset by the growth in gross profit, leading to higher operating profit.

Ordinary profit increased, due to an increase in interest income and foreign exchange gains versus a loss recorded a year ago due to the sharp depreciation of the yen, in addition to higher operating profit.

Profit attributable to owners of parent was up as well, owing to a one-time decline in income taxes due to the sale of shares in subsidiaries and associates, in addition to the above factors.

The operating results by product category are shown below. Note that the Company presents operating results classified by product category since the Elecom Group operates in a single segment that engages in development, manufacturing, and sales of PC and digital device-related products.

(PC-related Products)

Sales of PC-related products came to \(\frac{4}{3}\)0,364 million (+2.1% YoY) in the consolidated fiscal year ended March 31, 2024. This was attributed to strong sales of keyboards, including gaming keyboards, through e-commerce channels, increased sales of mice propelled by the launch of unique models, and an increase in PC filter orders from corporate clients, which made up for weak sales of PC cables and USB hubs caused by sluggish demand for PCs.

(Smartphone/Tablet-related Products)

Sales of smartphone/tablet-related products amounted to \(\frac{\pma}{22}\),060 million (+12.4% YoY) in the consolidated fiscal year ended

March 31, 2024. The sales growth was due to sharp increases in sales of mobile batteries and AC chargers supporting high-speed charging, the former through mass retailers and the latter e-commerce channels, supported by a strategic sales expansion, including the launch of new products. Also contributing to sales were brisk sales of type-C cables and accessories, mainly smartphone cases and films, prompted by the launch of new iPhone models.

(TV/AV-related Products)

Sales of TV/AV-related products totaled ¥16,887 million (-3.1% YoY) in the consolidated fiscal year ended March 31, 2024. The sales decline was due to sluggish demand for headset microphones and AV cables, despite growth in telecommunications construction work at DX Antenna mainly for newly built properties in Greater Tokyo.

(Peripheral Devices)

Sales of peripheral devices came to ¥27,477 million (-6.1% YoY) in the consolidated fiscal year ended March 31, 2024. While sales of network equipment and storage devices declined due to intensifying competition, competition surrounding storage devices eased, with the competitive landscape for network equipment expected to improve going forward. Sales of memory-related devices fell sharply, especially those for industrial equipment, against a backdrop of weakening semiconductor-related demand, but profit improved owing to price revisions and growth in SSD sales. The security-related business grew significantly. (Other)

Sales in the Other category amounted to ¥13,380 million (+74.8% YoY) in the consolidated fiscal year ended March 31, 2024. Sales grew despite a drop in sales of customized PCs for corporate clients, owing to contributions from the newly consolidated Tescom Denki Group and groxi.

[Consolidated net sales by product category]

(Millions of yen; %)

| D 1 4 4 | Fiscal year ended Mare | ch 31, 2023 | Fiscal year ended Marc | YoY change | |
|------------------------------------|------------------------|-------------|------------------------|------------|-------|
| Product category | Amount | % | Amount | % | (%) |
| PC-related Products | 29,731 | 28.7 | 30,364 | 27.6 | 2.1 |
| Smartphone/Tablet-related Products | 19,633 | 18.9 | 22,060 | 20.0 | 12.4 |
| TV/AV-related Products | 17,428 | 16.8 | 16,887 | 15.3 | (3.1) |
| Peripheral Devices | 29,275 | 28.2 | 27,477 | 24.9 | (6.1) |
| Other | 7,656 | 7.4 | 13,380 | 12.2 | 74.8 |
| Total | 103,727 | 100.0 | 110,169 | 100.0 | 6.2 |

(2) Overview of financial position for the fiscal year ended March 31, 2024

As of March 31, 2024, total assets were up \(\frac{\pmathbf{1}}{10,521}\) million from the end of the previous fiscal year to \(\frac{\pmathbf{1}}{117,368}\) million.

<Factors contributing to increase>

Notes and accounts receivable-trade: Increased, due to M&A (made the Tescom Denki Group and groxi subsidiaries) and sales recovery

Merchandise and finished goods: Increased, due to M&A and procurement commensurate with demand trends

Other current assets: Forward exchange contracts increased due to yen depreciation

Property, plant and equipment: Increased, due to M&A

<Factors behind decrease>

Securities: Decreased, due to the sale of some bonds

Total liabilities were up ¥5,277 million to ¥30,919 million. This was mainly due to M&A and an increase in accounts payable–trade for purchases.

Net assets were up \(\frac{\pmathbf{\pm

As a result of the above, the equity ratio slightly declined from 75.8% at the end of the fiscal year ended March 31, 2023, to 73.6%, but the Company maintained a strong financial position.

Cash and cash equivalents as of March 31, 2024 amounted to \(\frac{4}{4}1,484\) million, with the Company maintaining a high level of liquidity in hand. Even in uncertain business environments, the Company will place top priority on business continuity and continue investing in M&A and other areas expected to contribute to growth.

(3) Overview of cash flows for the fiscal year ended March 31, 2024

At the end of the consolidated fiscal year ended March 31, 2024, cash and cash equivalents (hereinafter, "net cash") increased \$230 million year-on-year to \$41,484 million, mainly due to a \$9,669 million increase in net cash from operating activities, a \$2,428 million decrease in net cash from investing activities, and an \$8,169 million decrease in net cash from financing activities.

The status of each cash flow and relevant factors during the consolidated fiscal year are as follows.

(Cash flows from operating activities)

Net cash provided by operating activities totaled \(\frac{4}{9}\),669 million (\(\frac{4}{9}\),161 million provided in the previous fiscal year). This mainly reflected profit before income taxes of \(\frac{4}{13}\),500 million, depreciation of \(\frac{4}{2}\),950 million, and an increase in trade payables of \(\frac{4}{1}\),715 million, offsetting income taxes paid of \(\frac{4}{3}\),762 million, an increase in trade receivables of \(\frac{4}{1}\),964 million, an increase in inventories of \(\frac{4}{6}\)43 million, and a decline in accounts payable of \(\frac{4}{1}\),348 million.

(Cash flows from investing activities)

Net cash used in investing activities amounted to \(\xi_2,428\) million (\(\xi_7,110\) million used in the previous fiscal year). This was mainly due to the purchase of shares of subsidiaries resulting in change in scope of consolidation of \(\xi_5,161\) million, purchase of securities of \(\xi_2,651\) million, and purchase of property, plant and equipment of \(\xi_2,352\) million, which offset proceeds from sale of securities of \(\xi_6,877\) million and proceeds from sale of property, plant and equipment of \(\xi_1,316\) million.

(Cash flows from financing activities)

Net cash used in financing activities came to \(\frac{4}{8}\),169 million (\(\frac{4}{3}\),255 million used in the previous fiscal year). The principal use of cash was \(\frac{4}{3}\),522 million for the payment of dividends and \(\frac{4}{5}\),005 million for the purchase of treasury shares.

(4) Outlook

1) Operating environment

Although we expect the global economy to continue recovering gradually overall, we are concerned about changes in the operating environment in degrees exceeding our expectations due to the ongoing monetary tightening mainly in the US and Europe, the slowing pace of growth in China due to the deteriorating local real estate market, and geopolitical risks, such as the protracted war in Ukraine and the US-China conflict. We expect the Japanese economy to continue improving, supported in large part by domestic demand, against a backdrop of a rebound in individual consumption and increased capital investments, including the anticipated resumption of investment in semiconductors and electronic parts. That being said, it is difficult to be optimistic about the business environment outlook, due to rising prices and the ongoing risk of rapid fluctuations in the exchange rate.

In the Company's main business domain of PC and digital equipment-related products, the end product markets for PC-related, smartphone and tablet-related, and TV/AV-related products in particular are maturing, and competition is expected to further intensify, triggered by the emergence of global manufacturers from emerging markets. Further, while we expect the e-commerce market to further expand, customer needs are becoming increasingly sophisticated and diverse.

2) Purpose of the Elecom Group

The Elecom Group, which pursues better products and services and a better company and society, has made "Better being" an expression of the raison d'être underlying its growth plans. The Group has been pursuing "Better" since its founding and will continue to do so.

With "Better being" at the core of our corporate value creation, the Elecom Group encourages each and every employee to grow by questioning themselves as to how they can contribute to fulfilling that purpose and thinking and acting independently to bring about positive changes to and evolution of the Group. We aim to resolve social issues and contribute to a better global environment through the Group's products, services, and solutions, and will strive to continue growing sustainably in the future.

3) Medium-term management plan

The Group, in light of the operating environment described above, established a medium-term management plan spanning the three years from April 2024 to March 2027. Based on the Group's purpose of "Better being," we have set our ideal as "Creating a unique global brand from Japan that is loved by our customers." We aim to achieve long-term sustainable growth by "creating value through products and services that enhance customer satisfaction" and by "focusing on human resource development and building a strong business foundation."

Key strategies are as follows.

<Value creation>

(i) Domestic B2C

- · Thoroughly implement countermeasures against global competition in terms of products, services, and sales methods
- Strengthen and expand product categories where we can leverage our strengths (by strengthening the lineup of products from the newly consolidated Tescom Denki Group and expanding the lineup of other strategic products, including through

new M&A)

(ii) Domestic B2B

- · Further expand the existing distributor business
- · Establish high value-added business models (solutions and end-user sales, and maintenance/subscriptions business)

(iii) Overseas

· Establish foundations for growth of global businesses in the North American and Asian markets

<Establishment of robust business infrastructure>

(i) Development capability

• Enhance rapid development by establishing a dual development system in Japan and China (Shenzhen Development Center)

(ii) Supply chain management (SCM)

- · Strengthen logistics functions from the viewpoint of business expansion and BCP
- · Optimize the procurement balance to minimize country-specific risks

(iii) Recruitment and development of human resources

- · Secure and develop human resources necessary for building high value-added business models and achieving global expansion
- · Strengthen AI/DX human resources to enhance the customer experience (CX) value strategy

In pursuing these key strategies, we will leverage our strengths, including our ability to generate cash and our stable financial base, to aggressively invest in growth areas and in strengthening our business foundation.

- · Investment to add new product categories and strengthen development capabilities (including through M&A)
- Investment in overseas business expansion centered on North America (advertising, platform, product development expenses, etc.)
- Investment in human resources to strengthen new high value-added business areas and CX value strategy
- · Investment to further strengthen the cost structure (logistics automation, establishment of global SCM, etc.)

Numerical targets of the medium-term management plan

- · Operating profit growth rate: Average of at least 10% per year
- · ROE: At least 13%

Shareholder return policy in the medium-term management plan

- · Progressive dividend payment (maintain or increase dividends level each year)
- Dividend payout ratio of 30% or higher
- · Flexible acquisition of treasury stock

4) Consolidated earnings forecast

For the fiscal year ending March 31, 2025, despite uncertainties in the external environment, we will press forward with the key strategies of the medium-term management plan and continue implementing measures to improve earnings so that we can withstand the impact of the yen depreciation. For the fiscal year, we forecast net sales of \(\frac{\pma}{120,000}\) million (+8.9% YoY), operating profit of \(\frac{\pma}{13,400}\) million (+8.2% YoY), ordinary profit of \(\frac{\pma}{13,900}\) million (+4.0% YoY), and profit attributable to owners of parent of \(\frac{\pma}{9,650}\) million (-3.4% YoY).

Note: From the fiscal year ending March 31, 2025, we have revised the product categories from the previous PC-related Products, Smartphone/Tablet-related Products, TV/AV-related Products, Peripheral Devices, and Other to Power & I/O Device-related Products, Home Appliances, B2B Solutions, Peripheral Devices and Accessories, and Other, based on the growth strategy set forth in the medium-term management plan and product category classifications for internal management. For comparative purposes, the figures for the fiscal year ended March 31, 2024 below have been recalculated to reflect these new product categories.

[Consolidated Sales Plan by Product Category]

(Millions of yen; %)

| _[| [| | | | ,,, |
|------------------|------------------------|-------------|------------------------|------------|-----|
| | Fiscal year ended Mare | ch 31, 2024 | Fiscal year ending Mar | YoY change | |
| Product category | (Results) | | (Plans) | | |
| | Amount | % | Amount | % | (%) |

| Power & I/O Device-related Products | 37,408 | 33.9 | 39,372 | 32.8 | 5.3 |
|-------------------------------------|---------|-------|---------|-------|-------|
| Home Appliances | 7,335 | 6.7 | 14,101 | 11.8 | 92.2 |
| B2B Solutions | 34,340 | 31.2 | 36,892 | 30.7 | 7.4 |
| Peripheral Devices and Accessories | 30,500 | 27.7 | 28,998 | 24.2 | (4.9) |
| Other | 584 | 0.5 | 635 | 0.5 | 8.7 |
| Total | 110,169 | 100.0 | 120,000 | 100.0 | 8.9 |

5) Dividend forecast

The Company considers returning profits to shareholders a management priority and has set forth a shareholder return policy in the medium-term management plan as well. The Group's basic policy is to pay progressive dividends (maintain or increase dividends every fiscal year) to shareholders while striving to improve earnings and securing retained earnings necessary for future business development. Based on this policy, the Group will work to further increase shareholder returns by growing earnings. We aim to maintain a payout ratio of 30% or above against consolidated profit attributable to owners of parent. Regarding the purchase of treasury shares, to execute a flexible capital policy in response to changes in the business environment, we intend to purchase treasury shares as appropriate while keeping an eye on our financial position and share price. We pay dividends twice a year, an interim dividend determined by the resolution of the Board of Directors and a year-end dividend by the resolution of the General Meeting of Shareholders.

For the fiscal year ended March 31, 2024, based on the above policy and in accordance with the latest dividend forecast, we paid an interim dividend per share of \(\frac{\pmathbf{\text{2}}}{2.00}\) and plan to pay a year-end dividend per share of \(\frac{\pmathbf{\text{2}}}{2.00}\). For the next fiscal year ending March 31, 2025, based on the same policy, we forecast raising the interim and year-end dividend forecast per share by \(\frac{\pmathbf{\text{2}}}{2.00}\) each to \(\frac{\pmathbf{\text{2}}}{2.00}\), and accordingly pay an annual dividend per share of \(\frac{\pmathbf{\text{4}}}{4.00}\).

(5) Significant Events Relating to Going Concern Assumption, etc.

No applicable matters to report.

2. Basic Views on Selection of Accounting Standards

The Elecom Group applies the Japanese Generally Accepted Accounting Principles (J-GAAP) because most of its stakeholders are domestic shareholders, creditors, and business partners, and there is little need for capital procurement from overseas.

(Millions of yen)

| | Fiscal year ended March 31, 2023 (As of March 31, 2023) | Fiscal year ended March 31, 2024 (As of March 31, 2024) |
|--|--|--|
| | (As of March 31, 2023) | (As of March 31, 2024) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 41,253 | 41,484 |
| Notes and accounts receivable–trade | 17,648 | 21,734 |
| Securities | 13,860 | 10,871 |
| Merchandise and finished goods | 10,214 | 12,758 |
| Work in process | 239 | 589 |
| Raw materials and supplies | 1,994 | 1,575 |
| Right of return assets | 529 | 429 |
| Forward exchange contracts | 3,502 | 6,941 |
| Other | 1,457 | 1,412 |
| Allowance for doubtful accounts | (0) | (0 |
| Total current assets | 90,700 | 97,790 |
| Non-current assets | | |
| Property, plant and equipment | | |
| Buildings and structures, net | 3,562 | 4,158 |
| Machinery, equipment and vehicles, net | 3,483 | 2,959 |
| Land | 1,417 | 1,830 |
| Construction in progress | 286 | 20: |
| Other, net | 1,622 | 2,140 |
| Total property, plant and equipment | 10,371 | 11,290 |
| Intangible assets | | |
| Software | 1,302 | 1,558 |
| Software in progress | 331 | 26 |
| Goodwill | 231 | 2,078 |
| Other | 20 | 609 |
| Total intangible assets | 1,885 | 4,513 |
| Investments and other assets | | |
| Investment securities | 1,580 | 2,044 |
| Deferred tax assets | 1,261 | 698 |
| Other | 1,052 | 1,029 |
| Allowance for doubtful accounts | (4) | (4) |
| Total investments and other assets | 3,890 | 3,768 |
| Total non-current assets | 16,146 | 19,572 |
| Total assets | 106,846 | 117,368 |

| Fiscal year ended March 31, 2023 | Fiscal year ended March 31, 2024 |
|----------------------------------|----------------------------------|
| (As of March 31, 2023) | (As of March 31, 2024) |

| | (As of March 31, 2023) | (As of March 31, 2024) | |
|---|------------------------|------------------------|--|
| Liabilities | | | |
| Current liabilities | | | |
| Notes and accounts payable-trade | 10,825 | 15,154 | |
| Electronically recorded obligations-operating | 2,946 | 2,207 | |
| Short-term borrowings | 500 | 500 | |
| Accounts payable - other | 2,182 | 1,767 | |
| Income taxes payable | 1,824 | 1,811 | |
| Refund liability | 1,789 | 1,708 | |
| Provision for sales promotion expenses | 110 | 141 | |
| Provision for bonuses | 938 | 1,174 | |
| Other | 2,257 | 3,332 | |
| Total current liabilities | 23,374 | 27,798 | |
| Non-current liabilities | | | |
| Retirement benefit liability | 1,780 | 2,098 | |
| Provision for retirement benefits for directors (and | 22 | | |
| other officers) | 22 | 66 | |
| Other | 464 | 956 | |
| Total non-current liabilities | 2,267 | 3,120 | |
| Total liabilities | 25,642 | 30,919 | |
| Net assets | , | , | |
| Shareholders' equity | | | |
| Share capital | 12,577 | 12,577 | |
| Capital surplus | 12,822 | 12,909 | |
| Retained earnings | 62,487 | 68,880 | |
| Treasury shares | (11,261) | (15,887) | |
| Total shareholders' equity | 76,626 | 78,480 | |
| Accumulated other comprehensive income | , | , | |
| Valuation difference on available-for-sale securities | 502 | 680 | |
| Deferred gains or losses on hedges | 2,172 | 4,135 | |
| Foreign currency translation adjustment | 1,659 | 3,048 | |
| Remeasurements of defined benefit plans | (0) | (20) | |
| Total accumulated other comprehensive income | 4,333 | 7,844 | |
| Share acquisition rights | 229 | 107 | |
| Non-controlling interests | 15 | 16 | |
| Total net assets | 81,204 | 86,449 | |
| Total liabilities and net assets | 106,846 | 117,368 | |
| Total Hauffilles and het assets | 100,840 | 11/,308 | |

(2) Consolidated Statements of Income and Comprehensive Income (Consolidated Statement of Income)

| st of sales oss profit lling, general and administrative expenses erating profit on-operating income Interest income Dividend income Purchase discounts Foreign exchange gains Compensation income Insurance claim income Gain on valuation of derivatives Other Total non-operating income on-operating expenses Interest expenses Foreign exchange losses Office relocation expenses Consumption tax differences Commission for purchase of treasury shares Other Total non-operating expenses dinary profit traordinary income Gain on sale of investment securities Gain on reversal of share acquisition rights Gain on sale of shares of subsidiaries and associates Other | Fiscal year ended March 31, 2023 (From April 1, 2022 to March 31, 2023) | Fiscal year ended March 31, 2024 (From April 1, 2023 to March 31, 2024) |
|--|---|---|
| Net sales | 103,727 | 110,169 |
| Cost of sales | 65,385 | 67,597 |
| Gross profit | 38,341 | 42,572 |
| Selling, general and administrative expenses | 27,035 | 30,192 |
| Operating profit | 11,305 | 12,380 |
| Non-operating income | | |
| | 319 | 759 |
| Dividend income | 47 | 91 |
| Purchase discounts | 2 | 1 |
| Foreign exchange gains | _ | 68 |
| Compensation income | 2 | 2 |
| Insurance claim income | 0 | 1 |
| Gain on valuation of derivatives | 97 | 36 |
| Other | 53 | 69 |
| Total non-operating income | 521 | 1,031 |
| Non-operating expenses | | |
| Interest expenses | 1 | 1 |
| Foreign exchange losses | 419 | _ |
| Office relocation expenses | 7 | 0 |
| Consumption tax differences | 0 | 11 |
| Commission for purchase of treasury shares | 19 | 30 |
| Other | 3 | 7 |
| Total non-operating expenses | 451 | 51 |
| Ordinary profit | 11,376 | 13,360 |
| Extraordinary income | | |
| Gain on sale of non-current assets | _ | 15 |
| Gain on sale of investment securities | 1 | 49 |
| Gain on reversal of share acquisition rights | 38 | 101 |
| Gain on termination of retirement benefit plan | 91 | - |
| Gain on sale of shares of subsidiaries and associates | _ | 65 |
| Other | | 1 |
| Total extraordinary income | 131 | 233 |
| Extraordinary losses | | |
| Loss on sale of non-current assets | 0 | 22 |
| Loss on retirement of non-current assets | 58 | 70 |
| Other | 3 | 0 |
| Total extraordinary losses | 62 | 92 |
| Profit before income taxes | 11,445 | 13,500 |
| Income taxes—current | 3,408 | 3,550 |
| Income taxes-deferred | (89) | (21) |
| Total income taxes | 3,319 | 3,529 |
| Profit | 8,125 | 9,971 |
| Loss attributable to non-controlling interests | (3) | (14) |
| Profit attributable to owners of parent | 8,129 | 9,985 |

| (Mil | | |
|------|--|--|
| | | |
| | | |
| | | |

| | Fiscal year ended March 31, 2023 (From April 1, 2022 to March 31, 2023) | Fiscal year ended March 31, 2024 (From April 1, 2023 to March 31, 2024) |
|---|---|---|
| Profit | 8,125 | 9,971 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 115 | 178 |
| Deferred gains or losses on hedges | (437) | 1,963 |
| Foreign currency translation adjustment | 656 | 1,389 |
| Remeasurements of defined benefit plans, net of tax | (183) | (19) |
| Total other comprehensive income | 151 | 3,512 |
| Comprehensive income | 8,277 | 13,483 |
| Comprehensive income attributable to: | | |
| Owners of parent | 8,279 | 13,496 |
| Non-controlling interests | (2) | (13) |

(3) Consolidated Statement of Changes in Equity Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

(Millions of yen)

| | | Shareholders' equity | | | | | | |
|--|---------------|----------------------|-------------------|-----------------|----------------------------|--|--|--|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity | | | |
| Balance at beginning of period | 12,577 | 12,815 | 57,630 | (6,052) | 76,972 | | | |
| Changes during period | | | | | | | | |
| Dividends of surplus | | | (3,271) | | (3,271) | | | |
| Profit attributable to owners of parent | | | 8,129 | | 8,129 | | | |
| Purchase of treasury shares | | | | (5,239) | (5,239) | | | |
| Disposal of treasury shares | | 6 | | 30 | 36 | | | |
| Change in scope of consolidation | | | | | _ | | | |
| Net changes in items other than shareholders' equity | | | | | | | | |
| Total changes during period | _ | 6 | 4,857 | (5,209) | (345) | | | |
| Balance at end of period | 12,577 | 12,822 | 62,487 | (11,261) | 76,626 | | | |

| | Accumulated other comprehensive income | | | | ne | | | |
|--|---|--|--|---|--|--------------------------------|----------------------------------|------------------|
| | Valuation difference on available-for- sale securities | Deferred gains or losses on hedges | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Share acquisition rights | Non- controlling interests | Total net assets |
| Balance at beginning of period | 386 | 2,609 | 1,004 | 183 | 4,182 | 228 | 18 | 81,401 |
| Changes during period | | | | | | | | |
| Dividends of surplus | | | | | | | | (3,271) |
| Profit attributable to owners of parent | | | | | | | | 8,129 |
| Purchase of treasury shares | | | | | | | | (5,239) |
| Disposal of treasury shares | | | | | | | | 36 |
| Change in scope of consolidation | | | | | | | | |
| Net changes in items other than shareholders' equity | 115 | (437) | 655 | (183) | 150 | 1 | (2) | 149 |
| Total changes during period | 115 | (437) | 655 | (183) | 150 | 1 | (2) | (196) |
| Balance at end of period | 502 | 2,172 | 1,659 | (0) | 4,333 | 229 | 15 | 81,204 |

(Millions of yen)

| | | | Shareholders' equit | ty | |
|--|---------------|-----------------|---------------------|-----------------|----------------------------|
| | Share capital | Capital surplus | Retained earnings | Treasury shares | Total shareholders' equity |
| Balance at beginning of period | 12,577 | 12,822 | 62,487 | (11,261) | 76,626 |
| Changes during period | | | | | |
| Dividends of surplus | | | (3,522) | | (3,522) |
| Profit attributable to owners of parent | | | 9,985 | | 9,985 |
| Purchase of treasury shares | | | | (4,999) | (4,999) |
| Disposal of treasury shares | | 86 | | 374 | 461 |
| Change in scope of consolidation | | | (70) | | (70) |
| Net changes in items other than shareholders' equity | | | | | |
| Total changes during period | _ | 86 | 6,392 | (4,625) | 1,853 |
| Balance at end of period | 12,577 | 12,909 | 68,880 | (15,887) | 78,480 |

| | A | Accumulated other comprehensive income | | | | | | |
|--|---|--|--|---|--|--------------------------------|----------------------------------|------------------|
| | Valuation difference on available-for- sale securities | Deferred gains or losses on hedges | Foreign currency translation adjustment | Remeasurements of defined benefit plans | Total accumulated other comprehensive income | Share acquisition rights | Non- controlling interests | Total net assets |
| Balance at beginning of period | 502 | 2,172 | 1,659 | (0) | 4,333 | 229 | 15 | 81,204 |
| Changes during period | | | | | | | | |
| Dividends of surplus | | | | | | | | (3,522) |
| Profit attributable to owners of parent | | | | | | | | 9,985 |
| Purchase of treasury shares | | | | | | | | (4,999) |
| Disposal of treasury shares | | | | | | | | 461 |
| Change in scope of consolidation | | | | | | | | (70) |
| Net changes in items other than shareholders' equity | 178 | 1,963 | 1,389 | (19) | 3,511 | (121) | 1 | 3,390 |
| Total changes during period | 178 | 1,963 | 1,389 | (19) | 3,511 | (121) | 1 | 5,244 |
| Balance at end of period | 680 | 4,135 | 3,048 | (20) | 7,844 | 107 | 16 | 86,449 |

| | | (Millions of yen |
|--|---|---|
| | Fiscal year ended March 31, 2023 (From April 1, 2022 to March 31, 2023) | Fiscal year ended March 31, 2024 (From April 1, 2023 to March 31, 2024) |
| Cash flows from operating activities | | |
| Profit before income taxes | 11,445 | 13,500 |
| Depreciation | 2,685 | 2,950 |
| Increase (decrease) in retirement benefit liability | (128) | 61 |
| Amortization of goodwill | 77 | 326 |
| Increase (decrease) in provision for retirement | 2 | 1/ |
| benefits for directors (and other officers) | 3 | 19 |
| Increase (decrease) in provision for sales promotion expenses | (0) | 3: |
| Increase (decrease) in provision for bonuses | 23 | 123 |
| Increase (decrease) in allowance for doubtful accounts | (5) | (|
| Interest and dividend income | (366) | (851 |
| Interest expenses | 1 | |
| Loss (gain) on sale of non-current assets | 0 | • |
| Loss on retirement of non-current assets | 58 | 7 |
| Decrease (increase) in trade receivables | 1,583 | (1,964 |
| Decrease (increase) in inventories | 174 | (643 |
| Decrease (increase) in advance payments to suppliers | (66) | (2 |
| Decrease (increase) in accounts receivable - other | (48) | 17- |
| Increase (decrease) in trade payables | (4,155) | 1,71 |
| Increase (decrease) in accounts payable - other | 323 | (1,348 |
| Increase (decrease) in accrued consumption taxes | 228 | 44 |
| Decrease (increase) in return asset | 18 | 14 |
| Increase (decrease) in refund liability | 223 | (353 |
| Other, net | 41 | (1,820 |
| Subtotal | 12,116 | 12,59 |
| Interest and dividends received | 365 | 84: |
| Interest paid | (1) | (1 |
| Income taxes paid | (3,319) | (3,762 |
| Net cash provided by (used in) operating activities | 9,161 | 9,66 |
| Cash flows from investing activities | | |
| Purchase of securities | (298) | (2,651 |
| Proceeds from sale of securities | _ | 6,87 |
| Purchase of investment securities | (21) | (23 |
| Purchase of property, plant and equipment | (6,194) | (2,352 |
| Proceeds from sale of property, plant and equipment | 0 | 1,310 |
| Purchase of intangible assets | (555) | (746 |
| Purchase of shares of subsidiaries resulting in change in scope of consolidation | _ | (5,161) |
| Other, net | (41) | 313 |
| Net cash provided by (used in) investing activities | (7,110) | (2,428) |

| | Fiscal year ended March 31, 2023 Fis (From April 1, 2022 to March 31, 2023) | (From April 1, 2023 to March 31, 2024) |
|---|---|---|
| Cash flows from financing activities | | |
| Dividends paid | (3,271) | (3,522) |
| Proceeds from disposal of treasury shares | 15 | 360 |
| Purchase of treasury shares | (5,239) | (5,005) |
| Decrease (increase) in deposits paid for purchase of treasury shares | 5,240 | (0) |
| Other, net | _ | (1) |
| Net cash provided by (used in) financing activities | (3,255) | (8,169) |
| Effect of exchange rate change on cash and cash equivalents | 374 | 1,167 |
| Net increase (decrease) in cash and cash equivalents | (829) | 239 |
| Cash and cash equivalents at beginning of period | 42,082 | 41,253 |
| Decrease in cash and cash equivalents resulting from exclusion of subsidiaries from consolidation | _ | (9) |
| Cash and cash equivalents at end of period | 41,253 | 41,484 |

(5) Notes to Consolidated Financial Statements

(Notes Regarding Assumption of a Going Concern)

No applicable matters to report.

(Changes in Accounting Policies)

No applicable matters to report.

(Change in Method of Presentation)

(Consolidated balance sheet)

Because "Forward exchange contracts" which was included in "Other" under "Current assets" in the previous fiscal year ended March 31, 2023 exceeded 5% of the total assets, we decided to present it as a separate line item from the fiscal ended March 31, 2024. We have accordingly revised the consolidated balance sheet for the previous fiscal year to reflect this change in the presentation method.

As a result, in the consolidated balance sheet for the previous fiscal year, ¥4,960 million shown as "Other" under "Current assets" were replaced with ¥3,502 million in "Forward exchange contracts" and ¥1,457 million in "Other."

(Consolidated statement of income)

Because "Commission for purchase of treasury shares" and "Consumption tax differences" which were included in "Other" under "Non-operating expenses" in the previous fiscal year exceeded 10% of total non-operating expenses, we have decided to present them as separate line items from the fiscal year ended March 31, 2024. To reflect the change in the presentation method, we have revised the consolidated statement of income for the previous fiscal year accordingly.

As a result, in the consolidated statement of income for the previous fiscal year, \(\frac{4}{2}\)2 million shown as "Other" under "Non-operating expenses" were replaced with \(\frac{4}{19}\) million in "Commission for purchase of treasury shares," \(\frac{4}{9}\)0 million in "Consumption tax differences," and \(\frac{4}{3}\)3 million in "Other."

Further, because "Loss on sale of non-current assets" which was included in "Other" under "Extraordinary losses" in the previous fiscal year exceeded 10% of total extraordinary losses, we have decided to present it as a separate line item from the fiscal year ended March 31, 2024. To reflect this change in the presentation method, we have revised the consolidated statement of income for the previous fiscal year accordingly.

As a result, in the consolidated statement of income for the previous fiscal year, ¥4 million shown as "Other" under "Extraordinary losses" were replaced with ¥0 million in "Loss on sale of non-current assets" and ¥3 million in "Other."

(Segment Information, etc.)

[Segment Information]

I. Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

Segment-specific information has been omitted as the Company operates in a single segment that engages in development, manufacturing, and sales of computer and digital device-related products.

II. Fiscal year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

Segment-specific information has been omitted as the Company operates in a single segment that engages in development, manufacturing, and sales of computer and digital device-related products.

[Related Information]

Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

1. Information by Product and Service

(Millions of yen)

| | PC-related Products | Smartphone/Tablet -related Products | TV/AV-related Products | Peripheral Devices | Other | Total |
|--|------------------------|-------------------------------------|---------------------------|--------------------|-------|---------|
| Sales generated through external customers | 29,731 | 19,633 | 17,428 | 29,275 | 7,656 | 103,727 |

2. Information by Region

(1) Sales

Sales information by region has been omitted because sales generated through external customers in Japan accounted for

more than 90% of net sales reported on the consolidated statement of income.

(2) Property, plant and equipment

Property, plant, and equipment information by region has been omitted because the amount of property, plant and equipment located in Japan exceeded 90% of the amount of property, plant and equipment stated on the consolidated balance sheet.

3. Information by Major Customer

No applicable matters to report.

Fiscal year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

1. Information by Product and Service

(Millions of yen)

| | PC-related Products | Smartphone/Tablet -related Products | TV/AV-related Products | Peripheral Devices | Other | Total |
|--|------------------------|-------------------------------------|---------------------------|--------------------|--------|---------|
| Sales generated through external customers | 30,364 | 22,060 | 16,887 | 27,477 | 13,380 | 110,169 |

2. Information by Region

(1) Sales

Sales information by region has been omitted because sales generated through external customers in Japan accounted for more than 90% of net sales reported on the consolidated statement of income.

(2) Property, plant and equipment

Property, plant, and equipment information by region has been omitted because the amount of property, plant and equipment located in Japan exceeded 90% of the amount of property, plant and equipment stated on the consolidated balance sheet.

3. Information by Major Customer

No applicable matters to report.

[Information regarding impairment losses on non-current assets by reportable segment]

Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

This information has been omitted as the Company operates in a single segment.

Fiscal year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

This information has been omitted as the Company operates in a single segment.

[Information regarding amortization of goodwill and unamortized balance by reportable segment]

Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

This information has been omitted as the Company operates in a single segment.

Fiscal year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

This information has been omitted as the Company operates in a single segment.

[Information regarding gain on bargain purchase by reportable segment]

Fiscal year ended March 31, 2023 (from April 1, 2022 to March 31, 2023)

This information has been omitted as the Company operates in a single segment.

Fiscal year ended March 31, 2024 (from April 1, 2023 to March 31, 2024)

This information has been omitted as the Company operates in a single segment.

(Per Share Information)

| | Fiscal year ended March 31, 2023 (From April 1, 2022 to March 31, 2023) | Fiscal year ended March 31, 2024 (From April 1, 2023 to March 31, 2024) |
|----------------------------|---|---|
| Net assets per share | 957.74 yen | 1,056.60 yen |
| Earnings per share | 95.32 yen | 119.94 yen |
| Diluted earnings per share | — yen | 119.93 yen |

- Notes: 1. Diluted earnings per share for the fiscal year ended March 31, 2024 is not provided because there were no potential shares with dilutive effects.
 - 2. The basis for calculating earnings per share, and diluted earnings per share is as follows.

| | | Fiscal year ended March 31, 2023 (From April 1, 2022 to March 31, 2023) | Fiscal year ended March 31, 2024 (From April 1, 2023 to March 31, 2024) |
|--|-----------------------|--|---|
| Earnings per share | | | |
| Profit attributable to owners of parent | (millions of yen) | 8,129 | 9,985 |
| Amount not attributable to common shareholders | (millions of yen) | _ | _ |
| Profit attributable to owners of parent with respect to common stock | (millions of yen) | 8,129 | 9,985 |
| Average number of common stock during the period | (thousands of shares) | 85,286 | 83,252 |
| Diluted earnings per share | | | |
| Adjustments to profit attributable to owners of parent | (millions of yen) | _ | _ |
| (Of which interest expenses [after tax equivalent deduction]) | (millions of yen) | (—) | (—) |
| Increase in common stock | (thousands of shares) | _ | 11 |
| (Of which stock options) | (thousands of shares) | (—) | (11) |
| (Of which convertible-bond-type bonds with share acquisition rights) | (thousands of shares) | (—) | (—) |
| Description of potentially dilutive shares that were not included in the calculation of diluted earnings per share because they do not have dilutive effects | | Stock option buybacks (1,252 thousand shares) due to the resolutions of the General Meetings of Shareholders held on June 27, 2018 and June 24, 2022 | Stock option buybacks (657 thousand shares) due to the resolution of the General Meetings of Shareholders held on June 24, 2022 |

(Important Subsequent Events)

(Acquisition of Full Ownership of Nippon Antenna Co., Ltd. through a simplified share exchange)

At a Board of Directors meeting held on April 25, 2024, the Company adopted a resolution that the Company and Nippon Antenna Co., Ltd. (hereinafter, "Nippon Antenna") enter into non-binding Memorandum of Understanding ("MoU") aimed at acquiring full control of Nippon Antenna through a share exchange (the "Share Exchange") and integrating its functions into the Elecom Group and its management into DX Antenna Co., Ltd. ("DX ANTENNA"), a wholly-owned subsidiary of the Company (the "Management Integration").

The MoU is non-binding and conditional on successful acquisition of necessary clearances, permits, approvals, and the like required under the competition law in Japan ("Competition Law"), and other laws and regulations. Going forward, the Company and Nippon Antenna will work to satisfy of the Competition Law and conduct due diligence, followed by discussions and reviews for the conclusion of a legally binding share exchange agreement. If we adopt a resolution to enter into a share exchange agreement, we will disclose its details separately.

- 1. Objective and significance of the Management Integration
- (1) Management Integration Goal

The goal is to make the broadcasting antenna business more solid, and to keep and grow the communication antenna

business especially in a public sector that serves government needs with the help of the Group's management resources. (2) Background

The Company has a strong business foundation mainly for products like digital equipments, which it sells to individual customers. The Company also aims to grow our business by expanding other businesses in our focus areas, and by taking advantage of opportunities to merge with or acquire other companies. In 2017, the Company acquired shares of DX ANTENNA, which offers a total lineup of products such as broadcasting antennas and other receiving devices, turning it into a subsidiary of the Company. After becoming a member of the Group, DX ANTENNA is operating its business efficiently by leveraging the business base of the Group. In addition, DX ANTENNA has expanded its business domains to include non-broadcasting businesses, making inroads into the security business in earnest to achieve further growth.

Nippon Antenna serves a variety of customers in the broadcasting and communications sectors, with reliable antennas and installation technologies that it has developed steadily in those areas since its inception. It also has advanced testing facilities. Moreover, the company has a solid business foundation for meeting the public sector's demand for communication antennas, which we regard as a business with high public value.

On the other hand, the two companies are facing a harsh operating environment. The market size of broadcasting equipment has decreased to 40 billion yen from its peak of 100 billion yen reached at the debut of digital terrestrial broadcasting. We expect its market size to remain on a declining trend on the back of the diversification of content and demand substitution on the internet. In addition, surging material costs, the yen's depreciation, semiconductor shortages, among other factors, are also weighing on their operations.

Under these tough business environment, Nippon Antenna anticipates an operating deficit for three consecutive fiscal years and, it cannot expect a major recovery without implementing radical changes that involve looking into capital strategy alternatives. Therefore, it initiated talks, with the help of the lead managing securities firm, on its Management Integration with the Elecom Group, which has been recording steady earnings at DX ANTENNA.

Subsequently, the Group conducted a comprehensive investigation of the potential integration, such as by performing business due diligence of Nippon Antenna. It has been determined that collaborating with Nippon Antenna will enable the Group to strengthen the broadcasting antennas business foundation, expand the communications antenna business, and preserve the business of high-public relevance serving the public sector's demand. For this reason, we have consented to sign the Basic Agreement following consultations and evaluations between both companies.

(3) Basic policy on the Management Integration

We plan to conduct a share exchange for the integration between Elecom and Nippon Antenna, as part of the Management Integration. We have concluded that this is a desirable method for stakeholders of both companies for the following reasons:

- it will enable Elecom to limit cash-out amounts by effectively using its treasury stocks while allowing it to allocate money as required for the Management Integration.
- By getting Elecom's common stock for the Share Exchange, Nippon Antenna's shareholders can benefit from Elecom's growing business and profits, and its higher share prices after the Share Exchange;
- the shareholders of Nippon Antenna can also sell highly liquid Elecom shares in the market for cash where necessary.

 Following the Share Exchange, we will aim to achieve further growth and higher corporate values for both companies.

 Elecom will lead the efforts toward the Management Integration by actively leveraging the Elecom Group's business base relating to procurement, development, production, sales, and other functions and putting its resources into Nippon Antenna.

 We will also deepen Nippon Antenna's collaboration with the Elecom Group's existing businesses by leveraging each other's knowledge.

In particular, for the first step, we will advance structural reforms at Nippon Antenna, which are necessary for its functional integration into the Elecom Group, considering the tough business environment that Nippon Antenna faces. Nippon Antenna is likely to incur one-off expenses, which will be proportionate to its scale, in the fiscal year ending March 2025 due to the structural reforms, but at the same time, Nippon Antenna is also expected to implement various measures to enhance its corporate value.

The two companies will continue to discuss and review further details.

2. Outline of the Management Integration

(1) Future schedule

| Board resolution for concluding the MoU (at the Company and Nippon Antenna) | April 25, 2024 |
|--|------------------------------|
| Conclusion of the MoU (between Elecom and Nippon Antenna) | April 25, 2024 |
| Conclusion and announcement of the share exchange agreement and the management integration agreement | July-August 2024 (tentative) |

| Holding of an extraordinary shareholders' meeting at Nippon Antenna for approval of the share exchange agreement (Note 1) | September-October 2024 (tentative) |
|--|------------------------------------|
| Execution of the Share Exchange (Assumed to be after obtainment of clearances, permits, approvals, and the like required under the Competition | |
| Law) | (|

⁽Note 1) The Share Exchange will be carried out through a simplified procedure pursuant to Article 796, paragraph 2, of the Companies Act without obtaining the approval of a general meeting of the Company's shareholders for the agreement on the Share Exchange.

(Note 2) The schedule above is a plan as of now and subject to change in light of, among other factors, the status of obtaining clearances, permits, approvals, and the like under the Competition Law.

(2) Method of the Management Integration

For the Management Integration, we intend to first implement the Share Exchange that will turn the Company into the sole parent company and Nippon Antenna into the wholly-owned subsidiary, provided that we successfully obtain all the necessary clearances, permits, approvals, and so on under the Competition Law. The Share Exchange will be done through a simplified procedure based on Article 796, paragraph 2, of the Companies Act without getting the approval of a general meeting of the Company's shareholders. Also, the method of the Management Integration may change depending on various factors, such as ongoing discussions and reviews between both companies and the outcomes of due diligence.

After the Share Exchange takes effect, we will swiftly review operational matters for the management integration of DX ANTENNA and Nippon Antenna.

(3) Details of allotment through the Share Exchange

The Company will give its common stock to Nippon Antenna's shareholders in the Share Exchange. The ratio of the Share Exchange will be determined by the time of concluding the share exchange agreement, after consultation between both companies. The decision will be based on whether the competition authority will request resolution of any issues and the details of any such requests, the result of due diligence, and the valuation result to be submitted by a third-party valuation institution.

3. Overview of Nippon Antenna

| (1) Company Name | Nippon Antenna Co., Ltd. |
|--------------------------------------|--|
| (2) Location of head office | 7-49-8 Nishi Ogu, Arakawa-ku, Tokyo, Japan |
| (3) Title and name of representative | Koichi Takizawa, President & Representative Director |
| (4) Business lines | Development, production, and sales of antennas, etc. for communications and broadcasting |
| (5) Capital | ¥4,673 million |
| (6) Date of establishment | November 20, 1953 |
| (7) Number of outstanding shares | 14,300,000 shares |
| (8) Number of employees | 585 (as of March 31, 2023) |
| (9) Consolidated net assets | ¥14,758 million (as of March 31, 2023) |
| (10) Consolidated total assets | ¥19,361 million (as of March 31, 2023) |
| (11) Consolidated net sales | ¥12,070 million (fiscal year ended March 31, 2023) |

4. Future Outlook

The impact of the conclusion of the MoU on the Company's business performance for the fiscal year ending March 31, 2025 is unknown. If any matter that should be released, we will promptly notify