

May 14, 2024

Notice on Change of Director and Executive Officers

Company name: **SMC Corporation**
Stock exchange listing: Tokyo Stock Exchange, Prime Market
Security code: 6273
URL: <https://www.smcworld.com/ir/en/>
Representative: Yoshiki Takada, President
Contact person: Akinori Kato, General Manager of Corporate Communications Office
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SMC Corporation hereby announces that it resolved at the Board of Directors' Meeting held on May 14, 2024, to change some of its Directors and Executive Officers.

1) Change of Director (Scheduled on June 27, 2024, after the AGM)

New position	Name	Current position
Director and Executive Officer / Senior General Manager of Production Headquarters	Hidemi Houjyou	Executive Officer / Senior General Manager of Production Headquarters

* This change is premised on the approval of the proposal for election of Directors that will be applied at the 65th Annual General Meeting of Shareholders, scheduled on June 27, 2024.

2) Change of an Executive Officer (Retirement)

(Scheduled on June 27, 2024, after the AGM)

New position	Name	Current position
(retire)	Susumu Takada	Executive Officer / General Manager of Production Headquarters / General Manager of Eco-Factory Promotion Office

【Reference】 Management Structure after the AGM

1) Directors (11 persons will be reappointed, 1 person will be **Newly appointed**)
(Of the 12, 2 are female, 2 are non-Japanese nationals)

Title	Name	Position, Assignment of work, or Significant concurrent positions
President	Yoshiki Takada	Senior General Manager of Sales Headquarters / Member of the Nomination and Compensation Committee / Member of the Sustainability Committee / Chairman, SMC US
Director / Senior Executive Officer	Yoshitada Doi	Senior General Manager of Engineering Headquarters
Director / Executive Officer	Toshio Isoe	General Manager of Administration Division
Director / Executive Officer	Masahiro Ota	General Manager of Finance and Accounting Division
Director / Executive Officer	Samuel Neff	In charge of Supply Chain Management
Director / Executive Officer	Koji Ogura	Vice Senior General Manager of Sales Headquarters
Director / Executive Officer	Kelley Stacy	President, SMC US
Newly appointed Director / Executive Officer	Hidemi Houjyou	Senior General Manager of Production Headquarters
Outside Director	Independent Masanobu Kaizu	Lead Independent Outside Director / Chairman of the Nomination and Compensation Committee
Outside Director	Independent Toshiharu Kagawa	Member of the Nomination and Compensation Committee
Outside Director	Independent Yoshiko Iwata	Member of the Sustainability Committee / Director and Chairperson, J-Eurus IR Co., Ltd. / Outside Director, Lasertec Corporation
Outside Director	Independent Kyoichi Miyazaki	Chairman of the Sustainability Committee / Representative Director, Zen Asset Management Co., Ltd.

2) Corporate Auditors (No Changes)

Title	Name	Significant concurrent positions
Full-time Corporate Auditor	Takemasa Chiba	
Outside Corporate Auditor	Independent Arata Toyoshi	Certified Public Accountant / Representative, CPA Toyoshi Arata Office / Outside Director (Member of the Audit and Supervisory Committee), Nihon Chouzai Co., Ltd.
Outside Corporate Auditor	Independent Haruya Uchikawa	Lawyer / Partner, Midosuji Legal Profession Corporation

3) Executive Officers (10 persons will be reappointed) (Of the 10, 1 is female)

Title	Name	Position, Assignment of work
Executive Officer	Motonaga Hasegawa	General Manager of Japan Domestic Business Division
Executive Officer	Hiroaki Ito	General Manager of Production Engineering QS Office
Executive Officer	Shinichi Yoshimura	Vice Senior General Manager of Engineering Headquarters / General Manager of Product Development Division -1
Executive Officer	Osamu Takashita	General Manager of HR Division
Executive Officer	Toshihiko Iino	General Manager of International Business Division
Executive Officer	Kenji Shinozaki	General Manager of Product Development Division -4
Executive Officer	Mitsuhiro Watanabe	General Manager of Product Development Division -6
Executive Officer	Nozomi Tomobe	General Manager of Marketing Division
Executive Officer	Hiroyuki Oguma	Senior General Manager of Product Engineering Headquarters
Executive Officer	Shoichi Tomita	General Manager of Global Promotion Division / General Manager of North America Business Support Division

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