

Notice Regarding Change of Officers

ADEKA Corporation has resolved at the Board of Directors' meeting held today to make the following changes of officers. The changes shall be officially determined at the 162nd Ordinary General Meeting of Shareholders to be held on June 21, 2024 and at the Board of Directors to be held immediately thereafter.

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee members)

Name	New title	Current title
Hidetaka Shirozume	President and Chief Executive Officer, Representative Director	Same as on the left
Haruhiko Tomiyasu	Representative Director and Senior Managing Executive Officer	Same as on the left
Youji Shiga	Director and Operating Officer	Same as on the left
Kiyoshi Masamune	Director and Operating Officer	Operating Officer, General Manager, Corporate Planning & Strategy Div.
Shigeru Endo	External Director	Same as on the left
Makoto Horiguchi	External Director	Same as on the left
Naoya Takahashi	External Director	—

2. Executive Officers

(1) Delegated executive officer

Name	New title	Current title
Hidetaka Shirozume	President and Chief Executive Officer, Representative Director	Same as on the left
Haruhiko Tomiyasu	Representative Director and Senior Managing Executive Officer Extraordinary, Secretarial Dept., Human Resources Dept., Purchasing & Distribution Dept., Chair of Internal Control Promotion Committee	Same as on the left
Yoshiaki Kobayashi	Managing Operating Officer General Manager, Foods Div.	Managing Operating Officer General Manager, Foods Div. Project Team Leader, East Asia Foods Business
Shigeki Fujisawa	Managing Operating Officer General Manager, Chemicals Div.	Same as on the left
Atsuya Yoshinaka	Managing Operating Officer General Manager, Research & Development Div.	Senior Operating Officer General Manager, Research & Development Div.
Youji Shiga	Director and Operating Officer Finance & Accounting Dept., Information System Dept.	Same as on the left
Naoshi Kawamoto	Senior Operating Officer General Manager, Polymer Additives Div.	Senior Operating Officer General Manager, Polymer Additives Div., Polymer Additives R&D Laboratory
Kiyoshi Masamune	Director and Operating Officer Legal Affairs & Publicity Dept., Corporate Planning & Strategy Div., Chair of Compliance Promotion Committee, and Chair of Capital Investment Committee	Operating Officer, General Manager, Corporate Planning & Strategy Div.
Shin Takahashi	Senior Operating Officer General Manager, Production Div.	Operating Officer, President, ADEKA KOREA CORP.

(2) Employment-type executive officer

Name	New title	Current title
Kenji Ikeda	Operating Officer, General Manager, Products Development Laboratory	Same as on the left
Toru Kajimura	Operating Officer, General Manager, Foods Planning & Development Dept.	Same as on the left
Yukio Tatsumi	Operating Officer, General Manager, R&D Planning Dept.	Same as on the left
Masaki Maeno	Operating Officer, General Manager, Polymer Additives Sales Dept.	Same as on the left
Hirohide Kakimoto	Operating Officer, General Manager, Secretarial Dept.	Same as on the left
Hiroto Matsuyoshi	Operating Officer, General Manager, Production Administration Dept.	Same as on the left
Fumitake Koyae	Operating Officer, General Manager, Legal Affairs & Publicity Dept.	Same as on the left
Kenji Seki	Operating Officer, General Manager, Chemicals Planning & Marketing Dept.	Same as on the left
Takafumi Fujii	Operating Officer, General Manager, Technology & Engineering Dept.	Same as on the left
Mitsutoshi Sasajima	Operating Officer, General Manager, Electronic Materials Development Laboratory	General Manager, Electronic Materials Development Laboratory
Takashi Tokuhashi	Operating Officer, General Manager, Corporate Planning & Strategy Div.	General Manager, Corporate Planning & Strategy Div., Strategy & Planning Dept., Corporate Sustainability Dept.