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May 10, 2024

Company name: GEO HOLDINGS CORPORATION

Name of representative: Yuzo Endo, President

(Securities code: 2681, Prime Market

of the Tokyo Stock Exchange) Yoshiaki Kajita, General Manager,

Accounting and Finance Dept. (Telephone: +81-52-350-5711)

Notice of Personnel Changes of Directors and Corporate Auditors in connection with the Transition to a Company with Audit and Supervisory Committee

Contact:

As separately disclosed in the "Announcement Regarding Transition to a Company with Audit and Supervisory Committee" dated February 9, 2024, GEO HOLDINGS CORPORATION (the "Company") plans to transition to a company with an Audit and Supervisory committee. Accordingly, the Board of Directors' Meeting held today, has informally determined personnel changes of directors and corporate auditors in connection with the transition to a company with Audit and Supervisory Committee subject to approval at the 36th Annual General Meeting of Shareholders scheduled to be held on June 27 2024, as described below.

Partial amendments to the Articles of Incorporation in connection with the transition to a Company with an Audit and Supervisory Committee are separately disclosed in the "Announcement Regarding Partial Amendment to the Articles of Incorporation" dated today.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) (To be proposed at the 36th Annual General Meeting of Shareholders to be held on June 27, 2024 and at the Board of Directors' meeting to be held after the General Meeting of Shareholders.)

Name	New Position	Current Position
Yuzo Endo	Representative Director President Operating Officer	Same as on the left
Yasushi Yoshikawa	Executive Director Senior Managing Operating Officer	Same as on the left
Masaaki Kosaka	Executive Director Senior Managing Operating Officer	Same as on the left
Kouji Kubo	Executive Director Senior Managing Operating Officer	Same as on the left
Noriyuki Imai	Executive Director Managing Operating Officer	Same as on the left
Yukimasa Murakami	Executive Director Managing Operating Officer	Same as on the left
Tsunehisa Ogino	Outside Director	Same as on the left
Kana Yasuda	Outside Director	Same as on the left
Yoko Horie	Outside Director	(Newly appointed)

2. Candidates for Directors as Audit and Supervisory Committee Members (To be proposed at the 36th Annual General Meeting of Shareholders to be held on June 27, 2024 and at the Board of Directors' meeting to be held after the General Meeting of Shareholders.)

Name	New Position	Current Position		
Kazuo Sasano	Director, full-time Audit and Supervisory Committee member Full-time Corporate Auditor			
Futoshi Komiyama	Outside Director, Audit and Supervisory Committee member Corporate Auditor			
Hiroyuki Ota	Outside Director, Audit and Supervisory Committee member	Outside Corporate Auditor		

3. Candidate for Substitute Director as Audit and Supervisory Committee Member (To be proposed at the 36th Annual General Meeting of Shareholders to be held on June 27, 2024 and at the Board of Directors' meeting to be held after the General Meeting of Shareholders.)

Name	New Position	Current Position
Mayu Okumura	Substitute Directors, Audit and Supervisory Committee member	(Newly appointed)

4. Retiring Corporate Auditors

Name	Current Position
Kazuo Sasano	Full-time Corporate Auditor
Futoshi Komiyama	Corporate Auditor
Shinya Hattori	Outside Corporate Auditor
Hiroyuki Ota	Outside Corporate Auditor