



May 10, 2024 News Release

Address: 20-8 Kasuga 3-chome, Suita, Osaka, Japan Company name: SHIP HEALTHCARE HOLDINGS, INC.

Representative: Futoshi Ohashi, President

(Shares listed on Prime Market, Tokyo Stock Exchange, code: 3360)

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Notice Concerning Distribution of Surplus (Dividend Increase)

In its meeting held today, the Board of Directors of SHIP HEALTHCARE HOLDINGS, INC., passed a resolution on distribution of surplus with a basis date of March 31, 2024, as outlined below.

This resolution will be submitted to the Ordinary General Meeting of Shareholders scheduled on June 27, 2024.

1. Details of dividends

	Amount decided	Most recent forecast of dividends (May 12, 2023)	Results for previous FY (FY ended March 2023)
Basis date	March 31, 2024	March 31, 2024	March 31, 2023
Dividends per share	50 yen (Ordinary dividends: 45 yen) (Commemorative dividends: 5yen)	48 yen (Ordinary dividends: 43 yen) (Commemorative dividends: 5yen)	Ordinary dividends: 42 yen
Total amount of dividends	4,717 million yen	_	3,962 million yen
Effective date	June 28, 2024	_	June 30, 2023
Source of dividends	Retained earnings	_	Retained earnings

2. Reasons

Our basic policy on dividends is to maintain a payout ratio of 30% or more and thereby distribute results in a manner consistent with continuous growth of business performance while securing the internal reserves necessary for future business development and efforts to strengthen management foundations.