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May 10, 2024

Press Release

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## Notice Regarding Distribution of Retained Earnings

Starzen Co., Ltd. announces that it adopted the resolution at the Board of Directors meeting held on May 10, 2024 to distribute the dividends of retained earnings by specifying March 31, 2024 as the record date. The details of the resolution are as follows.

This matter is scheduled to be brought up for resolution at the 85<sup>th</sup> General Meeting of Shareholders, scheduled to be held on June 27<sup>th</sup>, 2024.

### 1. Details

	Amount determined	The most recent forecast (Announced on May 11, 2023)	Actual result (FY2023)
Record date	March 31, 2024	March 31, 2024	March 31, 2023
Cash dividends per share	80yen	75yen	75yen
Total amount of cash dividends	1,555million yen	—	1,462million yen
Effective date	June 28, 2024	—	June 30, 2023
Dividend resource	Retained earnings	—	Retained earnings

### 2. Reason

Starzen positions its dividends for shareholders as one of the most important management issues and the basic policy is to pay dividends on a stable and continuous basis.

Taking into consideration the Company's business performance and financial position for the current fiscal year, Starzen plans to pay a year-end dividend of 80 yen per share for the fiscal year ended March 31, 2024. This will be an increase of 5 yen per share from the most recent dividend forecast.

#### (Reference) Breakdown of annual cash dividends

Record date	Cash dividends per share		
	Interim	Year-end	Annual
Result of current fiscal year (planned)	0 yen	80 yen	80 yen
Result of previous fiscal year (ended March 31, 2023)	0 yen	75 yen	75 yen