

May 10, 2024

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director,
 Chairman CEO
 (Code No. 6479, TSE Prime)
 Contact: Hiroshi Yamamoto
 General Manager of HR Department,
 HR & General Affairs Division
 Phone: +81-(0)3-6758-6712

Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, Executive Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 27, 2024 are as follows:

New Official Position	Present Official Position	Name	Remarks
Representative Director, Chairman CEO	Representative Director, Chairman CEO	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, President COO&CFO	Director, President COO&CFO	Katsuhiko Yoshida	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Satoshi Mizuma	
Director, Managing Executive Officer	Director, Managing Executive Officer	Katsutoshi Suzuki	
Director, (Non-Executive)	Outside Director	Takashi Matsuoka	
Outside Director	Outside Director	Yuko Miyazaki	
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Yuko Haga	
Outside Director	Outside Director	Hirofumi Katase	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Masahiro Tsukagoshi	

New Official Position	Present Official Position	Name	Remarks
Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Hiroshi Yamamoto	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Daniel J. Lemieux	
Managing Executive Officer	Managing Executive Officer	Hiroshi Murayama	
Managing Executive Officer	Managing Executive Officer	Koji Yano	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Hidenori Kawakami	
Managing Executive Officer	Managing Executive Officer	Katsuyuki Iwakuma	
Managing Executive Officer	Managing Executive Officer	Kosuke Hirano	
Managing Executive Officer	Executive Officer	Osamu Nakamura	Promoted
Managing Executive Officer	Executive Officer	Motohide Ishigami	Promoted
Executive Officer	Managing Executive Officer	Togo Sanai	
Executive Officer	Executive Officer	Shinji Shirakata	
Executive Officer	Executive Officer	Kazunori Kanda	
Executive Officer	Business Officer	Takahiro Shimura	
Executive Officer	Executive Officer	Tetsu Shiozaki	
Executive Officer	Executive Officer	Tatsuya Mori	
Executive Officer	Executive Officer	Hidekazu Kudo	
Executive Officer	Advisory Manager, General Manager of Logistics Department	Teruhisa Ikeda	Newly appointed
Executive Officer	Executive Officer	Yoshihiro Sakanushi	

The following Executive Officer will retire from their position at the end of the Ordinary General Meeting of Shareholders on Thursday, June 27, 2024:

Nobumasa Ishiai Senior Managing Executive Officer

###