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May 9, 2024

Company name: **NORITAKE CO., LIMITED**
Name of representative: Akira Higashiyama, Representative Director and President
(Securities code: 5331; Tokyo Stock Exchange - Prime Market)
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Notice Concerning Dividends of Surplus

NORITAKE CO., LIMITED (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 9, 2024, to pay dividends of surplus with a record date of March 31, 2024. The details are described below.

1. Details of dividend

| | Determined amount | Most recent dividend forecast (Announced on February 7, 2024) | Actual results for the previous fiscal year (Fiscal year ended March 31, 2023) |
|---------------------------|-------------------|---|---|
| Record date | March 31, 2024 | March 31, 2024 | March 31, 2023 |
| Dividend per share | 130 yen | 120 yen | 115 yen |
| Total amount of dividends | 1,912 million yen | – | 1,691 million yen |
| Effective date | June 3, 2024 | – | June 2, 2023 |
| Source of dividends | Retained earnings | – | Retained earnings |

On April 1, 2024, the Company conducted a 2-for-1 stock split of our common stock. Since the dividend record date for the above year-end dividend is March 31, 2024, the dividends will be distributed based on the number of shares before stock split (March 31, 2024).

2. Reason

The Company’s basic dividend policy is to maintain stable dividends over the long term and a consolidated dividend payout ratio of 30% or more for the full year, and the company aims to return profits linked to business performance while comprehensively taking into consideration our financial position, future business development, and other factors. Reflecting the dividend policy and based on the consolidated financial results for the fiscal year ended March 31, 2024, the Company has decided to pay the year-end dividend of 130 yen per share (previous dividend forecast: 120 yen per share) for the fiscal year.

(Reference) Details of dividends for the fiscal year

| | Dividend per share | | |
|-------------------------------------|--------------------|----------|---------|
| | Interim | Year-end | Total |
| Fiscal year ended March 31, 2024 | 120 yen | 130 yen | 250 yen |
| Fiscal year ended March 31, 2023 | 90 yen | 115 yen | 205 yen |

-End-