

Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

May 8, 2024

To whom it may concern,

Company name: JSR Corporation
 Representative: Eric Johnson, Representative Director, CEO and President
 (Code #4185, Tokyo Stock Exchange)
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Notice of Change of Directors and Officers

JSR Corporation hereby announces that the Board of Directors decided at a meeting held on May 8, 2024 to nominate the following appointments, effective June 27, 2024. Of the changes, the change in directors is scheduled to be officially decided upon approval at the 79th Ordinary General Meeting of Shareholders of the Company to be held on June 27, 2024.

1. Changes in Directors and Auditors		
1) Candidates for director		
Director	Eric Johnson	Representative Director, CEO and President
2) Resignation of Directors		
		(Assignments)
Outside Director	Tadayuki Seki	
Outside Director	David Robert Hale	
Outside Director	Masato Iwasaki	
Outside Director	Kazuo Ushida	
Director	Koichi Hara	Managing Officer, Corporate Planning (including supervising group companies), M&A
Director	Seiji Takahashi	Managing Officer, Manufacturing, Procurement and Logistics, Yokkaichi Plant Manager
Director	Ichiko Tachibana	Senior Officer, Legal Affairs, Compliance, General Affairs, Secretarial Office
Director	Kenichi Emoto	Officer, Accounting, Finance (CFO), Corporate Communications
3) Candidate for Auditor		
Standing Audit & Supervisory Board Member	Yasufumi Fujii	
4) Resignation of Auditor		
Standing Audit & Supervisory Board Member	Tomoaki Iwabuchi	

Outside Audit & Supervisory Board Member	Junko Kai
Outside Audit & Supervisory Board Member	Takaaki Tokuhira

2. Changes in Officers		
1) New Officer Candidates		(Assignment)
Senior Officer	Reiko Yasue	Sustainability Promotion, Global Human Resources (CHRO), Diversity Promotion

2) Promotion of Officers		(Assignment)
Senior Officer	Yutaka Yoshimoto	Office of President, Emerging Business General Manager of Office of President, Executive Officer of JSR Active Innovation Fund, LLC

3) Resignation of Officers		
Managing Officer	Makoto Doi	Professional
Officer	Yasufumi Fuji	Standing Audit & Supervisory Board Member)

4) Changes in Officers' Assigned Business Segments			
		(New)	(Previous)
Representative Director, CEO, President	Eric Johnson	—	North America Business
Managing Officer	Seiji Takahashi	Manufacturing, Procurement and Logistics, Yokkaichi Plant Manager	Manufacturing, Procurement and Logistics, Environment and Safety, Quality Assurance Yokkaichi Plant Manager
Senior Officer	Mikio Yamachika	Supervising Digital Solutions Business, Manufacturing and Technology, Environment and Safety, Quality Assurance	Supervising Digital Solutions Business, Manufacturing and Technology
Senior Officer	Ichiko Tachibana	Legal Affairs, Compliance, General Affairs, Secretarial Office	Sustainability Promotion, Diversity Promotion, Global HR Coordinate
Senior Officer	Reiko Yasue	Sustainability Promotion, Global Human Resources (CHRO), Diversity Promotion	—
Officer	Kenichi Emoto	Accounting, Finance (CFO), Corporate Communications	Accounting, Finance, Corporate Communications

List of Assigned Business Segment and Positions of Officers (As of June 27, 2024)

		Assigned business segment, position
Representative Director, CEO, President	Eric Johnson	President of JSR North America Holdings, Inc.
Managing Officer	Koichi Hara	Corporate Planning (including supervising group companies), M&A
Managing Officer	Seiji Takahashi	Manufacturing, Procurement and Logistics, Yokkaichi Plant Manager
Senior Officer	Kazumasa Yamawaki	Plastics Business President of Techno UMG Co., Ltd.
Senior Officer	Mikio Yamachika	Supervising Digital Solutions Business, Manufacturing and Technology, Environment and Safety, Quality Assurance General Manager of Digital Solutions Business DX Planning and Acceleration Dept.
Senior Officer	Tim Lowery	Life Sciences Business General Manager of Life Sciences Div., President of JSR Life Sciences LLC
Senior Officer	Keisuke Wakiyama	Display Solution Business, Edge Computing Business, Supervising Business in China General Manager of Display Solution Business Div., Chairman of JSR (Shanghai) Co., Ltd. Chairman of JSR Display Technology (Shanghai) Co., Ltd. Chairman of JSR Micro (Changshu) Co., Ltd.
Senior Officer	Ichiko Tachibana	Legal Affairs, Compliance, General Affairs, Secretarial Office
Senior Officer	Toru Kimura	Supervising Digital Solutions Business (deputy), Electronic Materials Business General Manager of Electronic Materials Div., Chairman of JSR Electronic Materials (Shanghai) Co., Ltd., Representative Director of JSR Electronic Materials Korea Co., Ltd.
Senior Officer	Yutaka Yoshimoto	Office of President, Emerging Business General Manager of Office of President, Executive Officer of JSR Active Innovation Fund, LLC
Senior Officer	Reiko Yasue	Sustainability Promotion, Global Human Resources (CHRO), Diversity Promotion
Officer	Khashayar (Hash) Pakbaz	Digital Transformation (CDO)
Officer	Kenichi Emoto	Accounting, Finance (CFO), Corporate Communications
Officer	Motoyuki Shima	Digital Solution Business Development (deputy), Intellectual Property, Material Characterization Analysis, Development Management at Yokkaichi Area
Officer	Kentaro Yamamoto	IT Strategy, Supervising Cybersecurity General Manager of IT Strategy Dept.
Officer	Armin Spura	CEO of Crown Bioscience International
Officer	Jeffrey Mowery	President and CEO of KBI Biopharma, Inc., President of Selexis SA
Note	<p>Managing Officer Seiji Takahashi takes charge of the Yokkaichi area.</p> <p>Each business unit takes charge of the development function as well as the manufacturing technology / quality assurance function in its own business.</p>	

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