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May 8, 2024

Company name: TSUBAKIMOTO KOGYO CO., LTD.
Name of representative: Masashi Koda, President & COO
(Securities code: 8052; Tokyo Stock Exchange Prime Market)
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Notice Concerning Shareholder Benefit Program after Share Split

TSUBAKIMOTO KOGYO CO., LTD. (the “Company”) has designated the last days of March and September every year as the record dates, and allows shareholders who hold 100 shares (one unit) or more of the Company’s common shares and stated or recorded on the Company’s shareholder registry as of those dates to choose QUO card or make donations to social contribution activities.

The Company conducted a 3-for-1 share split with an effective date of April 1, 2024. The Company hereby announces that the Board of Directors meeting held today resolved that the content of the shareholder benefits will remain unchanged and will be implemented in accordance with the number of shares held after the share split.

1. Purpose

The Company has implemented a shareholder benefit program in order to express the gratitude for the ongoing support of its shareholders and to encourage them to hold the Company’s shares over the medium to long term. The Company has decided to maintain the scope and content of the current shareholder benefit program even after the share split in order to further increase the attractiveness of investing in the Company and further expand the number of shareholders.

2. Scope

Shareholders who hold 100 shares (one unit) or more of the Company’s common shares and stated or recorded on the Company’s shareholder registry as of the record date (the end of March and September) twice a year are eligible.

3. Details

Number of shares held	Benefits	Timing
100 shares or more but less than 200 shares	QUO card worth 1,000 yen or donation	Twice a year
200 shares or more but less than 300 shares	QUO card worth 2,000 yen or donation	Twice a year
300 shares or more	QUO card worth 3,000 yen or donation	Twice a year

As the share split will take effect on April 1, 2024, the shareholder benefits with the record date of the end of March 2024 will be presented based on the number of shares held before the share split.