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Securities code: 9740

May 13, 2024

(Start date of electronic provision measures: May 8, 2024)

## To Shareholders with Voting Rights:

Takashi Sawamoto  
Representative Director and  
President  
CENTRAL SECURITY PATROLS  
CO., LTD.  
SHINJUKU NS Building, 2-4-1  
Nishi-Shinjuku, Shinjuku-ku,  
Tokyo, Japan

## NOTICE OF THE 52nd ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 52nd Annual General Meeting of Shareholders of CENTRAL SECURITY PATROLS CO., LTD. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken electronic provision measures and has posted information subject to these measures in the form of the Notice of the 52nd Annual General Meeting of Shareholders on the following website.

Our website: <https://www.we-are-csp.co.jp/news/2024/>

In addition to the above, the information is also posted on the website of the Tokyo Stock Exchange (TSE).

TSE Website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the TSE website above, enter our company name in “Issue name (company name)” or our securities code “9740” in “Code,” select “Basic Information” and “Documents for public inspection/PR information” in that order, and check the latest version of “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” under “Filed information available for public inspection.”

For this General Meeting of Shareholders, you may exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders, which are available in the electronic provision measures section, and exercise your voting rights no later than 5:00 p.m., Wednesday, May 29, 2024, Japan time.

- 1. Date and Time:** Thursday, May 30, 2024 at 10:00 a.m. Japan time (Doors open at 9:00 a.m.)
- 2. Place:** 2-4-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan  
NS Sky Conference Hall A&B, SHINJUKU NS Building 30F

### 3. Meeting Agenda:

- Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the Company’s 52nd Fiscal Year (March 1, 2023 - February 29, 2024), and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
  2. Non-consolidated Financial Statements for the Company’s 52nd Fiscal Year (March 1, 2023 - February 29, 2024)

**Proposals to be resolved:**

- Proposal 1:** Appropriation of Surplus  
**Proposal 2:** Election of Five Directors (excluding Directors who are Audit and Supervisory Committee Members)

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If you attend the meeting in person, please submit the enclosed Exercise of Voting Rights Form to the reception at the venue.

Should any revisions be made to the information subject to the electronic provision measures, the revisions will be posted on the websites where they have been made available.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

As regards the appropriation of surplus, the Company's basic policy for profit distribution is to constantly pay stable dividends taking into account the payout ratio in order to return profits to shareholders according to business performance, while securing internal reserves required to further strengthen the management base and develop our future business.

In line with this policy, the year-end dividend for this fiscal year is set at ¥30.00 per share. Therefore, the annual dividend for this fiscal year will be ¥60.00.

1. Matters regarding allotment of dividend property and the total amount thereof
  - ¥30.00 per share of the Company's common stock
  - Total amount of dividends: ¥438,708,420
2. Effective date of distribution of dividends from surplus
  - May 31, 2024

**Proposal 2:** Election of Five Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all five Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter the same in this Proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of five Directors is proposed.

The candidates for Directors are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	[Reappointment] Takashi Sawamoto	Representative Director, President and Executive Officer	13/13 (100%)
2	[Reappointment] Totaro Ichikawa	Representative Director and Vice President	10/10 (100%)
3	[Reappointment] Masaaki Kokubo	Director and Senior Managing Executive Officer General Manager of Sales Headquarters in charge of Okinawa Sales	13/13 (100%)
4	[Reappointment] Hirofumi Horiba	Director and Managing Executive Officer General Manager of Security Services Headquarters in charge of West Japan Supervisor	13/13 (100%)
5	[Reappointment] Mikiko Sakamoto	Director and Managing Executive Officer Deputy General Manager of Sales Headquarters	13/13 (100%)

[Opinions on the candidates for Directors by the Audit and Supervisory Committee]

Two Outside Directors who are Audit and Supervisory Committee Members attended the Nomination and Compensation Committee and expressed their opinions on the election, etc. of and compensation, etc. for Directors who are not Audit and Supervisory Committee Members. Furthermore, the Audit and Supervisory Committee held a consultation, based on the explanation from the secretariat of the Nomination and Compensation Committee, which is the General Affairs Division, regarding the details of its explanation and status of its deliberation. As a result, the Audit and Supervisory Committee concluded that there were no particular matters that should be stated at General Meeting of Shareholders pursuant to the provisions of the Companies Act with respect to the election, etc. of nor compensation, etc. for Directors who are not Audit and Supervisory Committee Members.

[Attendance at the Board of Directors meetings]

Candidate for Director (excluding Directors who are Audit and Supervisory Committee Members) Mr. Totaro Ichikawa was newly appointed as Director (excluding Directors who are Audit and Supervisory Committee Members) at the 51st Annual General Meeting of Shareholders held on May 25, 2023. Accordingly, for the Board of Directors meetings of the Company in the 52nd fiscal year, he attended the meetings from the 4th meeting held on May 25, 2023, and the attendance at the Board of Directors meetings was ten.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions
1	<p>Takashi Sawamoto (January 19, 1957)</p> <p>[Reappointment]</p> <p>[Number of shares of the Company held] 1,400 shares</p>	<p>April 1979      Joined Japan National Railways</p> <p>April 1987      Joined East Japan Railway Company</p> <p>April 2004      Manager of Equipment Department, Railway Business Headquarters, East Japan Railway Company</p> <p>July 2007      Manager of Electric Network Department, Railway Business Headquarters, East Japan Railway Company</p> <p>June 2008      Executive Officer, Manager of Electric Network Department, Railway Business Headquarters, East Japan Railway Company</p> <p>June 2012      Managing Director; Deputy General Manager of Railway Business Headquarters; Manager of Technical Planning Department, General Planning Headquarters, East Japan Railway Company</p> <p>June 2015      President and Representative Director of JR East Facility Management Co., Ltd.</p> <p>May 2017      Part-time Director of the Company</p> <p>June 2017      Retired as President and Representative Director of JR East Facility Management Co., Ltd.</p> <p>June 2017      Representative Director and Vice President of the Company</p> <p>May 2018      Representative Director, President and Executive Officer (current position)</p> <p>[Positions and assignments in the Company] Representative Director, President and Executive Officer</p> <p>[Significant concurrent positions] Director, Kansai CSP Co. Vice President, All Japan Security Service Association Vice President, Tokyo Security Service Association</p>
<p>[Reason for nomination as candidate for Director]</p> <p>Since assuming the position of Representative Director in 2018, Takashi Sawamoto has been at the helm of management. He has drawn up the current mid-term management plan, Creative 2025, and has been working hard to accomplish the plan. Utilizing his work experience and knowledge of technology management and other areas, he has been providing leadership and direction as a top executive to achieve sustainable growth as a technology service company. For these reasons, the Company has determined that he is qualified to contribute to enhancing corporate value, and has renominated him as a candidate for the position of Director.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	
2	<p>Totaro Ichikawa (September 29, 1964)</p> <p>[Reappointment]</p> <p>[Number of shares of the Company held] 300 shares</p>	<p>April 1988</p> <p>February 2003</p> <p>July 2005</p> <p>June 2008</p> <p>June 2014</p> <p>June 2015</p> <p>June 2017</p> <p>June 2018</p> <p>June 2021</p> <p>May 2023</p> <p>June 2023</p> <p>[Positions and assignments in the Company] Representative Director and Vice President</p>	<p>Joined East Japan Railway Company</p> <p>Chief of Vehicle Service Section, Transportation Division, Takasaki Branch Office, East Japan Railway Company</p> <p>Chief of Transportation Vehicles Division, Railway Business Headquarters, East Japan Railway Company</p> <p>Manager of Transportation Division, Hachioji Branch Office, East Japan Railway Company</p> <p>Manager of Transportation Vehicle Division, Railway Business Headquarters, East Japan Railway Company</p> <p>Business Creation Division, East Japan Railway Company (Seconded to JR East Logistics Co., Ltd.)</p> <p>Executive Officer; Manager of Transportation Vehicles Division, Railway Business Headquarters, East Japan Railway Company</p> <p>Managing Executive Officer of East Japan Railway Company.</p> <p>Vice President and Representative Director; Assistant to President (General); General Manager of Railway Business Headquarters; Chief Safety Management Officer, East Japan Railway Company</p> <p>Director of the Company</p> <p>Representative Director and Vice President (current position)</p>
<p>[Reason for nomination as candidate for Director]</p> <p>Totaro Ichikawa has served as Vice President and General Manager of Railway Business Headquarters of East Japan Railway Company. After assuming the position of Representative Director and Vice President of the Company in June 2023, he has made efforts to improve the Company's performance based on his abundant experience and knowledge, as well as high-level executive experience. For these reasons, the Company has determined that he is qualified to contribute to enhancing corporate value, and has renominated him as a candidate for the position of Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions
3	<p>Masaaki Kokubo (February 20, 1955)</p> <p>[Reappointment]</p> <p>[Number of shares of the Company held] 3,800 shares</p>	<p>April 1978      Joined Sumitomo Corporation</p> <p>July 1995      Assistant to Manager of Overseas Real Estate Business Department, Construction &amp; Real Estate Headquarters, Sumitomo Corporation</p> <p>June 2010      President and Representative Director of Sumisho Urban Development Co. LTD.</p> <p>April 2016      Joined the Company, Executive Officer; Assistant General Manager of Sales Headquarters</p> <p>March 2017      Executive Officer; General Manager of Sales Headquarters; Deputy General Manager of Business Strategy Promotion Headquarters</p> <p>May 2017      Director and Senior Managing Executive Officer; General Manager of Sales Headquarters; Deputy General Manager of Business Strategy Promotion Headquarters</p> <p>May 2018      Director and Senior Managing Executive Officer; General Manager of Sales Headquarters in charge of Okinawa Sales; Deputy General Manager of Business Strategy Promotion Headquarters</p> <p>September 2018      Director and Senior Managing Executive Officer; General Manager of Sales Headquarters in charge of Okinawa Sales (current position)</p> <p>[Positions and assignments in the Company] Director and Senior Managing Executive Officer; General Manager of Sales Headquarters in charge of Okinawa Sales</p> <p>[Significant concurrent positions] Director of CSP Creative Service Co., LTD. Director of HOPE Inc. Director of Naganoken Patrol Co. Director of Naganoken Koutsuukeibi Co., Ltd.</p>
<p>[Reason for nomination as candidate for Director]</p> <p>Masaaki Kokubo has a wealth of experience and knowledge obtained from his years at Sumitomo Corporation as well as corporate management experience and insight cultivated as Representative Director and President of Sumisho Urban Development Co. LTD. In addition, as General Manager of Sales Headquarters of the Company, he has high-level executive experience, including establishing the Okinawa Business Division and M&amp;A activities. For these reasons, the Company has determined that he is qualified to contribute to enhancing corporate value, and has renominated him as a candidate for the position of Director.</p>		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions
4	<p>Hirofumi Horiba (January 22, 1959)</p> <p>[Reappointment]</p> <p>[Number of shares of the Company held] 3,112 shares</p>	<p>April 1982            Joined the Company</p> <p>September 1996    General Manager of Hamamatsu Branch Office</p> <p>March 2005         General Manager of Yokohama Branch Office</p> <p>September 2007    Manager of Security Quality Department</p> <p>February 2009      Seconded as Director of Shin Anzen Security Service Co.</p> <p>April 2012          Manager of Security Management Division; Manager of Transportation Security Division of the Company</p> <p>May 2012            Executive Officer; Manager of Security Management Division; Manager of Transportation Security Division</p> <p>May 2016            Director and Executive Officer; Manager of General Affairs Division</p> <p>September 2017    Director and Executive Officer; Manager of General Affairs Division; Manager of Information System Division</p> <p>May 2018            Director and Managing Executive Officer; Deputy General Manager of Administration Headquarters; Manager of General Affairs Division; Manager of Legal Review Division in charge of Audit Division and CS Advancement; Manager of Public Relations, Advertising and Investor Relations Office, Corporate Planning Division</p> <p>September 2018    Director and Managing Executive Officer; Deputy General Manager of Administration Headquarters; Deputy Manager of Business Reform Office; Manager of General Affairs Division; Manager of Legal Review Division in charge of Audit Division and CS Advancement; Manager of Public Relations, Advertising and Investor Relations Office, Corporate Planning Division</p> <p>May 2019            Director and Managing Executive Officer; General Manager of Personnel and General Affairs Headquarters; Manager of General Affairs Division; Manager of Legal Review Division</p> <p>May 2021            Director and Managing Executive Officer; General Manager of Security Services Headquarters in charge of West Japan Supervisor (current position)</p> <p>[Positions and assignments in the Company] Director and Managing Executive Officer; General Manager of Security Services Headquarters in charge of West Japan Supervisor</p> <p>[Significant concurrent positions] Director of SCSP Co., Ltd. Director of TOKKEI Co. Director of TOAKEIBIHOSHOU CO., LTD. Director of Keibi Hosho Times Inc.</p> <p>[Reason for nomination as candidate for Director] Hirofumi Horiba has served as General Manager and Manager at several departments at the Company and as an officer of a group company and has experience and knowledge that extend beyond security services. In addition, he is familiar with a wide range of the Company's overall business operations, from management divisions to on-site security, and has a high level of executive experience. For these reasons, the Company has determined that he is qualified to contribute to enhancing corporate value, and has renominated him as a candidate for the position of Director.</p>



No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions
5	<p>Mikiko (Kodama) Sakamoto (September 23, 1965)</p> <p>[Reappointment]</p> <p>[Number of shares of the Company held] 700 shares</p>	<p>April 1989      Joined East Japan Railway Company</p> <p>February 1997      Assistant Manager of Ueno Station, Tokyo Regional Head Office, East Japan Railway Company</p> <p>February 2001      Deputy Station Manager of Shibuya Station, Tokyo Branch Office, East Japan Railway Company</p> <p>March 2004      Chief of Service Section, Sales Department, Omiya Branch Office, East Japan Railway Company</p> <p>June 2009      Deputy Manager of Customer Service Department, Railway Business Headquarters, East Japan Railway Company</p> <p>November 2010      Manager of Sales Division, Omiya Branch Office, East Japan Railway Company</p> <p>June 2012      Manager of Service Quality Reform Division, Railway Business Headquarters, East Japan Railway Company</p> <p>June 2015      Executive Officer; General Manager of Omiya Branch Office, East Japan Railway Company</p> <p>June 2017      Executive Officer; Manager of Sales Division, Railway Business Headquarters, East Japan Railway Company</p> <p>June 2019      Managing Executive Officer in charge of Sales Division, Railway Business Headquarters; in charge of Tourism; in charge of Olympic and Paralympic Games, East Japan Railway Company</p> <p>May 2021      Director and Managing Executive Officer; Deputy General Manager of Sales Headquarters of the Company (current position)</p> <p>[Positions and assignments in the Company] Director and Managing Executive Officer; Deputy General Manager of Sales Headquarters</p> <p>[Significant concurrent positions] Director of Shin Anzen Keibi Hosho Inc.</p>
<p>[Reason for nomination as candidate for Director]</p> <p>Mikiko (Kodama) Sakamoto has led the Sales Headquarters as a Deputy General Manager, utilizing her extensive experience and knowledge of all aspects of the railway business cultivated at East Japan Railway Company, and has directed many projects to improve the Company's performance. For these reasons, the Company has determined that she is qualified to contribute to enhancing our corporate value, and has renominated her as a candidate for the position of Director.</p>		

(Note) The Company has concluded a Directors' and Officers' liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which insures all Directors. Under this insurance policy, the Company will be covered for damages and dispute expenses incurred by the insured due to claims for damages arising from acts committed by the insured in connection with the performance of their duties for the Company, and the Company will bear all insurance premiums for the insured. If this proposal is approved, each of the Directors will be covered in the insured under the policy. The Company plans to renew the insurance policy with the same terms and conditions during the term of office.